

Management, Organizations, and Human Resources Selected Readings

Herbert G. Hicks



Management Organizations And Human Resources Selected Readings

Tapomoy Deb



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research work While many of his papers dealing with labour relations issues in the Italian context were published in Italian Marco's long association with Johns Hopkins University and Dickinson College along with his close links with the leading scholars in comparative labour law and industrial relations not just in the member states of the European Union but also in many other countries including Japan were of fundamental importance for his work and as a result he chose to publish many of his most thought provoking papers in English What emerges from a reading of these papers is the integrity and consistency of his thinking themes that appear in his early work such as industrial democracy employee participation training for flexibility the role of small and medium sized enterprises and innovative strategies for creating new jobs and improving the quality of work are further developed in the later years He always wrote with a sharp eye on changes in the labour market arising from economic social and political developments such as most recently the introduction of the single currency and always with a view to extending the benefits of employment opportunities beyond the existing limits His ideas will continue to play an influential role in thinking about employment issues for many years to come

Strategic Approach to Human Resource Management Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities

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