



# **North American Auto Unions In Crisis**

**Stephen Herzenberg** 

# **North American Auto Unions In Crisis:**

North American Auto Unions in Crisis William C. Green, Ernest J. Yanarella, 1996-01-01 This edited volume provides the first comparative cross national study of U S and Canadian Labor relations in Japanese North American auto transplants Japanese joint ventures with the Big Three automakers and Saturn the Japanese style GM auto plant State Marie Gottschalk, 2018-09-05 Why in the recent campaigns for universal health care did organized labor maintain its support of employer mandated insurance Did labor s weakened condition prevent it from endorsing national health insurance Marie Gottschalk demonstrates here that the unions surprising stance was a consequence of the peculiarly private nature of social policy in the United States Her book combines a much needed account of labor s important role in determining health care policy with a bold and incisive analysis of the American welfare state Gottschalk stresses that in the United States the social welfare system is anchored in the private sector but backed by government policy. As a result the private sector is a key political battlefield where business labor the state and employees hotly contest matters such as health care She maintains that the shadow welfare state of job based benefits shaped the manner in which labor defined its policy interests and strategies As evidence Gottschalk examines the influence of the Taft Hartley health and welfare funds the Employee Retirement Income Security Act E R I S A and experience rated health insurance showing how they constrained labor from supporting universal health care Labor Gottschalk asserts missed an important opportunity to develop a broader progressive agenda She challenges the movement to establish a position on health care that addresses the growing ranks of Americans without insurance the restructuring of the U S economy and the political travails of the unions themselves Prospects for Trade Unionism Peter Fairbrother, Gerard Griffin, 2013-10-28 Trade union movements in many countries face uncertain futures After three decades of extensive economic restructuring at both national and international levels often accompanied by major legislative reforms the way forward for unions is unclear Throughout the 1980s and into the 1990s in most developed economies union membership declined massively and union leaders and their members lost their former prominence and their place in the polity Will trade unions be able to re establish their past salience in the bargaining arena and in the polity Or given the uncertainties of internationalized economies and states will the first decade of this new century see further declines in union strength and power This book examines these and related questions by exploring the background current roles and prospects of trade unions in six English speaking countries Human Resource Management in the Asia-Pacific Region Chris Rowley, 2012-10-12 HRM human resource management suffers from a selective tendancy and ad hoc approach which misses the historical paradoxical often incoherent incompatible and inconsistent nature of the subject This text reduces this myopia by adding to our knowledge and the milieu within which it operates Handbook of the International Political Economy of Production Kees van der Pijl, 2015-01-30 This Handbook provides a state of the art overview of the changing world of global production Chapters cover the geography of why and where jobs are moving in both

manufacturing and services The authors discuss topics relating to the human and natura The North American Auto *Industry since NAFTA* Greig Mordue, Dimitry Anastakis, 2024-10-01 The auto sector is North America's most iconic of industries Since the North American Free Trade Agreement came into existence in 1994 the sector has undergone tremendous change escalating concerns around climate change advances in electric and automated vehicles deindustrialization reindustrialization and the rise of low cost locations as hubs for manufacturing The North American Auto Industry since NAFTA examines the issues that have preoccupied the development of policy associated with the manufacture of automobiles in North America The collection addresses the punctuations that have afflicted the industry since NAFTA s implementation as well as the slower incremental evolutions that have also occurred Several aspects of automobility and the industry are explored including but not limited to the Canadian American and Mexican automotive sectors and their evolution and interaction under evolving trade regimes The book analyses issues surrounding labour technology trade policy regional development the environment and broader societal impacts of the automobile It also draws on the expertise of a wide cross section of industry experts and scholars to provide readers with a deeper understanding of the automotive industry and its central role in North America's economic business and political landscape The North American Auto Industry at the Onset of Continental Free Trade Negotiations Stephen Herzenberg, 1991 Work in America Carl E. Van Horn, Herbert A. Schaffner, 2003-12-15 The first comprehensive analysis of work and the workforce in the United States from the Industrial Revolution to the era of globalization This comprehensive two volume reference book is the first to analyze the central role of work and the workforce in U S life from the Industrial Revolution through today's information economy Drawing on a variety of disciplines economics public policy law human and civil rights cultural studies and organizational psychology its 256 entries examine key events concepts institutions and individuals in labor history Entries also tackle tough contemporary questions that reflect the conflicts inherent in capitalism What is the impact of work on families and communities On minority and immigrant populations How shall we respond to changing work roles and the growing influence of the transnational corporation Work in America describes and evaluates attempts to address social and class issues affirmative action occupational health and safety corporate management science and trade unionism and organized labor and offers the kind of comprehensive understanding needed to discover workable solutions Encyclopedia of American Recessions and Depressions Daniel Leab, 2014-01-15 A riveting look at the financial cycles in American economic history from colonial times to the present day with an eye on the similarities and differences between past and present conditions as analyzed by leading economic historians The United States has emerged from the financial chaos of its last economic crisis yet still very few sources place the events of the modern era within the context of financial downturns of the past An examination of the trends and patterns of previous depressions and recessions may allow us to recognize and avoid the behaviors and practices that prolonged the fiscal problems of previous generations This thought provoking encyclopedia presents an overview of notable

