

Minimum Wage Rates

by age band

From 1 April 2022

National
Living Wage

From 1 April 2022

age band
expanded in 2021
to include
all workers
aged 23 yrs+



£8.70



Accommodation
offset

£4.81



Apprentice
Rate

£4.81



under 18
yrs

£6.83



18-20 yrs

£9.18



21-22 yrs

£9.50



National
Living Wage
23 yrs +

National Minimum Wage

**Irene Dingeldey, Damian
Grimshaw, Thorsten Schulten**

National Minimum Wage:

National Minimum Wage Great Britain. Low Pay Commission, 2009 It is the tenth anniversary of the introduction of the National Minimum Wage The remit for this annual report Cm 7611 ISBN 9780101761123 is the monitoring and evaluation of the impact of the minimum wage and the effects on different groups of workers Also under review is the current apprenticeship exemptions The Low Pay Commission consults with employers workers and their representatives with written evidence taken from over 90 organisations and individuals The report is divided into 8 chapters with appendices and covers the following areas Chapter 1 Introduction Chapter 2 Aggregate impact of the National Minimum Wage Chapter 3 Low paying sectors Chapter 4 Particular groups of workers Chapter 5 Young people Chapter 6 Apprentices Chapter 7 Compliance and enforcement Chapter 8 Setting the rates The Commission made the following recommendations including that the adult minimum wage rate should increase from 5 73 to 5 80 in October 2009 that youth development should increase from 4 77 to 4 83 and the rate for 16 17 year olds from 3 53 to 3 57 from October 2009 Also that 21 year olds should be entitled to the adult rate of the National Minimum Wage

National minimum wage Low Pay Commission, 2010-03-25 The Low Pay Commission was again asked to monitor and evaluate the impact of the minimum wage and to consider its effect on different groups of workers Additionally the Commission considers the detailed arrangements for an apprentice minimum wage Data limitations prevent assessment of the 2009 minimum wage upratings but the report finds that the 2008 upratings continue to have a significant influence on wages at the bottom of the earnings distribution The numbers paid at the adult minimum wage rose to nearly 750 000 3 2 per cent of all adult jobs in April 2009 This year it has been difficult to separate out any potential impact of the minimum wage from that of the recession more generally The low paying industries experienced a smaller proportional fall in jobs than across the economy as a whole but small firms suffered more than larger organisations All workers in low paying sectors remain vulnerable The Commission pays particular attention to young people who have experienced greater hardship in the employment market The Commission's recommendations for October 2010 are adult minimum wage to increase from 5 80 to 5 93 youth development rate to increase from 4 83 to 4 92 16 17 year old rate to increase from 3 57 to 3 64 apprentice rate for all employed apprentices currently exempt from the national minimum wage to be set at 2 50

Minimum Wages in China Shi Li, Carl Lin, 2020-05-25 This book considers the positive and negative impacts of the minimum wage policy in China Since China enacted its first minimum wage law in 1994 the magnitude and frequency of changes in the minimum wage have been substantial both over time and across jurisdictions The results from China's experience show that rapidly increasing minimum wages have helped increase average wages and reduce the gender wage gap income inequality and poverty However the fast rising minimum wage has also resulted in the loss of employment for young adults women low skilled workers and migrant workers Additionally higher minimum wages have a negative impact on firm profitability and

adverse effects on firm s human capital investment In summary the Chinese minimum wage policy has shown both positive and negative impacts on the affected workers Through unpacking these findings the book highlights the importance of rigorous research to inform evidence based policymaking and provides lessons for other transitional and developing economies *Report of the National Minimum Wage Commission* Ireland. National Minimum Wage Commission,1998

Minimum Wage Regimes Irene Dingeldey,Damian Grimshaw,Thorsten Schulten,2021-06-27 This book goes beyond traditional minimum wage research to investigate the interplay between different country and sectoral institutional settings and actors strategies in the field of minimum wage policies It asks which strategies and motives namely free collective bargaining fair pay and or minimum income protection are emphasised by social actors with respect to the regulation and adaptation of statutory minimum wages Taking an actor centered institutionalist approach and employing cross country comparative studies sector studies and single country accounts of change the book relates institutional and labour market settings actors strategies and power resources with policy and practice outcomes Looking at the key pay equity indicators of low wage development and women s over representation among the low paid it illuminates our understandings about the importance of historical junctures specific constellations of social actors and sector and country specific actor strategies Finally it underlines the important role of social dialogue in shaping an effective minimum wage policy This book will be of key interest to scholars students and policy makers and practitioners in industrial relations international human resource management labour studies labour market policy inequality studies trade union studies European politics and political economy **The UK Labour Market** Ray Barrell,1994-03-10 In this book first published in 1994 the functioning of the labour market is addressed by an international group of economists *Australian Fair Work Act 2009* ,2010 Consolidated to 12 January 2010 this book provides all regulations and Fair Work Australia Rules 2009 Interim for the practical operation of Australia s workplace relations system **The Public General Acts and General Synod Measures** Great Britain,1998

