

# ORGANIZATIONAL Linkages

Understanding the

PRODUCTIVITY  
PARADOX

NATIONAL RESEARCH COUNCIL

# Organizational Linkages Understanding The Productivity Paradox

**Nico Stehr**



## **Organizational Linkages Understanding The Productivity Paradox:**

*Organizational Linkages* National Research Council, Division of Behavioral and Social Sciences and Education, Board on Human-Systems Integration, Panel on Organizational Linkages, 1994-02-01 By one analysis a 12 percent annual increase in data processing budgets for U S corporations has yielded annual productivity gains of less than 2 percent Why This timely book provides some insights by exploring the linkages among individual group and organizational productivity The authors examine how to translate workers productivity increases into gains for the entire organization and discuss why huge investments in automation and other innovations have failed to boost productivity Leading experts explore how processes such as problem solving prompt changes in productivity and how inertia and other characteristics of organizations stall productivity The book examines problems in productivity measurement and presents solutions Also examined in this useful book are linkage issues in the fields of software engineering and computer aided design and why organizational downsizing has not resulted in commensurate productivity gains Important theoretical and practical implications contribute to this volume s usefulness to business and technology managers human resources specialists policymakers and researchers

**Understanding and Communicating Social Informatics** Rob Kling, Howard Rosenbaum, Steve Sawyer, 2005 Here is a sustained investigation into the human contexts of Information and Communication Technologies ICTs covering both research and theory in this emerging field Authors Kling Rosenbaum and Sawyer demonstrate that the design adoption and use of ICTs are deeply connected to people s actions as well as to the environments in which they are used In Chapters One and Two they define Social Informatics and offer a pragmatic overview of the discipline In Chapters Three and Four they articulate its fundamental ideas for specific audiences and present important research findings about the personal social and organizational consequences of ICT design and use Chapter Five covers Social Informatics education Chapter Six discusses ways to communicate Social Informatics to professional and research communities and Chapter Seven provides a summary and look to the future

The Economics of Innovation, New Technologies and Structural Change Cristiano Antonelli, 2014-04-08 The ongoing process of revising and rethinking the foundations of economic theory leads to great complexities and contradictions at the heart of economics Economics of innovation provides a fertile challenge to standard economics and one that can help it overcome its many criticisms This authoritative book from Cristiano Antonelli provides a systematic account of recent advances in the economics of innovation By integrating this account with the economics of technological change this exceptional book elaborates an understanding of the effects of the introduction of new technologies This excellent comprehensive account from respected expert Antonelli will be much appreciated within the innovation economics community yet it is also a book that should be read by all those with either a private or professional interest in economic theory

*Missing Organizational Linkages* Paul S. Goodman, 2000-07-10 The organization linkage concept is relatively new This book provides a unique and very valuable approach to the study of organizations how do actions among

individuals and groups affect or not affect organizations as a whole and vice versa This ground breaking book shows how to bridge the gap between the traditional micro and macro camps of organizational studies *Handbook of Community Psychology* Julian Rappaport,Edward Seidman,2012-12-06 As a field progresses people write about their own work in journals chapters and books but periodically the work needs to be collected and organized It needs to be brought together in a format that can both introduce new members to the field and reacquaint continuing members with the work of their colleagues Such a collection also affords an opportunity for the growing number of people with particular expertise to provide a reference for others whose work is related but differs in focus This is the first Handbook of Community Psychology It contains contributions from 106 different authors in addition to our editorial introductions Its thirty eight chapters including two that are divided into multiple individually authored parts are concerned with conceptual frameworks empirically grounded constructs intervention strategies and tactics social systems design assessment and analysis cross cutting professional issues and contemporary intersections with community psychology Although interrelated each chapter stands on its own as a statement about a particular part of the field and the volume can serve as a reference for those who may want to explore an area about which they are not yet familiar To some extent community psychologists eschew the distinction between researcher and practitioner and regardless of one's primary work environment university small college practice setting government or grassroots organization there is something of interest for anyone who wants to explore the community psychology approach