economic events their causes and cures and their social and political impact on the nation Encyclopedia of American Recessions and Depressions offers a comprehensive survey on the topic from the years 1783 to 1789 under the Articles of Confederation through the panics of the 19th century and the Great Depression of the 1930s to the Great Recession of 2008 Written in an accessible engaging style the volumes contain 14 detailed essays covering each economic event and 140 entries covering various related individuals issues court cases legislation and significant events Primary source documents including the Specie Circular the Embargo Act and the National Labor Relations Act provide relevancy to the real world and a context America's Other Automakers Timothy J. Minchin, 2021-04-01 In 2018 almost half of all vehicles made in North America were produced at foreign owned plants and the sector was on track to monopolize the market Despite this the industry has been overlooked compared with its domestic counterpart both in scholarship and popular memory Redressing this neglect America's Other Automakers provides a new history of the foreignowned auto sector the first to extensively draw on archival sources and to articulate the human agency of participants including workers managers and industry recruiters Timothy J Minchin challenges the view that the industry's growth primarily reflected incentives stressing human agency and the complexity of individual stories instead Deeply human in its approach the book also explores the industry s impact on grassroots communities showing that it had more costs than supporters acknowledged Drawing on a wide range of primary and secondary sources America's Other Automakers uncovers significant tensions over unionization reports of discriminatory hiring and unease about the industry's rapid growth critically exploring seven large assembly facilities and their impact on the communities in which they were built NAFTA and Labor in North America Norman Caulfield, 2010-10-01 As companies increasingly look to the global market for capital cheaper commodities and labor and lower production costs the impact on Mexican and American workers and labor unions is significant National boundaries and the laws of governments that regulate social relations between laborers and management are less relevant in the era of globalization rendering ineffective the traditional union strategies of pressuring the state for reform Focusing especially on the effects of the North American Free Trade Agreement and the North American Agreement on Labor Cooperation the first international labor agreement linked to an international trade agreement Norman Caulfield notes the waning political influence of trade unions and their disunity and divergence on crucial issues such as labor migration and workers rights Comparing the labor movement's fortunes in the 1970s with its current weakened condition Caulfield notes the parallel decline in the United States hegemonic influence in an increasingly globalized economy As a result organized labor has been transformed from organizations that once pressured management and the state for worker concessions to organizations that now request that workers concede wages pensions and health benefits to remain competitive in the global marketplace The Global Automotive Industry Paul Nieuwenhuis, Peter Wells, 2015-10-12 The automotive industry is still one of the world s largest manufacturing sectors but it suffers from being very technology focused as well as being relatively short term focused There

is little emphasis within the industry and its consultancy and analyst supply network on the broader social and economic impacts of automobility and of the sector that provides it The Global Automotive Industry addresses this need and is a first port of call for any academic official or consultant wanting an overview of the state of the industry An international team of specialist researchers both from academia and business review and analyse the key issues that make vehicle manufacturing still the world's premier manufacturing sector closely tied in with the fortunes of both established and newly emerging economies In doing so it covers issues related to manufacturing both established practices as well as new developments issues relating to distribution marketing and retail vehicle technologies and regulatory trends and crucially labour practices and the people who build cars In all this it explains both how the current situation arose and also likely future trajectories both in terms of social and regulatory trends as the technological marketing and labour practice responses to those leading in many cases to the development of new business models Key features Provides a global overview of the automotive industry covering its current state and considering future challenges Contains contributions from international specialists in the automotive sector Presents current research and sets this in an historical and broader industry context Covers threats to the industry including globalization economic and environmental sustainability The Global Automotive Industry is a must have reference for researchers and practitioners in the automotive industry and is an excellent source of information for business schools governments and graduate and undergraduate students in automotive engineering Reshaping the North **American Automobile Industry** John P. Tuman, 2013-04-03 This work examines the responses of unions and workers to regional integration and restructuring in the automobile industry in North and Central America The focus is on the automobile industry in Mexico which because of its size and importance is viewed as a strategic sector of the Mexican economy and was the focal point of talks between the US Canada and Mexico during negotiations on NAFTA Focusing on the period from 1980 John P Tuman examines the changes implemented by firms to promote export production he explores reasons for the variation in labour responses to restructuring and he discusses the prospects for cross border organizing and co operation among automobile workers in Canada the US and Mexico Uncle Sam and Us Stephen Clarkson, 2002-09-28 Between them Brian Mulroney and Jean Chr tien radically altered the structure and functions of the federal government first by signing and implementing major trade liberalization projects and then by cutting back the size of their governments budgets and the scope of their policies Uncle Sam and Us analyzes the Mulroney Chr tien era s impact on Canadian governance through two related factors globalization from without and neoconservatism from within Stephen Clarkson begins his study by conceptualizing the present Canadian state as a five tiered nested system stretching from the municipal and provincial levels through the federal government and on to the new continental and global spheres of governance in effect he argues the North American Free Trade Agreement and the World Trade Organization have added a supraconstitution to Canada's existing institutions His analysis concerns the changes that have occurred not just in the

