

Reduced Working Hours: Cure for Unemployment or Economic Burden?

Owen, Professor John

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Reduced Working Hours Cure For Unemployment Or Economic Burden

Juliet Schor



Reduced Working Hours Cure For Unemployment Or Economic Burden:

Reduced Working Hours John D. Owen, *Reduced Working Hours* John D. Owen, 1989 Commitment to Full Employment Aaron W. Warner, Mathew Forstater, Sumner Rosen, Robert Heilbroner, 2015-05-20 The 15 papers collected in this book encompass important macroeconomic theories and policies espoused by 1996 Nobel laureate economist William S. Vickrey and his associates. Vickrey wrote a number of papers in the last few years of his life elucidating his commitment to full employment as a prerequisite for a decent standard of living for all. Drawing on the foundation of Vickrey's work, the contributors expand and elaborate on issues relative to full employment theory and policy and on related macro policy issues.

The Economics of Overtime Working Robert A. Hart, 2004-08-26 Numerous individuals throughout international labour markets work hours in excess of their standard contractual hours. Overtime working is a vital consideration in the employment and wage decisions of many households and firms. From a policy perspective, overtime is at the centre of interest in the work-sharing/unemployment trade-off. Robert Hart presents the first comprehensive economic evaluation of this phenomenon, examining theoretical, empirical, and policy aspects of overtime hours and pay. In a comparative assessment of labour supply, labour demand, and compensating differential models of overtime behaviour, he utilises detailed international evidence drawn from the United States, Western Europe, and Japan. Policy initiatives linked to job creation, work sharing, absenteeism, and payroll taxation are critically assessed and presented in an intuitive manner. Displaying analytical rigour and empirical expertise, Robert Hart's work extends far beyond a mere summary of existing research to enliven and inform debate.

Research Companion to Working Time and Work Addiction Ronald J. Burke, 2006 Ronald Burke has put together a collection of state-of-the-art research and writing about work hours and work addiction from around the world. This book is essential reading for academics, managers, human resource professionals, and anyone else interested in identifying types of work addiction, learning about antecedents and consequences of workaholism, as well as how to help people achieve work-life balance. The contributions from top-notch researchers and academics in the field provide a rounded view of how the interplay between career aspirations, work motivation, and working conditions contribute to health outcomes and effectiveness at work. Astrid M. Richardsen, Norwegian School of Management, Norway. The *Research Companion to Working Time and Work Addiction* captures the essence and intricacies of an important and fascinating topic. It explores the body of writing on work hours that until this book existed quite separately from literature on work addiction. As can be expected from the breadth of his knowledge and the consistent quality of his work, Ronald J. Burke has done a terrific job of editing a book that presents work addiction and working time in a way that is both scientifically sound and engaging. The twenty-four contributors have done an excellent job of extending and refining our understanding of work addiction and working time in this collection of excellent conceptual and empirical chapters. This book is a must for all scholars and practitioners who are interested in this fascinating aspect of work-life. Ayala Malach Pines, Ben Gurion University, Israel. This is an excellent and unique book which

not only addresses the detrimental effects of long working hours and work addiction but also investigates the causes and treatment of workaholism. An outstanding volume which includes both conceptual and empirical chapters from distinguished academics and practitioners from several countries. This is essential reading for all those interested in health and well being in the workplace and the establishment of satisfactory home and work life balances. The editor should be congratulated for this groundbreaking book. Marilyn J Davidson, University of Manchester, UK. This book is overdue. Someone somewhere a long time ago should have put this book together because its value is incalculable. The pace of change in the workplace has vastly increased and workers see their jobs as more complex and fragmented. What is the prognosis? Where is it all going? What can be done about it? If anything, this book is more a handbook than a research companion on all those aspects of the workplace that touch on or represent change: pace, workload, work addiction, work life balance, job satisfaction, job involvement, stress, conflict, values, Type A behaviour and other personality disorders. What's more, it delves into some of the more unknown elements of these aspects of work in different countries. Read it. You'll not be disappointed. Janice Langan Fox, Swinburne University of Technology, Melbourne, Australia. This is a timely and needed book for all professionals who have concerns about issues related to quality of life and well being. This book is an original piece prepared by a team of international experts written in an informative and scholarly manner and presents in an effective form the accumulated wealth of knowledge on the theme. This is a solid book that can satisfy both the academic readership and the professional community. I truly and sincerely recommend it. It is a must for people who are interested in this subject. Simon Dolan, ESADE Business School, Spain. This Research Companion examines the effects of work hours on individual and family well being and questions why people work hard and whether some can work too hard. It integrates contributions from two areas of research: work hours and work addiction that have historically been pursued separately. Ronald Burke argues that while work hours have decreased, Work Time Regulation as Sustainable Full Employment Strategy. Robert LaJeunesse, 2009-03-25. Robert LaJeunesse looks beyond the 20th century arguments for shortening the work week. He writes a careful, convincing critique of traditional full employment policies in advocacy of an alternative macroeconomic paradigm. With an emphasis on greater socioeconomic participation, the author proposes a policy of work time regulation that is not only appropriate for a 21st century post industrial economy but speaks to concerns about balancing work and family, environmental sustainability, stabilizing incomes and prices, and social and economic well being. Through its unique conceptualization of employment relations as a social effort bargain, this book proposes that governments can achieve egalitarian and sustainable macroeconomic objectives by regulating work hours. Equally important to achieving sustainable full employment and price stability, work time regulation offers the capability for citizens living in an age of abundance to define themselves as something other than paid employees. Work time reform represents a first step in a process of enlightenment in which workers will create an identity through the whole of their relationships at work, home, community and at play. There is certainly a role for government in fostering the

pursuit of loftier ideals subsequent to a redistribution of work time but the first precondition for enhanced human development is greater socioeconomic participation which means more paid work for some and less for others In addition to students and researchers in economics sociology and political science this book will be of interest to policy makers policy analysts labour unionists environmentalists and other social reformers Working Time in Comparative Perspective Ging Wong, W. G. Picot, 2001

