



# Executive Leadership Academy

## Educational Modules

Executive Leadership Academy is an intensive, immersive experience designed to help you develop your leadership skills to become a transformative leader!

By : Cliff Locks

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# Practical Executive Leadership

**Jay A. Conger, Ronald E. Riggio**



## **Practical Executive Leadership:**

**Executive Leadership** Elliott Jaques, Stephen D. Clement, 1994-06-06 Strong managerial leadership is a major factor in competitiveness and effectiveness in business Companies must establish a managerial organization structure that puts competent managerial leaders into suitable roles The aim of this practical text is to provide a foundation for leadership at a down to earth and understandable level

**Federal Executive Institute's Center for Executive Leadership** Center for Executive Leadership (Federal Executive Institute), 2004

**Executive Leadership** Joseph Olmstead, PH.D., 2010-02-17 This book provides a genuine understanding of practical leadership based upon years of research and development It identifies the essential components of leadership and supplies guidelines for developing and implementing those skills Clear straightforward explanations and examples direct executives on how to establish objectives delegate authority direct subordinates and motivate the team Executive Leadership supplies a comprehensive analysis of effective leadership at senior levels and presents a model for establishing an efficient and productive workplace Joseph A Olmstead Ph D is vice president for product development with the Vanguard Research Group His experience includes 22 years as a senior staff scientist and a program director for the Human Resources Research Organization Dr Olmstead is the author of numerous books on leadership and organizational effectiveness

**Practical Leadership for Biopharmaceutical Executives** Jane Y Chin, 2011-05-05 The biohealthcare executive in upper middle management confronts leadership challenges unique to their industry they manage highly specialized knowledge workers and innovators compete at the speed of technology work in a highly regulated environment where free speech often does not apply due to patient safety and privacy concerns and increasingly are leading virtual teams who may be located in different parts of the world Practical leadership for biopharmaceutical executives is a guide that strips away the theory and meets head on the practical leadership challenges these executives face on a daily basis and provides these innovator leaders with the tools to lead effectively in the face of technological complexity Focuses on personal leadership where the executive has an opportunity to manage his her own effectiveness as a leader and manager and engage with their own career development and method of contribution within their chosen industry Discusses particularly the unique leadership challenges in biohealthcare an industry that is at once highly innovative and emotive Biohealthcare companies are often viewed with suspicion by the consumers who question corporate motives and product marketing and sales practices The effective biohealthcare leaders are well aware of these emotive features and embody ethics through action not just lip service Includes real life examples including a series of both phone based and email based interviews of executives

**System Leadership In Practice** Higham, Rob, Hopkins, David, Matthews, Peter, 2009-05-01 The idea of system leadership i e not just directly for the success and welfare of students in your own school but also in other schools is a new exciting and growing phenomenon in English education which is gaining widespread interest both in the UK and internationally But there is not yet any detailed analysis of its emergence in practice

This book fills that void by bringing in depth analysis to a term on the lips of many in the educational world      **The Clinical Practice Program: A How-to-Guide for Physician Leaders on Starting Up a Successful Program** Terrence J Loftus, MD, MBA, 2016-05-23 The Clinical Practice Program A How to Guide for Physician Leaders on Starting Up a Successful Program builds on the concept that successful programs can be differentiated from unsuccessful programs by seven core elements Dr Loftus describes his personal journey as a physician executive in implementing clinical practice changes for a large healthcare system He demonstrates how to incorporate the seven core elements in the development implementation and sustainability of a clinical practice program      **The Practice of Leadership** Jay A. Conger, Ronald E. Riggio, 2012-06-29 This book includes contributions from top scholars who outline the best leadership practices for the benefit of the practicing leader Each chapter focuses on a specific area of leadership practice and ends with a set of take away best practices in each area an executive summary in reverse that will serve as a quick reference for those who might want to peruse chapters but still extract the best practices as well as a summary for those who thoroughly read each chapter Jay Alden Conger and Ronald Riggio have brought together a galaxy of sophisticated yet practical experts on leadership stressing both the complexity and indispensability of both transactional and transforming leadership with the blessing of the pioneering student of leadership Bernie Bass James MacGregor Burns professor emeritus Willams College and Pulitzer Prize winner

