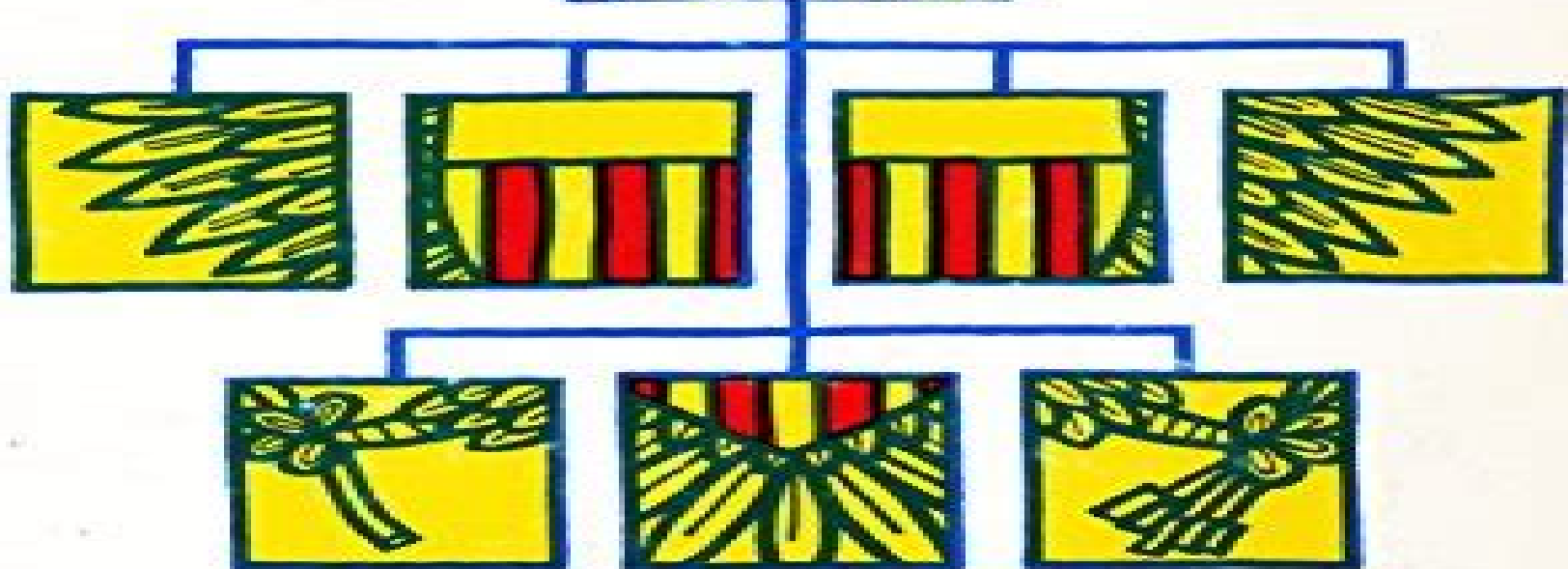


STEPHEN HESS

ORGANIZING THE PRESIDENCY



BROOKINGS

Organizing The Presidency

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Organizing The Presidency:

Organizing the Presidency Stephen Hess, James P. Pfiffner, 2002-09-19 When Franklin D Roosevelt was inaugurated in March 1933 the White House staff numbered fewer than fifty people In the ensuing years as the United States became a world power and both the foreign and domestic duties of the president grew more complex the White House staff has increased twentyfold This books asks how best to manage a presidency that itself has become a bureaucracy In the third edition of *Organizing the Presidency* Stephen Hess with the assistance of James P Pfiffner surveys presidential organizations from Roosevelt s to George W Bush s examining the changing responsibilities of the executive branch jobs and their relationships with one another Capitol Hill and the permanent government He also describes the kinds of people who have filled these positions and the intentions of the presidents who appointed them

