

Edwin M. Hartman

ORGANIZATIONAL ETHICS AND THE GOOD LIFE

The Ruffin Series in Business Ethics

Organizational Ethics And The Good Life

Nancy E. Snow



Organizational Ethics And The Good Life:

Organizational Ethics and the Good Life Edwin Hartman, 1996-01-04 In giving an account of what is ethical we can begin by describing the community that accommodates the good life to be ethical then is to be a contributor to that sort of community We live in political communities as well as in communities built around families neighborhoods churches and other associations But for many of us the community that will afford the good life that is the purpose of morality is the organization that employs us Aristotle claimed tht the greatest ethical questions are political ones today we have reason to believe that the greatest ethical questions are organizational ones In *Organizational Ethics and the Good Life* Edwin Hartman contends that as ethics is about the good community a great part of business ethics is about the good organization He argues that a large and complex organization has the characteristic of the commons studied by game theorists and that it is the task of management to preserve the commons in the long term interests of all its members principally by creating an appropriate corporate culture A good corporate culture not only serves the interests of the participants but makes the organization a place in which they can develop interests that are compatible with both autonomy and good corporate citizenship that is they can develop a sense of the good life that is appropriate to the moral person Hartman opposes the standard view that the study of organizational ethics is a matter of considering how certain foundational ethical principles apply in organizational settings instead he argues business ethicists should consider how free and rational people arrive at a consensus on practical ethical principles in a morally good organization that leaves room for moral progress And what makes an organization morally good In discussing justice loyalty and other features of a morally good organization Hartman draws largely on the work of Rawls and Hirschman In describing the good life as one in which well being and morality overlap Hartman proposes a new version of an idea as old as Aristotle who taught that human beings are rational but also irreducibly communal creatures

Organizational Ethics and the Good Life Edwin Hartman, 1996 In this book Edwin Hartman argues that the real world of experience rather than abstract theory is the source of principles for business ethics Hartman explains how ethical principles derive from what employees learn in good organizations and argues that an ethically good company is one that creates the good life for those who work in it An ethical organization has a good corporate culture which not only serves the interests of the participants but helps determine what those interests are and sees to it that they are compatible with both autonomy and good corporate citizenship In this way the individual develops a conception of the good life what is inappropriate to the moral person The influences on Hartmans thought include the Aristotelian tradition of refined common sense contemporary pragmatism recent work concerning collective action problems and social contract theory

Leadership in Developing the Organizational Ethic Walt H. Sirene, United States. Federal Bureau of Investigation, James M. Kelly, Marita V. Malone, 1997 [Signs of Life in the USA](#) Sonia Maasik, Jack Solomon, 2011-11-21
Signs of Life in the USA teaches students to read and write critically about popular culture by giving them a conceptual

framework to do it semiotics a field of critical theory developed specifically for the interpretation of culture and its signs Written by a prominent semiotician and an experienced writing instructor the text s high interest themes feature provocative and current reading selections that ask students to think analytically about America s impressive popular culture How is TV s Mad Men a lightning rod for America s polarized political climate Has the nature of personal identity changed in an era when we spend so much of our lives online Signs of Life bridges the transition to college writing by providing students with academic language to talk about our common everyday cultural experience Read the preface Order Multimodal Readings for Signs of Life in the USA packaged with Signs of Life in the USA Seventh Edition using ISBN 13 978 1 4576 1989 2 **Ethics and the Good Life** Brad Art,1994 **The SAGE Handbook of Health Care Ethics** Ruth Chadwick,Henk ten Have,Eric M. Meslin,2011-01-18 The SAGE Handbook of Health Care Ethics is an influential collection of work by leading scholars on the fundamental and emerging themes which define health care ethics Combining international and interdisciplinary perspectives the Handbook provides a cutting edge account of debates in five key areas health care ethics in an era of globalization beginning and end of life vulnerable populations research ethics and technologies public health and human rights This authoritative Handbook brings together experts with backgrounds in philosophy sociology law public policy and the health professions and reflects the increasing impact of globalisation and the dynamic advances in the fields of bioscience and genetics which keep ethics at the centre of debates about the future direction of healthcare It is an invaluable resource for all students practitioners academics and researchers investigating ethical issues in relation to healthcare *The Oxford Handbook of Virtue* Nancy E. Snow,2018 The late twentieth and early twenty first centuries have seen a renaissance in the study of virtue a topic that has prevailed in philosophical work since the time of Aristotle Several major developments have conspired to mark this new age Foremost among them some argue is the birth of virtue ethics an approach to ethics that focuses on virtue in place of consequentialism the view that normative properties depend only on consequences or deontology the study of what we have a moral duty to do The emergence of new virtue theories also marks this new wave of work on virtue Put simply these are theories about what virtue is and they include Kantian and utilitarian virtue theories Concurrently virtue ethics is being applied to other fields where it hasn t been used before including bioethics and education In addition to these developments the study of virtue in epistemological theories has become increasingly widespread to the point that it has spawned a subfield known as virtue epistemology This volume therefore provides a representative overview of philosophical work on virtue It is divided into seven parts conceptualizations of virtue historical and religious accounts contemporary virtue ethics and theories of virtue central concepts and issues critical examinations applied virtue ethics and virtue epistemology Forty two chapters by distinguished scholars offer insights and directions for further research In addition to philosophy authors also deal with virtues in non western philosophical traditions religion and psychological perspectives on virtue **Encyclopedia of Ethics** Lawrence C. Becker,Charlotte B. Becker,2013-10-18 The editors working

