



# Organizational Entrepreneurship A Strategic Management Perspective

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## **Organizational Entrepreneurship A Strategic Management Perspective:**

**Research Handbook on Strategic Entrepreneurship** Gupta, Vishal K.,Goktan, A. B.,Shirokova, Galina V.,Karna, Amit,2022-02-15 This Research Handbook provides a solid foundation for exploring the vibrant field of strategic entrepreneurship with an examination of important topics from theoretical psychological and economic perspectives PhD students scholars and researchers alike who want to investigate further into strategic entrepreneurship in depth as well as uncharted territories will find this Research Handbook a valuable resource [Handbook of Research on Strategic Management in Small and Medium Enterprises](#) Todorov, Kiril,Smallbone, David,2014-04-30 As the global economy continues to develop and new entrepreneurs take advantage of emerging markets the small business sector plays a greater role of economic development in the international arena The Handbook of Research on Strategic Management in Small and Medium Enterprises contributes new research to the current array of literature on small business management under diverse geographic economic and socio cultural conditions By exploring existing theories in tandem with fresh viewpoints this book will serve as a valuable reference to students lecturers researchers entrepreneurs and policy makers investigating the use of strategic management in various scenarios and situations [Strategic Management: Competitiveness and Globalisation](#) Dallas Hanson,Michael A. Hitt,R. Duane Ireland,Robert E. Hoskisson,2016-09-29 With an emphasis on global advantage the text offers a comprehensive examination of regional and international issues to provide a complete accurate and up to date explanation of the strategic management process New coverage on environmental concerns and emerging technologies as well as examples and cases from Australia New Zealand and Asia Pacific serve to engage students while updated international content demonstrates how strategic management is used in the global economy The text takes a resource based approach which requires the examining of a firm s unique bundling of its internal resources This text is appropriate for upper level undergrad usually third year post grad in Masters courses **Measuring Organizational Performance** Robert B. Carton,Charles W. Hofer,2006-01-01 This exciting and innovative book will find its audience in researchers and scholars at many levels of academe in the fields of entrepreneurship and strategic management organizational theory and accounting and finance **Handbook of Middle Management Strategy Process Research** Steven W. Floyd,Bill Wooldridge,2017-12-29 The premise of this volume is that the complex social processes that animate strategic decisions involve not only top level executives but also middle managers distributed throughout the organization Designed for doctoral students and others interested in middle managers and strategy process the Handbook integrates the threads of scholarly work in this domain and charts a course for future research Chapters are written both by scholars who have paved the way for the middle management perspective and scholars who have done recent cutting edge research from this point of view **The Oxford Handbook of Creativity, Innovation, and Entrepreneurship** Christina Ellen Shalley,Michael A. Hitt,Jing Zhou,2015 A great deal of research has been conducted on creativity innovation and entrepreneurship Although highly

interrelated these three areas have developed largely independently of one another The Oxford Handbook of Creativity Innovation and Entrepreneurship brings together leading scholars in these areas to review major research findings examine their intersections and provide promising directions for future research

**The SAGE Handbook of Small Business and Entrepreneurship** Robert Blackburn, Dirk De Clercq, Jarna Heinonen, 2017-12-14 The SAGE Handbook of Small Business and Entrepreneurship offers state of the art chapters on all aspects of this rapidly evolving discipline Original contributions from the best international scholars map the development of Entrepreneurship as an academic field explore its key current debates and research methods and also consider its future directions Part One The People and the Entrepreneurial Processes Part Two Entrepreneurship and Small Business Management and Organization Part Three Entrepreneurial Milieu Part Four Researching Small Business Entrepreneurship This handbook will be the leading reference book for Entrepreneurship academics and researchers as well as those from other associated disciplines including business and management psychology marketing sociology and anthropology

