

THE SHERPA GUIDE
PROCESS-DRIVEN EXECUTIVE COACHING

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THE SHERPA GUIDE
PROCESS-DRIVEN EXECUTIVE COACHING

Sherpa Guide Process Driven Executive Coaching

TD Snyder



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The Sherpa Guide Brenda Corbett, Judith Coleman, 2006 In this book the authors take on the role of the Sherpa enabling advising and assisting The executive like climbers on Everest must endure the hardships put forth the effort be subject to the risks involved in reaching their goals Ultimately they must reach the summit through their own skill and will On Everest there is no quick and easy way to reach the summit You d think a straightforward approach would be a helicopter to the top Great idea but the air at high altitude is too thin for a helicopter to sustain flight During the arduous climb a Sherpa does not make decisions The Sherpa makes recommendations and the Sherpa gives tips tricks and techniques to make the climb easier but does NOT climb for the client The client has to make the decisions once the Sherpa has offered all the alternatives In coaching you need a process and you must respect the process No shortcuts and no detours Limit the playing field to professional issues and then to allow the client to do the climbing on their way to the summit Every situation is unique but without a map for the process a defined system there s no way you ll be able to locate and reach your client s goals *The Sherpa Journal* Brenda Corbett, Judith Coleman, 2005-08-01 With this Workbook for THE SHERPA GUIDE PROCESS DRIVEN EXECUTIVE COACHING you will find the perfect tool to guide you through the course *Excellence in Coaching* Jonathan Passmore, 2015-12-03 Published with the Association for Coaching Excellence in Coaching presents cutting edge thinking in the field of workplace coaching This comprehensive industry guide enables coaches to achieve personal excellence in a rapidly evolving profession through a collection of best practice material from some of the biggest names in the profession including Sir John Whitmore Philippe Rosinski and Peter Hawkins Part One covers the business of coaching telling practitioners everything they need to know about setting up a coaching practice defining the coaching requirements building a business case and embedding best practice in workplace coaching Part Two covers models and approaches including NLP appreciative coaching cognitive behavioural coaching and solution focused coaching Part Three considers issues around coaching including evaluating coaching programmes ethics and coaching supervision This latest edition has been updated to reflect recent developments in the industry and includes a new chapter on team coaching Excellence in Coaching is essential reading for practising coaches as well as for anyone studying coaching through the ILM coaching training a Master s course or more generally as part of a psychology or business degree *The Book of Road-Tested Activities* Elaine Biech, 2011-03-31 Enhance your toolkit with the best of the best 100 tested and perfected activities guaranteed to succeed A treasured collection with some never before seen tools and activities to increase participation and retention for your learners The insider s tips feature helps even the newest trainer facilitate these activities like a pro Jean Barbazette author of The Art of Great Training Delivery I believe in the effectiveness of training activities the brilliance of Elaine s editorial skills and the street smarts of my ASTD colleagues They all come together in this brilliant book Dr Sivasailam Thiagi Thiagarajan of The Thiagi Group author of Jolts What a wonderful book This is a must have reference book for every learning and development

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Executive Coaching for Results Brian O Underhill,2007-11-01 The field of executive coaching is growing at an astonishing rate Corporations are increasingly turning to coaching as an intervention as it offers leaders and managers both on the job learning and built in follow up But how can you make the best use of coaching within your organization Executive Coaching for Results helps this critical leadership development method come of age This is not a how to coach book there are already plenty of those but rather a comprehensive guide on how to strategically use coaching to maximize development of talent and link the impact of coaching to bottom line results Underhill McAnally and Koriath draw on their rigorous original research through Executive Development Associates with Fortune 1000 and Global 500 companies such as Disney IBM UBS Unilever and many others and combine that with their years of industry experience to advance the state of the art Executive Coaching for Results includes topics such as Integrating coaching into your organization s overall leadership development strategy Locating and screening coaches worldwide Developing an internal coaching program Deciding which coaching assessments and instruments are appropriate to your situation Measuring the impact and ROI of coaching Following up after coaching Throughout the authors provide numerous examples from major organizations such as Dell Johnson and Johnson Intel and Wal Mart Offering practical learning best practices and illuminating case studies this is the first definitive guide to the effective use of executive coaching in the corporate environment

Becoming an Exceptional Executive Coach Michael Frisch,Robert Lee,Karen L. Metzger,2012 Business management

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