

Managerial Communication



Organizational Communication A Managerial Perspective

Ince, Fatma



Organizational Communication A Managerial Perspective:

Organizational Communication James W. Gibson, Richard M. Hodgetts, 1986 **Organizational Communication** Jane W. Gibson, Richard M. Hodgetts, 1991 Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31 Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today s dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study s hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It s intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication

Organizational Communication Charles W. Blackwell, 1986 **Organizational Communication** Dennis K. Mumby, Timothy R. Kuhn, 2025-01-14 *Organizational Communication A Critical Approach* Third Edition presents a modern critical perspective while providing a comprehensive survey of theory and research in organizational communication Authors Dennis Mumby and Timothy Kuhn familiarize students with the field of organizational communication historically conceptually and practically and challenges them to reconsider their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Mumby skillfully explores the significant role played by organizations and corporations in constructing our identities The text has been extensively revised recognizing that the world has changed significantly between editions including the rise of social media the increasingly networked character of organizational life the emergence of AI and more Critical analysis of the relationship between communication and organization has never been more important and the updates provide a current look into the critical issues that students will face as they navigate their work lives Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art

studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication The SAGE Handbook of Organizational Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes *The International Encyclopedia of Organizational Communication, 4 Volume Set* Craig Scott,Laurie Lewis,2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association **The New Handbook of Organizational Communication** Fredric M. Jablin,Linda L. Putnam,2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and

communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world *Applied Organizational Communication* Thomas E. Harris (Ph. D.), Mark D. Nelson, 2008 Building on the successful foundation of the first volume this second edition has been thoroughly revised reflecting the current state of organizational communication theory and research Highlights of this edition include extensive topical coverage integrated discussion of change diversity and digital age issues in all chapters updated analysis of major issues and influences in organizational communication and real world examples *Organizational Communication* Katherine Miller, 2002-08 Miller's text presents organizational communication from both a communication and managerial perspective Her writing style and consistent use of examples and case studies results in a text that undergraduates students will find easy to understand *Organizational Communication in an Age of Globalization* George Cheney, Lars Thøger Christensen, Theodore E. Zorn, Jr., Shiv Ganesh, 2010-06-02 The thought provoking timely second edition continues to offer a comprehensive global perspective on organizational communication The authors multinational experience consulting and teaching expertise enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex multicultural organizations The text is organized topically around the most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinarity of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizations and the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication in entirely new ways *Organizational Communication in the Digital Era* Martin N. Ndlela, 2024-07-31 This edited collection examines different facets of organizational communication in the context of current technological developments and

disruptions brought about by the COVID 19 pandemic AI is making inroads in organizational communication practice influencing how organizations communicate and interact with their environments It drives augments and supplements organizational communication Chatbots for example are becoming increasingly relied upon by organizations using them to manage basic communication tasks that used to belong solidly to the realm of human Similarly developments such as ChatGPT have attracted scholarly attention due to their perceived implications on various aspects of communication All of this has a profound effect on human interactions and relationships in organizational settings Filling a gap in scholarship around organizational communication in light of ongoing digital transformation processes and COVID 19 induced transformations chapters provide an up to date account of how new communication technologies especially AI are transforming organizational communication The contributions reflect upon the most current theory and practice in the field in the post COVID era Combining theory applied scholarship and fresh case studies this is a valuable resource that reflects on the new realities of today s organizational environment

Applied Organizational Communication Thomas E. Harris, 2002-04-01 Applied Organizational Communication provides a current in depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment Exploring the diverse communication challenges in today s organizations this text Explains the impact of critical environmental influences on all levels Provides extensive discussion of teams leadership technology listening and interpersonal communication Offers current analysis utilizing a broad base of information and research and Establishes links between organizational communication and perceptions theory networks and symbolic behavior Building on the successful foundation of the previous editions this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research Features of this edition include Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication this text is intended for use in organizational communication leadership organizational development and organizational intervention courses at the advanced undergraduate and graduate level

Modern Cross-Cultural Management Adebowale Akande, 2025-05-29 This book addresses the profound changes brought by digital technologies Virtual teams cloud based collaboration and real time communication have eliminated geographical boundaries creating a hyperconnected world where cultural nuances blend seamlessly This book further examines the relationship between culture and effective leadership highlighting the challenges of managing diverse teams in our interconnected era It redefines the understanding of management within the social sciences emphasizing the development of cultural competencies to build and sustain unified teams and focusing on leveraging knowledge honing judgment evaluating performance and preparing individuals for leadership positions Incorporating perspectives from renowned scholars such as Edgar Schein House Triandis Bass Hofstede and others the book discusses often neglected topics

It covers essential skills for the global business landscape and analyzes the beliefs values work behaviors communication styles and business practices that differ across cultures By examining the perceptions of natives and foreigners and adaptable managerial strategies for various settings the book supports leaders with efficient strategies for success Focusing on developing effective leadership the chapters include topics such as global leadership competencies building cross cultural teams during disruptive times impactful communication strategic decision making managing transitions embracing diversity and the dynamics between leaders and followers The book is written in accessible language and provides real world examples offering a novel perspective on leadership in an increasingly diverse world It is a must read for anyone interested in a better understanding of modern cross cultural management against today s turbulent political and economic climates and will appeal to global business professionals academics practitioners students and management researchers from diverse fields in both the humanities and business sectors

