



RESEARCH IN
ORGANIZATIONAL BEHAVIOR
AN ANNUAL SERIES OF ANALYTICAL
ESSAYS AND CRITICAL REVIEWS

VOLUME 27

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WJ Hussar



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The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v Deniz S Ones,Neil

Anderson,Chockalingam Viswesvaran,Handan Kepir Sinangil,2017-12-14 The second edition of this best selling Handbook presents a fully updated and expanded overview of research providing the latest perspectives on the analysis of theories techniques and methods used by industrial work and organizational psychologists Building on the strengths of the first edition key additions to this edition include in depth historical chapter overviews of professional contexts across the globe along with new chapters on strategic human resource management corporate social responsibility diversity stress emotions and mindfulness in the workplace environmental sustainability at work aging workforces among many others Providing a truly global approach and authoritative overview this three volume Handbook is an indispensable resource and essential reading for professionals researchers and students in the field Volume One Personnel Psychology and Employee Performance Volume Two Organizational Psychology Volume Three Managerial Psychology and Organizational Approaches **Handbook**

of Organizational Learning and Knowledge Meinolf Dierkes,2003 In an era of far reaching changes organizational learning and knowledge creation are high on the agenda of social scientists managers and consultants worldwide as they seek to adapt to new environments The Handbook of Organizational Learning and Knowledge provides a comprehensive overview of how the concept of organizational learning emerged how it has been used and debated and where it may be going It summarizes the state of the art and provides a full account of the diverse approaches themes issues and debates of the field The handbook unites a distinguished team of international authors who examine both the central themes and key emerging issues The coverage extends beyond the American tradition to include the experiences of Europe Asia and the Middle East The book opens with chapters drawing insights from various social science approaches The following sections examine fundamental issues concerning the external triggers factors and conditions agents and processes of organizational learning Subsequent chapters review the subject within a global context looking in particular at processes of interorganizational learning and knowledge transfer The next sections examine the development of learning practices and provide case studies to illustrate organizational learning and knowledge creation The book concludes with an analysis of the state of the art and an agenda for the future This handbook will be an invaluable reference tool for scholars and students in the social sciences as well as for professional involved in organizational development learning and change **The**

Handbook of Group Communication Theory and Research Lawrence R. Frey,Dennis Gouran,Marshall Scott

Poole,1999-07-08 The Handbook of Group Communication Theory and Research establishes a central resource for the field documenting and synthesizing the work done in group communication s 50 year history With contributions from the most experienced and respected scholars in the field the editors Lawrence R Frey Dennis S Gouran and Marshall Scott Poole present an overview of group communication study and examine a variety of theoretical positions and methodological

practices The volume is divided into six broad areas of communication scholarship Foundations of group communication theory and research Individuals and group communication Task and relational group communication Group communication processes Group communication facilitation Group communication contexts and applications The sections serve as a crossroads where various paths pursued in each area meet summarize and suggest new maps and roads that need to be followed in the future Offering a comprehensive history of group communication theory and research and establishing new conceptual perspectives and research agendas for future group communication scholars this important resource will be an unrivalled tool for scholars researchers educators practitioners and students alike

Justice in the Workplace Russell Cropanzano, 2012-10-12 Justice in the Workplace acts as a central reference point for application of organizational justice and helps human resource managers relate the importance of justice to their work environments Forming much of this book's content outcomes processes and interpersonal treatment are three powerful tools for building and maintaining workplace justice In Part I these books are discussed at a theoretical level Part II applies these theories to several issues important to both human resource management and society And Part III looks at organizational justice in the years ahead Compared to the first volume this book will appeal to practitioners and researchers in such applied areas as human resource management industrial organizational psychology and management

