



Nurses over 50

Options, decisions and outcomes

Roger Watson, Jill Manthorpe
and JoyAnn Andrews

Nurses Over 50 Options Decisions And Outcomes

Sarah Vickerstaff



Nurses Over 50 Options Decisions And Outcomes:

The future for older workers Wendy Loretto, Sarah Vickerstaff, Philip J. White, 2009-04-21 Across the world governments in mature industrial and post industrial economies are concerned about the ageing population Dealing directly and exclusively with the issue of older workers this book brings together up to the minute research findings by many of the leading researchers and writers in the field The duration and quality of working lives and the timing and circumstances of retirement are of growing concern especially in those cases where employers demands and imperatives clash with employees wishes The contributions in this volume focus upon various measures taken by the state and employers to foster the employment of older workers in Britain mainland Europe the US and Japan The authors address key issues that will influence public policy exploring what workers over 50 want the impact of the ageing workforce on employer policies and the implications for governments in promoting and supporting extended working lives The book is aimed at academics students policy makers and other professionals such as training managers HR professionals and trade unionists interested in contemporary issues within social policy the sociology of ageing and human resource and diversity management It will also be of interest to older workers themselves

Older Workers In Europe Chiva, Anthony, Manthorpe, Jill, 2008-11-01 This book brings together an extraordinarily diverse collection of insights from a wide range of experts A broad overview is created by the foreword from Jumbo Klercq This sets the scene for the subsequent chapters which examine more specific approaches and ways of tackling age diversity and ageing in the workplace Older Workers in Europe is ideal for students of gerontology social policy sociology and human resource management It will also be of interest to policy makers and professionals working in the fields of employment and guidance policy economics labour force development and research Book Jacket

The World Health Report 2006 World Health Organization, 2006-03-23 The 2006 World Health Report focuses on the chronic shortages of doctors midwives nurses and other health care support workers in the poorest countries of the world where they are most needed This is particularly true in sub Saharan Africa which has only four in every hundred global health workers but has a quarter of the global burden of disease and less than one per cent of the world s financial resources Poor working conditions high rates of attrition due to illness and migration and education systems that are unable to pick up the slack reflect the depth of the challenges in these crisis countries This report considers the challenges involved and sets out a 10 year action plan designed to tackle the crisis over the next ten years by which countries can strengthen their health system by building their health workforces and institutional capacity with the support of global partners

Crossroads After 50 Donald Hirsch, 2003 This report brings together the findings from 12 projects in the Transitions after 50 series and explores people s experiences decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life

Redfern's Nursing Older People Fiona M. Ross, Ruth Harris, Joanne M. Fitzpatrick, Clare Abley, 2023-04-20 Redfern s Nursing Older People provides accessible evidence based information for

nurses care assistants and other health professionals wanting to improve the quality of health and social care for older people Republished for the first time since 2006 this fifth edition has been comprehensively revised and rewritten by a large team of expert contributors while preserving the person centred spirit of earlier editions It applies best evidence in straightforward and practical ways to the demographic physical psychological social and emotional challenges of ageing with a focus on supporting independence and health maintenance With new contributions covering emerging challenges such as understanding frailty and the use of digital technology and the themes of diversity service user perspectives and the impact of the COVID 19 pandemic woven throughout Redfern s Nursing Older People is essential reading to help nurses shape practice improve outcomes and promote opportunities for ageing well Written by a team of 68 specialists and experts drawn from the fields of nursing social sciences gerontology and healthcare practice Covers the latest evidence policy and nursing practice Focus on nursing led solutions for improving activities of daily living independence and preventing common problems of ageing Accessible to all with stories case studies and lived experience to bring material to life Summaries and learning points support learning around complex problems Emphasis on countering ageism using images and wider literature where appropriate All chapters either extensively rewritten or completely new New chapters on frailty the misuse of alcohol as a growing problem in old age digital technology and nursing older people with intellectual disabilities Core themes of gerontology embedded throughout such as assessment and rehabilitation Impact of COVID 19 embedded throughout

Happy Retirement? Sarah Vickerstaff, 2004-07-07 Any attempt by governments to stem the tide of early retirement will need to focus as much on employers management of human resources as on the impacts of social policy This report focuses on this previously neglected area employers policies and practice as a dynamic force in retirement decisions Drawing on data from a series of organisational case studies that situate the individual s decisions and experience in the context of employers age management policies the report examines how the retirement process is currently managed in a range of organisations identifies barriers to effective planning for retirement considers whether individuals feel there is enough choice when facing decisions about retirement and addresses the concerns of both researchers and academics in the fields of human resource management and social policy

