



Article

“In Initiative Overload”: Australian Perspectives on Promoting Physical Activity in the Workplace from Diverse Industries

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Abstract: *Introduction:* With two thirds of adults in paid employment and one third physically inactive, workplaces are an important setting for promoting more physical activity. We explored the attitudes and practices of employees and managers from different industries towards sitting and moving at work, to inform the development of acceptable solutions for encouraging businesses to adopt activity-promoting workplaces. *Method:* We conducted focus groups with employees and structured interviews with upper/middle managers from 12 organisations in a range of industries (e.g., education, healthcare, manufacturing, construction, insurance, mining). Topics focused on past and current workplace health and wellness initiatives, workplace culture and environment related to physical activity, responsibility for employee physical activity patterns at work, and enablers of/barriers to activity promoting workplaces. *Results:* Physical activity was not an explicit priority in existing occupational health and wellness initiatives. Instead, there was a strong focus on education about preventing and managing injuries, such as manual handling among non-office workers and desk-based ergonomics for office workers. Physical activity was viewed as a strategy for maintaining work ability and preventing injury, particularly in blue-collar staff, rather than for chronic disease prevention. Managers noted structural/organisational barriers/enablers to promoting physical activity at work (e.g., regulations, costs, competing concerns), while employees tended to focus on individual constraints such as time and geographic location. The issues of “initiative overload” and making physical activity a part of “business as usual” emerged as strong themes from employees and managers. *Conclusions:* While there is stakeholder enthusiasm for creating activity-promoting workplaces, multi-level support is needed to make physical activity an integral part of day-to-day business. The synergism between occupational health and safety priorities could be leveraged to facilitate the creation of activity-promoting workplaces.

Keywords: physical activity; workplace; health promotion; qualitative

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Sport and Physical Activity Jacqueline Merchant, Barbara Griffin, Anne Charnock, 2017-09-16 This authoritative introduction to physical activity applies the main theories models and approaches in health promotion to the field of sport and exercise It draws together the disciplines of psychology sociology physiology and social policy to look at issues affecting the health of individuals of communities and of society as a whole **NIH Consensus Statement** ,1992 *Physical Activity and Behavioral Medicine* James F. Sallis, Neville Owen, 1998-08-13 What type amount and intensity of physical activity is good for your health How much exercise is too much Can avoiding physical activity make you ill or lead to premature death This crisply written and thought provoking book examines such issues to give readers the first integrated and consolidated introduction to what is known about the impact of physical activity on health By selectively highlighting some of the best and most important research in physical activity the authors synthesize studies and theory from several disciplines They use a behavioral epidemiology framework to organize the book and explore such topics as physical activity and the health of children adolescents and the elderly physical activity and its impact on mental health the role of physical activity in prevention of particular diseases health risks of physical activity and how much physical activity is enough and how to measure it how to promote physical activity and community based physical activity interventions Throughout the book the authors offer studies of diverse populations including different ethnic backgrounds and nationalities and different gender groups and different socioeconomic levels Although the health benefits of physical activity are fairly well known this book furthers our understanding of how to help people become active enough to enjoy these benefits Encyclopedia of Human Nutrition Lindsay Allen, Andrew Prentice, 2005-07-20 Encyclopedia of Human Nutrition Second Edition is a thorough revision and 20% expansion of the 1998 release reflecting the continuing scientific advances in the field of human nutrition Now a four volume set nearly 300 articles with concise up to date information are complemented by an award winning indexing system Included is expanded coverage of epidemiology of diet related diseases functional foods food safety clinical nutrition and gastrointestinal disorders Virtually everyone will find the Encyclopedia of Human Nutrition an easy to use resource making it an ideal reference choice for both the professional and the non professional alike Also available online via ScienceDirect featuring extensive browsing searching and internal cross referencing between articles in the work plus dynamic linking to journal articles and abstract databases making navigation flexible and easy For more information pricing options and availability visit www.info.sciencedirect.com **FEATURES OF SECOND PRINT EDITION** Now a four volume set with over 250 articles Expanded coverage of epidemiology of diet related diseases functional foods food safety and gastrointestinal disorders among other topics **ONLINE FEATURES AND FUNCTIONALITIES** Browse the whole work by volume authors or article titles Full and extensive subject index can be searched or browsed online and takes you directly to the indexed paragraph section figure or table Basic and advanced search functionality across the entire work or by specific volume Users can build save and re run searches as well as combine saved searches Extensive internal cross referencing and

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Exercise and Sport in Diabetes Dinesh Nagi, 2006-03-30 The new edition of this acclaimed title provides a practical guide to the risks and benefits of undertaking sport and general exercise for patients with diabetes Fully updated to reflect the progress and understanding in the field the book features new chapters and material on insulin pump therapy and exercise physical activity and prevention of type 2 diabetes dietary advice for exercise and sport in type 1 diabetes and fluid and electrolyte replacement

Physical Activity and Psychological Well-Being Stuart J.H. Biddle, Ken Fox, Steve Boucher, 2003-08-27 This book was commissioned by Somerset Health Authority to provide an updated overview of the case for exercise and mental health promotion