Decision Making for Student Success Benjamin L. Castleman, Saul Schwartz, Sandy Baum, 2015-03-12 Each year many students with affordable college options and the academic skills needed to succeed do not enroll at all enroll at institutions where they are not well positioned for success or drop out of college before earning a credential Efforts to address these challenges have included changes in financial aid policy increased availability of information and enhanced academic support This volume argues that the efficacy of these strategies can be improved by taking account of contemporary research on how students make choices In Decision Making for Student Success scholars from the fields of behavioral economics education and public policy explore contemporary research on decision making and highlight behavioral insights that can improve postsecondary access and success This exciting volume will provide scholars researchers and higher education administrators with valuable perspectives and low cost strategies that they can employ to improve outcomes for underserved populations

How Groups Encourage Misbehavior Kevin Murphy, 2021-05-26 How Groups Encourage Misbehavior explores the psychological and social processes by which groups develop a tolerance for and even encourage misbehavior Drawing from decades of research on social cognitive and organizational psychology as well as a deep well of historical research this book shows how commitment to groups organizations and movements can turn moral individuals into amoral agents Pulling together what have been traditionally distinct areas of study How Groups Encourage Misbehavior provides a detailed and unified account of how good organizations go bad and how groups of all types can push otherwise honest and upright individuals to behave in ways that violate laws and social norms This text describes how social norms rationalization the characteristics of formal and informal

groups attachment to groups and organizations and the structure of organizational life can all contribute to misbehavior Each chapter includes one or more sidebar discussions of relevant and interesting examples to illustrate the ways groups and organizations encourage and support misbehavior The final two chapters discuss how many of these same attributes and processes can be used to encourage positive behaviors and foster recovery from dysfunctional and corrupt cultures and modes of behavior A valuable text for a broad range of psychology courses How Groups Encourage Misbehavior will especially appeal to practitioners scholars and students interested in ethics in organizations and the intersection between social psychology and organizational behavior

The Oxford Handbook of Justice in the Workplace Russell Cropanzano, Maureen L. Ambrose, 2015 Offering the most thorough discussion of organizational justice currently available The Oxford Handbook of Justice in the Workplace provides a comprehensive review of empirical and conceptual research addressing this vital topic

Higher Education: Handbook of Theory and Research J.C. Smart, 2012-12-06 To recapitulate Greeks differ from Independents and from the academy's value priorities but for the most part these differences derive from antecedent characteristics Moreover there are some grounds for speculating that these antecedent differences reflect fundamental temperamental differences extraversion and gregariousness mediated by social interaction as opposed to interaction through ideas Only to a limited degree does the Greek system appear to adversely affect the acquisition and assimilation of the academy's value priorities i.e. students as a whole Greek and Independent alike appear to become more independent liberal socially concerned and culturally sophisticated by graduation However the Greek system's effect on the behavior of Greeks is more troubling an effect largely mediated by the use and abuse of alcohol and the relative absence of direct institutional supervision Assuming the retention of the Greek system then the promotion of the academy's agenda appears dependent on an understanding and accommodation of the personal characteristics of Greeks using appropriate pedagogical methods to advance the academy's educational objectives and both educational and administrative regulatory efforts to control the use and abuse of alcohol With or without the Greek system the advancement of the academy's agenda involves these considerations since the characteristics of students as a whole encompass the characteristics emphasized among Greeks

Research on Technological Innovation, Management and Policy Richard S. Rosenbloom, 1983

On Practice and Institution Michael Lounsbury, Deborah A. Anderson, Paul Spee, 2021-01-12 The concepts of practice and institution are of longstanding importance across the social sciences that have been too disconnected Bringing together novel theoretical statements and empirical studies that bridge these social worlds these two volumes provide a major touchstone for scholars interested in the study of practice and institution

