Organization Theory: A Public Perspective

Gortner, Harold F.

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Organization Theory A Public Perspective

W. Bartley Hildreth, Gerald Miller, Jack Rabin, Gerald J. Miller

Organization Theory A Public Perspective:

Organization Theory Harold F. Gortner, Julianne Mahler, Jeanne Bell Nicholson, 1984-12 **Organization Theory: A Organization Theory and Public Management** Jonathan R. **Public And Nonprofit Perspective** Gortner, 2008-01-01 Tompkins, 2023-08-16 Organization Theory and Public Management is written for current and future public managers Understanding organization theory helps managers at all levels define program objectives overcome constraints and accomplish mandated purposes Armed with theoretical and conceptual knowledge managers can better identify the factors that affect organizational performance determine how these factors interrelate and decide how best to resolve problems and attain goals Familiarity with organization theory can facilitate fresh ways to view organizational challenges and discover new paths for pursuing change Organization theory supported by intuition and common sense can be a powerful guide to action The book approaches each organization theory school of thought on its own terms drawing out its implications for public management as objectively as possible Chapter 1 introduces organization theory as a field of study chapter 2 establishes the unique context of public management and chapter 3 presents three analytical frameworks for assessing the theories of organization covered in the twelve chapters that follow Organization Theory and the Public Sector Tom Christensen, Per Lægreid, Paul G. Roness, Kjell Arne Røvik, 2007-10-30 Public sector organizations are fundamentally different to their private sector counterparts They are multi functional follow a political leadership and the majority do not operate in an external market In an era of rapid reform reorganization and modernization of the public sector this book offers a timely and illuminating introduction to the public sector organization that recognizes its unique values interests knowledge and power base Drawing on both instrumental and institutional perspectives within organization theory as well as democratic theory and empirical studies of decision making this text addresses five central aspects of the public sector organization goals and values leadership and steering reform and change effects and implications understanding and design This volume challenges conventional economic analysis of the public sector arguing instead for a democratic political approach and a new prescriptive organization theory A rich resource of both theory and practice Organization Theory for the Public Sector Instrument Culture and Myth is essential reading for anybody studying the public sector **Organization Theory and the Public Sector** Tom Christensen, Per Lægreid, Kjell Arne Røvik, 2007-10-30 Public sector organizations are fundamentally different to their private sector counterparts They are multi functional follow a political leadership and the majority do not operate in an external market In an era of rapid reform reorganization and modernization of the public sector this book offers a timely and illuminating introduction to the public sector organization that recognizes its unique values interests knowledge and power base Drawing on both instrumental and institutional perspectives within organization theory as well as democratic theory and empirical studies of decision making this text addresses five central aspects of the public sector organization goals and values leadership and steering reform and change effects and implications understanding and design This volume

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This book will be a valuable resource for teachers researchers and students in the field of public administration

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see public administration Students will learn to think through to practical and realistic solutions that acknowledge an historic precedence and theory Emphasis on performance measures and assessments *Public Administration Ethics for the 21st* Century J. Michael Martinez, 2009-08-10 This volume establishes a foundation for a uniform code of professional ethics for public administrators in the United States Public Administration Ethics for the 21st Century lays the ethical foundations for a uniform professional code of ethics for public administrators civil servants and non profit administrators in the US Martinez synthesizes five disparate schools of ethical thought as to how public administrators can come to know the good and behave in ways that advance the values of citizenship equity and public interest within their respective organizations Using case studies he teaches American administrators how to combine the approaches of all five schools to evaluate and resolve complex ethical dilemmas within the constraints of the U S democratic values set Martinez enunciates the common ethical principles that guide public administrators in their practice within the specific ethical parameters and organizational cultures of a myriad entities at the federal state and local levels of government in the United States as well as in non profit organizations Along the way Martinez addresses a number of crucial issues including personal gain conflict of interest transparency democratic impartiality hiring hierarchical discipline media relations partisan pressure appointments by elected officials and whistle blowing The striking high profile case studies Nathan Bedford Forrest Adolph Eichmann Lieutenant William Calley and Mary Ann Wright illustrate ethical dilemmas where for better or worse the individual was at odds with the organization **Organization Theory with Canadian Applications** Hari Das, 1990 Handbook of Public Administration, Second Edition W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 1997-09-19 This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five great concepts or theories framing each topic including public budgeting financial management decision making public law and regulation and political economy The American Reference Books Annual calls this stimulating and thought provoking thorough and inclusive a valuable contribution and Canadian Public Administration said it is impressive an extremely useful reference tool the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries Handbook of Public Affairs Phil Harris, Craig S Fleisher, 2005-07-15 Drawing on the expertise of leading figures in the field this handbook provides an overview of public affairs and government relations for students CEOs association executives politicians lobbyists and business managers **Handbook of Public Administration** W. Bartley Hildreth, Gerald Miller, Jack Rabin, Gerald J. Miller, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resourcemanagement decision making public law and

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