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Organizational Evolution New Directions

edited by
Jitendra V. Singh

Organizational Evolution New Directions

Brian Toyne, Douglas William Nigh



Organizational Evolution New Directions:

Organizational Evolution Jitendra V. Singh, 1990-07 During the last decade the prominent approach in organization theory has moved from an emphasis on adaptive change in organizations to an increasingly influential selection approach to studying organizational change This volume addresses organizational evolution by examining the process of continual change within organizations including founding disbanding growth and change Drawn from a broad theoretical base the chapters provide the most current evolutionary thinking about organizations from a variety of fields **Path Dependence and**

Creation Raghu Garud, Peter Karnoe, 2013-05-13 The editors aware of the recent work in evolutionary theory and the science of chaos and complexity challenge the sometimes deterministic flavor of this subject They are interested in uncovering the place of agency in these theories that take history so seriously In the end they are as interested in path creation and destruction as they are in path dependence This book is compiled of both theoretical and empirical writings It shows relatively well known industries such as the automobile biotechnology and semi conductor industries in a new light It also invites the reader to learn more about medical practices wind power lasers and synthesizers Primarily written for academicians researchers and Ph D students in fields related to technology management this book is research oriented and will appeal to all managers

Handbook of Organizational Learning and Knowledge Meinolf Dierkes, 2003 In an era of far reaching changes organizational learning and knowledge creation are high on the agenda of social scientists managers and consultants worldwide as they seek to adapt to new environments The Handbook of Organizational Learning and Knowledge provides a comprehensive overview of how the concept of organizational learning emerged how it has been used and debated and where it may be going It summarizes the state of the art and provides a full account of the diverse approaches themes issues and debates of the field The handbook unites a distinguished team of international authors who examine both the central themes and key emerging issues The coverage extends beyond the American tradition to include the experiences of Europe Asia and the Middle East The book opens with chapters drawing insights from various social science approaches The following sections examine fundamental issues concerning the external triggers factors and conditions agents and processes of organizational learning Subsequent chapters review the subject within a global context looking in particular at processes of interorganizational learning and knowledge transfer The next sections examine the development of learning practices and provide case studies to illustrate organizational learning and knowledge creation The book concludes with an analysis of the state of the art and an agenda for the future This handbook will be an invaluable reference tool for scholars and students in the social sciences as well as for professional involved in organizational development learning and change Evolutionary Dynamics of Organizations Joel A.C. Baum, Jitendra V. Singh, 1994-03-31

This book presents the latest research and theory about organizational evolutionary change It brings together the work of organization theorists who have played key roles in challenging the orthodox adaptation views that prevailed until the

beginning of the 1980s Joel A C Baum and Jitendra V Singh emphasize hierarchy of evolutionary processes at the intraorganizational level the organizational level the population level and the community level Derived from a conference held at the Stern School of Business at New York University Evolutionary Dynamics of Organizations is organized in a way that gives order and coherence to what has been a diverse and multidisciplinary field **The Demography of**

Corporations and Industries Glenn R. Carroll, Michael T. Hannan, 2018-06-05 Most analysts of corporations and industries adopt the focal perspective of a single prototypical organization Many analysts also study corporations primarily in terms of their internal organizational structures or as complex systems of financial contracts Glenn Carroll and Michael Hannan bring fresh insight to our understanding of corporations and the industries they comprise by looking beyond prototypical structures to focus on the range and diversity of organizations in their social and economic setting The result is a rich rendering of analysis that portrays whole populations and communities of corporations The Demography of Corporations and Industries is the first book to present the demographic approach to organizational studies in its entirety It examines the theory models methods and data used in corporate demographic research Carroll and Hannan explore the processes by which corporate populations change over time including organizational founding growth decline structural transformation and mortality They review and synthesize the major theoretical mechanisms of corporate demography ranging from aging and size dependence to population segregation and density dependence The book also explores some selected implications of corporate demography for public policy including employment and regulation In this path breaking book Carroll and Hannan demonstrate why demographic research on corporations is important describe how to conduct demographic research specify fruitful areas of future research and suggest how the demographic perspective can enrich the public discussion of issues surrounding the corporation in our constantly evolving industrial society All researchers and analysts with an interest in this topic will find The Demography of Corporations and Industries an invaluable resource *Knowledge and Competitive*