federal government but in provincial and municipal governance as well The impact of globalization and neoconservatism is examined extensively in the second part of Clarkson's study which examines how the functions of the Canadian state have altered Clarkson addresses the changes in a number of policy areas such as macro and monetary policy regulatory industrial and trade policy as well as social labour environmental cultural and foreign policy In linking external forces and internal factors in his analysis Clarkson brings together separate aspects of the Canadian state into a comprehensive understanding of the current Canadian political climate He combines a global knowledge of the international political economy with a micro concern for detailed analyses of policy issues and concludes that the responsibility for Canada's predicament lies less with external forces than with Canadians and the governments they elected He ends with a hopeful look into the future pointing towards a realization of the shortcomings of neoconservative globalization and the expectation of a new governing paradigm Co published with Woodrow Wilson Center Press **Autonomous State** Dimitry Anastakis, 2013-02-19 Autonomous State provides the first detailed examination of the Canadian auto industry the country's most important economic sector in the post war period In this engrossing book Dimitry Anastakis chronicles the industry's evolution from the 1973 OPEC embargo to the 1989 Canada US Free Trade Agreement and looks at its effects on public policy diplomacy business enterprise workers consumers and firms Using an immense array of archival sources and interviews with some of the key actors in the events Anastakis examines a fascinating array of topics in recent auto industry and Canadian business and economic history the impact of new safety emissions and fuel economy regulations on the Canadian sector and consumers the first Chrysler bailout of 1980 the curious life and death of the 1965 Canada US auto pact the invasion of Japanese imports and transplant operations and the end of aggressive auto policy making with the coming of free trade More than just an examination of the auto industry the book provides a rethinking of Canada's tumultuous post OPEC political and economic evolution helping to explain the current tribulations of the global auto sector and Canada's place within it **Solidarity and Contention** Michael C. Dreiling, 2001 First published in 2001 Routledge is an imprint of Taylor Francis an informa company North American Auto Industry Under NAFTA Sidney Weintraub, Christopher Sands, 1998-11-24 Analyzes the performance of the industry after the North American Free Trade Agreement took effect in each of the three countries and on the continent as a whole Also looks at the impact of environmental regulations. The studies were funded by automobile companies and reviewed by personnel representing them Annotation copyrighted by Book News Inc Portland OR **Just Another Car** <u>Factory?</u> James Rinehart, Christopher Huxley, David Robertson, 2018-09-05 This study of CAMI Automotive a unionized joint venture between General Motors and Suzuki is the most comprehensive ever undertaken of a lean production plant James Rinehart Christopher Huxley and David Robertson address a topic that has inspired fierce debate in industrial relations sociology labor studies and human resource management Heralded as a model of lean production when it opened in 1989 CAMI promised workers something different from traditional plants a humane environment empowerment and cooperative

labor management relations However the enthusiasm workers felt during the orientation and early phases of production steadily declined as did their involvement in participatory activities Workers came to describe CAMI as just another car factory Union challenges and shopfloor resistance to key elements of the lean system grew capped by a five week strike in 1992 The authors attribute workers disillusionment to lean production itself rather than to North American managers inadequate implementation Unions in Crisis? Michael Schiavone, 2008 Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947 73 as workers wages increased guite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is needed now more than ever Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947 73 as workers wages increased guite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s Following that attack there was a significant decline in U S workers wages and conditions in real terms and there was a corresponding decline in union membership However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is now needed more than ever If unions make major changes as outlined in this book the U S labor movement may regain some of its strength By fighting for workplace such as higher wages and non workplace issues such as the fight for adequate childcare or against racism unions in America and Canada that embraced what Schiavone calls social justice unionism have improved society for all On purely bread and butter issues these unions have achieved better collective bargaining agreements than their rival mainstream unions as well as organizing more new workers per capita How much strength organized labor will regain by embracing social justice unionism is uncertain but it is a beginning The 100 Most Important American Financial Crises Quentin R. Skrabec Jr., 2014-12-09 Covering events such as banking crises economic bubbles natural disasters trade embargoes and depressions

this single volume encyclopedia of major U S financial downturns provides readers with an event driven understanding of the evolution of the American economy The United States has fairly recently experienced the worst economic downturn since the Great Depression But crippling financial crises are hardly unusual economic emergencies have occurred throughout American history and can be seen as a cyclical and normal if undesirable aspect of an economic system This encyclopedia supplies objective accessible and interesting entries on 100 major U S financial crises from the Colonial era to today that have had tremendous domestic impact and in many cases global impact as well The entries explore the history and impact of major economic events including banking crises economic shortages recessions national strikes and labor upheavals natural resource shortages panics real estate bubbles social upheavals and the collapse of specific American industries such as rubber and steel production Students will find this book an essential ready reference on key events in American economic history that documents how and why these events led to significant financial and economic problems throughout the United States and around the globe

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