

THE NEW
RUTHLESS
ECONOMY



WORK AND POWER
IN THE DIGITAL AGE



SIMON HEAD

A CENTURY FOUNDATION BOOK

New Ruthless Economy Work And Power In The Digital Age

Sjaak van der Velden



New Ruthless Economy Work And Power In The Digital Age:

The New Ruthless Economy Simon Head, 2003-11-06 In the great boom of the 1990 s top management s compensation soared but the wages of most Americans barely grew at all This wages stagnation has baffled experts but in The New Ruthless Economy Simon Head points to information technology as the prime cause of this growing wage disparity Many economists technologists and business consultants have predicted that IT would liberate the work force bringing self managed work teams and decentralized decision making Head argues that the opposite has happened Reengineering a prime example of how business processes have been computerized has instead simplified the work of middle and lower level employees fenced them in with elaborate rules and set up digital monitoring to make sure that the rules are obeyed This is true even in such high skill professions as medicine where decision making software in the hands of HMO s decides the length of a patient s stay in hospital and determines the treatments patients will or will not receive In lower skill jobs such as in the call center industry workers are subject to the indignity of scripting software that lays out the exact conversation line by line which agents must follow when speaking with customers Head argues that these computer systems devalue a worker s experience and skill and subject employees to a degree of supervision which is excessive and demeaning The harsh and often unstable work regime of reengineering also undermines the security of employees and so weakens their bargaining power in the workplace Drawing upon ten years of research visiting work places across America ranging from medical offices to machine tool plants Head offers dramatic insight into the impact of information technology on the quality of working life in the United States

Digital Work and the Platform Economy Seppo Poutanen, Anne Kovalainen, Petri Rouvinen, 2019-11-28 Uberization digitalization platform economy gig economy and sharing economy are some of the buzzwords that characterize the current intense discussions about the development of the economy and work around the world among both experts and laypersons Immense changes in the ways goods are manufactured business is done work tasks are performed education is accomplished and so on are clearly underway This also means that demand for careful first rate social scientific analyses of the phenomena in question is rapidly growing This edited volume gathers distinguished researchers from economics business studies organization studies medicine social psychology occupational health pedagogics and sociology to put particular work in both public and private sectors and education in both academic and vocational settings at the focus of the emerging digitalized platform economy The authors anchor their analyses and conceptual and theoretical work in distinctive empirical developments that are taking place in one of the leading countries of digitalization processes Finland Finnish case studies reflect general global developments and show their particular context related actualization in multiple ways This double exposure enables the authors of this multi and interdisciplinary volume to advance conceptualization and theorization of the key phenomena in digitalizing platform societies in novel creative and groundbreaking directions This book will without doubt be of great value to academic researchers and students in the fields of economics business studies work studies social

sciences education technology digitalization platforms occupational health entrepreneurship and professions

Re-Engineering Humanity Brett Frischmann, Evan Selinger, 2019-09-12 Every day new warnings emerge about artificial intelligence rebelling against us All the while a more immediate dilemma flies under the radar Have forces been unleashed that are thrusting humanity down an ill advised path one that s increasingly making us behave like simple machines In this wide reaching interdisciplinary book Brett Frischmann and Evan Selinger examine what s happening to our lives as society embraces big data predictive analytics and smart environments They explain how the goal of designing programmable worlds goes hand in hand with engineering predictable and programmable people Detailing new frameworks provocative case studies and mind blowing thought experiments Frischmann and Selinger reveal hidden connections between fitness trackers electronic contracts social media platforms robotic companions fake news autonomous cars and more This powerful analysis should be read by anyone interested in understanding exactly how technology threatens the future of our society and what we can do now to build something better

MANAGEMENT INFORMATION SYSTEMS IN THE KNOWLEDGE ECONOMY JOSEPH, P.T., S.J., MOHAPATRA, SANJAY, 2014-01-01 The textbook now in its Second Edition includes a new chapter on ERP as a Business Enabler The text continues to provide a comprehensive coverage of business applications of management information systems in today s new era of knowledge based economy where the value of a firm s knowledge assets has become a key source that can be leveraged into long term benefits The text focuses on the information systems requirements vis vis management perspectives required in business environment The technology innovations are covered with particular emphasis on Data Management Systems Decision Support and Expert Systems On the other hand several business applications such as e commerce and mobile applications made possible only because of continuing innovations in the field of information and communications technology ICT are thoroughly treated in the text Besides the book covers crucial issues of information security and legal and ethical issues which are important both from the point of view of technology and business The book uses case discussions in each chapter to help students understand MIS practices in organizations The cases also enable students to grasp how a systemic approach to every functional aspect of management can lead to formulating technology based strategies in line with corporate goals Primarily intended for undergraduate and postgraduate students of management BBA MBA the knowledge and information provided in this book will also be of immense value to business managers and practitioners for improving decision making processes and achieving competitive advantage