with a team of 325 renowned authorities in the field of ethics have revised expanded and updated this classic encyclopedia Along with the addition of 150 new entries all of the original articles have been newly peer reviewed and revised bibliographies have been updated throughout and the overall design of the work has been enhanced for easier access to cross references and other reference features New entries include Cheating Dirty hands Gay ethics Holocaust Journalism Political correctness and many more

Arriving Where We Started Edwin M. Hartman,2020-10-22 Edwin Hartman offers an account of his intellectual journey from Aristotle to organization theory to business ethics to an Aristotelian approach to business ethics Aristotle s work in metaphysics and psychology offers some insights into the explanation of behavior Central to this sort of explanation is characteristically human rationality Central to successful organizations is characteristically human sociability That human beings are by nature rational and sociable is the basis of Aristotle s ethics Though a modern organization is not a polis in Aristotle s sense it has good reason to treat people as rational and sociable on the whole and thereby to preserve the organization as a commons of people linked by something much like Aristotle s account of strong friendship Organizations that are successful in this respect particularly those that deal with a nationally diverse workforce may offer a far reaching and attractive model

Research Handbook on Law and Utilitarianism Guillaume Tusseau,2024-10-03 The Research Handbook on Law and Utilitarianism sheds light on contemporary legal culture and the ways in which it interacts with theories of justice Guillaume Tusseau brings together an interdisciplinary range of scholars to analyse the utilitarian standpoint on legal disciplines and legal governance as well as the contribution of utilitarian arguments to current legal debates

Quality of Life and the Millennium Challenge Valerie Møller,Denis Huschka,2008-11-30 The new millennium is widely considered to be the age of globalisation democratisation and human rights We live in a knowledge society and in a time of risk and uncertainty World society is rapidly urbanising and ageing and exhausting its natural resources It is the interplay of such key trends of the era that calls for a fresh approach to measuring quality of life This collection of papers presents an innovative approach to evaluating living standards and wellbeing under the new circumstances facing individuals and societies in twenty first century Contributions cover a wide range of issues that impact positively and negatively on wellbeing in our age While stability trust equal access to resources and the social integration of disadvantaged members of society enhance well being poverty social exclusion congestion in cities HIV AIDS and global warming pose threats to both modern and traditional lifestyles Methodological refinements of conventional measurement tools are presented that take into consideration the rich diversity of lifestyles and values among different populations and regions of the world This book will be essential reading for social scientists and ordinary citizens who are concerned about the future of human well being on our planet

Moral Courage in Organizations Debra R. Comer,Gina Vega,2015-03-26 The topic of moral courage is typically missing from business ethics instruction and management training But moral courage is what we need when workplace pressures threaten to compromise our values and principles Moral

Courage in Organizations Doing the Right Thing at Work edited by Debra Comer and Gina Vega underscores for readers the ethical pitfalls they can expect to encounter at work and enhances their ability to do what they know is right despite these organizational pressures. The book highlights the effects of organizational factors on ethical behavior, illustrates exemplary moral courage, and lapses of moral courage, explores the skills and information that support those who act with moral courage, and considers how to change organizations to promote moral courage as well as how to exercise moral courage to change organizations. By giving readers who want to do the right thing guidelines for going about it, *Moral Courage in Organizations Doing the Right Thing at Work* is a potent tool to foster more ethical organizational behavior. **Religious Perspectives on Business Ethics** Thomas O'Brien, Scott Paeth, 2007 In the first anthology of its kind, Thomas O'Brien and Scott Paeth have gathered unique pieces from across religious perspectives to illustrate the growing influence and contribution of religion to the field of business ethics. Tackling such wide-ranging subjects as Jewish environmental ethics, Zen in the workplace, and Christian social ethics, this text is a valuable addition to business ethics courses. **The Oxford Handbook of Positive Organizational Scholarship** Kim S. Cameron, Gretchen M. Spreitzer, 2013-05-02 An ideal resource for organizational scholars, students, practitioners, and human resource managers, this handbook covers the full spectrum of organizational theories and outcomes that define, explain, and predict the occurrence, causes, and consequences of positivity.

