

# TYPES OF STAFF DEVELOPMENT

- Induction Training
  - is a brief, standardized indoctrination to an agency's philosophy, purposes, policies and regulation given to each worker
- Job Orientation
  - individualized training to acquaint a newly hired employee
- In-Service Education
  - a planned educational experience provided in the job setting and closely identified with services in order to help perform more effectively as a person and as a worker.

# Nursing Staff Developement

**Roberta Straessle Abruzzese**



## **Nursing Staff Development:**

Nursing Staff Development Roberta Straessle Abruzzese, 1996 NURSING STAFF DEVELOPMENT is a concise practical text and reference that discusses the conceptual foundations of staff development assesses the current status of the field and provides information useful for designing conducting and managing staff development programs This edition reflects new trends in health care reorganization and resulting changes needed in staff development It also provides expanded coverage of the certification process      Standards for Nursing Professional Development American Nurses Association. Council on Continuing Education and Staff Development, 1994      *Standards for Nursing Staff Development* Council on Continuing Education and Staff Development (American Nurses Association), 1990      **Nursing Staff Development** Karen J. Kelly-Thomas, 1992      **Nursing Professional Development** National Nursing Staff Development Organization (U.S.), 2010 Revision of Scope and standards of practice for nursing professional development 2000      **Nursing Staff Development** Russell C. Swansburg, Laurel C. Swansburg, 1995      *Manual of Staff Development* Lori Rodriguez, 1996 The MANUAL OF STAFF DEVELOPMENT is a practical resource that provides staff development educators and administrators with a compendium of useful tools and techniques to meet the rapidly changing professional development needs of their staff Drawn from hospitals through the U S and Canada the materials address such crucial and diverse activities as staff development certification finance quality marketing instructional design needs assessment program planning orientation preceptorship in service education competence assessment and evaluation This resource enables the staff development educator to benefit from the expertise and experience of numerous staff development experts saving the time and money required creating these programs and materials      Staff Development Nursing Secrets Kristen L. O'Shea, 2002 Staff Development Nursing Secrets is a practical guide for nurse educators working in staff development The question and answer format helps provide readers with specific answers to their everyday questions and challenges The text explores the state of today s healthcare world and identifies the myriad of competencies and skills necessary for a nurse educator to succeed In addition nurse educators will gain useful tips and knowledge regarding the planning implementation and evaluation of many types of educational programming The text concludes with a section on the nuts and bolts of common staff development programs Engaging interactive Q A format Concise answers with valuable pearls tips memory aids and secrets 22 succinct chapters written for quick review All the most important need to know questions and answers in the proven format of the highly acclaimed Secret Series Thorough highly detailed index      **The Educational Process in Nursing Staff Development** JoAnn Alspach, 1995      *Roles and Responsibilities for Nursing Continuing Education and Staff Development Across All Settings* Council on Continuing Education and Staff Development (American Nurses Association), 1992      **The Process of Staff Development** Helen M. Tobin, 1974      Nursing Staff Development and Continuing Education Andrea B. O'Connor, 1986      Staff Educator's Guide to Professional Development Alvin D. Jeffery, Anne Longo, Angela Nienaber, 2015 We all know how important

it is to help professional nurses maintain and grow their competence in order to provide excellent care for the people they serve but when busy nurse educators and development specialists are often just trying to put out the next fire they need a concise just in time aid to help make competency assessments and educational delivery programs successful for their nurses From assessing and evaluating competency to developing creative learning activities to revising large educational programs Staff Educator s Guide to Nursing Competences book explores the nuts and bolts of nursing professional development practice along with some theory related to promoting competency Whether you re new to leading assessment and development programs or a seasoned nursing staff development specialist this book will help you design develop and analyze professional development activities implement professional development activities evaluate and individual s growth evaluate an education program s performance understand ethical and legal consideration use technology to enhance learning activities

Staff Development Nursing Secrets Kristen L. O'Shea,2002-06-13 Staff Development Nursing Secrets is a practical guide for nurse educators working in staff development The question and answer format helps provide readers with specific answers to their everyday questions and challenges The text explores the state of today s healthcare world and identifies the myriad of competencies and skills necessary for a nurse educator to succeed In addition nurse educators will gain useful tips and knowledge regarding the planning implementation and evaluation of many types of educational programming The text concludes with a section on the nuts and bolts of common staff development programs Engaging interactive Q A format Concise answers with valuable pearls tips memory aids and secrets 22 succinct chapters written for quick review All the most important need to know questions and answers in the proven format of the highly acclaimed Secret Series Thorough highly detailed index