*Practical Resources for Recruiting Minorities for Chief Executive Officers at Public Transportation Agencies*, 2011 TRB s Transit Cooperative Research Program TCRP Report 148 Practical Resources for Recruiting Minorities for Chief Executive Officers at Public Transportation Agencies provides strategies to recruit minorities for chief executive officer CEO positions and offers resources to assist governing boards of public transportation agencies in the recruitment of minority CEOs The report also assesses the transit industry s recruitment processes for CEOs and provides a case for diversity that documents the benefits of minorities in public transportation leadership positions The report also describes strategies for retaining CEOs at public transportation agencies      **Hotel Management: An Executive Leadership Handbook** Mostafa Sayyadi, 2022-12-17 The design of this book is structured to present novel insights that explain the theoretical linkages among organizational factors in hotels Managerial applications that may also support organizational performance are proposed here My contribution to the hotel management literature lies in presenting theoretical linkages that incorporate the organizational factors that may impact organizational performance in hotels The findings in this book are based upon previous industry researches This book also has several implications for research First given the emphasis in the literature on hotel leadership and hotel knowledge management as two significant indicators for organizational performance this book adds to a relatively small body of the hotel management literature Second this book advances the current literature on hotel leadership development by offering novel insights into how hotel leaders can prepare hotels for the new normal Particularly I argue that hotel leaders are those hotel managers or owners who effectively exert effective changes within hotels Drawing

from the current organizational theories this book suggests new insights to identify hotel leadership as a primary driver which influences hotels organizational resources The review of the prior industry research findings reveals that hotel leaders leverage sizable effects on workplace design In particular these findings provide evidence that hotel leadership is behind the kind of workplace which has been designed in hotels Third this book contributes to research on hotel change management through articulating the impacts of hotel leadership on organizational design

**Making Common Sense: Leadership as Meaning-making in a Community of Practice** Wilfred H. Drath, Charles J. Palus, 1994-06-01 A prevalent way of viewing leadership is as a process of social influence In this report the authors offer an alternative perspective seeing leadership as a process of social meaning making The practical and research implications of such a view are considered

**The Doctor of Nursing Practice and the Nurse Executive Role** Albert Rundio, 2014-10-07 Offering real world guidance and seasoned insight The Doctor of Nursing Practice and the Nurse Executive Role is the first book to offer DNP trained nurse executives the tools needed to create and manage successful nursing care systems Crucial topics in leadership and personal and organizational success are addressed using current concrete examples in nursing management This is a unique indispensable tool for nursing educators current nurse executives and those planning on taking up the nurse executive role Suitable as a reference for both clinical and classroom use The Doctor of Nursing Practice and the Nurse Executive Role will take seasoned nursing professionals and future leaders of the profession on an educational journey where they will learn Why evidence based practice is critical to the delivery of quality patient care Tough questions such as How can nursing faculty inspire educate and empower nurse executive DNP students Essential pearls to help you on your journey to successful leadership and management Why implementing the Magnet model makes sense even if your organization does not intend to pursue Magnet status Why healthcare organizations must continually focus on improvement The necessity of organizational transformation to ensure optimal ethical climates How to become an effective delegator How personal self awareness leads to success How to create an environment that fosters professional sustainability How to use succession planning and management to develop and maintain strong leadership

