

# **REENGINEERING YOURSELF AND YOUR COMPANY**

**FROM ENGINEER TO MANAGER TO LEADER**



**HOWARD EISNER**

# Reengineering Yourself And Your Company From Engineer To Manager To Leader

**Howard Eisner**



## **Reengineering Yourself And Your Company From Engineer To Manager To Leader:**

**From Engineer to Manager** B. Michael Aucoin, 2002 If you are looking for a lively down to earth experience in the journey to innovative engineering management this is definitely the book for you The author s 20 plus year perspective indicates that while most engineers will spend the majority of their careers as managers most are dissatisfied with the transition Much of this frustration is the result of lack of preparation and training This book gives you a solid grounding in the critical attitudes and principles needed for success

**The Engineer's Guide to Authentic Leadership** Ronald J. Bennett, Elaine R. Millam, 2024-09-30 The Engineer s Guide to Authentic Leadership is a comprehensive guide to mastering the art of leadership in the technical world It addresses the gap in essential leadership qualities such as communication emotional intelligence ethics teamwork and other soft skills by providing a roadmap for technical professionals to develop these crucial competencies Drawing on recent employer surveys and decades of experience it highlights the importance of skills beyond technical knowledge and demonstrates how to apply them effectively in real world settings This resource introduces the challenges faced by emerging technical professionals illustrated with real life scenarios It guides the reader in overcoming barriers and becoming an effective authentic leader While featuring interviews with a diverse group of authentic leaders who started from humble beginnings These interviews provide practical advice and call attention to the various paths to successful leadership demonstrating that anyone can become a great leader with the right mindset and skills This book also focuses on the tools and insights necessary to bridge the gap between technical expertise and effective leadership The reader will learn from the experiences of others understand what it takes to be a true leader and prepare for a fulfilling and successful career Discover potential overcome doubts and embark on a journey to become a leader in the world of engineering This book is written for technical professionals who aspire to move up the career ladder or are already on that path It is designed to help its reader grow both professionally and personally continuously improve and be ready for ever increasing challenges and successes It will aid in understanding oneself dealing with occasional failures and learning how to respond and overcome them

**Reengineering Yourself and Your Company** Howard Eisner, 2000 Deal effectively with changes in markets and personnel growth of your enterprise team management and integration using this dynamic new book Focusing on unique challenges that are sure to impact high tech companies in the 21st century this book helps you excel at managing your personnel and it strengthens your leadership skills to make you a top notch motivator organizer and guide Along the way you learn how to apply these improvements to your enterprise as a whole

**Essentials of Project and Systems Engineering Management** Howard Eisner, 2011-11-17 The Third Edition of Essentials of Project and Systems Engineering Management enables readers to manage the design development and engineering of systems effectively and efficiently The book both defines and describes the essentials of project and systems engineering management and moreover shows the critical relationship and interconnection between project management and systems engineering The author s

comprehensive presentation has proven successful in enabling both engineers and project managers to understand their roles collaborate and quickly grasp and apply all the basic principles Readers familiar with the previous two critically acclaimed editions will find much new material in this latest edition including Multiple views of and approaches to architectures The systems engineer and software engineering The acquisition of systems Problems with systems software and requirements Group processes and decision making System complexity and integration Throughout the presentation clear examples help readers understand how concepts have been put into practice in real world situations With its unique integration of project management and systems engineering this book helps both engineers and project managers across a broad range of industries successfully develop and manage a project team that in turn builds successful systems For engineering and management students in such disciplines as technology management systems engineering and industrial engineering the book provides excellent preparation for moving from the classroom to industry

**Systems Approach to Engineering Design** P. H. Sydenham, 2004 As high tech engineering organizations learn to do more with less they are relying more and more on the efforts of individual designers and small design teams Combined with this trend is the growing popularity of systems engineering techniques to tackle ever increasing complex system designs This book empowers small teams with systems engineering techniques that once were the exclusive domain of large organizations employing hundreds of engineers to develop complex tightly integrated systems designs This timely resource explains how engineers leading a small design team can use systems thinking to manage and optimize design and development as well as how to become effective leaders of a small team