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Core Curriculum for Nursing Staff Development National Nursing Staff Development Organization (U.S.). Core Curriculum Task Force,Adrianne E. Avillion,1995

**Guidelines for Staff Development** American Nurses Association. Ad Hoc Committee for In-service Education/Staff Development,1976

*Nursing Staff Development Strategies for Success* Roberta Abruzzese (Edd Rn Faan (Consultant In Nur Rsing Education And Staff Development, Adelphi Uni),1992

*Nursing Professional Development* Adrianne E. Avillion,2015-12-22 Nursing

Professional Development A Practical Guide for Evidence Based Education Adrienne E Avillion DEd RN Nursing Professional Development A Practical Guide for Evidence Based Education is written with the busy professional in mind It offers nursing professional development specialists unit based educators staff development specialists and nurse educators a concise actionable resource for how to structure teach and evaluate training programs using basic best practices in professional development This how to guide is grounded in research without bombarding the reader with dozens of citations Nursing Professional Development A Practical Guide for Evidence Based Education offers even the newest staff development professional or unit based educator quick and easy guidance on the role This book provides professional development practitioners with simple guidance to help them Measure the effectiveness of their education and training Understand adult learning principles to appeal to all age groups and all styles of learners Motivate learners no matter how reluctant Base education on evidence based practice Every discipline in your facility can benefit from this book It includes electronic tools and templates that educators can download and immediately incorporate into practice using them to document and assess their training methods and plan activities based on the different learning styles of their audiences This book will help you Implement ideas for dealing with some of the big issues including getting buy in working with different learning styles and professions and assimilating new technological approaches Teach evaluate and use best practices in healthcare professional development Structure teach and evaluate training programs Table of Contents Introduction Unit 1 Foundations Chapter 1 Evolution of Nursing Professional Development Chapter 2 Departmental Structure Chapter 3 The Evolving Roles of the Nursing Professional Development Specialist Chapter 4 Using History Politics and Healthcare Trends to Prepare for the Future Unit 2 Teaching Adults Chapter 5 Principles of Adult Learning Chapter 6 Identifying Learning Styles Chapter 7 Teaching Multigenerational Learners Unit 3 The Evidence Based Department Chapter 8 Elements of an Evidence Based Practice Nursing Professional Development Department Chapter 9 Using Evidence as a Basis for All Nursing Professional Development Activities Chapter 10 Assessing the Effectiveness of Education Unit 4 Teaching Strategies Chapter 11 Selecting the Proper Teaching Methodology Chapter 12 Resourceful Teaching Strategies Chapter 13 Meeting the Needs of Novice to Expert Learners Unit 5 Nursing Professional Development Challenges Chapter 14 Managing Resistant Learners Chapter 15 Orientation Chapter 16 Mandatory Education Chapter 17 On the Job Training Chapter 18 Continuing Education Chapter 19 Challenges Relating to Preceptor and Mentor Programs Chapter 20 Incorporating Elements of Cultural Diversity in Education Chapter 21 Ethical and Legal Aspects of Nursing Professional Development Practice If you would like to find out about the availability of nursing contact hours on this or any other HCPro nursing book please visit our Continuing Education information page here [http://www.strategiesfornursemanagers.com/nursing\\_contact.cfm](http://www.strategiesfornursemanagers.com/nursing_contact.cfm)      **Nursing Professional Development for Clinical Educators** Joan Such Lockhart,2016 Nursing professional development specialists NPDSs and unit based educators are integral to the development and performance of healthcare professionals in a variety of clinical

settings and specialties Yet in today's healthcare workplace delivering effective education can be challenging Nursing Professional Development for Clinical Educators examines the ever changing scope and standards of NPDS practice and the healthcare trends that influence the NPDS role The book provides essential guidance in understanding the roles and responsibilities of nursing staff development orienting nursing staff to the clinical unit developing educational programs and helping staff develop as professionals This volume updates and revises the author's previous work Unit Based Staff Development for Clinical Nurses first published in 2004 The new update looks at healthcare trends and changes in nursing professional development examines the roles and responsibilities of the nursing professional development specialist and details how best to prepare for the role The book also features an extended orientation chapter which explores competency residency programs and dedicated education units

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