In Defence of Serendipity Sebastian Olma, 2016-12-27 *In Defence of Serendipity* is a lively and buccaneering work of investigative philosophy treating the origins of serendipity accident and sagacity both as riddles and philosophical concepts that can be put to a future political use Taking in Aristotle LSD Tony Blair and techno mysticism Olma challenges the prevailing faith in the benevolence of digital technology and the illegitimate equation of innovation and entrepreneurship arguing instead that we must take responsibility for the care of society s digital infrastructure and prevent its degeneration

into an apparatus of marketing and finance For although there is nothing wrong with marketing and finance per se if they alone lead technological development free of any discretionary political interference the freedom to be exploited will be as much a part of the future as our ability to intervene freely in our lives will be a thing of the past

Booms and Busts: An Encyclopedia of Economic History from the First Stock Market Crash of 1792 to the Current Global Economic Crisis Mehmet Odekon,2015-03-17 This timely and authoritative set explores three centuries of good times and hard times in major economies throughout the world More than 400 signed articles cover events from Tulipmania during the 1630s to the U S federal stimulus package of 2009 and introduce readers to underlying concepts recurring themes major institutions and notable figures Written in a clear accessible style Booms and Busts provides vital insight and perspective for students teachers librarians and the general public anyone interested in understanding the historical precedents causes and effects of the global economic crisis Special features include a chronology of major booms and busts through history a glossary of economic terms a guide to further research an appendix of primary documents a topic finder and a comprehensive index It features 1 050 pages three volumes 8 1 2 X 11 topic finder photos chronology glossary primary documents bibliography and index

Routledge International Handbook of Working-Class Studies Michele Fazio,Christie Launius,Tim Strangleman,2020-12-30 The Routledge International Handbook of Working Class Studies is a timely volume that provides an overview of this interdisciplinary field that emerged in the 1990s in the context of deindustrialization the rise of the service economy and economic and cultural globalization The Handbook brings together scholars teachers activists and organizers from across three continents to focus on the study of working class peoples cultures and politics in all their complexity and diversity The Handbook maps the current state of the field and presents a visionary agenda for future research by mingling the voices and perspectives of founding and emerging scholars In addition to a framing Introduction and Conclusion written by the co editors the volume is divided into six sections Methods and principles of research in working class studies Class and education Work and community Working class cultures Representations and Activism and collective action Each of the six sections opens with an overview that synthesizes research in the area and briefly summarizes each of the chapters in the section Throughout the volume contributors from various disciplines explore the ways in which experiences and understandings of class have shifted rapidly as a result of economic and cultural globalization social and political changes and global financial crises of the past two decades Written in a clear and accessible style the Handbook is a comprehensive interdisciplinary anthology for this young but maturing field foregrounding transnational and intersectional perspectives on working class people and issues and focusing on teaching and activism in addition to scholarly research It is a valuable resource for activists as well as working class studies researchers and teachers across the social sciences arts and humanities and it can also be used as a textbook for advanced undergraduate or graduate courses

The HTML of Cruciform Love John Frederick,Eric Lewellen,2020-01-01 Despite an increasing portion of our lives being conducted online

