

# THE RUSSIAN LABOUR MARKET

BETWEEN TRANSITION  
AND REFORM



Wladimir Grebenshchikov and Douglas S. Raymond

# Russian Labour Market Between Transition And Turmoil

**Stephen Crowley**



## **Russian Labour Market Between Transition And Turmoil:**

**The Russian Labour Market** Vladimir Gimpelson, Douglas Lippoldt, 2002-07-15 Labour markets are a central element of any transition from planned economy to market oriented system This groundbreaking book examines the plight of Russian workers and employers during the first decade of post Soviet reforms The authors argue that higher than expected labour market flexibility early in the transition provided an important cushion for workers who would have been displaced with little recourse to social protection However over time this flexibility reduced pressure for enterprise restructuring and accommodated policy drift Although many workers were quite mobile often this translated into a loss of human capital for older enterprises even potentially viable ones and to churning in the labour market accompanied by only limited restructuring There was little job creation labour hoarding persisted and many workers saw their wages eroded by inflation and late payment of wages The authors show this situation was largely the result of insufficient structural reforms poor institutional development and misplaced incentives First providing an overview of the economic situation key labour market trends and the institutional situation during the 1990s the book then reviews labour market dynamics The authors assess changes in old jobs at former state enterprises and evaluate new job creation mostly in private businesses They examine the evolution of wages and the availability of social protection to workers A special thematic section considers the political economy of labour market policy that brought the Russian approach to labour market adjustment to life The conclusion presents an integrated picture of the Russian labour market in the aftermath of the early transition period and highlights the implications of the experience for current policy OECD Reviews of Labour Market and Social Policies: Russian Federation 2011 OECD, 2011-12-12 This report finds that the Russian labour market remains characterised by significant structural imbalances resulting in widespread segmentation and large earnings inequalities and makes recommendations for improving the situation *The Oxford Handbook of the Russian Economy* Michael Alexeev, Shlomo Weber, 2013-07-18 This Handbook is the most comprehensive up to date study of the Russian economy available Russian and western authors analyze the current economic situation trace the impact of Soviet legacies and of post Soviet transition policies examine the main social challenges and propose directions for reforms Routledge Handbook of Russian Politics and Society Graeme Gill, James Young, 2013-03 There is an ever burgeoning number of books analyzing the Russian experience or aspects of it This Handbook is the first single volume which gives both a broad survey of the literature as well as highlighting the cutting edge research in the area Through both empirical data and theoretical investigation each chapter in the Routledge Handbook Russian of Politics and Society examines both the Russian experience and the existing literature points to research trends and identifies issues that remain to be resolved Offering focused studies of the key elements of Russian social and political life the book is organized into the following broad themes General introduction Political institutions Political Economy Society Foreign Policy Politically economically and socially Russia has one of the most interesting development trajectories of

any major country This Handbook seeks to answer questions about democratic transition the relationship between the market and democracy stability and authoritarian politics the development of civil society the role of crime and corruption and the creation of a market economy Providing a comprehensive resource for scholars and policy makers alike this book is an important contribution to the study of Russian Studies Eastern European studies and International Relations The Social Crisis in the Russian Federation OECD,2001-03-12 This book provides a detailed analysis of the social problems facing the Russian Federation and develops proposals for continuing reform to improve the economic fundamentals including the productivity while at the same time ensuring that social and labour market policies become more effective *Putin's Labor Dilemma* Stephen Crowley,2021-07-15 In Putin s Labor Dilemma Stephen Crowley investigates how the fear of labor protest has inhibited substantial economic transformation in Russia Putin boasts he has the backing of workers in the country s industrial heartland but as economic growth slows in Russia reviving the economy will require restructuring the country s industrial landscape At the same time doing so threatens to generate protest and instability from a key regime constituency However continuing to prop up Russia s Soviet era workplaces writes Crowley could lead to declining wages and economic stagnation threatening protest and instability Crowley explores the dynamics of a Russian labor market that generally avoids mass unemployment the potentially explosive role of Russia s monotowns conflicts generated by massive downsizing in Russia s Detroit Tol yatti and the rapid politicization of the truck drivers movement Labor protests currently show little sign of threatening Putin s hold on power but the manner in which they are being conducted point to substantial chronic problems that will be difficult to resolve Putin s Labor Dilemma demonstrates that the Russian economy must either find new sources of economic growth or face stagnation Either scenario market reforms or economic stagnation raises the possibility even probability of destabilizing social unrest *The Challenges for Russia's Politicized Economic System* Susanne Oxenstierna,2015-04-10 During the early 2000s the market liberalization reforms to the Russian economy begun in the 1990s were consolidated But since the mid 2000s economic policy has moved into a new phase characterized by more state intervention with less efficiency and more structural problems Corruption weak competitiveness heavy dependency on energy exports an unbalanced labour market and unequal regional development are trends that have arisen and which this book argues will worsen unless the government changes direction The book provides an in depth analysis of the current Russian economic system highlighting especially structural and institutional defects and areas where political considerations are causing distortions and puts forward proposals on how the present situation could be remedied **The Architecture of Russian Markets** B. Grancelli,2014-12-05 This study analyses enterprise development and entrepreneurship and their relationship with the state and market building in Russia It focuses on continuities and changes in the factory regime drawing on existing literature and the author s own research and evaluation **Structural Change and Industrial Development in the BRICS** Wim A. Naudé,Adam Szirmai,Nobuya Haraguchi,2015 This book examines the role of structural