Selwyn's Law of Employment Astra Emir,2022 Thorough and practical in its treatment of individual and collective employment law issues Selwyn s Law of Employment delivers an insightful discussion and detailed coverage of core topics making it the ideal reference book for students [Proceedings of the 2022 4th International Conference on Economic Management and Cultural Industry \(ICEMCI 2022\)](#) Hrushikesh Mallick,Gaikar Vilas B.,Ong Tze San,2023-01-07 This is an open access book 2022 4th International Conference on Economic Management and Cultural Industry ICEMCI 2022 to be held in Chongqing Online on October 14 16 2022 As the leader of the global trend of scientific and technological innovation China is constantly creating a more open scientific and technological innovation environment expanding the depth and breadth of academic cooperation and building a shared innovation community These efforts are making new contributions to globalization and building a community with a shared future for mankind ICEMCI aims to bring together innovative academics and industry experts in Economic Management and Cultural Industry into a common forum We will discuss and

research on areas such as International Economics and Trade Sustainable Economic Development Economic Statistics Economic Policy The impact of cultural industries on the economy etc ICEMCI 2022 also aims to provide a platform for experts scholars engineers technicians and technology R D personnel to share scientific research results and cutting edge technologies understand academic development trends expand research ideas strengthen academic research and discussion and promote cooperation in the industrialization of academic achievements With the theme Economic Management and Cultural Industry ICEMCI 2022 aspires to keeping up with advances and changes to a consistently morphing field Leading researchers and industry experts from around the globe will be presenting the latest studies through papers keynote speeches and oral presentations We warmly invite you to participate in ICEMCI 2022 and look forward to seeing you in Chongqing

Good Small Business Guide 2013 Bloomsbury Publishing Plc,2013-01-01 Fully updated the Good Small Business Guide 2013 is packed with essential advice for small business owners or budding entrepreneurs Containing 140 easy to read articles and an extensive information directory this comprehensive guide offers help on all aspects of starting and growing a small business

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Smith & Wood's Employment Law Ian Smith,Aaron Baker,Owen Warnock,2019 Authoritative and accessible Smith Wood s Employment Law provides detailed and well explained coverage on the core areas and key case law Critique and contextual treatment engages students and helps them to develop a well rounded and deep understanding of the subject

Low-Wage Work in the Wealthy World Jerome Gautie,John Schmitt,2010-03-01 As global flows of goods capital information and people accelerate competitive pressure on businesses throughout the industrialized world firms have responded by reorganizing work in a variety of efforts to improve efficiency and cut costs In the United States where minimum wages are low unions are weak and immigrants are numerous this has often lead to declining wages increased job insecurity and deteriorating working conditions for workers with little bargaining power in the lower tiers of the labor market Low Wage Work in the Wealthy World builds on an earlier Russell Sage Foundation study Low Wage America to compare the plight of low wage workers in the United States to five European countries Denmark France Germany the Netherlands and the United Kingdom where wage supports worker protections and social benefits have generally been stronger By examining low wage jobs in systematic case studies across five industries this groundbreaking international study goes well beyond standard statistics to reveal national differences in the quality of low wage work and the well being of

low wage workers The United States has a high percentage of low wage workers nearly three times more than Denmark and twice more than France Since the early 1990s however the United Kingdom the Netherlands and Germany have all seen substantial increases in low wage jobs While these jobs often entail much the same drudgery in Europe and the United States quality of life for low wage workers varies substantially across countries The authors focus their analysis on the inclusiveness of each country s industrial relations system including national collective bargaining agreements and minimum wage laws and the generosity of social benefits such as health insurance pensions family leave and paid vacation time which together sustain a significantly higher quality of life for low wage workers in some countries Investigating conditions in retail sales hospitals food processing hotels and call centers the book s industry case studies shed new light on how national institutions influence the way employers organize work and shape the quality of low wage jobs A telling example in the United States and several European nations wages and working conditions of front line workers in meat processing plants are deteriorating as large retailers put severe pressure on prices and firms respond by employing low wage immigrant labor But in Denmark where unions are strong and to a lesser extent in France where the statutory minimum wage is high the low wage path is blocked and firms have opted instead to invest more heavily in automation to raise productivity improve product quality and sustain higher wages However as *Low Wage Work in the Wealthy World* also shows the European nations higher level of inclusiveness is increasingly at risk Exit options both formal and informal have emerged to give employers ways around national wage supports and collectively bargained agreements For some jobs such as room cleaners in hotels stronger labor relations systems in Europe have not had much impact on the quality of work *Low Wage Work in the Wealthy World* offers an analysis of low wage work in Europe and the United States based on concrete detailed and systematic contrasts Its revealing case studies not only provide a human context but also vividly remind us that the quality and incidence of low wage work is more a matter of national choice than economic necessity and that government policies and business practices have inevitable consequences for the quality of workers lives A Volume in the Russell Sage Foundation Case Studies of Job Quality in Advanced Economies