**Management and Leadership for Nurse Administrators** Linda A. Roussel, Patricia L. Thomas, James L. Harris, 2022-08-05 To succeed as leaders of a diverse multigenerational workforce nurse managers and executives need to have both traditional management skills and a contemporary creative mindset Management and Leadership for Nurse Administrators Ninth Edition provides a comprehensive overview of key management and administrative concepts critical to leading modern healthcare organizations and ensuring patient safety and quality care With this text students will be prepared to lead a workplace that is rapidly evolving due to technology culture and changes in the U S healthcare system The Ninth Edition features a new Introduction with a review of the current trends and patterns in nursing leadership along with expanded discussions of translational science focused on implementation and dissemination workforce well being resiliency work life balance healthy work environments and more

timely topics      **DNP Role Development for Doctoral Advanced Nursing Practice** H. Michael Dreher, Mary Ellen Smith Glasgow, Michael D. Dahnke, Valerie T. Cotter, 2024-04-26 Provides important new content on specific ethical leadership and advocacy capabilities that advance the DNP role in nursing practice This core text for the DNP curriculum encompasses all facets of the evolving advanced practice role including diverse professional opportunities and options for career advancement With ten completely new chapters the third edition conveys the latest developments in doctoral level capabilities including the specific ethical leadership and advocacy components that advance these roles New content addresses health equity role negotiation ethical and leadership dilemmas for the clinician and the preceptor role in relation to doctoral level advanced practice Considering the predominance of students seeking the Nurse Practitioner role the book emphasizes the clinical context for the DNP along with the new AACN Domain of Professionalism There also are contributions from Nurse Midwives Nurse Anesthetists Clinical Nurse Specialists and DNPs in the Nurse Educator role The text is distinguished by distinctive Reflective Responses to the authors of all chapters These may be characterized as a Point Counterpoint feature consisting of commentaries by scholars of varying points of view that stimulates substantive critical dialogue It examines the role of evidence both practice based evidence and evidence based practice in the context of clinical problems and policy formation and focuses on how the doctoral advanced prepared nurse can discriminate translate and sometimes generate new nursing evidence The text addresses the need for both forms of evidence and underscores the importance of innovative healthcare intervention models Included is practical information illustrated with examples geared for both BSN DNP students and MSN DNP students Content on the DNP PhD double doctorate and the impact of DNP leadership on organizations further examines the relationship between nursing practice education and science New to the Third Edition Ten new chapters including coverage of COVID 19 BSN DNP Trajectories Practice Based Evidence and Evidence Based Practice Health Equity Role Negotiation Ethical Leadership and Advocacy Roles and 2021 AACN Essentials Expanded roles and content for students of varying experience levels Emphasis on the new AACN Domain of Professionalism throughout Key Features Focuses on DNP role development with extensive contributions by leading DNP scholars and clinicians Delivers Reflective Responses in a Point Counterpoint format to stimulate vigorous class discussion Provides critical thinking questions throughout including Reflective Response      *Theory and Practice of Leadership* Roger Gill, 2011-12-15 Praise for the first edition At last a well written balanced and insightful British book on leadership It is probable that every theory and assertion of consequence is commented upon A real tour de force Emeritus Professor Gerry Randell University of Bradford School of Management Theory and Practice of Leadership is an all encompassing global review of examples and case studies that is both comprehensive and easily adaptable to almost any situation one would encounter in leading people Richard J Conwell Nova Southeastern University Journal of Applied Management and Entrepreneurship If you are looking for a more holistic and critical take on the field of leadership look no further The second

edition of this engaging and highly respected text offers an exploration of leadership in a variety of contexts both profit orientated and non profit New to this edition Refined to capture and delineate the essential theories more clearly with broader coverage taking in the latest developments in areas such as change politics assessment and development of leadership and multiple intelligences Further development of a new integrative model of core leadership themes and practices Abundant examples and illustrations together with detailed explanations of how they apply in practice A companion website with an Instructor s Manual PowerPoint slides links to additional case studies and full text journal articles Theory and Practice of Leadership will prove a highly stimulating read for undergraduate and postgraduate students of leadership and related subjects as well as management consultants and practising managers

