

Longitudinal Field Research Methods

Studying Processes of
Organizational Change

George P. Huber
Andrew H. Van de Ven
Editors

Organization Science

Longitudinal Field Research Methods

Longitudinal Field Research Methods Vol 1 Studying Processes Of Organizational Change

Paul R. Lawrence



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Longitudinal Field Research Methods George P. Huber, Andrew van de Ven, 1995-08-02 Eleven papers some of which have appeared previously as contributions to the journal *Organizational Science* emphasize a range of methodological issues involved in longitudinal field research including ethnographic methods longitudinal and comparative case studies event history analysis and real time tracking of events as well as procedural ECRM2008-Proceedings of the 7th European Conference on Research Methods Ann Brown, 2008 *Organizational Change and Innovation Processes* Marshall Scott Poole, Andrew H. Van de Ven, Kevin Dooley, Michael E. Holmes, 2000-11-16 In a world of organizations that are in constant change scholars have long sought to understand and explain how they change This book introduces research methods that are specifically designed to support the development and evaluation of organizational process theories The authors are a group of highly regarded experts who have been doing collaborative research on change and development for many years

Handbook of Research Methods in Organizational Change David B. Szabla, David Coghlan, William Pasmore, Jennifer Kim, 2023-08-14 The Handbook of Research Methods in Organizational Change offers innovative and practical information to aid in the successful implementation of research methodologies Written by a collective of experienced scholars it provides inspiration for future academics wishing to advance research into human system changes Research Methods for Operations and Supply Chain Management Christer Karlsson, 2023-11-15 Research Methods for Operations and Supply Chain Management third edition is a toolkit of research approaches primarily for advanced students and beginner researchers but also a reference book for any researcher in operations and supply chain management OSCM Many students begin their careers in research limited by the one or few approaches taken by their department The concise accessible overviews found here equip them with an understanding of a variety of methods and how to use them enabling students to tailor their research project to their own strengths and goals The more seasoned researcher will find comprehensive descriptions and analyses on a wide variety of research approaches This updated and enhanced edition responds to the latest developments in OSCM including the growing prominence of services and production of intangible products the complete supply chain and the increasing use of secondary data and of mixed approaches Alternative research approaches are included and explored to help with the planning of research This edition also includes expanded literature reviews and analysis to guide students towards the next steps in their reading and more detailed step by step advice to tie theory with the research Including contributions from an impressive range of the field's leading thinkers in OSCM research this is a guide that no one embarking on an OSCM research project should be without Previous editions of this book were published under the title **Research Methods for Operations Management and Researching Operations Management** **Research in Organizational Change and Development** William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging leaders in better understanding

the reactions of employees to strategic change efforts Beer Jazz as a metaphor for organizational improvisation Bernstein and new theories for understanding change processes Gomez Ballard

Handbook of Research Methods in Corporate Social Responsibility David Crowther, Linne Lauesen, 2017-12-29 Corporate social responsibility now touches upon most aspects of the interaction between business and society The approaches taken to research in this area are as varied as the topics that are researched yet this is the first book to address the whole range of methods available The book identifies the methods available evaluates their use and discusses the circumstances in which they might be appropriate It also includes forward thinking guidance from experienced academics on the future directions of research in the area

