



Management Issues In China

David H. Brown, Robin Porter



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Management Issues in China: Volume 1 David H. Brown, Robin Porter, 2018-10-26 This book first published in 1996 examines the problems associated with the management of change particularly those brought about by the rapid pace of economic development in China in the reform period since 1979 China's managers were challenged as never before as the country integrated itself into the world economy introduced new technology and decentralized control over its industries This book discusses their successes and failures in chapters by specialists in Chinese management practice **International enterprises** John Child, 1996 **Challenges for China's Development** David Brown, Alasdair MacBean, 2005-06-23 High profile contributors explore the challenges of self determination from the perspective of China's enterprises in social and welfare changes Management Issues in China: Volume 2 John Child, Yuan Lu, 2018-10-26 As the 1990s progressed China began to emerge as an economic giant The chapters in this book first published in 1996 illustrate many aspects of China's path to internationalization They also raise important questions for further study What becomes clear is that to succeed in China's business environment foreign business strategists need to become better informed of the type of challenges that China presents *Management in China* Roger Strange, 1998 Looks at management attitudes in China since the recent economic reforms and what China can learn from Japan *Management Issues in China: Volume 1* David H. Brown, Robin Porter, 2018-10-26 This book first published in 1996 examines the problems associated with the management of change particularly those brought about by the rapid pace of economic development in China in the reform period since 1979 China's managers were challenged as never before as the country integrated itself into the world economy introduced new technology and decentralized control over its industries This book discusses their successes and failures in chapters by specialists in Chinese management practice **China's Managerial Revolution** Malcolm Warner, 1999 The reform of Chinese management has been high on the PRC government's agenda Since 1978 while China has been moving from a command economy to a socialist market economy it has had to turn its economic cadres into managers as part of its Four Modernizations and Open Door reform policies The contributors here examine in detail the managerial revolution now taking place in China Special attention is given to ways in which the Dengist market driven model has been introduced at macro and then micro enterprise level the introduction of the contract responsibility system which has increased managers autonomy in decision making and the ways in which many of the old state dinosaur firms are being in effect privatized with enormous implications for both managers and workers The analysis centres on reform in the areas of HRM joint venture creation managerial motivation managing corporate networks and organizational learning **Management Issues in China: International enterprises** David H. Brown, Robin Porter, John Child, Lüyuan, Yuan Lu, 1995 Addresses the strategic issues facing international firms in China Human Resource Management in China Cherrie Jiuhua Zhu, 2004-03-01 Enhancing our understanding of HRM in the Chinese industrial sector this book explores the emerging role of HRM in China's industrial

enterprises A significant contribution to the theory of HRM this book will be essential reading for students and researchers of Business and Management HRM and Asian Business **Social Transformation and State Governance in China** Xianglin Xu,2020-06-08

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Environmental Management: Issues and Concerns in Developing Countries Pradip K. Sikdar,2021-03-17 This book deals with issues and concerns for the human environment in the developing countries incorporating natural processes and systems pollution removal technology energy conservation environmental impact assessment process economics culture political structure and societal equity from a management point of view Solutions to the emerging problems of the environment need a paradigmatic shift in approach from a process based model to a socio political economic model Hence environmental management should involve equality and control over use of the finite natural resources and the balance between Earth s biocapacity and humanity s ecological footprint Changes such as green technologies human population stabilization and adoption of ecologically harmonious lifestyles are absolutely essential and will require redesigning of political institutions policies and revisiting forgotten skills of sustainable practices of environmental management These

