

Keith Grint
& Steve Woolgar

the Machine *at* Work

Technology,
Work and
Organization

Machine At Work Technology Work And Organization

**William Frere Lawless,Donald
Sofge,Daniel M. Lofaro**



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The Machine at Work Keith Grint, Steve Woolgar, 2013-06-28 This highly topical book is a concise and accessible account of the relationship between technology and work Firstly it reviews and critically assesses a variety of recent approaches to the social and cultural dimensions of technology Secondly it examines the implications of these new approaches for existing ideas about the nature of technology and work organization At the core of much thinking about technology is the assumption that the technical character and capacity of artefacts is given The enduring image of deus ex machina captures the idea that it is the essential capacity within a technology which in the end accounts for the way we organize ourselves our work and other life experiences Recent work in the sociology of technology by contrast sets out relativist and constructivist accounts of technology which begin to challenge this central assumption The Machine at Work includes a reinterpretation of the Luddites a review of the social processes of development in information technology a reassessment of theories of the role of technology in work and an analysis of the common limitations of some constructivist and feminist perspectives on technology The book argues that only a commitment to a particular conception of constructivism enables the kind of radical rethinking about technology and work relations that is needed This engaging and informative text will be of interest to students in a range of subject areas from sociology organizational theory and behaviour to industrial relations management and business studies

An Introduction to Work and Organizational Psychology Nik Chmiel, Franco Fraccaroli, Magnus Sverke, 2017-03-08 The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology exploring the depth and diversity of the field in an accessible way without obscuring the complexities of the subject Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field An innovative new six part structure with two colour presentation focuses the core material around issues that are either Job Focused Organization Focused or People Focused Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field The third edition introduces two new co editors in Franco Fraccaroli from Italy and Magnus Sverke who join Nik Chmiel and will increase relevance and appeal for European students

Ethnomethodology at Work Peter Tolmie, 2016-04-22 Bringing together one of the most important bodies of research into people's working practices this volume outlines the specific character of the ethnomethodological approach to work providing an introduction to the key conceptual resources ethnomethodology has drawn upon in its studies and a set of substantive chapters that examine how people work from a foundational perspective With contributions from leading experts in the field including Graham Button John Hughes and Wes Sharrock Ethnomethodology at Work explores the contribution that ethnomethodological studies continue to make to our understanding of the ways in which people actually accomplish work from day to day As such it will appeal not only to those

working in the areas of ethnomethodology and conversation analysis but also to those with interests in the sociology of work and organisations

Sociology, Work and Organisation Tony Watson, 2017-03-27 The seventh edition of *Sociology Work and Organisation* is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work organisations occupations management and employment and how they are changing in the twenty first century Intellectual and accessible it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families Key features of the text are clear structure key issue guides and summaries with each chapter identification of key concepts throughout the book unrivalled glossary and concept guide rich illustrative snapshots or mini cases throughout the book This text engages with cutting edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style It will appeal to a wide audience including undergraduates postgraduates and academics working or studying in the area of work and the organisation of work as well as practitioners working in the area of human resources and management generally

Interdisciplinary Approaches to the Structure and Performance of Interdependent Autonomous Human Machine Teams and Systems (A-HMT-S) William Frere Lawless, Donald Sofge, Daniel M. Lofaro, 2023-03-30 [Organizations in Action](#) Peter Clark, 2012-10-12 This original and ambitious work provides a fascinating examination of organizations from both a post modern and new organizational economics perspective Combining strategy international business and organisational theory it represents a ground breaking critique of prevailing mainstream modernist theories of organization Distinctive features include a comprehensive analysis of social and organizational theory discussion and exploration of knowledge capitalism a critique of core competencies and resource based approaches to strategy human resource management and organizational behaviour In an essential area of study for every business undergraduate and reflective manager this outstanding book pulls together material which is currently scattered and poorly synthesised and examines high profile real world business examples

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also suitable for any student of organizational studies wanting to understand more about the role that the digital plays in contemporary organizing

Technological Change and Organizational Action Juha Laurila, David Preece, 2003-09-02 This book brings together a comprehensive collection of empirically grounded and theoretically informed research projects from studies of organizational practice which explore a number of technological changes

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The Psychology of Organizational Change Shaul Oreg, Alexandra Michel, Rune Todnem By, 2023-10-12 This volume brings together recent insights about the psychology of organizational change The authors are leading scholars in the study of organizational change taking on a micro perspective for understanding the process through which responses to change emerge and impact work related outcomes Each chapter approaches the topic from a different perspective highlighting a different aspect of the phenomenon The book includes review chapters chapters with new theoretical developments and descriptions of empirical studies and their findings It is intended for both academic and practitioners who wish to keep up to date about the mechanisms that explain how recipients of organizational change respond to and cope with change

