

sexual harassment

**the employer's guide to causes,
consequences and remedies**

Estella Engelberg-Moston and Stephen Moston

Sexual Harassment The Employers Guide To Causes Consequences And Remedies

**Billie Wright Dziech, Michael W.
Hawkins**



Sexual Harassment The Employers Guide To Causes Consequences And Remedies:

Sexual Harassment Estella Engelberg-Moston, Stephen Moston, 1997-01-01 In Sexual Harassment An employer's guide to causes consequences and remedies Stephen Moston and Estella Engelberg Moston offer straightforward answers to difficult questions How do I recognise the difference between the myths and realities of sexual harassment How can I find out if sexual harassment is a problem in my organisation How do I know if an employee's behaviour constitutes sexual harassment Why don't workers report harassment What kind of legal obligations do organisations have to protect their employees from sexual harassment What can my organisation do about sexual harassment BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved [Sexual Harassment and Higher Education](#) Billie Wright Dziech, Michael W. Hawkins, 2012-10-12 First Published in 1998 In 1984 Billie Dziech co wrote The Lecherous Professor one of the first books to articulate the problem of sexual harassment on college campuses Since that time a number of books exploring the issues cases and laws have moved the topic into the public eye This work the brainchild of a lawyer and an academic reflects on some of the more controversial and overlooked aspects of sexual harassment and its litigation and law Chapters cover the legal and regulatory evolution of the issue and its context in higher education at the end of the 20th century the importance of having colleges approach policy making and harassment by analyzing their own environment an examination of the treatment of women experiencing harassment with special focus on women who appear unscathed by it the situation of the male on campus and the problem of non meritorious cases the most familiar myths of consensual relationships and the role of bans in dealing with them and the contention that the sexual harassment issue has exposed higher education's excesses and contradictions [Routledge Library Editions: Higher Education](#) Various, 2021-03-29 The volumes in this set originally published between 1964 and 2002 draw together research by leading academics in the area of higher education and provide a rigorous examination of related key issues The volume examines the concepts of learning teaching student experience and administration in relation to the higher education through the areas of business sociology education reforms government educational policy business and religion whilst also exploring the general principles and practices of higher education in various countries This set will be of particular interest to students and practitioners of education politics and sociology [Reference Manual for the Prevention of Sexual Harassment](#) United States. Small Business Administration. Office of Equal Employment Opportunity, 1993 **Your Rights in the Workplace** Barbara Kate Repa, Sachi Barreiro, 2018-07-10 Employees Learn your rights Your Rights in the Workplace is an invaluable reference for every employee Whether you have questions about your paycheck discrimination layoffs or benefits you'll find answers here Get the facts on drug and other workplace testing sexual harassment wrongful termination wages and overtime sex race age and disability discrimination family and medical leave on the job safety and health health insurance and retirement plans and unemployment disability and workers compensation insurance Your Rights in the Workplace also contains nearly 20 charts

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stress organizational culture organizational injustice and human resource management practices The book will be of core interest to those interested in the psychology and sociology of work organizational behavior and human resource management Equal Employment Opportunity 2020 Compliance Guide Buckley,2019-11-12 Equal Employment Opportunity Compliance Guide 2020 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2019 Edition ISBN 9781543800043 **Equal Employment Opportunity 2017 Compliance Guide** Buckley,2016-12-20 Equal Employment Opportunity Compliance Guide 2017 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Labor Guide to Labor Law Bruce S. Feldacker,Michael J. Hayes,2014-08-12 Labor Guide to Labor Law is a comprehensive survey of labor law in the private sector written from the labor perspective for labor relations students and for unions and their members This thoroughly revised and updated fifth edition covers new statutes current issues and the latest developments in labor and employment law The text emphasizes issues of greatest importance to unions and employees Where the law permits a union to make certain tactical choices those choices are pointed out Material is included on internal union matters that tend to be ignored in management texts Bruce S Feldacker and Michael J Hayes cover applicable labor law principles from a union s initial organizing campaign to the mature bargaining relationship including such subjects as the employee right to engage in protected concerted activity the duty to bargain labor arbitration the use of strikes picketing and other economic weapons in resolving a labor dispute the duty of fair representation internal union regulation and employment discrimination This book is also a useful reference and review for full time union officers and representatives who have a working knowledge of labor law but wish to brush up on certain points as needed in their work Both authors have extensive experience in the

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