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ORGANITATIONAL INTELLIGENCE

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Organizational capacities

Forecasting Capacity

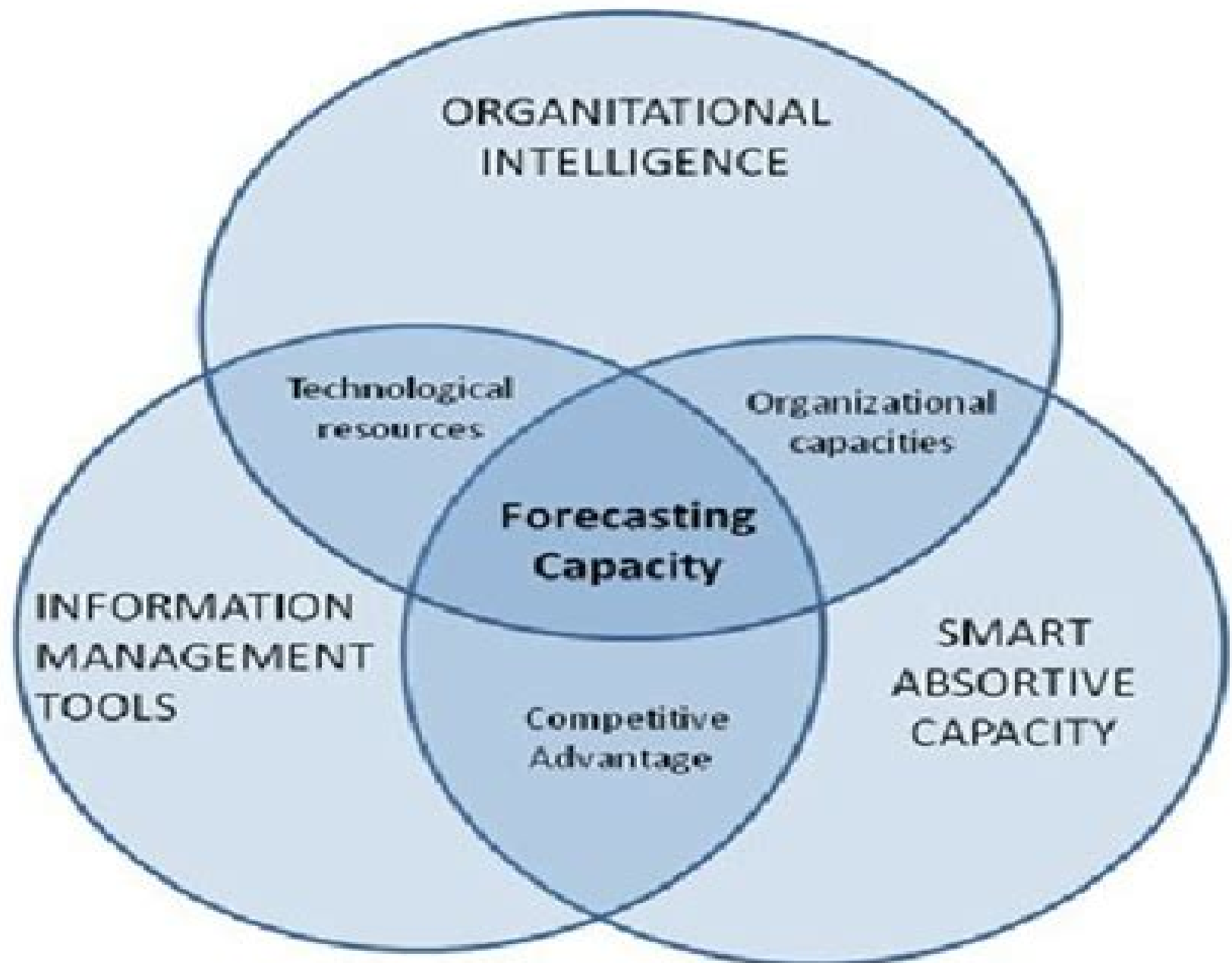INFORMATION MANAGEMENT TOOLS

Competitive Advantage

SMART ABSORTIVE CAPACITY

Organizational Intelligence

Brian T. McBreen, John Silson, Denise Bedford

Organizational Intelligence:

   Organizational Intelligence Harold L. Wilensky,2015-02-14 The prize winning book Organizational Intelligence focuses on the structural and ideological roots of intelligence informational and analytical failures in government industry and other institutions It provides groundbreaking theory and structure to the analysis of decision making processes and their breakdowns as well as the interactions among experts and the organizations they inform In this book both organization and intelligence are taken to their larger meanings not just focused on the military meaning of intelligence or on one set of institutions in society Astute illustrations of intelligence failures abound from real world cases such as foreign policy the Bay of Pigs Soviet predictions in the Cuban missile crisis military civilian bombing of Germany Pearl Harbor financial AmEx s investment in a vegetable oil guru economics the Council of Economic Advisers and industrial production Ford s Edsel as well as many other telling arenas and disciplines Economic cultural legal and political contexts are considered as well as the more known institutions of government and commerce The new Classics of the Social Sciences edition from Quid Pro Books features a 2015 Foreword from Neil J Smelser University Professor Emeritus at Berkeley and former chair of its sociology department He writes that the book remains one of the classics in organizational studies and in ways I will indicate it is still directly relevant to current and future problems of organizational life What makes this book a classic It is a disciplined intelligent and elegant model of applied social science The text itself richly documented empirically yields an informed and balanced account of the decision making process as this is shaped by the quality of information available and unavailable to and used and not used by organizational leaders Reviews of the book at the time it was written similarly attest to the originality and breadth of its interdisciplinary analysis Amitai Etzioni wrote in the American Sociological Review This book opens a whole new field the macrosociology of knowledge It is as different from the traditional sociology of knowledge as the study of interaction is from that of the structure of total societies He adds The power of Wilensky s contribution is further magnified by his historical perspective He studies structures and processes but not in a vacuum Gordon Craig wrote in The Reporter that the book s examples from organizations show a similar tendency to believe what they want to believe to become the victims of their own slogans and propaganda and to resist or to silence warning voices that challenge their assumptions In his fascinating analysis of intelligence failures and their causes in the public and private sectors Wilensky finds that the most disastrous miscalculations are those which have occurred in the field of governmental operations especially foreign policy and national security The book explains how such highly institutionalized actors are vulnerable to informational pathologies The new digital edition features active Contents a fully linked Index linked notes and proper ebook formatting It is a modern quality and authorized re presentation of a classic work in social science and organizational studies

   The Power of Minds at Work Karl Albrecht,2003 Albrecht a noted management consultant speaker and author draws on his experiences working with organizations around the world to define what organizational intelligence is and how it can be

developed Taking a critical look at organizations that have and have not achieved organizational intelligence including Disney Apple Ford and NASA he defines seven components of organizational intelligence and uses them to analyze situations and identify the kinds of conditions necessary to nurture organizational intelligence He also identifies 17 dysfunctional syndromes that keep companies from mobilizing their collective brain power Annotation copyrighted by Book News Inc Portland OR **Organizational Intelligence** Kenneth H. Silber,Lynn Kearny,2009-11-13 Essential resources for training and HR professionals Kenneth H Silber and Lynn Kearny Organizational Intelligence A Guide to Understanding the business of your organization for HR Training and Performance Consulting Organizational Intelligence To succeed those who practice as training HPT ID OD HR or IT professionals must understand the language of business and the key business issues and measures of the organizations we work for Organizational Intelligence shows how to use the proven Business Logics Model to gather and synthesize the information needed to understand organizations and how to align our work to key business issues explain it in appropriate language and measure it in a meaningful way Kearny and Silber have taken the complex interrelated aspects of a business and broken them into components and key questions that can help anyone understand the essence of that business Julie O Mara past president American Society for Training and Development This book should be in your professional library It provides models to understand how organizations work and gives you tools to increase your business acumen and think like the CEO It s your doorway to a seat at the table Dr Roger M Addison CPT past director International Society for Performance Improvement and past president International Federation of Training and Development Organisations Ltd Nobody can touch Ken Silber and Lynn Kearny for their clarity of thought and their ability to communicate Organizational Intelligence provides the most useful simple and comprehensive approach to understanding your clients Whether you are a newcomer or an old timer buy borrow or steal a copy The job aids alone are worth the price Thiagi Dr Sivasailam Thiagarajan two time ISPI president Gilbert Award winning performance improvement guru Organizational Intelligence is the cornerstone text for the HPT field we ve been wanting for so long It provides the organizational context for the work we do in a way that is understandable and useful Both our new students and expert professors love it Jamie D Barron Ed D chair Training Performance Improvement Capella University **What Is Organizational Intelligence?** Michael D. McMaster,2016-12-21 Michael D McMaster coined the phrase organizational intelligence in his 1995 book The Intelligence Advantage Organizing for Complexity Since then this concept that an organization itself should be intelligent beyond its individual members has become the basis of his consulting practice workshops and international conferences Keeping up with the times and being aware of the interplay among new technologies is imperative for businesses Satisfaction of wants and needs has become cheaper and more convenient than ever before the focus therefore no longer centers on manufacturing new products but on harnessing new ideas To compete effectively organizations need to be adaptive entities that straightforwardly welcome change constantly gathering information generating new knowledge and innovating based on