*Strategic Management and International Business Policies for Maintaining Competitive Advantage* De Moraes, Ailson J., 2023-07-17 The discontinuation and turbulent nature of business environments make it crucial for organizations to adopt strategic management practices and develop key business policies to be alert to environmental changes Organizational competitiveness has become the center of strategic management literature as an explanation for organizational success However in the past two decades there has been a shift in the nature of the relationship between business organizations and society with business organizations increasingly playing a more proactive role in wider societal issues Strategic Management and International Business Policies for Maintaining Competitive Advantage allows executives to implement the necessary business policies and strategies in order to help the organization maintain a competitive advantage in a global complex environment By doing this organizations will be more proactive than reactive in shaping their own futures This book allows organizations to initiate and influence activities Covering topics such as ethical business marketing leadership capabilities and strategic management this premier reference source is an excellent resource for business leaders and executives managers entrepreneurs marketers economists government officials students and educators of higher education librarians researchers and academicians

Service Science Research, Strategy and Innovation: Dynamic Knowledge Management Methods Delener, N., 2012-01-31 This book explores areas such as strategy development service contracts human capital management leadership management marketing e government and e commerce Provided by publisher

**The Challenges of Corporate Entrepreneurship in the Disruptive Age** Donald F. Kuratko, Sherry Hoskinson, 2018-11-22 Today's age of disruptive technology is a strategic game changer for most organizations Unpredictable market conditions create unprecedented challenges for simple organizational survival let alone avenues for innovation and growth This volume explores this dynamic environment in which corporate entrepreneurship strategies are pursued

**Strategic Design and Innovative Thinking in Business Operations** Hasan Dincer, Ümit

Hacioglu, Serhat Yüksel, 2018-05-30 Recently rapid technological advances have been influencing the global business operations strategies at companies of all sizes like never before At the same time there has been a shift in business cultures due to the rising prevalence of matrix organizations and innovative thinking This book investigates the role of these factors in shaping the business operations of tomorrow To address the topic comprehensively the editors have gathered expert contributions exploring the following dimensions the business and organizational environment strategic design innovativeness and risk management Discussing aspects ranging from customer selection to understanding regional national and supranational market dynamics the contributions will help readers understand both the complexity of and opportunities presented by designing operations

**Strategy, HRM, and Performance** Jaap Paauwe, Elaine Farndale, 2017-11-10 The book expounds the macro level relationship between strategy HRM and performance addressing important challenges that have constrained research and practice to date Adopting a critical perspective the first challenge is a narrow definition of performance that has been largely driven by a managerialist profit motive with little regard for the human element This book proposes adopting a more balanced approach towards measuring performance encompassing both organizational financial performance as well as employee well being The second challenge is that HRM has largely been considered a universalistic phenomenon rather than needing to be understood in the context in which an organization is operating The book puts forward the argument for a more context centric perspective culminating in the development of the Contextual Strategic Human Resource Management Framework The book emphasizes the importance of strategy alignment context the role of actors and a holistic conceptualisation of performance Embedded in all chapters is a focus on achieving an appropriate balance between options rather than providing a universalistic solution to all human resource management challenges

*Competence Building and Leveraging in Interorganizational Relations* Rudy Martens, Aimé Heene, Ron Sanchez, 2008-02-29 Includes papers that offer a review of inter organizational relations in alternative approaches to the creation and management of competences This volume offers an integrative approach to strategy and management theory research and practice

**Training, performance and dynamic capabilities: New insights from absorptive, innovative, adaptive and learning capacities** Juan Moreno-Garcia, Felipe Hernández-Perlines, Benito