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This book delves into the trade disputes between the EU and China and identifies the causes for trade disputes It examines how the disputes will shape the China EU trade relations and offers a macro overview on how the issues can be resolved or at least how they should be managed **China's State Enterprise Reform** John Hassard,Jackie Sheehan,Meixiang Zhou,Jane Terpstra-Tong,Jonathan Morris,2007-06-11 Based on extensive original research this book provides a comprehensive overview of the current status of state enterprise reform in China Chinese State Enterprise Reform considers the relationship between public ownership and public enterprises and the historical evolution of China s economic reform programme since 1978 including assessments of the Contrast Responsibility System which operated from the early 1980s to the early 1990s and the Group Company Experiments which began in the 1990s It discusses the relations between workers managers and the state in post Dengist China the implications of the reform programme for human resources management in state enterprises the nature of labour representation and organization under state capitalism and the problems of surplus labour and reemployment **China's Grand Strategy** Honghua Men,2020-04-20 This book aims to build the ideal model of China s

grand strategy framework which is based on three key variables national power strategic concept and international

institution Taking the rise of China as an opportunity this book adopts the assessment of national strategic resources as the beginning focuses on the evaluation of strategic capability the choice of strategic orientation the establishment of strategic objectives the planning of strategic content and the implementation of strategic means Further following this main line this book establishes a China's grand strategy framework based on active participation and integration transformation shaping process This book emphasizes that to achieve the goals of China's grand strategy China should uphold this strategic attitude It should not be seduced by praise and should not be made aggressive by criticism It should learn to be glorious but remain humble maintain a wealthy influential but modest position by restraint This book can be regarded as the essence of the author's 20 years long term focus and research on the China's grand strategy The author's postdoctoral tutor Professor Hu Angang's comment of this book can hit the nail on the head This book is a pioneering theoretical study of China's great strategic research and makes a significant contribution to this research field The basic arguments of this book have been submitted through various approaches to decision making references or published in academic papers and have received numerous positive responses and resonance In my opinion the basic ideas and important findings of this book will provide imperative reference to long term strategy decision making process In addition the fundamental theory and analysis method of the book will have an important influence in both domestic and international academic field

Dilemmas in Public Management in Greater China and Australia Andrew Podger, Hon S. Chan, Tsai-tsu Su, John Wanna, 2023-07-12 This book draws on more than a decade of workshops organised by the Greater China Australia Dialogue on Public Administration involving scholars and practitioners from Mainland China Hong Kong Taiwan and Australia Although these workshops recognised the major differences in the institutional frameworks of these jurisdictions until recently they focused largely on the shared challenges and the diffusion of ideas and approaches As rising international tensions inevitably draw attention to areas where interests and philosophies diverge it is the differences that must now be highlighted Yet despite the tensions this book reveals that these jurisdictions continue to address shared challenges in public administration The book's contributors focus in detail on these four areas 1 intergovernmental relations including the shifting balance between centralisation and decentralisation 2 budgeting and financial management including during and after the COVID 19 pandemic 3 the civil service its capability and its relationship with government and the public 4 service delivery particularly in health and aged care This book is aimed at a wide readership not only at those within the jurisdictions it explores It emphasises the importance of continued engagement in understanding different approaches to public administration confirming fundamental philosophical differences where necessary but also looking for common ground and opportunities for shared learning

China's Role in Global Governance Bin Zhang, 2022-02-01 This book presents a post COVID glimpse at how top Chinese policymakers and intellectuals understand China's future in global international relations reviewing the global economy China's economy society and diplomacy and the international situation Ten researchers review China's diplomacy and give their outlooks in

the book Topics discussed include the new round of technological revolution and Industrial Revolution the role of WTO in developing countries the ups and downs of the Sino US and Sino American rivalry the functioning of the UN General Assembly from a Chinese perspective China's role in restoring the world after COVID 19 pandemic and the Beijing led Belt and Road Initiative This book will be of interest to development economists scholars of politics and international relations and scholars of comparative politics

China's capitalist transformation Yuan Li, 2023-12-31 This book provides a rare account of China's market reform in the own words of the Chinese politicians intellectuals the media and journalists The Chinese rhetoric complex ironic argumentative and abstruse may hold the key to understanding China's unique style of elite politics state citizen relationship and institutional development Topics include the establishment and change of the stock market and the recent institutionalization of the private equity industry Rhetoricizing the Chinese capitalist transformation provides a glimpse into how the Chinese minds work as Chinese people participate in the process of changing the country and themselves Adopting both an indigenous perspective and an outsider view on China this book serves as a guide for anyone interested in learning how Chinese reason persuade debate and resist

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