Organizing the Presidency Stephen Hess, James P. Pfiffner, 2021 Examining how the White House works or doesn t before and after Trump Donald Trump has reinvented the presidency transforming it from a well oiled if sometimes cumbersome institution into what has often seemed to be a one man show But even Trump s unorthodox presidency requires institutional support from a constantly rotating White House staff and cabinet who have sought to carry out and sometimes resist the president s direct orders and comply with his many tweets Nonetheless the Trump White House still exhibits many features of its predecessors over the past eight decades When Franklin D Roosevelt was inaugurated the White House staff numbered fewer than fifty people and most federal department were lightly staffed as well As the United States became a world power the staff of the Executive Office increased twentyfold and the staffing of federal agencies blossomed comparably In the fourth edition of *Organizing the Presidency* a landmark volume examining the presidency as an institution Stephen Hess and James P Pfiffner argue that the successes and failures of presidents from Roosevelt through Trump have resulted in large part from how the president deployed and used White House staffers and other top officials responsible for carrying out Oval Office policy Drawing on a wealth of analysis and insight *Organizing the Presidency* addresses best practices for managing a presidency that is itself a bureaucracy ng the presidency as an institution Stephen Hess and James P Pfiffner argue that the successes and failures of presidents from Roosevelt through Trump have resulted in large part from how the president deployeng the presidency as an institution Stephen Hess and James P Pfiffner argue that the successes and failures of presidents from Roosevelt through Trump have resulted in large part from how the president deployed and used White House staffers and other top officials responsible for carrying out Oval Office policy Drawing on a wealth of analysis and insight *Organizing the Presidency* addresses best practices for managing a presidency that is itself a bureaucracy ng the presidency as an institution Stephen Hess and James P Pfiffner argue that the successes and failures of presidents from Roosevelt through Trump have resulted in large part from how the president deployed and used White House staffers and other top officials responsible for carrying out Oval Office policy Drawing on a wealth of analysis and insight *Organizing the Presidency* addresses best practices for

managing a presidency that is itself a bureaucracy **Organizing the Presidency** Stephen Hess, James P. Pfiffner, 2002 The third edition of *Organizing the Presidency* surveys presidential organizations from Franklin Roosevelt to George W. Bush, examining the changing responsibilities of the executive branch jobs and their relationships with one another, Capitol Hill and the permanent government. Organizing the Presidency Stephen Hess, 1988 This is the first book on the presidency that leaves one with the feeling that he has read a comprehensive treatment of the subject. The others seem to concentrate on fragments such as legalities of the office, the presidency's severe limitations or its potential to befuddle its occupant's good sense. Hess encompasses all of these plus presidential management and decision-making styles, cabinet and White House staff recruitment and presidential White House staff-cabinet interaction. Carl Grafton, *The Annals of the American Academy*. Any president would benefit from reading Mr. Hess's analysis, and any reader will enjoy the elegance with which it is written and the author's wide knowledge and good sense. *The Economist*. magnificent study. John Osborne, *The New Republic*. a remarkable book. Stanley Karnow, *Newsweek*. excellent book. Alan L. Otten, *The Wall Street Journal*. Organizing the Presidency Stephen Hess, James P. Pfiffner, 2020-10-20 Examining how the White House works or doesn't before and after Trump. Donald Trump has reinvented the presidency, transforming it from a well-oiled if sometimes cumbersome institution into what has often seemed to be a one-man show. But even Trump's unorthodox presidency requires institutional support from a constantly rotating White House staff and cabinet who have sought to carry out and sometimes resist the president's direct orders and comply with his many tweets. Nonetheless, the Trump White House still exhibits many features of its predecessors over the past eight decades. When Franklin D. Roosevelt was inaugurated, the White House staff numbered fewer than fifty people, and most federal departments were lightly staffed as well. As the United States became a world power, the staff of the Executive Office increased twentyfold, and the staffing of federal agencies blossomed comparably. In the fourth edition of *Organizing the Presidency*, a landmark volume examining the presidency as an institution, Stephen Hess and James P. Pfiffner argue that the successes and failures of presidents from Roosevelt through Trump have resulted in large part from how the president deployed and used White House staffers and other top officials responsible for carrying out Oval Office policy. Drawing on a wealth of analysis and insight, *Organizing the Presidency* addresses best practices for managing a presidency that is itself a bureaucracy. **Organizing and Staffing the Presidency** Bradley De Lamater Nash, 1980-01-01 **The Impossible Job** Alasdair S. Roberts, 2022 Sixty years ago John Kennedy said that the American president should be the vital center of action in our whole scheme of government, and expectations about the role have only increased since then. Schlesinger 1965: 119. The result, John Dickerson argues in his new book *The Hardest Job in the World*, is that the modern president carries an almost impossible burden. Dickerson 2020: xiii. Stephen Hess and Pfiffner concur. The American president, they say, oversees one of the most complex organizations in the world. Hess and Pfiffner 2021: 204. In *Organizing the Presidency*, Hess and Pfiffner consider how the White House bureaucracy can be organized to make the job somewhat less daunting. An

