



Charisse Jones
and
Kumea Shorter-Gooden, Ph.D.

"Always moving, at times haunting,
and often inspirational, *Shifting*
provides a richly textured look at
the lives of Black women."

—Bebe Moore Campbell,
author of *What You Owe Me*

Shifting

Based on the African American Women's Voices Project

The Double Lives of
Black Women in America



Shifting The Double Lives Of Black Women In America

Charisse Jones, Kumea Shorter-Gooden



Shifting The Double Lives Of Black Women In America:

Shifting Charisse Jones, Kumea Shorter-Gooden, 2003-09-02 Do you ever feel that you have to leave your true self at the door in order to placate White colleagues Do you downplay your abilities for fear of outshining Black men Do you speak one way in the office another way to your girlfriends Is it sometimes a struggle to feel good about how you look your skin color your hair your body size and shape In this arresting and groundbreaking work authors Charisse Jones and Kumea Shorter Gooden Ph D articulate with deep understanding what it is really like to be Black and female in America today Based on the African American Women s Voices Project an interview and questionnaire study with four hundred women across the United States and from many walks of life *Shifting* reveals that a large number of Black women feel pressure to compromise their true selves in order to fit in to American society From one moment to the next they report changing inwardly and outwardly *Shifting* White then *Shifting* Black again *Shifting* corporate *Shifting* cool a coping and survival skill that often diminishes the joys of living an authentic life *Shifting* can have a devastating effect on a woman s body and soul In a culture that is both racist and sexist Black women are suffering They are susceptible to an array of psychological problems including anxiety low self esteem disordered eating depression and even outright self hatred They may make others feel comfortable but too often they are left feeling conflicted weary and alone Yet their revealing voices are utterly cathartic As Black women talk openly about their lives contending with the workplace mothering coming to terms with their beauty forging relationships with men living their spirituality they describe what it takes to make it despite everything and bring to light how essential it is to explode the myths and stereotypes still in place With this deeper perspective Black women will find the path back to their true selves and come to understand how important it is to be aware of *Shifting* in their own lives And readers of all genders and ethnicities will gain a heightened sensitivity to the continued damage wrought by bias and prejudice and an increased awareness of what we can all do to make a difference *Shifting : the Double Lives of Black Women in America* Charisse Jones,

Mythologizing Black Women Brittany C. Slatton, 2015-11-17 In this book Brittany C Slatton uses innovative internet research methods to reveal contemporary prejudices about relationship partners In doing so she thoroughly refutes the popular ideology of a post racial America Slatton examines the deep frame of white men found in opinions and emotional reactions to black women and their body types personalities behaviours and styles of speech Their internet responses to questionnaires shows how they treat as common sense radicalised gendered and classed versions of black women *Mythologizing Black Women* argues that the internet acts as a backstage setting allowing white men to anonymously express raw feelings about race and sexuality without the fear of reprimand **Black Women's Mental Health** Stephanie Y. Evans, Kanika Bell, Nsenga K. Burton, 2017-06-01 Creates a new framework for approaching Black women s wellness by merging theory and practice with both personal narratives and public policy This book offers a unique interdisciplinary and thoughtful look at the challenges and potency of Black women s struggle for inner peace and mental stability It brings

together contributors from psychology sociology law and medicine as well as the humanities to discuss issues ranging from stress sexual assault healing self care and contemplative practice to health policy considerations and parenting Merging theory and practice with personal narratives and public policy the book develops a new framework for approaching Black women s wellness in order to provide tangible solutions The collection reflects feminist praxis and defines womanist peace in terms that reject both superwoman stereotypes and victim caricatures Also included for health professionals are concrete recommendations for understanding and treating Black women this book speaks not only to Black women but also educates a broader audience of policymakers and therapists about the complex and multilayered realities that we must navigate and the protests we must mount on our journey to find inner peace and optimal health from the Foreword by Linda Goler Blount

Black Women's College Outcomes MaryBeth Walpole, Stephanie M. Lezotte, Crystal Renee Chambers, Madeline P. Boehning, 2025-06-30 This book fills important gaps in understanding the experiences and outcomes of college and the professional lives of successful Black women and the role of institutional context Drawing on a longitudinal study of 10 Black women who entered an elite university in 1995 and graduated in 1999 it draws upon interviews from both their senior year in college and 20 years following to explore the role of institutional context on college outcomes Supported by data from campus administrators and publicly available data it foregrounds new and important implications for understanding Black women s college experiences and outcomes the role of institutional context Black social mobility and Black middle class experiences The book delves into the personal and professional trajectories of these women highlighting how their experiences at the university shaped their career paths and social mobility It examines the support systems challenges and opportunities they encountered providing a nuanced understanding of how institutional contexts can influence educational and professional outcomes By integrating perspectives from campus administrators and leveraging publicly available data the book offers a comprehensive view of the factors that contribute to the success of Black women in higher education and beyond As such it will be of interest to higher education sociology Africana studies and women and gender studies scholars The insights presented in this book are crucial for educators policymakers and researchers who aim to foster inclusive and supportive environments for Black women in academic and professional settings