OECD Economic Surveys: Euro Area 2004 OECD,2004-07-29 OECD s 2004 Economic Review of the Euro area puts forward a number of policy recommendations that seek to heighten the area s resilience against adverse shocks This edition s special feature is titled **Regions at Work**

Human Rights and Economic Policy Reform Aoife Nolan,Juan Pablo Bohoslavsky,2021-09-22 This book deals with the complex and challenging relationship between economic policy and human rights In the context of the COVID 19 pandemic crisis the need to address the conceptual and methodological dis connects between these two areas is more pressing than ever Inspired by the 2019 United Nations Guiding Principles on Human Rights Impact Assessments HRIA for Economic Reform Policies this book brings together experts working on human rights and economic policy from a range of disciplinary perspectives including economics law and development studies The contributions reflect a huge body of professional experience in the academic policy making

advocacy and practitioner fields They cover issues including the politics of evidence in the context of HRIA economic inequality child rights impact assessment of economic reforms economic policy and women s human rights tax regimes for multinational corporations and human rights as well as the human rights impacts of the economic fall out of the COVID 19 pandemic The collection also includes the text of the Guiding Principles themselves It constitutes a crucial volume for scholars policymakers advocates and others working on the burning topic of human rights and economic policy reform The chapters in this book were originally published as a special issue of The International Journal of Human Rights

Geographies of Labour Market Inequality Ron Martin, Philip S. Morrison, 2003-09-02 In recent years the local dimensions of the labour market have attracted increasing attention from academic analysts and public policy makers alike There is growing realization that there is no such thing as the national labour market instead a mosaic of local and regional markets that differ in nature performance and regulation *Geographies of Labour Market Inequality* is concerned with these multiple geographies of employment unemployment work and incomes and their implications for public policy **Employment Law**

Statutes 2011-2012 Janice Nairns, 2013-01-11 Designed specifically for students and responding to current market feedback Routledge Student Statutes offer a comprehensive collection of statutory provisions un annotated and therefore ideal for LLB and GDL course and exam use In addition an accompanying website offers extensive guidance on how to use and interpret statutes providing valuable tutorial and exam preparation [Analyzing the Distributional Impact of Reforms, 2](#)

Aline Coudouel, Stefano Paternostro, 2005 The analysis of the distributional impact of policy reforms on the well being or welfare of different stakeholder groups particularly on the poor and vulnerable has an important role in the elaboration and implementation of poverty reduction strategies in developing countries In recent years this type of work has been labeled as Poverty and Social Impact Analysis PSIA and is increasingly implemented to promote evidence based policy choices and foster debate on policy reform options While information is available on the general approach techniques and tools for distributional analysis each sector displays a series of specific characteristics These have implications for the analysis of distributional impacts including the types of impacts and transmission channels that warrant particular attention the tools and techniques most appropriate the data source typically utilized and the range of political economy factors most likely to affect the reform process This volume provides an overview of the specific issues arising in the analysis of the distributional impacts of policy and institutional reforms in selected sectors Each chapter offers guidance on the selection of tools and techniques most adapted to the reforms under scrutiny and offers examples of applications of these approaches This is a companion to the first volume which offers guidance on trade monetary and exchange rate policy utility provision agricultural markets land policy and education

A Bibliography of Industrial Relations G. S. Bain, Gillian B. Woolven, G. B. Woolven, 1979-03-29 Reference book comprising a bibliography aiming to bring together secondary source interdisciplinary material on labour relations in the UK between the years 1880 and 1970 covers employees attitudes trade unions and

employees associations employers organizations the labour market and working conditions etc

Reviewing **National Minimum Wage**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**National Minimum Wage**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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National Minimum Wage Introduction

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