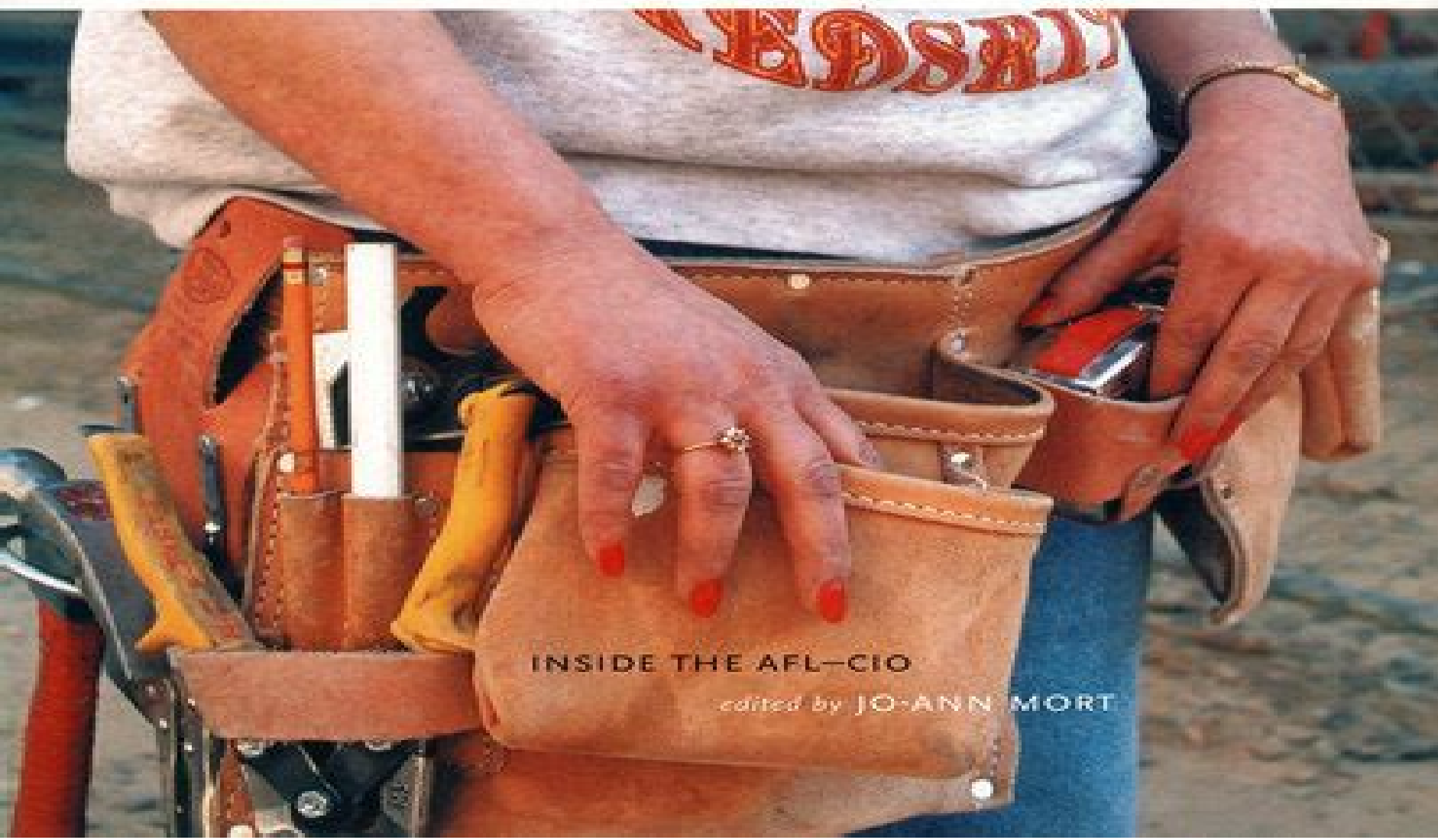


NOT YOUR FATHER'S UNION MOVEMENT



INSIDE THE AFL-CIO

edited by JO-ANN MORT

Not Your Fathers Union Movement

Léo Pomar



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Not Your Father's Union Movement Jo-Ann Mort,1998-11-17 Contains 18 contributions which discuss the revival of activism in the AFL CIO following the election of a new president in 1995 Workers in America Robert E. Weir,2013-01-08 This encyclopedia traces the evolution of American workers and labor organizations from pre Revolutionary America through the present day In 2001 Robert E Weir s two volume Historical Encyclopedia of American Labor was chosen as a New York Public Library Best in Reference selection Weir recently revised this groundbreaking resource resulting in content that is more accessible comprehensive and timely The newest edition Workers in America A Historical Encyclopedia features updated entries recent court cases a chronology of key events an enriched index and an extensive bibliography for additional research This expansive encyclopedia examines the complete panorama of America s work history including the historical account of work and workers the social inequities between the rich and poor violence in the Labor Movement and issues of globalization and industrial economics Organized in two volumes and arranged in A Z order the 350 entries span key events collective actions pivotal figures landmark legislation and important concepts in the world of labor and work Industrial Relations Paul Edwards,2009-02-09 This is a completely revised and updated second edition of the acclaimed Industrial Relations The new book gives particular attention throughout to the effects of international and European developments on British Industrial Relations **The Shadow Welfare State** Marie Gottschalk,2018-09-05 Why in the recent campaigns for universal health care did organized labor maintain its support of employer mandated insurance Did labor s weakened condition prevent it from endorsing national health insurance Marie Gottschalk demonstrates here that the unions surprising stance was a consequence of the peculiarly private nature of social policy in the United States Her book combines a much needed account of labor s important role in determining health care policy with a bold and incisive analysis of the American welfare state Gottschalk stresses that in the United States the social welfare system is anchored in the private sector but backed by government policy As a result the private sector is a key political battlefield where business labor the state and employees hotly contest matters such as health care She maintains that the shadow welfare state of job based benefits shaped the manner in which labor defined its policy interests and strategies As evidence Gottschalk examines the influence of the Taft Hartley health and welfare funds the Employee Retirement Income Security Act E R I S A and experience rated health insurance showing how they constrained labor from supporting universal health care Labor Gottschalk asserts missed an important opportunity to develop a broader progressive agenda She challenges the movement to establish a position on health care that addresses the growing ranks of Americans without insurance the restructuring of the U S economy and the political travails of the unions themselves **Framed!