**Informing View of Organization: Strategic Perspective** Trivica, Bob,2019-12-06 Businesses are incorporating automated processes and information technology as cost cutters or productivity boosters into their business strategy now more than ever However as information systems IS research is further focusing on IS strategy as well as advancing business strategy research there is a need to examine the increasing integration of technology and automation through a clear framework Informing View of Organization is such a framework Informing View of Organization Strategic Perspective features coverage on a wide range of topics such as group informatics infoprocesses and big data This book is ideally designed for academics students managers information technology professionals computer engineers programmers and researchers interested in organization technology interaction

**The Knowledge Landscapes of Cyberspace** David Hakken,2004-03-01 How is knowledge produced and used in cyberspace David Hakken a key figure in the anthropology of science and technology studies approaches the study of cyberculture through the venue of knowledge production drawing on critical theory from anthropology philosophy and informatics computer science to examine how the character and social functions of knowledge change profoundly in computer saturated environments He looks at what informational technologies offer how they are being employed and how they are tied to various agendas and forms of power Knowledge Landscapes will be essential for both social scientists and cultural studies scholars doing research on cyberculture

*Knowledge and Economic Conduct* Nico Stehr,2002-01-01 Changing economic circumstances namely an end

to the primacy of labour and property as determinants of prosperity have created a need for a new theoretical platform one that transcends standard economic discourse

**Work Motivation in the Context of A Globalizing Economy** Miriam Erez, Uwe Kleinbeck, Henk Thierry, 2012-12-06 Work Motivation in the Context of a Globalizing Economy evolved from a work motivation conference held in Israel attended by a group of internationally renowned scholars These scholars were given the charge of creating a vision of motivation research for the 21st century Coming from different parts of the world the scholars represent a wide range of perspectives from the very micro focus on the individual level of motivation through the meso level of groups and organizations and up to the macro level of culture The authors provide an entry to the book by summarizing several mega trends manifest across all of the chapters and identifying several emerging trends that are left for future research

Transforming Defense , **Information, Innovation and Impacts** John de la Mothe, Gilles Paquet, 2012-12-06 Information Innovation and Impacts a joint project between the Program of Research in International Management and Economy PRIME at the University of Ottawa and Statistics Canada brings together economic social and statistical views of the impacts of the innovative uses of information It examines the costs as well as the benefits of rapidly expanding availability of data of information and of codified knowledge and it provides suggestions for future work and research This project fits into an on going research program at Statistics Canada to develop indicators for science and technology S T in a more coherent manner and it fits into the research program of PRIME to better understand the dynamics of innovation in an information economy Together Statistics Canada and PRIME strive to tell the story of the activities in S T systems their interactions and the outcomes as actors go about the generation transmission or mediation of knowledge information and of data as part of the effective functioning of the system

**Integrating Technology with Workers in the New American Workplace** Scott Ralls, 1994

Beyond Capital David Hakken, Maurizio Teli, Barbara Andrews, 2015-10-23 The financial social cataclysm beginning in 2007 ended notions of a great moderation and the view that capitalism had overcome its systemic tendencies to crisis The subsequent failure of contemporary social formations to address the causes of the crisis gives renewed impetus to better analysis in aid of the search for a better future This book contributes to this search by reviving a broad discussion of what we humans might want a post capitalist future to be like It argues for a comparative anthropological critique of capital notions of value thereby initiating the search for a new set of values as well as identifying a number of selected computing practices that might evoke new values It articulates a suggestive set of institutions that could support these new values and formulates a group of measurement practices usable for evaluating the proposed institutions The book is grounded in contemporary social science political theory and critical theory It aims to leverage the possibility of alternative futures implied by some computing practices while avoiding hype and technological determinism and uses these computing practices to explicate one possible way to think about the future

*Information Technology in the Service Society* National Research Council, Computer Science and Telecommunications Board, Committee to Study the Impact

of Information Technology on the Performance of Service Activities,1994-02-01 Information technology has been touted as a boon for productivity but measuring the benefits has been difficult This volume examines what macroeconomic data do and do not show about the impact of information technology on service sector productivity This book assesses the ways in which different service firms have selected and implemented information technology examining the impact of different management actions and styles on the perceived benefits of information technology in services