Exercise and Young People Lorraine Cale, Jo Harris, 2004-10-28 Young people are a distinct group with specific exercise needs yet there are a number of misconceptions and limited guidance on the subject This book explores the key issues implications and initiatives associated with exercise and exercise promotion in young people draws together the available evidence on young people's physical activity and fitness and explores how exercise can be promoted to young people in the contexts of the school and community It converts theory into practice ideas into reality and principles into action and will be a valuable resource for students and practitioners alike

Weight Loss, Exercise and Health Research Carrie P. Saylor, 2006 Weight loss can be achieved in many ways including reduction of caloric intake exercise and

because of health reasons This book combines research from around the world in all three areas Organisational Behaviour in Health Care Annabelle Mark,Sue Dopson,1999-06-03 This book brings together a variety of the best papers from an international research symposium on organisational behaviour in healthcare It includes contributions from key names such as Sandra Dawson and Peter Spurgeon with a foreword by Rosemary Stewart Also including chapters from Australia Canada and Europe it is consciously international in perspective and aims to relate the public sector agenda as a comparator for developments in the US Comorbid Conditions Among Children with Autism Spectrum Disorders Johnny L. Matson,2015-09-03 This book presents the similarities and intersections between Autism Spectrum Disorders and comorbid conditions in children It describes the prevalence and magnitude of comorbid conditions occurring in conjunction with ASD that complicate diagnosis and can potentially lead to inappropriate treatment and negative outcomes It addresses the strengths and limitations of age appropriate assessment measures as well as activity and motor skill measurement methods Specific comorbid disorders are examined through the review of core symptoms prognostic and diagnostic issues and treatment options for children on the ASD spectrum Featured topics include Challenging behaviors in children with ASD Conditions ranging from feeding and gastrointestinal disorders to epilepsy Developmental coordination disorder DCD Intellectual disability ID Methods and procedures for measuring comorbid psychological medical and motor disorders Comorbid Conditions Among Children with Autism Spectrum Disorders is a must have resource for researchers clinicians and professionals and graduate students across such fields as clinical child school and developmental psychology child and adolescent psychiatry and social work as well as rehabilitation medicine therapy behavioral therapy pediatrics and educational psychology **Exercise Benefits and Prescription** Stephen R. Bird,Andy Smith,Kate James,1998 This resource provides a practical guide for the use of exercise in heal care and allows the health professional to make informed decisions about the inclusion of exercise in patient treatment The vital links between exercise and mentla health and psychological well being are addressed *Social Issues in Sport* M. Sleaf,1998-07-13 Social Issues in Sport introduces students to a sociological study of sport and is the first book to draw mainly from British sources for its material It aims to describe the nature and extent of sporting issues prevalent in society to analyse research studies in sport and offer explanations for sporting behaviour Topics covered include participation patterns in sport health women social class race drug abuse football hooliganism and commercialism *Occupational Therapy and Mental Health* Jennifer Creek,Lesley Lougher,2008-01-01 Psychiatrie sant mentale **Health in England ...** ,1995

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Table of Contents Moving On International Perspectives On Promoting Physical Acti

1. Understanding the eBook Moving On International Perspectives On Promoting Physical Acti
 - The Rise of Digital Reading Moving On International Perspectives On Promoting Physical Acti
 - Advantages of eBooks Over Traditional Books
2. Identifying Moving On International Perspectives On Promoting Physical Acti
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Moving On International Perspectives On Promoting Physical Acti
 - User-Friendly Interface
4. Exploring eBook Recommendations from Moving On International Perspectives On Promoting Physical Acti
 - Personalized Recommendations
 - Moving On International Perspectives On Promoting Physical Acti User Reviews and Ratings
 - Moving On International Perspectives On Promoting Physical Acti and Bestseller Lists
5. Accessing Moving On International Perspectives On Promoting Physical Acti Free and Paid eBooks
 - Moving On International Perspectives On Promoting Physical Acti Public Domain eBooks
 - Moving On International Perspectives On Promoting Physical Acti eBook Subscription Services
 - Moving On International Perspectives On Promoting Physical Acti Budget-Friendly Options

6. Navigating Moving On International Perspectives On Promoting Physical Acti eBook Formats
 - ePub, PDF, MOBI, and More
 - Moving On International Perspectives On Promoting Physical Acti Compatibility with Devices
 - Moving On International Perspectives On Promoting Physical Acti Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Moving On International Perspectives On Promoting Physical Acti
 - Highlighting and Note-Taking Moving On International Perspectives On Promoting Physical Acti
 - Interactive Elements Moving On International Perspectives On Promoting Physical Acti
8. Staying Engaged with Moving On International Perspectives On Promoting Physical Acti
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Moving On International Perspectives On Promoting Physical Acti
9. Balancing eBooks and Physical Books Moving On International Perspectives On Promoting Physical Acti
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Moving On International Perspectives On Promoting Physical Acti
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Moving On International Perspectives On Promoting Physical Acti
 - Setting Reading Goals Moving On International Perspectives On Promoting Physical Acti
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Moving On International Perspectives On Promoting Physical Acti
 - Fact-Checking eBook Content of Moving On International Perspectives On Promoting Physical Acti
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

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