**A Practical Guide to Managing Information Security** Steve Purser, 2004 This groundbreaking book helps you master the management of information security concentrating on the recognition and resolution of the practical issues of developing and implementing IT security for the enterprise Drawing upon the authors wealth of valuable experience in high risk commercial environments the work focuses on the need to align the information security process as a whole with the requirements of the modern enterprise which involves empowering business managers to manage information security related risk Throughout the book places emphasis on the use of simple pragmatic risk management as a tool for decision making The first book to cover the strategic issues of IT security it helps you to understand the difference between more theoretical treatments of information security and operational reality learn how information security risk can be measured and subsequently managed define and execute an information security strategy design and implement a security architecture and ensure that limited resources are used optimally Illustrated by practical examples this topical volume reveals the current problem areas in IT security deployment and management Moreover it offers guidelines for writing scalable and flexible procedures for developing an IT security strategy and monitoring its implementation You discover an approach for reducing complexity and risk and find tips for building a successful team and managing communications issues within the organization This essential resource provides practical insight into

contradictions in the current approach to securing enterprise wide IT infrastructures recognizes the need to continually challenge dated concepts demonstrates the necessity of using appropriate risk management techniques and evaluates whether or not a given risk is acceptable in pursuit of future business opportunities ISO 9001:2000 Quality Management System Design Jay J. Schlickman,2003 Provides a set of design rules for creating a quality management system that will naturally translate into successful ISO 9001 2000 certification The book identifies the key documentation components and supplies guidelines for outlining and writing the quality manual standard operating procedures work instructions forms and records Two case studies illustrate the upgrade and recertification of a corporation from ISO 9001 1994 to ISO 9001 2000 and the creation of a company s first quality management system The author is an auditor certified by the ASQ ANSI registrar accreditation board Annotation copyrighted by Book News Inc Portland OR **The Requirements Engineering Handbook** Ralph Rowland Young,2004 Gathering customer requirements is a key activity for developing software that meets the customer s needs A concise and practical overview of everything a requirement s analyst needs to know about establishing customer requirements this first of its kind book is the perfect desk guide for systems or software development work The book enables professionals to identify the real customer requirements for their projects and control changes and additions to these requirements This unique resource helps practitioners understand the importance of requirements leverage effective requirements practices and better utilize resources The book also explains how to strengthen interpersonal relationships and communications which are major contributors to project effectiveness Moreover analysts find clear examples and checklists to help them implement best practices **Running the Successful Hi-tech Project Office** Eduardo Miranda,2003 Annotation This is the complete how to book on establishing the Project Office PO as a methodology for managing multiple development initiatives used by a wide variety of organizations It provides techniques templates and tools to help achieve maximum project control and top performance of dedicated persons and groups **Creating the Discipline of Knowledge Management** Michael Stankosky,2005 Publisher Description **Electrical Product Compliance and Safety Engineering, Volume 2** Steli Loznen,Constantin Bolintineanu,2021-09-30 This second volume of an Artech House bestseller presents an enhanced approach toward product compliance and safety engineering Written by experts in the field this new volume presents practical material useful for novice and advanced practitioners Safety aspects of product approvals energy management environmental concerns material science radiation hazardous location and global market access are explored Practical features related to global market access are presented including specific documentation and local labeling requirements as well as language used for safety instructions and user manuals Compliance and safety aspects of specific applications such as information technology equipment audio video multimedia medical household alarms systems luminaires including LED lamps and lamp control industrial machinery and semiconductor manufacturing are discussed Environmental attributes including temperature atmospheric pressure relative humidity vibration shock and

packaging transportation and how they affect product safety are analyzed Information about testing environmental HALT and HASS is also provided focusing on the compliance of electrical products with dedicated environmental regulation Similarities and differences between ATEX and IECEx are defined Materials including metal corrosion adhesives insulation materials and information about safety of hazardous materials are examined      Successful Proposal Strategies On-the-Go! Robert S. Frey,2023-10-31 An invaluable compendium of up to date real world vignettes these detailed depictions are crafted from 35 years of thought leadership and hands on engagement in U S Federal Government proposal development for support services contractors There is meaningful context built around each vignette allowing readers to see immediately how to apply the lessons learned The insights presented are applicable to small businesses and mid tier companies as well as global Fortune 50 corporations Written in a highly accessible style and accompanied by the author s own photographs On the Go delivers concise clear sighted observations and helpful business driven recommendations Topics are drawn from actual challenges and situations that organizations and their staff professionals face every proposal Across the spectrum of vignette topics attention is paid to multiple dimensions in and around proposal development human and organizational dynamics linking business decisions to proposal strengths building the proposal response proposal writing and more In addition coverage extends to academic and public sector grant proposals as well as international private sector tenders All the vignettes are easy to use and integrate into an organization s thinking and best practices because they are streamlined Importantly On the Go brings practical value to executive leadership business developers capture managers and proposal developers and managers along with technical and programmatic subject matter experts and knowledge managers      **Engineering and Technology Management Tools and Applications** B. S. Dhillon,2002 Career success for engineers who wish to move up the management ladder requires more than an understanding of engineering and technological principles OCo it demands a profound understanding of todayOCO s business management issues and principles In this unique book the author provides you with a valuable understanding of contemporary management concepts and their applications in a technical organization You get in depth coverage of product selection and management engineering design and product costing concurrent engineering value management configuration management risk management reengineering strategies and benefits managing creativity and innovation information technology management and software management The large number of solved examples highlighted throughout the text underscore the value of this book as an indispensable OC How ToOCO manual and library reference piece      Team Development for High-tech Project Managers James Williams,2002 This unique volume is the first to go beyond the theory of team dynamics and project management to present real world applications The culmination of years of experience and research the book describes practical techniques for building successful high performance project teams using actual examples from high tech companies A concise guide for both new and experienced managers this valuable resource enables you to select the right projects for your organization reduce the time needed for