**The Handbook of Innovation and Services** F. Gallouj,F. Djellal,2011-11-01 This book represents a significant step towards dealing with the lacuna constituted by the inadequacy of the literature on the services And as such it approaches its task from a variety of directions From the foreword by William J Baumol New York University US The Handbook of Innovation and Services is an exceptional volume Its contributors including Fa z Gallouj William Baumol Jean Gadrey and Pascal Petit are among the major thinkers in both the fields of the economics of services and the economics of innovation Selected topics include the cost disease services innovation in the global economy social innovation in the services and innovation and employment in services The book I am sure will become a standard reference volume in both these fields in the ensuing years Edward Wolff New York University US This Handbook brings together 49 international specialists to address an issue of increasing importance for the world s post industrial economies innovation as it relates to services Contemporary economies have two fundamental characteristics Firstly they are service economies in as much as services account for more than 70 per cent of the wealth and jobs in most developed countries Secondly they are innovation economies as recent decades have seen an unprecedented development of scientific technological organisational and social innovations This Handbook expertly links these two major characteristics in order to investigate the role of innovation in services an issue that until now has been inadequately explored and one that poses many theoretical and operational challenges This comprehensive volume encompasses the views of eminent scholars from a range of disciplines including economics management sociology and geography and draws on a number of different analytical and methodological perspectives With its multi disciplinary approach this Handbook will be an invaluable reference source for academics and students in the fields of economics management and the geography of services and innovation Public authorities and managers in the service sector will also find this book fascinating

Knowledge Management in Theory and Practice Kimiz Dalkir,2013-09-05 First published in 2011 As knowledge management becomes embedded within organisations it becomes more important for students to understand its principles and applications In this text the author provides a comprehensive overview of the field of knowledge management with an emphasis on translating theory into practice Working from a multidisciplinary perspective he weaves key concepts tools and techniques from sociology cognitive science content management knowledge engineering cybernetics organisational behaviour change management and information science into a three level approach

**Management and Information Technology** Peter Ekman,Peter Dahlin,2011-12-21 Information technology has come to play an important role in organizations over the last few

decades Though it began as an entity dealt with by specialists IT has evolved to become an everyday tool with both operational and strategic impacts Most modern organizations have adopted different forms of IT and become dependent on their computer based information systems and their peripherals for everyday operations Information technology offers opportunities to increase efficiency customer value and competitiveness Given the financial investment in IT required by organizations to remain competitive IT has become a resource that needs to be managed Management and Information Technology evaluates organizations utilization of IT including knowledge management and e learning accounting and business relationships Presenting theories to help the reader understand the varying roles IT can occupy in different organizations this volume illustrates the ways in which IT has become a key strategic tool

**Modelling the Stress-Strain Relationship in Work Settings** Meni Koslowsky, 2008-02-20 Meni Koslowsky presents here for the first time a way of modelling stress strain that will enable researchers to both assess examples from the literature and correctly define and use the model in their own investigations All stages from construction of the model to data analysis are covered along with possible pitfalls This book enables investigators to develop and test models for describing stress phenomena in their own settings It provides an essential research tool for all those who assess stress and strain in their working lives

Democracy in the Workplace and at Home Randall Ray Booze, 2014-10-16 This book takes a unique look at democracy and how foundational concepts of democracy like freedom liberty and justice play an important role in everyday lives and work and home environments More importantly the book looks at how lived environments that lack these concepts can negatively impact health and well being The book identifies opportunities for improvement in work and home environments through the introduction of the foundational concepts of democracy and how these concepts can improve humans everyday lives through various laws that have been established to protect democratic rights within these lived environments The book also provides an analysis of research participants views related to having various democracy conditions within work and home environments and demonstrates how various technologies can be used to improve humans ability to create more democratic healthy and productive work and home environments

**Computerization and Controversy** Rob Kling, 1996-02-28 The Second Edition of Computerization and Controversy Value Conflicts and Social Choices is a collection of 78 articles that examine the social aspects of computerization from a variety of perspectives many presenting important viewpoints not often discussed in the conventional literature A number of paired articles comprise thought provoking head on debate Fields represented include computer science information systems management journalism psychology law library science and sociology This volume introduces some of the major controversies surrounding the computerization of society and helps readers recognize the social processes that drive and shape computerization Division into eight provocatively titled sections facilitates course planning for classroom or seminar use A lead article for each section frames the major controversies locates the selections within the debates and points to other relevant literature A fully revised and updated version of the

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In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Organizational Linkages Understanding The Productivity Paradox**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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