** Christopher R. Martin,2018-08-06 Christopher R Martin argues that the mainstream news media and the large corporations behind them put the labor movement in a bad light even while avoiding the appearance of bias Martin has found that the news media construct common ground narratives between labor

and management positions by reporting on labor relations from a consumer perspective Martin identifies five central storytelling frames using this consumer orientation that repeatedly emerged in the news media coverage of major labor stories in the 1990s the 1991 94 shutdown of the General Motors Willow Run Assembly Plant in Ypsilanti Michigan the 1993 American Airlines flight attendant strike the 1994 95 Major League Baseball strike the 1997 United Parcel Service strike and the 1999 protests against the World Trade Organization s conference in Seattle In Martin s view the news media s consumer take on the labor movement has the effect of submerging issues of citizenship political activity and class relations and elevating issues of consumption and the myth of a class free America Instead of facilitating a public sphere the democratic ideal in which the public can engage in discovery and rational critical debate Martin says news organizations have fostered a consumer sphere in which public discourse and action is defined in terms of consumer interests the impact of strikes lock outs shut downs and protests on the general consumer economy and the price quality and availability of things such as automobiles airline flights and baseball tickets

Encyclopedia of American Social Movements Immanuel Ness, 2015-07-17 This four volume set examines every social movement in American history from the great struggles for abolition civil rights and women s equality to the more specific quests for prohibition consumer safety unemployment insurance and global justice

Embedded with Organized Labor Steve Early, 2009-07 Collected for the first time the essays that comprise *Embedded With Organized Labor* present a unique and informed perspective on the class war at home from a longtime organizer and participatory labor journalist Steve Early tackles the most pressing issues facing unions today and describes how workers have organized successfully on the job and in the community in the face of employer opposition now and in the past This wide ranging collection deals with the dilemmas of union radicalism the obstacles to institutional change within organized labor and strategies for securing workers rights in the new global economy It also addresses questions hotly debated among union activists and friends of labor including workers rights as human rights new forms of worker organization such as worker centers union democracy cross border solidarity race gender and ethnic divisions in the working class and the lessons of labor history