Research Anthology on Business Law, Policy, and Social Responsibility Management Association, Information Resources, 2023-12-21 The complicated interactions between business law and societal expectations pose an unprecedented challenge in modern commerce. Businesses navigate an intricate ecosystem shaped by legal principles, government regulations, and evolving societal values. The *Research Anthology on Business Law, Policy, and Social Responsibility* comprehensively explores critical issues as societal expectations for responsible business practices rise across a four-volume collection. The anthology's timely significance makes this reference, with an exhaustive coverage, an indispensable resource. Carefully curated, the collection sheds light on the latest trends, techniques, and applications in business law and policy. Covering topics from the transformation of business ethics in the digital era to the role of multi-national corporations in enforcing competition laws, the anthology serves as a vital reference for academics, lawyers, policymakers, and business professionals. Libraries seeking expansive and diverse research materials will find this anthology to be an exceptional solution, enriching the academic environment and serving as an invaluable tool for researchers, educators, and students. The *Research Anthology on Business Law, Policy, and Social Responsibility* is a comprehensive addition to any institution's collection, addressing the diverse needs of those exploring the landscape of business law and policy. **Reclaiming the System** Lisa Herzog, 2018-10-18 The world of wage labour seems to have become a soulless machine, an engine of social and environmental destruction. Employees seem to be nothing but cogs in this system, but is this true? Located at the intersection of political theory, moral philosophy, and business ethics, this book questions the picture of the world of work as a system.

Hierarchical organizations both in the public and in the private sphere have specific features of their own. This does not mean however that they cannot leave room for moral responsibility and maybe even human flourishing. Drawing on detailed empirical case studies, Lisa Herzog analyses the nature of organizations from a normative perspective: their rule-bound character, the ways in which they deal with divided knowledge and organizational cultures and their relation to morality. The volume examines how individual agency and organizational structures would have to mesh to avoid common moral pitfalls and develops the notion of transformational agency which refers to a critical creative way of engaging with one's organizational role while remaining committed to basic moral norms. The volume goes on to explore the political and institutional changes that would be required to re-embed organizations into a just society. Whether we submit to the system or try to reclaim it, Herzog argues, is a question of eminent political importance in our globalized world. *Handbook of Asian Management* Kwok Leung, Steven White, 2007-05-08 Our understanding of management in Asia has not kept pace with the demands of managers and students. The *Handbook of Asian Management* provides in depth critical reviews of central topics in strategy and organizational behavior research in Asian contexts. Leading scholars take stock of what has been learned and give clear directions towards greater rigor and relevance for research in this region.

Responsibility, Ethics and Legitimacy of Corporations Jacob Dahl Rendtorff, 2009 Business ethics, corporate social responsibility, corporate citizenship, values driven management, corporate governance and ethical leadership are necessary horizons for the legitimacy of corporations in the process of globalization. Based on hermeneutics and institutional analysis, this book discusses the place of values in corporations and the role of ethics in management. With the theories of business ethics as a starting point, it is possible to propose a vision of the good citizen corporation. The book presents theories, concepts of responsibility for stakeholder justice and basic ethical principles of respect for autonomy, dignity, integrity and vulnerability. This is the foundation for an analysis of the ethical relations to internal and external constituencies of the firm: i.e. shareholders, owners, investors, management, employees, consumers and local community. The interaction with the environment is further analyzed with a focus on ethical principles as the basis for sustainability. This investigation culminates with the conceptualization of the firm as a collective and institutional moral agent. The content also includes analysis of concrete political developments in the US, Europe and the United Nations. Finally, the book provides a framework for a new corporate strategy based on global business ethics.

Structural & Construction Conf Franco Bontempi, 2003-01-01 Objective of conference is to define knowledge and technologies needed to design and develop project processes and to produce high quality competitive environment and consumer friendly structures and constructed facilities. This goal is clearly related to the development and re-use of quality materials to excellence in construction management and to reliable measurement and testing methods.

Business and the Ethical Implications of Technology Kirsten Martin, Katie Shilton, Jeffery Smith, 2022-11-09 This book focuses on how firms should engage ethical choices in developing and deploying digital technologies. Digital

technologies are devices that rely on rapidly accelerating digital sensing storage and transmission capabilities to intervene in human processes While the ethics of technology is analyzed across disciplines from science and technology studies STS engineering computer science critical management studies and law less attention is paid to the role that firms and managers play in the design development and dissemination of technology across communities and within their firm This book covers the topic from three angles First it illuminates diverse facets of the intersection of technology and business ethics Second it uses themes to explore what business ethics offers to the study of technology and third what technology studies offers to the field of business ethics Each field brings expertise that together improves our understanding of the ethical implications of technology Chapter A Micro ethnographic Study of Big Data Based Innovation in the Financial Services Sector Governance Ethics and Organisational Practices chapter The Challenges of Algorithm Based HR Decision Making for Personal Integrity and chapter Female CEOs and Core Earnings Quality New Evidence on the Ethics Versus Risk Aversion Puzzle are available open access under a Creative Commons Attribution 4 0 International license via link [springer.com](https://www.springer.com)

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