Yáñez-Araque, Murad Ali, 2023-07-04 *Oxford Handbook of Sociology, Social Theory and Organization Studies* Paul S. Adler, Paul du Gay, Glenn Morgan, Michael Reed, 2014-10-16 Sociology and social theory has always been a major source of new perspectives for organization studies Access to a series of authoritative accounts of theorists and research themes in sociology and social theory which have influenced developments in organization studies is essential for those wishing to deepen and extend their knowledge of the intersection of sociology and organization studies This goal is achieved by drawing on a group of internationally renowned scholars committed in their own work to strengthening these links and asking them to provide critical accounts of particular theorists and research themes which have straddled this divide This volume aims to

strengthen ties between organization studies and contemporary sociological work at a time when there are increasing institutional barriers to such cooperation potentially generating a myopia that constricts new developments Used in conjunction with its companion volume *The Oxford Handbook of Sociology and Organization Studies* Classical foundations the reader is provided with a comprehensive account of the productive and critical interaction between sociology and organization studies over many decades Highly international in scope theorists and themes are drawn from both the USA and Europe in equal measure Similarly the authors of the chapters are drawn from both sides of the Atlantic The result is a series of chapters on individuals and key research themes and debates which will provide faculty and post graduate researchers with appreciative authoritative and critical accounts that can be drawn on to design courses or provided guided reading to the field

*Diversity in Unity: Perspectives from Psychology and Behavioral Sciences* Amarina Ashar Ariyanto, Hamdi Muluk, Peter Newcombe, Fred P Piercy, Elizabeth Kristi Poerwandari, Sri Hartati R. Suradijono, 2017-10-31 The book highlights both the challenges and opportunities in the field of psychology and behavioral sciences with an emphasis on identifying practical implications for professionals educators and administrators and researchers in Asia and Pacific regions Societies in the said regions have experienced massive changes to their social system changes that are endured by societies worldwide such as those related to globalization new technologies and new norms regarding respect for individual diversity and well being Although the changes offer a wealth of new opportunities they also act as potential sources of tension and apprehension The book discusses the state of the art topics on critical issues in various sub fields of psychology and the behavioral sciences such as Clinical Psychology Child Developmental Psychology Industrial Organizational Psychology Experimental Psychology Social Psychology and Educational Psychology This is an Open Access ebook and can be found on [www.taylorfrancis.com](http://www.taylorfrancis.com)

**Current Issues on Digital Transformation, Corporate Entrepreneurship, and Coopetition** Anna Ujwary-Gil, 2024-01-01 An integrated PLS SEM model on the interplay of antecedents and moderators driving corporate entrepreneurship activity in South Africa PURPOSE Corporate entrepreneurship CE is a multi faceted phenomenon and although there is extant research on CE there are knowledge gaps that warrant a deeper understanding Indeed focusing solely on independent variables overlooks the extent to which CE activities are mutually and reciprocally supportive We align our article with research calls for theory building which provides a novel understanding of the dynamic complexity of the CE process METHODOLOGY In this regard we formulate and empirically evaluate an integrated CE model that reflects the integrative complexity of the antecedents driving CEA The study context is the South African banking sector where primary data n 312 is obtained via a structured survey Four meta hypotheses and several sub hypotheses reflecting the organizational individual and environmental level antecedents are tested using partial least squares structural equation modeling PLS SEM FINDINGS The main study finding validates that corporate strategy is the bedrock of CEA The results also reveal that entrepreneurial strategy entrepreneurial structure transformational leadership organizational resources and an

entrepreneurial mindset are significant predictors of CEA

### IMPLICATIONS

Practical implications highlight that it is important for managers to consider the configuration of the predictors within the CE model which function as pathways to entrepreneurial corporate strategy

### ORIGINALITY AND VALUE

Our study makes a unique contribution by developing and testing an integrated and comprehensive model reflecting the dynamic complexity of the antecedents driving CEA. It is anticipated that the results will allow researchers to compare and examine comparable antecedents to CEA and their applicability in global country contexts.

**Keywords:** corporate entrepreneurship antecedents entrepreneurial strategy organizational resources transformational leadership entrepreneurial mindset partial least squares structural equation modelling PLS SEM South Africa

### Pushing coopetition research further

Understanding relevance and operationalization of the attributes of coopetition strategies and cooperative relationships

### PURPOSE

Although coopetition was defined three decades ago and is intensively investigated its theoretical and research cognition remains far from thoroughly understood. The lack of conceptual consistency prevents researchers from conducting comparable research leading to more generalizable results and thus from building coherent knowledge. This study addresses the above shortcoming by the development of operationalizations of two types of attributes assigned to coopetition: strategic attributes characterizing coopetition strategies and relational attributes characterizing cooperative relationships.