Peace Corps and Citizen Diplomacy Stephen M. Magu, 2018-03-13 For over 50 years more than 225 000 Peace Corps volunteers have been placed in over 140 countries around the world with the goals of helping the recipient countries need for trained men and women to promote a better understanding of Americans for the foreign nationals and to promote a better understanding of other peoples on the part of Americans The Peace Corps program proposed during a 2 a m campaign stop on October 14 1960 by America s Camelot was part idealism part belief that the United States could help Global South countries becoming independent At the height of the Cold War the US and USSR were racing each other to the moon missiles in Turkey and in Cuba and walls in Berlin consumed the archrivals sending American graduates to remote villages seemed ill informed Kennedy s Kiddie Korps was derided as ineffectual the volunteers accused of being CIA spies and often their work made no sense to locals The program would fall victim to the vagaries of global geopolitics in Peru Yawar Malku Blood of the Condor depicting American activities in the country led to volunteers being bundled out unceremoniously in Tanzania they were excluded over Tanzania s objection to the Vietnam War Despite these challenges the Peace Corps program shaped newly independent countries in significant ways in Ethiopia they constituted half the secondary school teachers in 1961 in Tanzania they helped survey and build roads in Ghana and Nigeria they were integral in the education systems alongside other programs Even in the Philippines formerly a U S colony Peace Corps volunteers were welcomed Aside from these outcomes the program had a foreign policy component advancing U S interests in the recipient countries Data shows that countries receiving volunteers demonstrated congruence in foreign policy preferences with the U S shown by voting behavior at the United Nations a forum where countries actions and preferences and signaling is evident Volunteer recipient countries particularly voted with the U S on Key Votes Thus Peace Corps volunteers who function as citizen diplomats helped countries shape their foreign policy towards the U S demonstrating the viability of soft power in international relations

Research in Organizational Change and Development Debra Noumair, Abraham B. (Rami) Shani, 2018-08-10 This volume provides new conceptual insights to help organizations improve health and wellbeing in society Some chapters do this by addressing macro level change some by highlighting evidence based change at the micro level and others by extending theory and integrating perspectives that heretofore have remained separate

The Changing of Organizational Behavior Patterns

Paul R. Lawrence, 1991-01-01 Many companies today are either undergoing drastic organizational changes or are faced with the prospect of having to make these changes in the near future The need for change may arise from internal sources growth in the size of the company the problem of aging or more frequently from external sources changes in the nature of markets in the technology of the industry or even cultural beliefs about the proper rewards of work and behavior for employers and employees This book is concerned with the process of change by which organizations achieve their purposes and meet the needs of their individual and group contributors Lawrence's study is centered on a medium sized supermarket chain in which several important management functions were being shifted from the home office to newly created store managers The origin and reasoning behind these organizational changes the methods of introducing them the process of shifting the roles of key individuals and the consequences of the changes are considered in detail The author's inquiry proceeds from four essential research questions What is the nature of the basic behavior patterns in this organization What are the key factors involved in changing those patterns Did significant measurement change occur If so how was it accomplished This volume first published in 1958 broke new ground in devising techniques to measure changes in behavior patterns of individuals in focusing attention on the behavior patterns of individuals at the management levels of an organization and in clarifying the stubborn facts of human behavior involved in changing administrative patterns The book will be of continuing interest to managers and administrators concerned with making key changes in customary supervisory practices and to sociologists for the way the book addresses the general issue of the conflicts between the shifting demands of large organizations and the integrity of the individual The new 1990 introduction by the author nicely illustrates his belief that the process of organizational change remains a central issue for American society Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, 2021-04-28 This bestselling text brings a fresh and unique approach to managing organizational change taking the view that change creativity and innovation are interconnected It offers a strong theoretical understanding of change creativity and innovation along with practical guidance and ideas for organizational change and development The fourth edition comes with lots of brand new case studies and examples from around the world extra content on innovation and technology extended discussion and an additional chapter on the people aspects of change that includes culture sensemaking and temporality Written in an engaging and accessible style this book is essential for those studying organizational change management or creativity and innovation **Understanding and Facilitating Organizational Change in the 21st Century: Recent Research and Conceptualizations** Adrianna Kezar, 2011-10-06 There is a

widespread discontent with the quality of education and levels of college student achievement particularly for undergraduates preparing for the professions This report examines the educational challenges in preparing professionals reviews the specific types of curriculum innovations that faculty and administrators have created or significantly revised to strengthen college graduates abilities and focuses on the societal changes and expectations produced by the acceleration in