Communication Yearbooks Vols 6-33 Set Various,2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication Basic Tenets of Public Relations and Communication Naomi Kahiga,Francis Maina Mararo,Huda Abdelrahman Elseddige,Dr. Wilfred Nyakwanya Marube,2022-10-31 TOPICS IN THE BOOK Influence of Consequences Frame on the Perception of Obesity among Middle Aged Women in Nairobi County Kenya Influence of Character Roles in Comedic Movies on Attitudes Towards Sexual Orientations of University Students in Kenya Examining the Prominence of the Political Corruption News in South Sudan Type of News on Political Corruption in South Sudan A Normative Reflection on the Practice of Public Relations and Corporate Communication in Kenya

Communicating Organizational Change Donald P. Cushman,Sarah Sanderson King,1995-07-01 This book is a practical and theoretical discussion of how to effectively communicate organizational change to management employees stockholders and customers *The Oxford Handbook of Organizational Climate and Culture* Karen M. Barbera,2014-05-07 The Oxford Handbook of Organizational Climate and Culture presents the breadth of topics from Industrial and Organizational Psychology and Organizational Behavior through the lenses of organizational climate and culture The Handbook reveals in great detail how in both research and practice climate and culture reciprocally influence each other The details reveal the many practices that organizations use to acquire develop manage motivate lead and treat employees both

at home and in the multinational settings that characterize contemporary organizations Chapter authors are both expert in their fields of research and also represent current climate and culture practice in five national and international companies 3M McDonald s the Mayo Clinic PepsiCo and Tata In addition new approaches to the collection and analysis of climate and culture data are presented as well as new thinking about organizational change from an integrated climate and culture paradigm No other compendium integrates climate and culture thinking like this Handbook does and no other compendium presents both an up to date review of the theory and research on the many facets of climate and culture as well as contemporary practice The Handbook takes a climate and culture vantage point on micro approaches to human issues at work recruitment and hiring training and performance management motivation and fairness as well as organizational processes teams leadership careers communication and it also explicates the fact that these are lodged within firms that function in larger national and international contexts

International Perspectives and Strategies for Managing an Aging Workforce Ince, Fatma,2022-03-11 Older employees are often seen as an obstacle and not as an opportunity for companies especially regarding the transfer of knowledge and experience Effective development and utilization of older professional and managerial employees is an important issue as most organizations are not prepared to tailor their training methods to the needs and preferences of these employees due to negative stereotypes Managing a rapidly aging workforce and sustaining economic dynamism calls for systematic research to prevent age discrimination due to an incomplete knowledge of older workers and politically challenging policy choices that require strong political commitments robust management leadership and social consensus International Perspectives and Strategies for Managing an Aging Workforce examines the differences in stereotypes of older employees compared to younger employees in companies analyzes the impact of the aging workforce on retention productivity and well being and investigates organizational systems processes and practices for managing older workers Covering a range of topics such as retention and retirement this reference work is ideal for researchers academicians practitioners business owners managers human resource workers instructors and students

Whispering the Techniques of Language: An Psychological Quest through **Organizational Communication A Managerial Perspective**

In a digitally-driven world wherever screens reign supreme and quick communication drowns out the subtleties of language, the profound techniques and mental subtleties hidden within words frequently go unheard. However, nestled within the pages of **Organizational Communication A Managerial Perspective** a interesting literary prize pulsating with raw thoughts, lies an exceptional quest waiting to be undertaken. Published by an experienced wordsmith, this marvelous opus invites readers on an introspective journey, gently unraveling the veiled truths and profound influence resonating within the very cloth of every word. Within the emotional depths with this poignant evaluation, we shall embark upon a honest exploration of the book is primary styles, dissect their charming publishing model, and fail to the strong resonance it evokes deep within the recesses of readers hearts.

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Table of Contents Organizational Communication A Managerial Perspective

1. Understanding the eBook Organizational Communication A Managerial Perspective
 - The Rise of Digital Reading Organizational Communication A Managerial Perspective
 - Advantages of eBooks Over Traditional Books
2. Identifying Organizational Communication A Managerial Perspective
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Organizational Communication A Managerial Perspective
 - User-Friendly Interface
4. Exploring eBook Recommendations from Organizational Communication A Managerial Perspective

- Personalized Recommendations
- Organizational Communication A Managerial Perspective User Reviews and Ratings
- Organizational Communication A Managerial Perspective and Bestseller Lists
- 5. Accessing Organizational Communication A Managerial Perspective Free and Paid eBooks
 - Organizational Communication A Managerial Perspective Public Domain eBooks
 - Organizational Communication A Managerial Perspective eBook Subscription Services
 - Organizational Communication A Managerial Perspective Budget-Friendly Options
- 6. Navigating Organizational Communication A Managerial Perspective eBook Formats
 - ePub, PDF, MOBI, and More
 - Organizational Communication A Managerial Perspective Compatibility with Devices
 - Organizational Communication A Managerial Perspective Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Organizational Communication A Managerial Perspective
 - Highlighting and Note-Taking Organizational Communication A Managerial Perspective
 - Interactive Elements Organizational Communication A Managerial Perspective
- 8. Staying Engaged with Organizational Communication A Managerial Perspective
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Organizational Communication A Managerial Perspective
- 9. Balancing eBooks and Physical Books Organizational Communication A Managerial Perspective
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Organizational Communication A Managerial Perspective
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Organizational Communication A Managerial Perspective
 - Setting Reading Goals Organizational Communication A Managerial Perspective
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Organizational Communication A Managerial Perspective

- Fact-Checking eBook Content of Organizational Communication A Managerial Perspective
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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