Advantage Johann Peter Murmann, 2003-11-10 A comparison of the development of the synthetic dye industry in Europe and the US The Sociology of the Economy Frank Dobbin, 2004-02-12 The new economic sociology is based on the theory that patterns of economic behavior are shaped by social factors The Sociology of the Economy brings together a dozen path breaking empirical studies that explore how social forces such as shifts in political power the influence of social networks or the spread of new economic ideas shape real world economic behavior The contributors all leading economic sociologists show these social forces at work in a diverse range of international settings and historical circumstances Examining why so many American banks followed industry leaders into foreign markets in the 1970s only to pull back within a few years Mark Mizruchi and Gerald Davis suggest that social emulation rather than rational calculation led banks to expand globally before there was any evidence that foreign offices paid off William Schaner and Mauro Guill show that despite the international diffusion of the hostile takeover during the last twenty years the practice became widespread only in countries with political

institutions conducive to buying and selling entire companies Thus during the 1990s the United States and United Kingdom saw hundreds of hostile takeover bids while Germany had only a handful and Japan just one Deborah Davis explores resistance to the globalization of Western ideas about real estate ownership particularly in China where the government has had little success in instituting a market system in place of traditional family based real estate inheritance And Richard Scott examines the controversial rise of managed care in the American healthcare system as the quest for market efficiency collided with the ideal of equity in access to health care Together these studies provide compelling evidence that economic behavior is not ruled by immutable laws and is but one realm of social behavior with its own conventions roles and social structures The Sociology of the Economy demonstrates the vitality of empirical research in the field of economic sociology and the power of sociological models in explaining how markets operate Organizations Evolving Howard E Aldrich, Martin Ruef, 2006-03-03 In this authoritative exploration of contemporary organisations and the ways they mirror their environment Howard Aldrich and Martin Ruef chart the development of organisational forms as well as assessing the impact on these of external innovations Sacred Companies Nicholas Jay Demerath, 1998 Religion is intrinsically social and hence irretrievably organizational although organization is often seen as the darker side of the religious experience power routinization and bureaucracy Religion and secular organizations have long received separate scholarly scrutiny but until now their confluence has been little considered This interdisciplinary collection of mostly unpublished papers is the first volume to remedy the deficit The project grew out of a three year inquiry into religious institutions undertaken by Yale University's Program on Non Profit Organizations and sponsored by the Lilly Endowment The scholars who took part in this effort were challenged to apply new perspectives to the study of religious organizations especially that strand of contemporary secular organizational theory known as New Institutionalism The result was this groundbreaking volume which includes papers on various aspects of such topics as the historical sources and patterns of U S religious organizations contemporary patterns of denominational authority the congregation as an organization and the interface between religious and secular institutions and movements The contributors include an interdisciplinary mix of scholars from economics history law social administration and sociology *History in Management and Organization Studies* Behlül Üsdiken, Matthias Kipping, 2020-10-25 There has in recent times been an increasing interest in history broadly defined among management scholars But what specifically a historical approach or perspective can contribute to research on organizational fields organizations strategy etc and how exactly such historical research should be carried out remain questions that have been answered only partially if at all Building on the authors prior and ongoing work *History in Management and Organization Studies From Margins to Mainstream* is unique in presenting a comprehensive and integrated view of how history has informed management research with a focus on organization theory and strategy More specifically the volume provides an overview of how the relationship between history and management scholarship has evolved from the 19th century until today

focusing mainly on the post World War II period and systematically surveys the kind of research programs within organization theory and strategy that have used historical data and or history as a theoretical construct while also identifying the remaining blind spots As a whole it offers a kind of roadmap for management scholars and historians to situate their research and hopefully find new roads for others to travel The book is intended for anybody conducting or planning to conduct historical research within management and organization studies and aims in particular at becoming a standard feature of research methods courses in business schools and departments of management

International Business Brian Toyne, Douglas William Nigh, 1997 This volume explores the conceptual domain of international business inquiry the constructs that hold promise for integrating the field and the future directions that appear particularly fruitful for theory building and theory testing

The Contingency Theory of Organizations Lex Donaldson, 2001-02-20 Written by one of the foremost scholars in the field this volume presents a comprehensive in depth analysis of the theories evidence and methodological issues of contingency theory one of the major theoretical lenses used to view organizations It includes both an appreciation of the coherency of contingency theory overall and a frank recognition of some of the deficiencies in contingency theory research The coherent underlying model provides the platform from which to make good some of the deficiencies through a series of improvements in theory and method that chart the course for future research