team development and productive operation learn motivational and retention strategies for technical project personnel avoid project management pitfalls and inject quality into current and future projects The book examines the typical life cycle of team development and the general mechanics of team and project formation in today's project management setting It scrutinizes both successes and failures in nurturing and developing a team offering techniques and suggestions on building better teams in the future

**Planning and Design for High-tech Web-based Training** David E. Stone, Constance L. Koskinen, 2002 This book addresses the planning and design of Web based training projects giving step by step directions for applying the framework of traditional instructional design to the demands of designing Web based training Case studies illustrate how language and cultural issues are addressed in courses focusing on both soft and technical skills Approaches and considerations for a variety of training scenarios are discussed The book is useful for senior training executives training managers and Web based training designers and developers Stone provides Web based training consulting services Koskinen is a manager of technical training in the private sector c Book News Inc

**Managing Complex Technical Projects** R. Ian Faulconbridge, Michael J. Ryan, 2003 Annotation The authors who both teach electrical engineering at the U of New South Wales Australia have written a text that will be useful for the undergraduate and graduate classroom The philosophical aspects of the field are provided as an overview with descriptions of procedures vocabulary and standards Systems engineering is then described with sections on all stages of design systems engineering management tools and applications A chapter is included on the interrelationship between systems engineering and fields such as project management quality management and integrated logistics support management Annotation copyrighted by Book News Inc Portland OR

**Successful Marketing Strategy for High-tech Firms** Eric Viardot, 2004 Annotation This revised edition of the bestseller reflects the realities of the new high tech marketplace where effective marketing strategy counts as much as the latest technology New material includes case studies on how high tech giants came out of the tech market meltdown stronger and more competitive

**Failure, Inc** Howard Eisner, 2007 With tongue in cheek sort of a master engineer entrepreneur and academic presents 52 bad business practices that can sink a failing business Fast

**Systems Reliability and Failure Prevention** Herbert Hecht, 2004 Annotation This timely resource offers engineers and managers a comprehensive unified treatment of the techniques and practice of systems reliability and failure prevention without the use of advanced mathematics

**Managing Complex Systems** Howard Eisner, 2011-01-06 Nine innovative methods to think outside the box and solve complex system problems Managing Complex Systems provides specific tools and guidance needed to be a more creative and innovative thinker Following the author's methodology the reader will be better able to devise and implement nontraditional solutions to seemingly intractable complex problems By challenging the reader to think in new and creative ways the book offers a road map to success whether measured in terms of competitive advantage greater market share improved productivity or higher profits all based upon better solutions to difficult problems The first four chapters set the

foundation for creative thinking by exploring the nature of large scale systems and complexity thinking inside and outside the box and examples of how an inventive mind solves problems in both management and scientific domains Subsequent chapters address nine focused methods that the author has formulated to help the reader think outside the box Broaden and generalize Crossover Question conventional wisdom Back of the envelope Expanding the dimensions Obversity Remove constraints Thinking with pictures Systems approach Real life examples are provided for each method that demonstrate how the approach enhances problem solving and decision making in system development and management Following the discussion of the nine methods the author examines group decision making as well as additional creative thinking procedures devised by other researchers including references that assist in exploring these methods in greater detail The author ends with a wrap up chapter that includes a test to help readers practice their tendencies toward creative thinking skills and action with respect to solving real world problems The nine methods discussed in this book have broad applicability and can be used successfully by managers with a wide range of responsibilities in business and technology For anyone who is tired of the same old approach with the same old results this book is essential reading



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