Institutional Frameworks and Labor Market Performance Friedrich Buttler, Wolfgang Franz, Ronald Schettkat, David Soskice, 2005-08-17 Institutional Frameworks and Labor Market Performance produces an in depth analysis of the functioning of various labor market institutions in both the USA and Germany Particular emphasis is given to the substantial differences between the US and Germany in the ways important areas are regulated The authors show that the impact of institutions on economic performance is ambivalent They argue that in this sense the decision is not one between regulation and deregulation but rather one between different degrees and forms of regulation

The Institutional Tradition in Labor Economics Dell P. Champlin, Janet T. Knoedler, 2018-10-24 While there are many economists in schools government unions and non profit organizations working in the institutionalist tradition there has been no book that describes this tradition until now Editors Champlin and Knoedler have brought together prominent labor economists highly respected institutional economists and newer scholars working on such compelling issues as immigration wage discrimination and living wages Their essays portray the institutionalist tradition in labor as it exists today as well as its historical and theoretical origins The result is a major contribution to the literature of labor economics institutional economics and the history of economic thought

Working Time Deborah M. Figart, Lonnie Golden, 2013-01-11 Working time is a crucial issue for both research and public policy This book presents the first comprehensive analysis of both paid and unpaid work time integrating a unique discussion of overwork underwork shortening of the working week and flexible work practices Time at work is affected by a complex web of evolving culture and social relations as well as market technological and macroeconomic forces and institutions such as collective bargaining and government policy Using a variety of new data sources the authors review the latest trends on working time in numerous countries

The Role of Collective Bargaining in the Global Economy Susan Hayter, 2011-01-01 The book examines the ways in which collective bargaining addresses a variety of workplace concerns in the context of today's global economy Globalization can contribute to growth and development but as the recent financial crisis demonstrated it also puts employment earnings and labour standards at risk This book examines the role that collective bargaining plays in ensuring that workers are able to obtain a fair share of the benefits arising from participation in the global economy and in providing a measure of security against the risk to employment and wages It focuses on a commonly neglected side of the story and demonstrates the positive contribution that collective bargaining can make to both economic and social goals The various contributions examine how this fundamental principle and right at work is realized in different countries and how its practice can be reinforced across borders They

highlight the numerous challenges in this regard and the critically important role that governments play in rebalancing bargaining power in a global economy The chapters are written in an accessible style and deal with practical subjects including employment security workplace change and productivity and working time In Defence of Labour Market Institutions J. Berg, D. Kucera, 2008-02-22 Though labour market regulations have been blamed for the poor economic performance of many developing countries the evidence on which this argument rests is weak Through a survey of different labour market institutions in developing countries this book reaffirms the importance of labour market institutions in this era of globalization **The Commercialization of Intimate Life** Arlie Russell Hochschild, 2003-04-24 Looking at a series of intimate moments that affect people the author of three New York Times Notable Books offers fresh essays on how everyday lives are shaped by modern capitalism 2 charts **Nominations of Katharine G. Abraham, Carl Shapiro, and Peter A. Diamond** United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 2011 Monthly Labor Review United States. Bureau of Labor Statistics, 1990 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **The Time Bind** Arlie Russell Hochschild, 2001-04 The national bestseller that put work family balance in the headlines and on the White House agenda is now printed in paperback with a new Introduction by the author 8 page photo insert The Overworked American Juliet Schor, 2008-08-05 This pathbreaking book explains why contrary to all expectations Americans are working harder than ever Juliet Schor presents the astonishing news that over the past twenty years our working hours have increased by the equivalent of one month per year a dramatic spurt that has hit everybody men and women professionals as well as low paid workers Why are we unlike every other industrialized Western nation repeatedly choosing money over time And what can we do to get off the treadmill *Future Survey Annual 1991* Michael Marien, 1991-01-01 **Christianity and the Making of the Modern Family** Rosemary R. Ruether, 2001-07-13 How did a religion whose founding proponents advocated a shocking disregard of earthly ties come to extol the virtues of the traditional family In this richly textured history of the relationship between Christianity and the family Rosemary Radford Ruether traces the development of these centerpieces of modern life to reveal the misconceptions at the heart of the family values debate **Taxing Women** Edward J. McCaffery, 2007-12-01 Taxing Women comprises both an insightful critical analysis of the gender biases in current tax laws and a wake up call for all those concerned with gender justice to pay more attention to the pervasive impact of such laws Providing real life examples Edward McCaffery shows how tax laws are actually written to punish married couples who file jointly No dual income household can afford not to read this book before filing their taxes Taxing Women is a must have primer for any woman who wants to understand how our current tax system affects her family's economic condition In plain English McCaffery explains how the tax code stacks the deck against women and why it's in women's economic interest to lead the next great tax rebellion Patricia Schroeder McCaffery is an expert on the interplay between taxes and social policy Devastating in his

analysis Intriguing Harris Collingwood Working Women A wake up call regarding the inequalities of an archaic system that actually penalizes women for working Publishers Weekly

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