

Responding to Sexual Harassment in Experiential Learning:

A Toolkit for Staff and Faculty at Post-Secondary Institutions



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Sexual And Gender Harassment In The Academy A Guide For Faculty Studentsand Administrators

**Susan S. Klein, Barbara
Richardson, Dolores A. Grayson, Lynn
H. Fox, Cheris Kramarae, Diane S.
Pollard, Carol Anne Dwyer**

Sexual And Gender Harassment In The Academy A Guide For Faculty Students and Administrators:

Sexual and Gender Harassment in the Academy Phyllis Franklin, 1981 **Sexual and Gender Harassment in the Academy** Modern Language Association of America Staff, 1981 Sexual Harassment on College Campuses Michele A. Paludi, 1996-03-01 An updated and expanded revision of the first edition which received the Gustavus Myers Center Award for an outstanding book on Human Rights in the United States Intended for administrators and faculty it is also a resource book for individuals wanting to make changes in their campus policy and procedures with regard to sexual harassment

Anti-feminism in the Academy Veve Clark, Shirley Nelson Garner, Margaret Higonnet, Ketu Katrak, 2014-01-27 Contending that the anti feminist backlash in the academy is part of the broader politically correct rhetoric this collection of writers academics and activists is a much needed response to the assault on feminist thinkers and critics in the academy today

Academic and Workplace Sexual Harassment Michele A. Paludi, Richard B. Barickman, 1991-11-01 This book represents the first comprehensive resource manual for understanding and preventing sexual harassment in the academic community and in the workplace Studies indicate that sexual harassment is at epidemic proportions in the academy and in the workplace from 30% 70% of women in U S colleges and universities experience some form of sexual harassment including sexual assaults each year a University of Massachusetts study reports 13% of undergraduate women were raped by acquaintances and 50% of women in the workplace report serious sexual harassment from supervisors and fellow employees This manual provides the results of research and of practical effective experience in reducing the occurrence of sexual harassment investigating complaints and providing counseling and remedies for the victims In addition the authors have compiled bibliographies audio visual material and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace as well as information and workshop techniques to facilitate training programs

Gender and University Teaching Anne Statham, Laurel Richardson, Judith A. Cook, 1991-01-01 This book examines university teaching from several perspectives What male and female professors do in the classroom their perceptions and feelings about teaching and how students respond Data were gathered by observing professors in their classrooms doing selected unstructured interviews and soliciting evaluations feedback from their students This triangulation of data provides a richness of information and insight into the process of university teaching In addition to providing useful feedback to professors and administrators this study integrates several social psychological approaches to gender with more recent feminist formulations The findings support recently developed perspectives which argue that gender is a constantly created social phenomenon not one cast securely in the concrete of social structure

Women and Language in Transition Joyce Penfield, 1987-08-01 This collection of essays deals with the interplay of language and social change asking the question How can language and society be made gender equal The contributors examine the critical role of language in the lives of white women and women of color in the United States Since language pervades many dimensions of women's lives this study takes

a multi disciplinary approach to the issues considered The volume is divided into three sections The first Liberating Language focuses on the active role women had in altering the extent of linguistic sexism in English during the 1970s A second section Identity Creation deals with the alteration of that portion of language which serves to name women and their experiences The final section Women of Color offers a rare and timely look at the particular problems confronted by minority women It argues that women of color have different problems and different links to language than white middle class women

Ivory Power Michele A. Paludi,1991-01-22 Current estimates suggest that at least 30% of all undergraduate women experience sexual harassment by at least one professor during their four years in college When definitions of sexual harassment include gender harassment sexist comments and behavior the incidence is 70% the frequency of graduate women and women faculty and administrators who are harassed is even higher Ivory Power discusses current research and theory on sexual harassment on college campuses It takes a sociological perspective to understanding and eliminating sexual harassment by presenting the following issues the emotional impact of sexual harassment and psychotherapeutic approaches that have proved valuable in treatment the impact on women s cognitions and a developmental model for helping women to understand and label this form of victimization the impact of sexual harassment on physical health and suggestions for dealing with stress related problems and the educational interventions that have been implemented in order to challenge attitudes that perpetuate harassment Ivory Power also addresses the interface of racism and sexism on college campuses the legal issues involved in academic sexual harassment cases and suggestions for handling complaints of sexual harassment in campus settings An up to date bibliography of articles and books on academic harassment is provided

Lifting a Ton of Feathers Paula Caplan,Paula J. Caplan,1993-01-01 Forewarned is forearmed and Caplan presents a list of the forms that the maleness of the environment take two of these are the conflict between professional and family responsibilities and sexual harassment