the topic of the internet is vastly underrepresented in the current literature on technology and theology The HTML of Cruciform Love challenges outdated misconceptions about internet theology and asserts that there is no topic more pertinent to our daily walk as contemporary followers of Jesus Christ than the theological implications of the internet age These twelve essays investigate the themes of community and character formation in the digital realm A host of interrelated sub themes are represented including the application of patristic theology to contemporary internet praxis a demonology of the internet and virtue ethics in cyberspace while other studies consider the influence of internet technology on aesthetics personhood and the self Together the essays work towards a collaborative constructive cruciform theology of the internet as something more than a supplementary component to our personal lives rather it is a vital medium for the digital communion of the saints through the HTML of cruciform love [Natural Selection's Paradox](#) Carter Stroud,2008-08-21 An important addition to understanding natural selection these essays redefine wealth and identify a sustainable spirituality using the perspectives of scientific research and historical wisdom *Historical Dictionary of Organized Labor* James C. Docherty,Sjaak van der Velden,2012-06-14 Organized labor is about the collective efforts of employees to improve their economic social and political position It can be studied from many different points of view historical economic sociological or legal but it is fundamentally about the struggle for human rights and social justice As a rule organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive History shows that when organized labor is repressed the whole society suffers and is made less just The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section has over 400 cross referenced entries on most countries international as well as national labor organizations major labor unions leaders and other aspects of organized labor such as changes in the composition of its membership This book is an excellent access point for students researchers and anyone wanting to know more about organized labor [Historical Dictionary of Organized Labor](#) Sjaak van der Velden,2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members Historical Dictionary of Organized Labor Fourth Edition makes the history of this important

feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone interested in the development of this important issue **Remaking Market Society** Antonino Palumbo, Alan

Scott, 2017-07-14 Neoliberalism has been one of the most hotly contested themes in academic and political debate over the last 30 years Given the global and persistent influence of neoliberal ideas on contemporary styles of governance social service provision and public policy this intensive interest is understandable At the same time the use of the term has become loose vague and over extended particularly in the extensive critical literature Rather than engage in further critique or in the reconstruction of the history of neoliberalism this volume seeks to bring analytical clarity to the ongoing debate Drawing inspiration from the work of the Hungarian economic historian Karl Polanyi *Remaking Market Society* combines critique original formulations and case studies to form an analytical framework that identifies the key instruments of neoliberal governance These include privatization marketization and liberalization The case studies examine the development of neoliberal instruments reform of the British civil service their refinement reform of higher education in England and Wales and their dissemination across national borders EU integration policies Rather than look back nostalgically on the post war welfare state settlement in the final chapter the authors ask why the coalitions that supported that settlement broke down in the face of the neoliberal reform movement This highly original work offers a distinctive transdisciplinary approach to political economy and therefore is an important read for students and academics who are interested in political economy as well as social theory and political philosophy **Knowledge Workers in the Information Society** Catherine

McKercher, Vincent Mosco, 2008-01-01 *Knowledge Workers in the Information Society* addresses the changing nature of work workers and their organizations in the media information and knowledge industries These knowledge workers include journalists broadcasters librarians filmmakers and animators government workers and employees in the telecommunications and high tech sectors Technological change has become relentless Corporate concentration has created new pressures to rationalize work and eliminate stages in the labor process Globalization and advances in telecommunications have made real the prospect that knowledge work will follow manufacturing labor to parts of the world with low wages poor working conditions and little unionization McKercher and Mosco bring together scholars from numerous disciplines to examine knowledge workers from a genuinely global perspective **Varieties of Capitalism, Corporate Governance and**

Employees Shelley Marshall, Ian M. Ramsay, Richard Mitchell, 2008 We live in a corporate world in which powerful business corporations shape and influence the activities of nation states their national economies and their social relations But what is it that moulds the activities of the corporations themselves Do some societies have styles of regulation that enable corporations to operate freely in the pursuit of certain interests where others are more constrained And if so are Australian

companies more inclined to pursue the financial interests of shareholders and owners at the expense of employees and creditors Corporate governance may be guided in the pursuit of particular interests by many influences including law politics capital and labour and other pressure groups How these competing pressures balance out varies enormously from state to state Bringing together the original research by lawyers political economists and industrial relations scholars *Varieties of Capitalism* Corporate Governance and Employees is a first Australian contribution to these complex issues

Economic Transformations Richard G. Lipsey, Kenneth I. Carlaw, Clifford T. Beker, 2005-11-03 This book examines the long term economic growth that has raised the West's material living standards to levels undreamed of by counterparts in any previous time or place The authors argue that this growth has been driven by technological revolutions that have periodically transformed the West's economic social and political landscape over the last 10 000 years and allowed the West to become until recently the world's only dominant technological force Unique in the diversity of the analytical techniques used the book begins with a discussion of the causes and consequences of economic growth and technological change The authors argue that long term economic growth is largely driven by pervasive technologies now known as General Purpose GPTs They establish an alternative to the standard growth models that use an aggregate production function and then introduce the concept of GPTs complete with a study of how these technologies have transformed the West since the Neolithic Agricultural Revolution Early modern science is given more importance than in most other treatments and the 19th century demographic revolution is studied with a combination of formal models of population dynamics and historical analysis The authors argue that once sustained growth was established in the West formal models can shed much light on its subsequent behaviour They build non conventional dynamic non stationary equilibrium models of GPT driven growth that incorporate a range of phenomena that their historical studies show to be important but which are excluded from other GPT models in the interests of analytical tractability The book concludes with a study of the policy implications that follow from their unique approach