Nurses Over 50 Jill Manthorpe, Roger Watson, JoyAnn Andrews, 2003-01-01 Drawing on interviews with policy makers employers older nurses and other stakeholders about the employment decisions of nurses aged over 50 this topical report looks at what encourages older nurses either to stay in the NHS or to leave Nurses over 50 vbTab assesses the measures aimed at addressing the shortage of nurses and exposes the gap between policy rhetoric and practical reality vbTab explores the options decisions and outcomes for nurses over 50 as a means of shedding light on aspects of employment transitions more generally argues that current measures fail to recognise the role that older nurses could play in the NHS and provides recommendations for policy and practice Transitions after 50 series People are living longer yet increasingly are leaving working life well before the state retirement age The Joseph Rowntree Fountain programme

Transitions after 50 explores people's experiences, decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life. Reports in this series look in particular at issues about work, income and activities beyond work during this period of transition. For other titles in this series, please follow the series link from the main catalogue page.

Nursing Older People Sally J. Redfern, Fiona Ross, 2006. *Nursing Older People* focuses on evidence-based care and the effectiveness of interventions that support independence. It takes a person-centred approach to understanding and meeting the needs and problems that nurses and other practitioners deal with every day, such as the need to reduce the difficulties faced by problems of pain, immobility, breathlessness, eating and drinking, and eliminating, for example. The accessible evidence-based information in this book will help to give practitioners the confidence to challenge the status quo and look for ways to improve the quality of care.

BOOK JACKET **The Aging Workforce Handbook** Alexander-Stamatios Antoniou, Ronald J. Burke, Cary L. Cooper, 2016-12-09. This volume critically reviews the phenomenon of the aging workforce, adopting an interdisciplinary perspective that examines the challenges raised on an individual, organizational and societal level. Core issues framing the concept of the aging workforce and its consequences are presented by a team of leading contributors from around the world.

Nursing Times, Nursing Mirror, 2006 **Improving Medication Use and Outcomes with Clinical Decision Support:** Jerome A. Osheroff, MD, FACP, FACMI, Editor-in-Chief, 2009 **Issues in Healthcare Risk Management** Charles Hancock, 2008. This book describes a range of issues in healthcare risk management as written by senior professionals working in the UK National Health Service who undertook a postgraduate programme in healthcare risk management at Loughborough University. This book is available as a free PDF download or as a paperback at cost, i.e. no royalties apply.

Analyzing the relationship between dietary patterns, health outcomes and individual food choices Francesco Visioli, Francesco Sofi, 2023-01-30 **Work-Lifestyle Choices in the 21st Century** Catherine Hakim, 2000-11-02. In this book, Hakim presents a new multi-disciplinary theory for explaining and predicting current and future patterns of women's choice between employment and family work. Preference theory is the first theory developed specifically to explain women's behaviour and choices. As such, it constitutes a major break from male-centred theorizing to date in sociology and economics. Preference theory is grounded on the substantial body of new research on women's work and fertility that has flourished within feminist scholarship. It identifies five major historical changes that collectively are producing a qualitatively new scenario for women in prosperous societies in the 21st century. Throughout the analysis, the USA and Britain illustrate what the new scenario means for women, how it alters their preferences and work/lifestyle choices. Hakim also reviews research evidence on contemporary developments across Europe, Canada, Australia, Japan and the far East to develop a new theory that is genuine international in perspective.

[Digital Health Technologies for Shared Decision Making](#) Marcus Cheetham, Christoph A. Meier, Nikola Biller-Andorno, Helena Canha, Anna Lisa Martin-Niedecken, Annina Gähwiler, 2025-05-22. Patient decision aids provide a promising means to empower

