# PREJUDICE

Prejudice comes from the term 'to pre-judge'. In other words, it means that you are making judgments about people before you really get to know them.

## DEFINITION

Usually, prejudice is based on stereotypes and generalizations we have about groups of people.

It can lead to unfair discrimination against people, leading to the perpetuation of disadvantage and suffering, particularly for minority groups.

## EXAMPLE

Studies have found that job applicants with non-Anglo-sounding names are less likely to be called in for interviews than those with Anglo names. One study found that people with Anglo-sounding names are 35 percent more likely to receive callbacks for interviews.

# **Look At Prejudice And Understanding**

Judd E. Hollander



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