System Dynamics Martin Kunc, 2017-11-23 This book presents some of the most important papers published in Palgrave s Journal of Operational Research relating to the use of System Dynamics SD in the context of Operational Research OR Giving the reader an in depth understanding of significant features of the research area which have grown over the last 20 years applications in the management field methodologies policies at industry level and healthcare this book is an invaluable read for those who do not have any prior expertise in the field Split into four parts the collection covers the broad use of SD in the field of management focuses on the use of modelling in supply chains and at industry level and presents an analysis of the use of SD in its most promising area healthcare Not only does this work provide a detailed overview of the field of SD but it will also offer vital insights into potential research avenues for the future considering the use of SD as a soft OR and hard OR method

Organization Theory Derek S. Pugh, 2007-10-04 This book spans seventy years of theory from Max Weber s seminal writings on bureaucratic organization to the latest management thinking represented by Handy Peters and Waterman Covering three main areas of interest those of the structure of organizations management and decision making as well as that of organizational behaviour this thoroughly revised and updated edition contains a vast amount of new contributions It is a widely acknowledged text in its field and an essential handbook for all those it concerns It has also been announced as a core text for Open University courses from January 2008

Great Minds in Management Ken G. Smith, Michael A. Hitt, 2005-09-22 In *Great Minds In Management* Ken G Smith and Michael A Hitt have brought together some of the most influential and original thinkers in management Their contributions to this volume not only outline their

landmark contributions to management theory but also reflect on the process of theory development presenting their own personal accounts of the gestation of these theories The result is not only an ambitious and original panorama of the key ideas in management theory presented by their originators but also a unique collection of reflections on the process of theory development an area which to date little has been written about by those who have actually had experience of building theory In their concluding chapter Ken G Smith and Michael A Hitt draw together some common themes about the development of management theory over the last half a century and suggest some of the conclusions to be drawn about how theory comes into being

Management in the Age of Digital Business Complexity Bill McKelvey, Renata Kaminska, Maria Paz Salmador, Nadine Escoffier, 2021-09-07 *Management in the Age of Digital Business Complexity* focuses on how the digital age is changing management and vastly speeding up complexity dynamics The recent coevolution of technologies has dramatically changed in just a few years how people and firms learn communicate and behave Consequently the process of how firms coevolve and the speed at which they coevolve has been dramatically changed in the digital age and managerial methods are lagging way behind Combining his own expertise with that of a number of specialist and international co authors McKelvey conveys how companies that fall behind digitally can quickly be driven out of business The book has been created for academics seeking to upgrade management thinking into the modern digital age and vastly improve the change capabilities of firms facing digital oriented competition

Organizations and Organizing W Richard Scott, Gerald F Davis, Gerald Davis, 2015-08-07 This broad balanced introduction to organizational studies enables the reader to compare and contrast different approaches to the study of organizations This book is a valuable tool for the reader as we are all intertwined with organizations in one form or another Numerous other disciplines besides sociology are addressed in this book including economics political science strategy and management theory Topic areas discussed in this book are the importance of organizations defining organizations organizations as rational natural and open systems environments strategies and structures of organizations and organizations and society For those employed in fields where knowledge of organizational theory is necessary including sociology anthropology cognitive psychology industrial engineering managers in corporations and international business and business strategists

Innovations in International and Cross-Cultural Management P. Christopher Earley, Harbir Singh, 2000-06-13 Presenting cross cultural research on a wide range of organizational topics this book ranges from the individual to the macro level Among the issues examined are organizational trust in international settings HRM issues in international joint ventures developing strategic advantage across borders and social partnerships for sustainable growth

Theoretical Perspectives on Family Businesses Mattias Nordqvist, Leif Melin, Matthias Waldkirch, Gershon Kumeto, 2015-07-31 Family business has become an increasingly studied field over the last decade and forms one of the fastest growing research areas today The uniqueness of family business is the interaction between two systems the family and the firm leading to speci

The Institutions of the Market Alexander

Ebner, Nikolaus Beck, 2008-07-31 Where do markets come from and what drives their evolution How do organizations cope with the competitive dynamism of markets What is the role of governance mechanisms in the institutional coordination of markets In this book leading social scientists consider these questions and examine the institutional foundations of economic change

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