patients to prepare and participate in Shared Decision Making SDM with health care professionals A wide range of clinically validated and non validated digital and non digital patient decision aids continue to be developed for use in diverse settings and clinical interventions The end users of a given aid may be heterogeneous in their needs abilities backgrounds and personal characteristics Many patient decision aids are developed with the aim of helping patients clarify and communicate their subjective values and preferences in relation to the medical choices at hand Knowledge of these values and preferences can help patients and health care professionals determine the medical intervention that is right for the patient Digital health technologies present unique opportunities for creating new ways to advance the design adoption usage and evaluation of patient centred decision aids and support the clarification and communication of subjective values and preferences However there is a dearth of systematic research on these opportunities This Research Topic focuses on the current use of and the opportunities that digital technologies present for furthering the design development deployment and usefulness of patient decision aids Potential themes include but are not limited to 1 Digital technology and patient decision aids 2 New approaches designs developments and innovations 3 Human factors in elucidating subjective values and preferences 4 Awareness and real world use of digital patient decision aids 5 Usability and acceptability of digital patient decision aids 6 Current and potential applications in different settings 7 Barriers and facilitators to use of digital technology in SDM 8 Future possibilities and challenges of patient decision aids and digital technology 9 Inclusion diversity and accessibility of patient decision aids with digital technology and 10 Ethical technical and regulatory design considerations This Research Topic welcomes original research review method and theory and perspective articles that address the diversity of themes around digital health technologies and human factors in patient decision aids Brief research reports and mini reviews are also encouraged Articles types should be selected that correspond with the stage of research and scope of the contribution **ACCCN's Critical**

Care Nursing Doug Elliott, Leanne Aitken, Wendy Chaboyer, Andrea Marshall, 2007 Developed in conjunction with the Australian College of Critical Care Nurses ACCCN the text has been written and edited by the most senior and experienced critical care nursing clinicians and academics across the region ACCCN's Critical Care Nursing is a resource that will foster the development of skilled and confident critical care nurses This comprehensive text provides detailed coverage of a number of specialty areas within critical care nursing including intensive care emergency nursing cardiac nursing neuroscience nursing and acute care It will encourage students to be reflective practitioners ethical decision makers and providers of evidence based care Written by expert clinicians academics and educators Pedagogically rich chapters with learning objectives key terms case studies practice tips article abstracts learning activities research vignettes Heavily illustrated and referenced Reflects current clinical practice policies procedures and guidelines The text has a patient centred approach and will provide students with a sound knowledge base and critical thinking skills Image bank of all illustrations from the text will be available to lecturers for teaching **Core Curriculum for Oncology Nursing - E-Book** Oncology Nursing

Society, Jeannine M. Brant, Diane G. Cope, Marlon Garzo Saría, 2023-06-30 NEW Updated content throughout reflects the 2022 OCN Examination blueprint along with the latest national and international guidelines and the most current research evidence NEW A Myelofibrosis chapter is added to address this important cancer type and a Social Determinants of Health and Financial Toxicity chapter addresses the cost of cancer treatment and financial burden of cancer treatment on patients and families NEW COVID 19 related content reflects the impact of the ongoing pandemic including differential diagnoses for pulmonary symptoms and the impact of delayed cancer diagnosis and treatment NEW Updated emphases mirror those of the American Association of Colleges of Nursing 2021 Essentials as well as the recommendations of the 2020 2030 Future of Nursing report Nursing Now Joseph T. Catalano, 2019-10-08 Be prepared for the rapidly changing world of nursing The thoroughly revised and updated 8th Edition of this popular text examines the important issues and trends shaping the nursing profession today Explore the evolution and history of nursing and examine the impact of healthcare reform and the legal system as they apply to nursing practice **Community Health Nursing** Karen Saucier Lundy, Sharyn Janes, 2014-12-02 Preceded by Community health nursing Karen Saucier Lundy Sharyn Janes 2nd ed c2009 Financial Management for Nurse Managers and Executives Steven A. Finkler, Christine Tassone Kovner, Cheryl Bland Jones, 2007-01-01 Covering the financial topics all nurse managers need to know and use this book explains how financial management fits into the healthcare organization You ll study accounting principles cost analysis planning and control management of the organization s financial resources and the use of management tools In addition to current issues this edition also addresses future directions in financial management Chapter goals and an introduction begin each chapter Each chapter ends with Implications For The Nurse Manager and Key Concepts to reinforce understanding Key Concepts include definitions of terms discussed in each chapter A comprehensive glossary with all key terms is available on companion Evolve website Two chapter ending appendixes offer additional samples to reinforce chapter content Four NEW chapters are included Quality Costs and Financing Revenue Budgeting Variance Analysis Examples Extensions and Caveats and Benchmarking Productivity and Cost Benefit and Cost Effectiveness Analysis The new Medicare prescription bill is covered with its meaning for healthcare providers managers and executives Coverage now includes the transition from the role of bedside or staff nurse to nurse manager and nurse executive Updated information includes current nursing workforce issues and recurring nursing shortages Updates focus on health financing and the use of computers in budgeting and finance New practice problems are included

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