Black Female Vampires in African American Women's Novels, 1977-2011 Kendra R. Parker, 2018-11-09 This book critically situates the figure of the black female vampire in several fields of study including literary studies cultural studies gender studies and critical race studies Black female vampires continue to appear as important literary devices and revealing indicators of cultural attitudes and trends about African American women s bodies This book examines five novels written by four African American women writers to investigate what it means to represent African American womanhood through the lens of vampirism interrogate how these representations connect to or stem from historical representations of African American women and explore how representations of black female vampires in African American women s literature simultaneously negate reinforce or

dismantle stereotypes of African American women The SAGE Encyclopedia of African Cultural Heritage in North America Mwalimu J. Shujaa, Kenya J. Shujaa, 2015-07-13 The Encyclopedia of African Cultural Heritage in North America provides an accessible ready reference on the retention and continuity of African culture within the United States Our conceptual framework holds first that culture is a form of self knowledge and knowledge about self in the world as transmitted from one person to another Second that African people continuously create their own cultural history as they move through time and space Third that African descended people living outside of Africa are also contributors to and participants in the creation of African cultural history Entries focus on illuminating Africanisms cultural retentions traceable to an African origin and cultural continuities ongoing practices and processes through which African culture continues to be created and formed Thus the focus is more culturally specific and less concerned with the broader transatlantic demographic political and geographic issues that are the focus of similar recent reference works We also focus less on biographies of individuals and political and economic ties and more on processes and manifestations of African cultural heritage and continuity FEATURES A two volume A to Z work available in a choice of print or electronic formats 350 signed entries each concluding with Cross references and Further Readings 150 figures and photos Front matter consisting of an Introduction and a Reader s Guide organizing entries thematically to more easily guide users to related entries Signed articles concluding with cross references *No Ways Tired: The Journey for Professionals of Color in Student Affairs* Monica Galloway Burke, U. Monique Robinson, 2019-08-01 Even though diversity is currently conveyed as a ubiquitous principle within institutions of higher education professionals of color still face issues such as discrimination the glass ceiling lack of mentoring and limited access to career networks Unfortunately an open channel does not exist for professionals of color to express their frustrations and genuine concerns The narratives in *No Ways Tired* present a powerful voice about the experiences of student affairs professionals of color in higher education including intersecting identities such as race class and gender Furthermore the narratives are nuggets of personal truth that can serve as a lens for professionals of color who wish to develop strategies to succeed as they traverse their careers in higher education Through the sharing of their visions of success lessons learned and cautionary tales the authors openly offer insights about how they have created a way to survive and thrive within higher education in spite of challenges and distractions They also articulate a vision where student affairs professionals of color can develop fully be authentic use their agency and effectively contribute This book includes recommendations for professionals of color at all levels within higher education and ways to construct opportunities to flourish The ultimate goal for this book is to promote discussions regarding how professionals of color can be more proactive in developing strategies that are conducive to their professional and personal success as they navigate their higher education careers **Embracing Sisterhood** Katrina Bell McDonald, 2007 *Embracing Sisterhood* describes the contemporary state of the black woman collective and explores the legacy of black sisterhood in these times Through an examination of how these ideas are articulated and experienced in the

population McDonald determines the relative degree of black sisterhood and black step sisterhood that exists among African American women today

Sharing the Legacy and Narrative Leadership Experiences of Black Women in Education

Storman, Ashley N., Reddick, Destiny, 2024-08-28 The intersection of black feminism and gendered racism has formed a complex narrative that impacts black women's leadership specifically in predominantly white workspaces As society wrestles with persistent gender and racial disparities the stories of black women stand out as both bold and brilliant but stifle their professional opportunities and experiences in academia and education Despite standing as the most educated demographic nationally and displaying unmatched levels of labor market participation black women are alarmingly scarce in leadership roles across sectors also facing significant challenges as educational leaders Their ascent to higher positions is often impacted by barriers stemming from damaging stereotypes such as the angry black woman or the dangerous transition from being perceived as a work pet to a work threat Against this backdrop Sharing the Legacy and Narrative Leadership Experiences of Black Women in Education explores black women's challenges unraveling the narratives that need attention understanding and urgent action Sharing the Legacy and Narrative Leadership Experiences of Black Women in Education invites readers to step into the shoes of black women as leaders in academia and education providing an authentic and raw glimpse into their experiences The book challenges societal workplace expectations and attempts to reshape conversations around how intersectionality cross connects with diversity equity and inclusion By intertwining powerful storytelling with compelling research it seeks to dismantle the barriers that have hindered the progress of black women with a focus on offering relevant theoretical frameworks and the latest academic research The book empowers leaders educators and organizations to become allies in the fight for a more equitable workplace for black women in leadership It envisions a future where black women can feel empowered to be authentic while thriving and leading with unapologetic determination

Shifting The Double Lives Of Black Women In America Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has are more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Shifting The Double Lives Of Black Women In America**, a literary masterpiece that delves deep to the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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