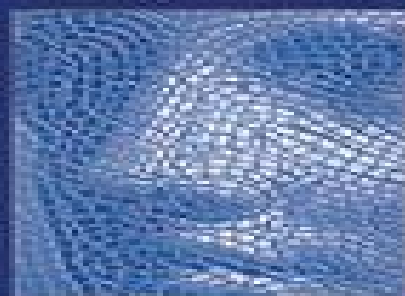
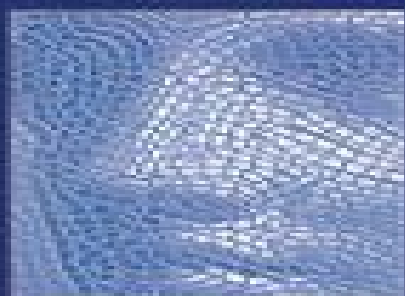
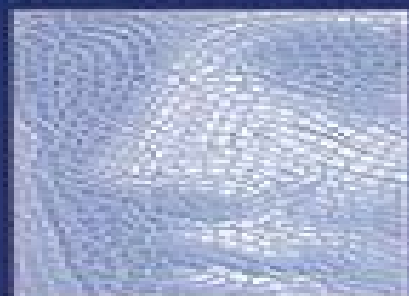


Preventing Workplace Substance Abuse



Beyond Drug-Testing
to Wellness

Joel B. Bennett and Wayne E. K. Lehman, Editors

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**National Research Council/Institute of
Medicine, Division of Behavioral and
Social Sciences and
Education, Commission on Behavioral
and Social Sciences and
Education, Committee on Drug Use in
the Workplace**

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Counseling for Wellness and Prevention Robert K. Conyne, 2015-05-01 Counseling for Wellness and Prevention brings Preventative Counseling one of prevention's founding texts firmly into the twenty-first century Counseling for Wellness and Prevention thoroughly updates and significantly expands on discussions of practical applications and emerging best practices Counselors and counseling psychologists will find evidence-based contemporary guidance to help them engage in needed efforts to help clients and the general population to enhance their overall wellness and ward off future dysfunction Author Robert Conyne demonstrates the ways in which the traditional model of one-to-one therapy can be expanded to embrace wellness and prevention as well as strategies for putting into practice a broad range of environmental and system change strategies such as advocacy and community organization The book is well suited for adoption in counselor education courses and includes explicit connections to CACREP accreditation standards It's also an excellent choice for programs in psychology where the APA approved prevention guidelines for psychologists are now available and in social work where prevention and community change have long been hallmarks Preventing Workplace Substance Abuse, 2009 In this book editors J B Bennett and W E K Lehman shed light on the limitations of drug testing and demonstrate how individual and organizational wellness efforts can more effectively cut employee alcohol and drug abuse In an era of widespread drug testing employee substance abuse continues unabated and related safety productivity and medical costs persist Why Testing alone say the editors ignores alcohol use and fails to address the underlying causes of substance abuse including contextual workplace factors like a drinking climate This volume offers an approach that is broader and more effective than coercion in inducing employees to change Chapter authors describe interventions linked to other areas of individual or organizational wellness such as stress management cardiovascular health and team building which appeal to a wider or more holistic sense of wellness Those who design implement or advise on workplace prevention programs as well as policymakers and business owners will benefit from the research described and will find options that fit a range of organizational cultures policy orientations and employee motivation levels PsycINFO Database Record c 2004 APA all rights reserved Working Mother, 2002-10 The magazine that helps career moms balance their personal and professional lives **Working Mother**, 2003-10 The magazine that helps career moms balance their personal and professional lives Working Mother, 2001-10 The magazine that helps career moms balance their personal and professional lives Working Mother, 2002-10 The magazine that helps career moms balance their personal and professional lives Working Mother, 2002-10 The magazine that helps career moms balance their personal and professional lives **Working Mother**, 2001-10 The magazine that helps career moms balance their personal and professional lives **Prevention in the Workplace**, 1994 Alcohol and Illicit Drug Use in the Workforce and Workplace Michael Robert Frone, 2015-05-09 Despite continuing interest in employee alcohol and illicit drug use there has been little systematic and integrative dissemination of research findings This has led to many inaccurate

claims and beliefs regarding the prevalence causes and productivity outcomes of employee substance use In this authoritative book Michael R Frone takes a close hard look at what we know and don t know about workforce and workplace substance involvement In doing so he exposes the lack of evidence behind many popular myths that have persisted since the 1980s war on drugs including The myth that workplace alcohol and illicit drug use is highly prevalent The myth that employee substance use has a strong effect on productivity leading to high costs for employers The myth that drug testing and employee assistance programs are proven ways for employers to deter substance use Frone s comprehensive review covers nearly all of the related research conducted over the past 20 30 years including several national studies and government reports as well as the broader research literature In particular Frone analyzes methodological limitations and the tendency of many science reporters to go beyond the data when interpreting results Given the need for evidence based management and policy this book will be a comprehensive resource for researchers and practitioners in management occupational health and addiction treatment prevention **Making Your Workplace Drug-free** Center for Substance Abuse Prevention (U.S.). Division of Workplace Programs,2008 **Drug-free Workplace** Beth L. Schecter,1992

International Guide to Workplace Substance-abuse Prevention Marci M. DeLancey,Denise R. Hannan,1994

Workplaces Without Alcohol and Other Drugs DIANE Publishing Company,1995-07 Should be required reading for those concerned about substance abuse in the workplace Offers suggestions to executives supervisors employee representatives and workers on ways they can contribute to ridding the workplace of substance abuse Examples of effective workplace substance abuse policies and employee assistance programs EAPs are included as are the names and phone numbers of resources that can assist in achieving workplaces free from substance abuse *Drug Abuse in the Workplace* Mark A. De Bernardo,1987 *Creating and Maintaining the Drug-free Workforce* Bob Wright,1993 The bad news is that substance abuse today costs the average American business more than 25 percent of annual profits through added health care and compensation expenses poor productivity liability theft and impaired decision making The good news is that substance abuse represents your largest single changeable operating cost Eliminate it from your workplace and both profits and productivity are certain to increase dramatically Here s a timely much needed book that offers legally sound clinically based guidelines for setting up a comprehensive identification and intervention program to deal with drug and alcohol problems at your company Written by two of America s leading experts in the field of substance abuse *Creating and Maintaining the Drug Free Work force* features a proven win win approach that has been shown capable of motivating even the most troubled employees to get clean and stay clean You ll learn the legal grounds for employer intervention as defined by current federal and state laws and regulations telltale signs that indicate a particular employee may be abusing alcohol or drugs the pros and cons of conducting pre employment for cause post accident random or re entry drug testing how to intervene successfully when you lack hard evidence of substance abuse early intervention and the different methods to use when you have proof that a

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