### METHODOLOGY

In our study we adopted a two step research process consisting of qualitative verification of a list of 8 coopetition attributes (2 strategic and 6 relational) identified in prior literature as relevant for coopetition success and the development of integrative conceptualization and measurement approaches for them. The verification was conducted through focus group interviews with scholars experienced in coopetition research and senior managers from firms adopting coopetition strategies. The measurement approaches for the positively verified attributes were developed through the integration of 1) approaches used so far in coopetition literature, 2) approaches used to date in the literature on the features of inter organizational relationships and 3) approaches that emerged during the focus group interviews.

### FINDINGS

This study shows two strategic i.e. dynamics and paradoxicality and six relational i.e. asymmetry complexity intensity mutual dependence strength and tensions coopetition attributes as heterogeneously relevant for coopetition success and offers multi item operationalizations for them derived from a combination of prior literature and qualitative research.

### IMPLICATIONS

Our paper shows strategic and relational attributes of coopetition as theoretically and practically relevant for coopetition success.

### ORIGINALITY AND VALUE

As a contribution this study offers scientifically grounded operationalizations of eight attributive success factors of coopetition. The developed measurement proposals can find valuable applications in two ways. First coopetition researchers can use them in their studies and a consistent measurement approach will allow for the comparison of research results bringing us closer to drawing more general conclusions. Second coopetition practitioners can use these proposals when managing coopetition for instance to evaluate monitor and intentionally shape them to make coopetition more successful.

**Keywords:** coopetition focus group interviews

operationalization measurement scale cooperative relationships cooperation strategies Guiding incumbent companies in navigating digital transformations A qualitative study on structural ambidexterity and strategic leadership PURPOSE Despite digital transformation being a focus topic for incumbent companies organizational structures are a significant barrier to their success Referring to the positive correlation between ambidexterity and digital innovation our research provides guidance on structural ambidexterity for incumbent companies Previous research has barely differentiated between exploration and exploitation in digital transformation In the present paper we fill part of this research gap by focusing on structural ambidexterity in digital transformations and providing guidance on how incumbent companies can overcome organizational challenges METHODOLOGY Our research is based on an explorative research design with 33 semi structured interviews that allow in depth information The interview partners were selected using purposive sampling and represented different industry and hierarchy levels All of them have been in a position related to digital transformation in an incumbent company for the last two years We ensure scholarly rigor using thematic analysis to analyze our data FINDINGS Our decision tree guides separation or integration based on the closeness of digital activities to the core business and the association of the activities to exploration or exploitation Additionally we recommend considering the digital maturity grade in the decision making Developing a cross functional digital transformation strategy and pursuing a balanced portfolio fosters ambidexterity in digital transformation Clear responsibilities collaborative decision making candidate selection and collaboration with IT are essential leadership activities IMPLICATIONS for theory and practice Our research expands the existing research on digital transformations of incumbent companies We specifically contribute to the limited details on how to separate digital activities considering an exploration exploitation perspective Our study guides practitioners to address one of their major challenges in digital transformations with the help of our decision tree ORIGINALITY AND VALUE Based on the positive correlation between ambidexterity and digital innovation our study contributes to the existing research by providing in depth knowledge of structural ambidexterity in digital transformations This detailed information is essential to provide knowledge on enabling the positive correlation between ambidexterity and innovation in the context of structural ambidexterity Keywords digital transformation digitalization organizational structures structural ambidexterity temporal ambidexterity incumbent companies guidelines Leveraging green innovation from big data analytics Examining the role of resource orchestration and green dynamic capabilities PURPOSE The notion of big data analytics BDA has received increased attention from both researchers and managers Keeping in view the significance of BDA the current research aims to examine the role of BDA capability to leverage firm green innovation GI Drawing from the dynamic capability view current study suggests that BDA capability prompts green dynamic capabilities DCs enabling organizations to attain GI successfully Particularly present study proposes that BDA analytics prompt GI directly as well as through green DCs Moreover this study also draws from complementarity perspective and proposes that resource orchestration capability ROC is likely to enhance the effectiveness of green DCs in