change in the economic development of Brazil Russia India China and South Africa BRICS with a consideration for the role of industry and in particular manufacturing      **Youth, Risk and Russian Modernity** Christopher Williams,Vladimir Chuprov,2018-05-08 Title first published in 2003 This timely and original book is the most comprehensive and authoritative analysis of Russia s risk society to date Referring to the works of Douglas Beck and Giddens it considers a variety of theories of risk and applies them to young people in different risk societies showing how these youngsters have adapted to cope with risk      *OECD Economic Surveys: Russian Federation 2013* OECD,2014-01-15 This 2013 edition of OECD s period review of the Russian economy examines recent economic developments prospects and policies A special chapter covers boosting productivity by improving the business climate and skills      **Russian Bureaucracy and the State** D. Rowney,E. Huskey,2009-09-23 Russian Bureaucracy and the State provides a rich and innovative assessment of Russian bureaucracy from 1881 to the present From a variety of disciplinary perspectives the work assesses the organization personnel and practices of officialdom across three different Russian regimes tsarist Soviet and postcommunist      **A History Of Russia Volume 2** Walter G. Moss,2004-10-01 Moss has significantly revised his text and bibliography in this second edition to reflect new research findings and controversies on numerous subjects He has also brought the history up to date by revising the post Soviet material which now covers events from the end of 1991 up to the present day This new edition retains the features of the successful first edition that have made it a popular choice in universities and colleges throughout the US Canada and around the world      World Order after Leninism Vladimir Tismaneanu,Marc Morje Howard,Rudra Sil,2016-06-01 World Order after Leninism examines the origins and evolution of world communism and explores how its legacies have shaped the post Cold War world order The lessons of Leninism continue to exert a strong influence in contemporary foreign affairs most visibly in Poland and other post communist states of the former Soviet Union but also in China and other newly industrialized states balancing authoritarian impulses against the pressures of globalization free markets and democratic possibilities World Order after Leninism began as a conversation among former students of Ken Jowitt professor of political science at the University of California at Berkeley from 1970 2002 and whose monumental career transformed the fields of political science Russian studies and post communist studies Using divergent case studies the essays in this volume document the ways in which Jowitt s exceptionally original work on Leninism s evolution and consolidation remains highly relevant in analyzing contemporary post communist and post authoritarian political transformations      **China in the Global Economy China in the World Economy The Domestic Policy Challenges** OECD,2002-04-23 Drawing on the experiences of OECD Members over the past 50 years and the Organisation s extensive work with non Member economies around the world this landmark study provides readers with a comprehensive view of the interrelated domestic policy issues at stake and specific recommendations      *Agrarian Reform in Russia* Carol S. Leonard,2010-12-06 This book examines the history of reforms and major state interventions affecting Russian agriculture

the abolition of serfdom in 1861 the Stolypin reforms the NEP the Collectivization Khrushchev reforms and finally farm enterprise privatization in the early 1990s It shows a pattern emerging from a political imperative in imperial Soviet and post Soviet regimes and it describes how these reforms were justified in the name of the national interest during severe crises rapid inflation military defeat mass strikes rural unrest and or political turmoil It looks at the consequences of adversity in the economic environment for rural behavior after reform and at long run trends It has chapters on property rights rural organization and technological change It provides a new database for measuring agricultural productivity from 1861 to 1913 and updates these estimates to the present This book is a study of the policies aimed at reorganizing rural production and their effectiveness in transforming institutions

**Plastic Money** Alya Guseva, Akos Rona-Tas, 2014-02-26 In the United States we now take our ability to pay with plastic for granted In other parts of the world however the establishment of a credit card economy has not been easy In countries without a history of economic stability how can banks decide who should be given a credit card How do markets convince people to use cards make their transactions visible to authorities assume the potential risk of fraud and pay to use their own money Why should merchants agree to pay extra if customers use cards instead of cash In Plastic Money Akos Rona Tas and Alya Guseva tell the story of how banks overcame these and other quandaries as they constructed markets for credit cards in eight postcommunist countries We know how markets work once they are built but this book develops a unique framework for understanding how markets are engineered from the ground up by selecting key players ensuring cooperation and providing conditions for the valuation of a product Drawing on extensive interviews and fieldwork the authors chronicle how banks overcame these hurdles and generated a desire for their new product in the midst of a transition from communism to capitalism

**Concilier Flexibilité Du Travail Et Cohésion Sociale** Council of Europe, 2007-01-01 Although the work place has become significantly more flexible in the former socialist countries of central and eastern Europe the realities of their social institutional systems must be taken into account in any development strategies that aim to unite flexibility and security objectives This volume seeks to contribute to a pan European reflection on the concepts and issues of labour flexibility and social cohesion

**China in the World Economy** Organisation for Economic Co-operation and Development, 2003 Drawing on the OECD s statistical database the experience of OECD countries and the work of the OECD s China programme this book provides a guide to all aspects of China s economy and the domestic policy challenges ahead as China adapts to WTO membership

**The Return** Daniel Treisman, 2012-01-10 Assesses modern day Russia to consider such topics as whether the collapse of the Soviet Union was preventable Yeltsin s impact on political order and Putin s public popularity

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