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Managing Information and Knowledge in Organizations Alistair Mutch, 2008-01-15 *Managing Information and Knowledge in Organizations* explores the

nature and place of knowledge in contemporary organizations paying particular attention to the management of information and data and to the crucial enabling role played by information and communication technology **Social Informatics: An**

Information Society for All? In Remembrance of Rob Kling Jacques Berleur, Markku I. Nurminen, John

Impagliazzo, 2007-01-15 The principal message of the Human Choice and Computers HCC tradition and its associated conferences over the years is that there are choices and alternatives In this volume Social Informatics takes two directions The first supports readers in interpreting of the meaning of Social Informatics The second more extensive part develops an overview of various applications of Social Informatics Researchers inspired by Social Informatics touch many areas of human and social life **Realigning Research and Practice in Information Systems Development** Nancy L. Russo, Brian

Fitzgerald, Janice I. DeGross, 2013-06-29 Given the pervasive nature of information technology and information systems in the modern world the design and development of IS and IT are critical issues of concern New research topics continuously emerge in tandem with the latest developments in technology E Business Knowledge Management Business Process Reengineering for example However when the initial flurry of research abates and the gloss of these areas has diminished somewhat as it inevitably does the enduring core issue remains as to how to develop systems to fully exploit these new areas Both information systems and information technology are interpreted fairly broadly in this book Of particular interest to the editors were research studies that facilitate an understanding of the role and impact of information technology on society organizations and individuals and which strive to improve the design and use of information systems in that context The contributions to the book are categorized into four broad themes First is the core issue of developing information systems in the current environment In this section several fundamental challenges to current assumptions and conventional wisdom in information systems development are posed The second section considers the management of information systems Again the conventional wisdom is challenged The penultimate section focuses on researching information systems Here various issues to do with research methods are surfaced and the use of leading edge research methods in information systems development is pioneered and discussed Finally a section is devoted to understanding information systems This section addresses the perennial challenge in the IS field in relation to the conceptual foundations of the field This volume comprises the proceedings of the Working Conference on Realigning Research and Practice in Information Systems Development The Social and Organizational Perspective which was sponsored by the International Federation for Information Processing IFIP and held in Boise Idaho USA in July 2001 Given the central importance of information systems development in the current age this eclectic book which considers the topic from a rich and varied set of perspectives will be essential reading for researchers and practitioners working in all areas of IS and IT *Research in the Sociology of Work* Steven P.

Vallas, 2016-08-26 This volume includes contributions which discuss work and identity including the experiences of actors and teachers authority and control at work including insights from the hospitality and publishing industries and issues of

gender and sexuality in the workplace including insights on sexual harassment in the workplace

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Information Systems and Global Diversity Chrisanthi Avgerou, 2002-01-31 It is often assumed that the impact and implementation of ICTs Information and Communication Technologies will or should be the same in all situations with little regard to the particular social or cultural context Drawing on experience and research in different societies Europe Latin America etc this book explains the nature of organizational diversity in which ICT innovation takes place and also develops a conceptual approach to account for it The book draws from institutionalist concepts of organizations the sociology of technology current debates on globalization and critiques of the rationality of modernity The theoretical perspective is supported empirically by four international case studies The author shows how the processes of ICT innovation and organizational change reflect local aspirations concerns and action as well as the multiple institutional influences of globalization

Handbook of Critical Information Systems Research Debra Howcroft, Eileen Moore Trauth, 2005-01-01 Although critical research represents a small portion of all IS research it has always posed insightful challenges to more conventional approaches This volume assembles a wide array of contributions by leading researchers in the field The editors clarify the broad range of critical research beyond the seminal contributions that appeared early in IS research making this an essential guide to contemporary approaches as well as a summation of prior contributions Daniel Robey Georgia State University US This indispensable book provides an excellent overview of the variety of perspectives that characterize critical research in the information systems field Michael D Myers University of Auckland New Zealand This important Handbook provides a unique overview of information systems IS research by focusing on the increasing interest in critical related issues Representing a significant step forward in the development of critical perspectives on the IS field the Handbook draws together original contributions from leading authors who offer alternatives to the current mainstream approaches to IS research In order to accommodate the various strands of critical understanding a broad range of views and theoretical standpoints are encompassed thereby combining theory with practical applications and offering a valuable source of reference for this emerging area of research Recent years have witnessed a more explicit focus on critical research and continuing in that vein the editors adopt an inclusive approach which considers alternative insights that can arise from

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Contemporary Issues in Management Lindsay Hamilton,Laura Mitchell,Anita Mangan,2014-06-27 This book is for upper level students managers and academics who are interested in exploring the messy reality of the contemporary workplace and in considering how things might be done differently In particular it offers a critical perspective on

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