eliciting GI Thus the objectives of the current study are threefold first it aims to unveil the role of BDA capability in prompting GI second it examines the mediating role of green DCs for the relationship between BDA capability and GI and third this research examines the moderating effect of ROC to examine if it strengthens the effects of green DCs

**METHODOLOGY** This study involves testing hypotheses using primary data collected by using the method of survey questionnaire The data were collected from 291 Pakistani organizations Pakistan is an emerging economy where businesses are responsible for substantial amounts of carbon di oxide and greenhouse gasses GHG emissions Therefore Pakistani organizations serve as a suitable context for the study The respondent organizations were from both the manufacturing and service sectors PLS SEM was employed as an analytical approach for testing the hypotheses Construct validity and reliability were confirmed prior to hypotheses testing

**FINDINGS** Results demonstrate that BDA capability positively affects GI 0 33 p

**Sustainability Reporting, Ethics, and Strategic Management Strategies for Modern Organizations** Oncioiu, Ionica, Căpușneanu, Sorinel, Topor, Dan Ioan, Constantin, Dana Maria (Oprea), 2020-07-24 Current modern companies which are also the key factors of a global economy are subject to increasing pressures to conduct their business in an environmentally responsible manner due to social and environmental problems Improving long term environmental performance can bring economic benefits to those companies that are innovative and environmentally sensitive especially by integrating environmental information into their business strategies Considering all the changes sustainability reporting management and financial accounting becomes a powerful information tool for executives managers and employee teams to gain insights and make better decisions Along with concepts such as ethical controlling auditing management and financial accounting reporting provides value with the decision making process All these debates underline the major responsibility of users when configuring accounting and finance models and thereby in modelling business information Sustainability Reporting Ethics and Strategic Management Strategies for Modern Organizations proposes an interdisciplinary perspective and explores various theoretical and practical approaches of ethical standards management accounting and their impact in the 21st century on different areas of activity It contrasts external financial accounting for government regulators and the investment community with internal management accounting for managers to leverage for decision making In addition the book examines the role of management accounting and sustainability reporting from other points of view such as ethical standards corporate social responsibility creative accounting green accounting environmental indicators e accounting KPI lean accounting controlling auditing reporting etc offering a number of new insights into management accounting It is intended for chief financial officers financial controllers business analysts financial planners financial analysts budgeting managers executives managers academicians researchers and students

*Academic Entrepreneurship and Technological Innovation: A Business Management Perspective* Szopa, Anna, Karwowski, Waldemar, Ordóñez de Pablos, Patricia, 2012-09-30 In the ever changing scientific word Academic entrepreneurship has emerged as a new and growing field Referring to the

creation and management of an environment for active support of knowledge exploitation and transfer Academic entrepreneurship aims to encourage entrepreneurial behavior in the academic community Academic Entrepreneurship and Technological Innovation A Business Management Perspective provides a wide ranging overview of the relationship between universities and organizations through the most recent and detailed research on university entrepreneurship This book aims to be a reference source for students researchers and practitioners interested in the academic industry s demand for technological innovation     Fresh Perspectives On India's Organizational Dimension Vipin Gupta, Samir Chatterjee, Alka Maurya, 2024-09-06 This edited book collects several deep insights into the trends and transitions in work organizations in India It explores significant themes highlighting areas such as globalisation digitisation social and managerial transformations Chief among its chapters are a number of collaborative studies on the potential impact of societal and technological changes on the design operation as well as strategic platforms which add richness to the volume It is a must read for readers interested to learn more about organizational design in an Indian context

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