Administrative History of the Johnson Presidency, 1981

What Do We Do Now? Stephen Hess, 2010-03-01

The period from Election Day to Inauguration Day in America seems impossibly short. Newly elected U.S. presidents have less than eleven weeks to construct a new government composed of supporters and strangers hailing from all parts of the nation. This unique and daunting process always involves at least some mistakes in hiring, perhaps, or in policy priorities or organizational design. Early blunders can carry serious consequences well into a president's term; minimizing them from the outset is critical. In *What Do We Do Now?* Stephen Hess draws from his long experience as a White House staffer and presidential adviser to show what can be done to make presidential transitions go smoothly. Here is a workbook to guide future chief executives decision by decision through the minefield of transition. You'll have to start at the beginning, settling on a management style and knowing how to arrange all the boxes. Something as seemingly mundane as parceling office space can be consequential; hence the inclusion of a proposed White House organizational chart and floor plans of the West Wing. What qualities are needed for each job and where are the best candidates for those positions most likely to be found? How can you construct a cabinet that looks like America? *What Do We Do Now?* is your indispensable guide through the thicket of these decisions. There are small decisions, too. You'll have to pick a desk; photos of the choices are included. Which presidential portraits should hang in the Oval Office? Which ones have previous presidents chosen? And when it comes time to write an inaugural address, what should be the content, theme, and tone? It's all here in the presidential transition workbook. Don't leave for Washington without it. This concise volume is sure to be a valuable resource for the president and team of advisers as they attempt to herd cats into an effective government. *What Do We Do Now?* is also a delightful read for anyone interested in presidential transitions.

Presidential Lightning Rods

Richard J. Ellis, 1994. Choice Outstanding Title. H. R. Haldeman, President Nixon's former chief of staff, is said to have boasted, "Every president needs a son of a bitch, and I'm Nixon's son of a bitch. I'm his buffer and I'm his bastard. I get done what he wants done and I take the heat instead of him." Richard Ellis explores the widely discussed but poorly understood phenomenon of presidential lightning rods: cabinet officials who take the heat instead of their bosses. Whether by intent or circumstance, these officials divert criticism and blame away from their presidents. The phenomenon is so common that it's assumed to be an essential item in every president's managerial toolbox. But Ellis argues such assumptions can oversimplify our understanding of this tool. Ellis advises against indiscriminate use of the lightning rod metaphor. Such labeling can hide as much as it reveals about presidential administration and policymaking at the cabinet level. The metaphor often misleads by suggesting strategic intent on the president's part while obscuring the calculations and objectives of presidential adversaries and the lightning rods themselves. Ellis also illuminates the opportunities and difficulties that various presidential posts, especially secretaries of state, chiefs of staff, and vice presidents, have offered for deflecting blame from our presidents. His study offers numerous detailed and instructive examples from the administrations of Truman, Dean Acheson, Eisenhower, Richard Nixon, John Foster Dulles, Herbert Brownell, and Ezra Taft Benson, LBJ, Hubert H. Humphrey, Ford, Henry Kissinger, and Reagan. James Watt. These

examples Ellis suggests should guide our understanding of the relationship between lightning rods and presidential leadership policymaking and ratings Blame avoidance he warns does have its limitations and may even backfire at times Nevertheless President Clinton and his successors may need to rely on such tools The presidency Ellis points out finds itself the object of increasingly intense partisan debate and microscopic scrutiny by a wary press Lightning rods can deflect such heat and help the president test policies gauge public opinion and protect his political power and public image Ellis s book is an essential primer for helping us understand this process ORGANIZING FOR NATIONAL SECURITY ,1961 **The Institutional Presidency** John P. Burke,2000-09-14 Beginning with the institutional presidency that emerged during the Roosevelt administration this new edition includes a revised chapter on the Bush administration and a new chapter on Bill Clinton *Managing Presidential Objectives* Richard Rose,1976 *Democracy and the Organization of Political Parties* Moisei Ostrogorski,1922 *Within These Walls* Patricia D. Witherspoon,1991-01-30 Witherspoon goes beyond the study of presidential speeches and examines the organizational structure systems of information flow and communication styles in the administrations of Franklin Roosevelt through Ronald Reagan **Party Organization and Machinery** Jesse Macy,1905 Circular of Instructions for the Use of Officers and Members of the Relief Society of the Church of Jesus Christ of Latter-day Saints Relief Society (Church of Jesus Christ of Latter-day Saints). General Board,1915 **A History of the Republican Party from Its Organization to the Present Time** Eugene Virgil Smalley,1896 **An Account of St. Joseph County from Its Organization ...** John B. Stoll,1923 History of the Organization, Equipment, and War Services of the Regiment of Bengal Artillery ,1895

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