Hard Work Rick Fantasia, Kim Voss, 2004-06-16 Publisher Description

Staley Steven K. Ashby, C. J. Hawking, 2009-03-13 This on the ground labor history focuses on the bitterly contested labor conflict in the early 1990s at the A E Staley corn processing plant in Decatur Illinois where workers waged one of the most hard fought struggles in recent labor history Originally family owned A E Staley was bought out by the multinational conglomerate Tate Lyle which immediately launched a full scale assault on its union workforce Allied Industrial Workers Local 837 responded by educating and mobilizing its members organizing strong support from the religious and black communities building a national and international solidarity movement and engaging in nonviolent civil disobedience at the plant gates Drawing on seventy five interviews videotapes of every union meeting and their own active involvement organizing with the Staley workers Steven K Ashby and C J Hawking bring the workers voices to the fore and reveal their innovative tactics such as

work to rule and solidarity committees that inform and strengthen today's labor movement **The Next Upsurge** Dan Clawson, 2003 This thoughtful and bracing book examines a host of new initiatives that link labor organizing to communities students minorities and women Clawson argues that these experiments may show us the path to a new upsurge from below in which a revived labor movement would play a central role We should all hope so not only for the sake of a revived labor movement but also for the sake of a revived American democracy Frances Fox Piven City University of New York The U S labor movement may be on the verge of massive growth according to Dan Clawson He argues that unions don't grow slowly and incrementally but rather in bursts Even if the AFL CIO could organize twice as many members per year as it now does it would take thirty years to return to the levels of union membership that existed when Ronald Reagan was elected president In contrast labor membership more than quadrupled in the years from 1934 to 1945 For there to be a new upsurge Clawson asserts labor must fuse with social movements concerned with race gender and global justice The new forms may create a labor movement that breaks down the boundaries between union and community or between work and family issues Clawson finds that this is already happening in some parts of the labor movement labor has endorsed global justice and opposed war in Iraq student activists combat sweatshops unions struggle for immigrant rights Innovative campaigns of this sort Clawson shows create new strategies determined by workers rather than union organizers that redefine the very meaning of the labor movement The Next Upsurge presents a range of examples from attempts to replace macho unions with more feminist models to campaigns linking labor and community issues and attempts to establish cross border solidarity and a living wage

Advances in Industrial and Labor Relations David Lewin, Paul J. Gollan, 2015-02-04 Advances in Industrial and Labor Relations is a refereed research volume published annually or biannually *American Workers, American Unions* Robert H. Zieger, Gilbert J. Gall, 2002-12-11 What this little book does and does engagingly and perceptively is to analyze the cyclical fortunes of organized labor Eminently successful History **Organizing at the Margins** Jennifer Jihye Chun, 2011-08-11 The realities of globalization have produced a surprising reversal in the focus and strategies of labor movements around the world After years of neglect and exclusion labor organizers are recognizing both the needs and the importance of immigrants and women employed in the growing ranks of low paid and insecure service jobs In Organizing at the Margins Jennifer Jihye Chun focuses on this shift as it takes place in two countries South Korea and the United States Using comparative historical inquiry and in depth case studies she shows how labor movements in countries with different histories and structures of economic development class formation and cultural politics embark on similar trajectories of change Chun shows that as the base of worker power shifts from those who hold high paying industrial jobs to the formerly unorganizable labor movements in both countries are employing new strategies and vocabularies to challenge the assault of neoliberal globalization on workers rights and livelihoods Deftly combining theory and ethnography she argues that by cultivating alternative sources of symbolic leverage that root workers demands in the collective morality of broad based communities as opposed to the narrow

confines of workplace disputes workers in the lowest tiers are transforming the power relations that sustain downgraded forms of work Her case studies of janitors and personal service workers in the United States and South Korea offer a surprising comparison between converging labor movements in two very different countries as they refashion their relation to historically disadvantaged sectors of the workforce and expand the moral and material boundaries of union membership in a globalizing world

Unions and Legitimacy Gary N. Chaison, Barbara Jane Bigelow, 2002 Legitimacy is vital to unions Without it they lose political and ideological support members and access to funds Gary Chaison and Barbara Bigelow use the concept of legitimacy as a lens through which to understand the steady decline in union size and influence and to suggest new strategies for union revitalization Chaison and Bigelow relate legitimacy to five case studies the UPS strike the organization of clerical workers at Harvard the AFL CIO associate membership campaign the fight against NAFTA and the Massachusetts Nurses Association Campaign for Safe Care The cases show the need for unions to move beyond pragmatic concerns and link their activities to the broader interests of their constituencies demonstrating not only that they offer something tangible in return for support pragmatic legitimacy but also that they are doing the right thing moral legitimacy Chaison and Bigelow's work has practical implications for the management of unions core activities organizing collective bargaining and political action