Why the Middle Ages Matter Celia Chazelle, Simon Doubleday, Felice Lifshitz, Amy G. Remensnyder, 2012-02-20 The word medieval is often used in a negative way when talking about contemporary issues Why the Middle Ages Matter refreshes our thinking about this historical era and our own by looking at some pressing concerns from today's world asking how these issues were really handled in the medieval period and showing why the past matters now The contributors here cover topics such as torture animal rights marriage sexuality imprisonment refugees poverty and end of life care They shed light on relations between Christians and Muslims and on political leadership This collection challenges many negative stereotypes of medieval people revealing a world from which for instance much could be learned about looking after the spiritual needs of the dying and about integrating prisoners into the wider community with the emphasis on reconciliation between victim and criminal It represents a new level of engagement with issues of social justice by medievalists and provides a highly engaging way into studying the middle ages for students

Contemporary Economic Sociology Fran Tonkiss, 2006-04-18

Examining critical and contemporary issues in the sociology of economic life this text highlights a range of theoretical perspectives and examines shifts in the organization of economy and society **IT Development in Korea** Kwang-Suk Lee, 2012-03-15 This book investigates the contextual factors that led to Korean society becoming broadband heaven the most wired nation in the world by scrutinizing the historical contexts surrounding the Korean Information Infrastructure KII project 1995 2005 which aimed to establish a nationwide high speed backbone network as well as its later evolution which involved redesigning the public infrastructure The book details the hidden mechanisms and the real elements of building the broadband heaven the global constraints conditioning its telecom policies the dense state capital linkages and the bureaucratic desire for social control It draws on the state in society approach to analyze the deformations caused by the symbiosis between the state and big business in implementing the rosy vision of the broadband network This book provides insights into how to formulate future telecom policies along much more democratically participatory lines while restraining the overwhelming power of the telecom oligopolies and conglomerates It stands alone as a comprehensive study of the recent East Asian model of IT development written specifically to examine Korea's socio historical mechanisms for promoting physical speed and broadband mobility This book will be important reading to anyone interested in Korean Studies Information Technology and IT Development *Does Education Really Help?* Edward N. Wolff, 2006-04-25 This book challenges the conventional wisdom that greater schooling and skill improvement leads to higher wages that income inequality falls with wider access to schooling and that the Information Technology revolution will re ignite worker pay Indeed the econometric results provide no evidence that the growth of skills or educational attainment has any statistically significant relation to earnings growth or that greater equality in schooling has led to a decline in income inequality Results also indicate that computer investment is negatively related to earnings gains and positively associated with changes in both income inequality and the dispersion of worker skills The findings reports here have direct relevance to ongoing policy debates on educational reform in the U S *Freedom for All* Alex Zakaras, 2025-10-28 A bold vision of liberal society designed to meet the crises of our time Liberalism is on the defensive almost everywhere In the past decade right wing politicians and intellectuals have staged successful assaults on the most important liberal institutions including democratic constitutions independent judiciaries the free media and the rule of law Liberalism's defenders have struggled to find an adequate response Many have tried to present liberalism as a humane and reasonable alternative to the chaos and cruelty of the new political right Political theorist Alex Zakaras argues that this moderate posture is inadequate in our present moment In the face of rising authoritarianism rampant inequality and climate catastrophe liberals must be willing to demand deep change Moreover to compete successfully against charismatic leaders promising dramatic solutions liberals have to offer a clear and ambitious set of principles and a compelling vision of the future Zakaras defends a radical version of liberalism which is designed to attack the massive inequalities in power wealth and status that are pulling our country apart At its best

liberalism is an emancipatory political project designed to secure freedom for all Throughout this book Zakaras explores what it would mean to implement this project in America today and what it would demand of us

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