those developments Don t rely on the methods of the machine age take that essential step into the age of information and technology This book will show you how McMaster provides a necessary vocabulary for truly grasping everything the organizational intelligence concept has to offer inserting quotes and sharing information in list format to transform this complex material into easily comprehensible and actionable practices What IS Organizational Intelligence is an insightful thought provoking and useful book for forward thinking senior executives across all industries **Building Organizational Intelligence** Jay Liebowitz,2019-08-16 Sharing knowledge is power If ever there were a field to which this applies it is the knowledge management industry And in today s highly competitive fast paced business world corporations businesses and organizations in both the public and private sectors are constantly searching for new cutting edge methods and techniques for creating storing capturing managing organizing distributing combining and retrieving knowledge But the task of accomplishing such functions is not as simple as it sounds Jay Liebowitz s Building Organizational Intelligence A Knowledge Management Primer gives executives managers systems analysts and other knowledge management professionals the competitive edge they need in achieving that task In a concise and easy to read format the book describes the concepts techniques methodologies and tools associated with those functions and includes mini case studies and vignettes of how industry is developing and applying these functions towards building organizational intelligence What s more the book is packaged with a limited functionality version of WisdomBuilder the first in a family of knowledge management tools that provide a fully integrated solution to the information management and analysis dilemma Able to run under Windows 95 98 and NT WisdomBuilder solves the information overload problem by reducing the time and cost of extracting information and other research knowledge from disorganized repositories of heterogeneous data **Organizational Intelligence and Knowledge Analytics** Brian T. McBreen,John Silson,Denise Bedford,2022-01-18 Organizational Intelligence and Knowledge Analytics expands the traditional intelligence life cycle to a new framework Design Analyze Automate Accelerate and clearly lays out the alignments between knowledge capital and intelligence strategies **Organizational Intelligence for Change Adaptability** Wioleta Kucharska,2025-05-23 This book offers a pioneering exploration of how the synergy between knowledge learning and collaboration the KLC approach drives organizational intelligence and adaptability Grounded in empirical research and case studies it examines how the impact of the KLC approach varies based on company culture adhocracy clan market and hierarchy and management levels team division and organization Readers will discover actionable strategies for fostering collective intelligence and adapting to change especially in the context of remote work and AI driven environments The book highlights the critical role of leaders as architects of company culture and provides practical guidance for aligning culture with business goals Case studies bring the concepts to life offering valuable lessons for designing and sustaining a growth agile mindset This research rich volume is an essential resource for researchers academics and students in organizational change knowledge management and strategy as well as business leaders seeking to

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Using Qualitative Research to Promote Organizational Intelligence Ezekiel Kimball,Karla I. Loya,2017-11-13 Learn how to use qualitative research as a tool for institutional research Although institutional researchers often employ informal qualitative methods their experiences and anecdotal observations this volume argues that true organizational intelligence is facilitated by formalizing the qualitative data collection and analysis process in institutional research To that end it presents a systematic approach to qualitative research in institutional research that connects technical and analytical skills with issues awareness and knowledge of context Topics covered include Technical analytical awareness practices Issues awareness Practices that achieve contextual awareness This is the 174th volume of this Jossey Bass quarterly report series Timely and comprehensive New Directions for Institutional Research provides planners and administrators in all types of academic institutions with guidelines in such areas as resource coordination information analysis program evaluation and institutional management **Knowledge Management, Organizational Intelligence And Learning, And Complexity - Volume III** L. Douglas Kiel,2009-08-25 Knowledge Management Organizational Intelligence and Learning and Complexity is the component of Encyclopedia of Technology Information and Systems Management Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Knowledge Management Organizational Intelligence and Learning and Complexity in the Encyclopedia of Technology Information and Systems Management Resources provides the latest scientific insights into the evolution of complexity in both the natural and social realms Emerging perspectives from the fields of knowledge management computer based simulation and the organizational sciences are presented as tools for understanding and supporting this evolving complexity and the earth s life support systems These three volumes are aimed at the following a wide spectrum of audiences from the merely curious to those seeking in depth knowledge University and College students Educators Professional practitioners Research personnel

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Organizational Intelligence Book Review: Unveiling the Magic of Language

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