Building More Effective Unions Paul F. Clark, 2013-09-02 Paul F. Clark believes union leaders should take advantage of the valuable discoveries made in behavioral science to make their organizations more effective and in *Building More Effective Unions* he offers an accessible and straightforward account of how they can do so The second edition provides an updated discussion of important lessons behavioral science holds for labor organizations It also provides new examples of how unions and their leaders have benefited from putting the principles outlined in the first edition into practice

Social History of the United States Brian Greenberg, Linda S. Watts, Richard A. Greenwald, Gordon Reavley, Alice L. George, Scott Beekman, Cecelia Bucki, Mark Ciabattari, John C. Stoner, Troy D. Paino, Laurie Mercier, Andrew Hunt, Peter C. Holloran, Nancy Cohen, 2008-10-23 This ten volume encyclopedia explores the social history of 20th century America in rich authoritative detail decade by decade through the eyes of its everyday citizens *Social History of the United States* is a cornerstone reference that tells the story of 20th century America examining the interplay of policies events and everyday life in each decade of the 1900s with unmatched authority clarity and insight Spanning ten volumes and featuring the work of some of the foremost social historians working today *Social History of the United States* bridges the gap between 20th century history as it played out on the grand stage and history as it affected and was affected by citizens at the grassroots level Covering each decade in a separate volume this exhaustive work draws on the most compelling scholarship to identify important themes and institutions explore daily life and working conditions across the economic spectrum and examine all aspects of the American experience from a citizen's eye view Casting the spotlight on those whom history often leaves in the dark *Social History of the United States* is an essential addition to any library collection

The Future of

Organized Labor in American Politics Peter L. Francia, 2006 In 1995 promising a more active political presence for unions John Sweeney was elected president of the AFL CIO Labor would develop a new voice one that could not be ignored or taken for granted by Democratic and Republican politicians However by the summer of 2005 opposition to Sweeney s leadership threatened to divide the labor movement In *The Future of Organized Labor in American Politics* Peter L Francia discusses the effects of Sweeney s controversial tenure as president and assesses labor s influence on American political elections and legislation Drawing on interviews with union and business leaders as well as campaign finance and public opinion data Francia argues that Sweeney has employed a more effective and expansive grassroots political operation than his predecessors He challenges critics who dismiss Sweeney s efforts as a failure but cautions that the decline in union membership presents a serious crisis for the labor movement When unions emphasize grassroots strategies they can effectively compete against the financial power of big business and can make a significant difference in congressional politics Francia analyzes organized labor s political activities its coalitions with other interest groups and its influence on voter turnout election results and votes in Congress He also examines the effects of Sweeney s embrace of progressive causes and labor s increasing willingness to challenge Democrats who vote against labor s interests For all his successes Sweeney s tenure has not been without its problems Labor s presence in American politics is threatened by shrinking membership in unions Francia suggests that if unions want to remain a viable political force in congressional politics they must devote more resources to organizing workers

Gender, Diversity and Trade Unions Fiona Colgan, Sue Ledwith, 2003-09-02 The pressures of globalization and diversity are increasingly requiring organizations to rethink their priorities and methods In this collection leading researchers examine the debates and developments on gender diversity and democracy in trade unions in eleven countries Offering an authoritative basis for comparative analysis this book is essential reading for researchers teachers trade unionists and students of industrial relations and equal opportunities along with all those concerned with ensuring that modern organizations reflect and represent the needs and concerns of a diverse workforce

Healthy, Wealthy, and Fair James A. Morone, Lawrence R. Jacobs, 2005-03-10 America may be one of the wealthiest countries in the world yet its citizens have lower life expectancy more infant mortalities and higher adolescent death rates than those in most other advanced industrial nations and even some developing countries In *Healthy Wealthy and Fair* a distinguished group of health policy experts pointedly examines this troubling paradox as they chart the stark disparities in health and wealth in the United States Rich in insight and extensive in scope these incisive essays explain how growing income inequality high poverty rates and inadequate coverage combine to create the U S s current healthcare difficulties Ultimately *Healthy Wealthy and Fair* not only identifies the problems contributing to America s healthcare woes but also outlines concrete policy proposals for reform issuing a clarion call to end the stalemate over health reform

Casino Women Susan Chandler, Jill B. Jones, 2011-09 Based on extended interviews with maids cocktail waitresses cooks laundry workers dealers pit bosses and

vice presidents Casino Women is a pioneering look at the female face of corporate gaming

Unveiling the Magic of Words: A Report on "**Not Your Fathers Union Movement**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Not Your Fathers Union Movement**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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