

ORGANIZATIONAL TEAMWORK IN HIGH-SPEED MANAGEMENT

Yanan Ju and Donald P. Cushman

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Organizational Teamwork In High Speed Management

Donald P. Cushman, Branislav Kovačič

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Organizational Teamwork in High-Speed Management Yan'an Ju, Yen-an Chü, Donald P. Cushman, 1995-01-01 This is the first book to discuss teamwork and the recent phenomena of high speed management It addresses the intersection of these two areas of research and organizational practice

High-Speed Management and Organizational Communication in the 1990s Sarah Sanderson King, 1994-01-01 High Speed Management and Organizational Communication in the 1990s provides a unique systematic and practical treatment of the role communication plays in the new organizations It treats organizational integration coordination and control as central communication processes and explores their transformation of traditional organizational topics such as leadership corporate culture teamwork and continuous improvement programs The central thesis of this analysis is that increasing the speed with which products get to market helps to make an organization more productive develop better quality products become more responsive to customer needs and generate more profits for investors Why and how this takes place as well as the central role communication plays in the process is treated here in detail

Communication and High-Speed Management Donald P. Cushman, Sarah Sanderson King, 1995-01-01 High speed management is used to competitive advantage by some of the most successful organizations in the world General Electric Toyota ASEA Brown and Boveri Motorola Intel and Matsushita In these very successful companies fast cycle time or high speed management translates into two important organizational capabilities First it creates a high level of performance that management can build into a firm s operating systems More specifically increases in effective communication are employed to eliminate bottlenecks delays and errors in production cutting costs and improving quality Second high speed management is an organizational strategy which continuously improves a firm s integration coordination and control systems It transforms all of a firm s communication activities such as leadership corporate climate teamwork worker and unit interfaces process mapping and outside linking processes into a more responsive customer adaptation system

Excellence in Communicating Organizational Strategy Donald P. Cushman, Sarah Sanderson King, 2001-07-19 Essays on how organizations effectively communicate strategy to optimize performance

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processes into a more responsive customer adaptation system Watershed Research Traditions in Human Communication Theory Donald P. Cushman, Branislav Kovač, 1995-01-01 Focuses on and presents watershed research traditions in human communication interpersonal organizational and mass communication *Communicating Organizational Change* Donald P. Cushman, Sarah Sanderson King, 1995-07-01 This book is a practical and theoretical discussion of how to effectively communicate organizational change to management employees stockholders and customers **Continuously Improving an Organization's Performance** Donald P. Cushman, Sarah Sanderson King, 1997-01-01 This practical hands on tool kit for managers demonstrates when where and how to implement significant organizational change through teamwork The use of self managed cross functional benchmarking and outside linking teams by high performance firms is employed in a case study format **Lessons From the Recession** Sarah Sanderson King, Donald P. Cushman, 1997-01-01 In Europe both the public and private sector organizations focused on the outflow of jobs and the rise in unemployment due to high labor costs high public support program costs and the failure of the European Community to become a Common Market In Asia Japan underwent a large emigration of production offshore due to the high yen to dollar ratio a lengthy recession and a massive government aid program which failed *New Approaches to Organizational Communication* Branislav Kovacic, Branislav Kovač, 1994-01-01 New Approaches to Organizational Communication brings together three major conceptual developments First it sheds new light on standards used to evaluate processes and practices of organizational communication Second individual chapters delineate new vital mechanisms of organizational communications Third the book outlines the practical consequences of these new mechanisms of organizational communication **Communication Yearbook 16** Stanley Deetz, 2012-05-23 The Communication Yearbook 16 focuses on the study of communication within corporate organizations Part II explores the role of communication studies in such timely issues as communication technology globalization and multiculturalism The final section focuses on three theoretical debates in which contributors discuss communication during initial interaction the motivation to communicate and communication in decision making and problem solving groups Commentaries on each chapter provide alternative perspectives extend issues of significance and help engage the reader in the contemporary debates in each area Communication Yearbooks Vols 6-33 Set Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive

Approaches to Communication **Understanding China** Yan'an Ju, Yen-an Chü, 1996-01-01 An analysis of Chinese economic and political behaviors from a cultural perspective Discusses the importance of understanding how the Chinese do business among themselves and with others **Organizational Communication in an Age of Globalization** George Cheney, Lars Thøger Christensen, Theodore E. Zorn, Jr., Shiv Ganesh, 2010-06-02 The thought provoking timely second edition continues to offer a comprehensive global perspective on organizational communication The authors multinational experience consulting and teaching expertise enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex multicultural organizations The text is organized topically around the most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinarity of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizations and the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication in entirely new ways Corporate Communication Michael B. Goodman, 1994-07-28 Communication has become more complex as businesses compete globally This book explores corporate communication as both a professional practice and as an academic discipline The essays and case studies provide numerous perspectives on topics such as diversity sexual harassment global corporate communications and communicating corporate culture These essays are meant to stimulate thought and encourage additional research Proceedings, 1992 Communication Best Practices at Dell, General Electric, Microsoft, and Monsanto Donald P. Cushman, Sarah Sanderson King, 2012-02-01 Through case studies of communication best practices at Dell General Electric Microsoft and Monsanto this book provides specific and powerful theories for leadership marketing and stockholder communication Best practice limitations are also revealed in the cases of IBM the Bumper Works and Asea Brown and Boveri where organizational learning a firm's timeline and corporate culture made implementation difficult Taken collectively these case studies suggest several ways in which benchmarking can become an important research methodology and theorist tool for understanding excellence in organizational practice Management of Technology Hans J. Thamhain, 2015-05-14 vorgestellt werden die modernsten Managementkonzepte

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