technology Handbook on the Temporal Dynamics of Organizational Behavior Yannick Griep, Samantha D. Hansen, 2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively **The Dynamics of Change** Francis Stickland, 1998 Provides an insight into the nature of change and transition Considers which principles govern change what structural features and processes define it and whether there are any forces which drive and shape change Examines a variety of change phenomena in the natural and physical world and how they apply to our understanding of change within organizations *On Theory* Richard J. Arend, 2019-05-03 This book provides value to anyone interested in theory for understanding why it exists why it exists in the form it does what it is and what it is not how to do it and when and where and the responsibilities it entails It is useful for those studying theory or the philosophy of science for those writing theory for those critiquing theory and for those trying to understand and apply theory The book provides perspective in this thing theory that is ubiquitous species differentiating and yet deeply flawed in many ways the thing that undergirds humanity's greatest successes and continued failures It demystifies the heart of science while unifying the sciences in terms of goals and duties Longitudinal Field Research Methods for Studying Processes of Organizational Change George P. Huber, Andrew H. Van de Ven, 1990 Understanding Organizational Change Patrick Dawson, 2003-02-24 Eschewing the hyperbole of many current management books Patrick Dawson uses the views and experiences of people from the shop floor to the upper reaches of executive management to further our understanding of complex organizational change processes *The Dynamics Between Entrepreneurship, Environment and Education* Alain Fayolle, 2008-01-01 The book does exactly what the editors say it does it delivers a rich variety of European research it comprehensively inspires important and worthwhile dialogue Anne M J Smith International Journal of Entrepreneurship Innovation This overview of the current research in the field will provide academics researchers and policy makers with new insights through which to understand the contextual dimensions and the broadening aspects of the current state of the art in European research International Journal of Sustainability in Higher Education The authors of the chapters offer a broad variety of topics and approaches that significantly contribute to the understanding of changes in society and the diversity of the contexts in which entrepreneurship occurs I am convinced that the book will inspire a dialogue not only among researchers but also between research and policy makers in order that the changes and dynamics of society be better understood From the foreword by Hans Landström Lund University Sweden This book introduces the expanding European dialogue between entrepreneurship environment and education It considers the shape dimensions and

horizon of this multidisciplinary landscape in entrepreneurship research The striking differences and contradictions in entrepreneurial activities readiness and innovativeness within European countries and the proactive attitude and activities of European competitors impose a demand for a better understanding of the complex dynamics The Dynamics between Entrepreneurship Environment and Education reflects how the European landscape of entrepreneurship research is now more complex than ever It presents an overview of the current state of entrepreneurship research in Europe and also reflects on the future directions of research in this field The dynamics between entrepreneurship and society are evaluated and the discussion is then continued from an education perspective The authors also focus on the ability and capability of different kinds of ventures to compete in different contexts This comprehensive overview of the current research in the field will provide academics researchers and policy makers with new insights through which to understand the contextual dimensions and the broadening aspects of the current state of the art in European research Enhancing Qualitative and Mixed Methods Research with Technology Hai-Jew, Shalin, 2014-09-30 In light of the expensive nature of quantitative research such as experiments researchers must seek other methods of understanding the world around them As such new qualitative methods are gaining ground in the modern research community Enhancing Qualitative and Mixed Methods Research with Technology explores the integration of new digital tools into the research process Including current information on data visualization research design information capture as well as social media analysis this publication serves as an ideal reference source for academicians scientists information specialists business managers and upper level students involved in interdisciplinary research The Organizational Embeddedness of Communities of Practice Benjamin Schulte, 2020-11-23 This dissertation uncovers how informal and self organized communities of practice as a source of learning and adaptability are embedded in their formal organizational surroundings Based on an interpretative case study of three communities of practice within the German Federal Armed Forces the author theorizes this embeddedness as shaped through cultural dynamics and leadership processes In particular the author draws on a practice lens and complexity leadership theory in explaining how communities of practice generate new resources i e adaptability produce and reproduce broader socio cultural structures and are enabled as well as influenced by formal leadership

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