Sexual Harassment M. Dawn McCaghy,1985 Bibliograf a sobre acoso sexual en Estados Unidos Se recogen referencias entre 1974 y 1984 de libros cap tulos art culos de revista literatura gris y materiales audiovisuales organizadas por los siguientes grupos tem ticos Trabajos generales y acad micos estrategias de lucha aspectos legales y respuesta institucional

Handbook for Achieving Gender Equity Through Education Susan S. Klein,Barbara Richardson,Dolores A. Grayson,Lynn H. Fox,Cheris Kramarae,Diane S. Pollard,Carol Anne Dwyer,2014-05-22 First published in 1985 the Handbook for Achieving Gender Equity Through Education quickly established itself as the essential reference work concerning gender equity in education This new expanded edition provides a 20 year retrospective of the field one that has the great advantage of documenting U S national data on the gains and losses in the efforts to advance gender equality through policies such as Title IX the landmark federal law prohibiting sex discrimination in education equity programs and research Key features include Expertise Like its predecessor over 200 expert authors and reviewers provide accurate consensus research based information on the nature of gender equity challenges and what is needed to meet them at all levels of education Content

Area Focus The analysis of gender equity within specific curriculum areas has been expanded from 6 to 10 chapters including mathematics science and engineering Global Diversity Focus Global gender equity is addressed in a separate chapter as well as in numerous other chapters The expanded section on gender equity strategies for diverse populations contains seven chapters on African Americans Latina os Asian and Pacific Island Americans American Indians gifted students students with disabilities and lesbian gay bisexual and transgender students Action Oriented All chapters contain practical recommendations for making education activities and outcomes more gender equitable A final chapter consolidates individual chapter recommendations for educators policymakers and researchers to achieve gender equity in and through education New Material Expanded from 25 to 31 chapters this new edition includes more emphasis on male gender equity and on sexuality issues special within population gender equity challenges race ability and disability etc coeducation and single sex education increased use of rigorous research strategies such as meta analysis showing more sex similarities and fewer sex differences and of evaluations of implementation programs technology and gender equity is now treated in three chapters women s and gender studies communication skills relating to English bilingual and foreign language learning and history and implementation of Title IX and other federal and state policies Since there is so much misleading information about gender equity and education this Handbook will be essential for anyone who wants accurate research based information on controversial gender equity issues journalists policy makers teachers Title IX coordinators equity trainers women s and gender study faculty students and parents

A Reference Guide for English Studies Michael J. Marcuse, 1990-01-01 This ambitious undertaking is designed to acquaint students teachers and researchers with reference sources in any branch of English studies which Marcuse defines as all those subjects and lines of critical and scholarly inquiry presently pursued by members of university departments of English language and literature Within each of 24 major sections Marcuse lists and annotates bibliographies guides reviews of research encyclopedias dictionaries journals and reference histories The annotations and various indexes are models of clarity and usefulness and cross references are liberally supplied where appropriate Although cost conscious librarians will probably consider the several other excellent literary bibliographies in print such as James L Harner s *Literary Research Guide* Modern Language Assn of America 1989 larger academic libraries will want Marcuse s volume Jack Bales Mary Washington Coll Lib Fredericksburg Va Library Journal

[Legal Deskbook for Administrators of Independent Colleges and Universities](#) Kent M. Weeks, 1988

Higher Education: Handbook of Theory and Research J.C. Smart, 2012-12-06 To recapitulate Greeks differ from Independents and from the academy s value priorities but for the most part these differences derive from antecedent characteristics Moreover there are some grounds for speculating that these antecedent differences reflect fundamental temperamental differences extraversion and gregariousness mediated by social interaction as opposed to interaction through ideas Only to a limited degree does the Greek system appear to adversely affect the acquisition and assimilation of the academy s value

priorities i.e. students as a whole Greek and Independent alike appear to become more independent liberal socially concerned and culturally sophisticated by graduation However the Greek system's effect on the behavior of Greeks is more troubling an effect largely mediated by the use and abuse of alcohol and the relative absence of direct institutional supervision Assuming the retention of the Greek system then the promotion of the academy's agenda appears dependent on an understanding and accommodation of the personal characteristics of Greeks using appropriate pedagogical methods to advance the academy's educational objectives and both educational and administrative regulatory efforts to control the use and abuse of alcohol With or without the Greek system the advancement of the academy's agenda involves these considerations since the characteristics of students as a whole encompass the characteristics emphasized among Greeks

Women's Rights Law Reporter ,1981 *Resources for Affirmative Action* Joan Bartczak Cannon,Ed Smith,1982

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