The Practice of Management, 1980

Handbook of Intercultural Training Dan Landis, Richard W. Brislin, 2013-10-22 Handbook of Intercultural Training Volume II Issues in Training Methodology is a major attempt to describe critique and summarize the major known ways to provide cross cultural training The collection of essays discusses the stresses of intercultural encounter as well as how to

reduce these This volume is divided in two parts The first part discusses context factors including stress factors in intercultural relations and aspects of organization effectiveness A cross cultural experience from the perspective of a program manager is presented as well as a situational analysis and designing a translator based training program where alternative designs are forwarded for trainers to use effectively in multicultural and multilingual environments The second part presents different methods of training Learning from sojourners and from individuals from various cultures results in different frameworks for interpreting cross cultural interactions Consultants advisors and experts may find themselves performing outside and beyond their home ground and social groups so training programs pertaining to their particular situation need to be addressed more profoundly The training program in race relations by the U S Department of Defense is reviewed and the effects of stereotyping people are discussed and considered as other factors in the preparation of training programs English is then examined as a tool for intercultural communication where aspects of intercultural training should be integrated This book is suitable for overseas workers foreign students foreign technical advisers diplomats immigrants and many others who are going to live and work and be exposed to other cultures

Leadership Processes and Follower Self-identity Robert G. Lord, Douglas J. Brown, 2003-09-12 Presenting a follower centered perspective on leadership this book focuses on followers as the direct determinant of leadership effects because it is generally through follower reactions and behaviors that leadership attempts succeed or fail Therefore leadership theory needs to be articulated with a theory of how followers create meaning from leadership acts and how this meaning helps followers self regulate in specific contexts In this book an attempt is made to develop such a theory maintaining that the central construct in this process is the self identity of followers In developing this theoretical perspective the authors draw heavily from several areas of research and theory The most critical constructs do not come directly from the leadership literature but from social and cognitive theory pertaining to follower s self identity self regulatory processes motivation values cognitions and emotions and perceptions of social justice Leaders may have profound effects on these aspects of followers and it is by analyzing such indirect follower mediated leadership effects that most ideas regarding leadership theory and practice are developed Due to its broad theoretical focus this book is relevant to a number of audiences The authors principal concern is with the development of leadership theory and the practice of leadership making the book relevant to audiences in management applied psychology and social psychology They have tried to clearly define key constructs and provide practical examples so that the book could be accessible to advanced undergraduate students However the diversity of the underlying theoretical literatures and the complexity of the framework developed also make the book appropriate for graduate courses in those disciplines and for readers with a professional interest in leadership theory or practice

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management

Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

The Anatomy of Investigative Interviewing Geraldine Noone, 2025-07-02 This book draws on international research and best practices to provide readers with the knowledge and insights necessary to navigate the complex and challenging environment of investigative interviewing It highlights the importance of investigative interviewing in investigations and provides guidance on how to conduct effective and ethical interviews in five critical investigative contexts including if supportLists endif Regulatory Corporate and workplace investigations if supportLists endif Corruption investigations and interviewing Whistleblowers if supportLists endif Forensic interviewing of children if supportLists endif Sexual and gender based violence This volume features case studies and excerpts from real life interviews to create evidence based tools for conducting effective ethical interviews The effectiveness of the interview techniques described are demonstrated in a wide range of investigative contexts Ultimately this book aims to increase the likelihood that victims of abuse exploitation trafficking and violence have a voice in the justice system and reduce the risk of secondary victimization It is ideal for criminal justice practitioners and those interested in fulfilling the UN s Sustainable Development Goal 16 Promote peaceful and inclusive societies for sustainable development provide access to justice for all and build effective accountable and inclusive institutions at all levels

JSL Vol 26-N4 JOURNAL OF SCHOOL LEADERSHIP, 2016-07-26 JSL invites the submission of manuscripts that contribute to the exchange of ideas and scholarship about schools and leadership All theoretical and methological approaches are welcome We do not advocate or practice a bias toward any mode of inquiry e g

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Advances in Experimental Social Psychology, 1983-02-16 Advances in Experimental Social Psychology

Encyclopedia of Knowledge Management Schwartz, David, 2005-09-30 This encyclopedia is a research reference work documenting the past present and possible future directions of knowledge management Provided by publisher **Business and Corporation Engagement with Higher Education** Morgan R. Clevenger, Cynthia J. MacGregor, 2019-01-18 Multiple scholars and practitioners provide models and theories to understand the inter organizational relationships between businesses and higher education This work illuminates the complexities expectations and long term impact of such relationships *Knowledge Management* Murray E. Jennex, 2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject

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