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THE RICE-PAPER CEILING

Breaking through

Japanese Corporate Culture

Ricepaper Ceiling Breaking Through Japanese Corporate Culture

Paul W. Beamish, Andrew Delios, Shige Makino

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subsidiaries in the new global economy and present a comprehensive picture of Japanese multinational enterprises The Rice-paper Ceiling Rochelle Kopp, 2000 Every day 700 000 Americans working in Japanese companies confront the rice paper ceiling International business consultant Rochelle Kopp exposes this invisible obstacle to advancement at Japanese corporations how it operates and what you can do to break through it to improve your workplace relationships and career prospects Along the way she details case studies that reveal the profound differences between Japanese and American work styles and cultures If you work for a Japanese company or plan to you need this book A revealing readable account of American Japanese interactions in the workplace Rosabeth Moss Kanter Harvard Business School Rochelle Kopp is a Yale graduate with an M B A from the University of Chicago She is Managing Principal of Japan Intercultural Consulting in Crossing Boundaries and Weaving Intercultural Work, Life, and Scholarship in Globalizing Chicago **Universities** Adam Komisarof, Zhu Hua, 2015-10-23 This book generates a fresh complex view of the process of globalization by examining how work scholarship and life inform each other among intercultural scholars as they navigate their interpersonal relationships and cross boundaries physically and metaphorically Divided into three parts the book examines 1 the socio psychological process of crossing boundaries constructed around nations and work organizations 2 the negotiation of multiple aspects of identities and 3 the role of language in intercultural encounters in particular adjustment taking place at linguistic and interactional levels The authors reflect upon and give meaning and structure to their own intercultural experiences through theoretical frameworks and concepts many of which they themselves have proposed and developed in their own research They also provide invaluable advice for transnational scholars and those who aspire to work and live abroad to improve organizational participation and mutual intercultural engagement when working in a globalizing workplace Researchers and practitioners of applied linguistics communication studies and higher education in many regions of the world will find this book an insightful resource Managing Human Resources in China Yu Zheng, 2013 This book explores the emergence of new employment practices within foreign invested Chinese Multinational Corporations from an employee perspective International Business Strategy Peter J Buckley, Pervez Ghauri, 2015-02-20 With stagnated demand in many home economies the need to internationalize and exploit foreign market opportunities has never been more paramount for businesses to succeed at a global level However this process raises a number of questions such as can firms use their knowledge of one market in the next Can firms pursue internationalization on several fronts at the same time How should firms handle cultural and institutional differences between markets This textbook provides students with the core research in international business and strategy including organization efficiency external relationships and the challenges found in an increasingly multicultural world Each part begins with a presentation of the issues and controversies faced in that particular area followed by a synthesis of the research which provides avenues for future research To facilitate and encourage further debate and learning each part also includes at least one original case study Compiled by two of the World

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