**The Handbook of Federal Government Leadership and Administration** David H. Rosenbloom, Patrick S. Malone, Bill Valdez, 2016-10-26 Public management is context dependent rather than generic That may sound obvious but in the late 1920s through the 1930s a dominant strand of thought considered public administration to be a single process wherever practiced Today by contrast federal administration is distinguished from private enterprise nonprofit management and state and local governmental practices by the combined effects of its scope and scale the constitutional separation of powers federalism and protection of individual rights and administrative law requirements for stakeholder participation representation transparency privacy due process and other democratic constitutional values The Handbook of Federal Leadership and Administration is a state of the art guide to the unique features of federal administration informed by the latest theoretical developments research and practical applications and the leadership and management of federal agencies Written by pracademics with federal practitioners specifically in mind the handbook is designed to bridge the gap between academic and applied public administration by identifying what resonates with practitioners as they search for usable theories and research findings to improve performance Combining rigor and relevance in the study and practice of federal administration it includes chapters on theory history reform initiatives leadership necessary skill sets budgeting power and influence political embeddedness change management separated and shared executive legislative and judicial powers effective communication ethics and emerging concepts and challenges It will be essential reading for federal practitioners scholars and pracademics alike

**Handbook of Leadership Theory and Practice** Nitin Nohria, Rakesh Khurana, 2010-01-26 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter Yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline Why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due The Handbook of Leadership Theory and Practice seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium Leadership Advancing an Intellectual Discipline and edited by HBS professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars

from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for future research More than a means of getting ahead and gaining power leadership must be understood as a serious professional and personal responsibility Featuring the thinking of today s most renowned scholars the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane and help shape the research agenda for the next generation of leadership scholars

*Completing a Professional Practice Dissertation* Jerry W. Willis, Ron Valenti, Deborah Inman, 2010-06-01 A growing number of both established and newly developed doctoral programs are focusing on the preparation of practitioners rather than career researchers Professional doctorates such as the Doctor of Nursing Practice DNP Doctor of Education EdD Doctor of Pharmacy PharmD Doctor of Professional Studies DProf or DPS and the Doctor of Psychology PsyD are in fact just a few of the professional doctorates being offered today Professional doctorates are the fastest growing segment of doctoral education The nature of the dissertation and the process of completing a dissertation can be quite different in a professional practice doctoral program but there are few resources for both students and faculty involved in completing and mentoring such dissertations This book was written specifically for students and faculty involved in professional practice dissertation work It addresses both the tasks and procedures that professional practice dissertations have in common with dissertations in research doctoral programs as well as the tasks and issues that are more common in professional practice doctoral programs For example negotiating entry into applied settings and securing the cooperation of practicing professionals is covered as are alternative models for the dissertation e g the three article dissertation or TAD The book also covers tasks such as getting IRB approval for applied dissertation research conducted in the field and how to propose and carry out studies based on applied and professional models of research This book written by three experienced mentors of professional practice dissertation students is the comprehensive guide for both students and faculty

**Leadership in Practice** Susan Helm-Murtagh, Susan C. Helm-Murtagh, Paul C. Erwin, 2022-07-18 2024 Prose Award Winner for Nursing and Allied Health Services Category This book is a comprehensive well researched and well presented guide for nascent and existing leaders of public health care who navigate the complex fragmented often underfunded and rapidly changing system It is a most valuable resource Doody s Review Service 5 stars Leadership in Practice prepares leaders for the unpredictability complexity ambiguity and uncertainty they will face while leading public health and healthcare organizations and teams It equips leaders with practical sustainable and universal skills abilities and intangibles needed to thrive in a constantly evolving environment Building on a solid theoretical foundation Leadership in Practice addresses the challenges leaders face in many contexts by exploring the skills and behaviors necessary for the effective practice of leadership Integrating the most relevant leadership theories their history evidence and application in public health and healthcare chapters focus on the essential competencies that leaders in public health and healthcare must master including effective dialogue ethical leadership and moral courage systems thinking strategic thinking and analysis



and emotional intelligence The textbook discusses the many challenges leaders face including change leadership developing an equity mindset effective leadership during organizational crises and meaningful engagement with the communities served Case studies relevant to public health and healthcare examine topics such as leadership during COVID 19 Hurricane Katrina and other natural disasters community engagement and team building hiring diverse personnel preventing burnout and more to provide lessons learned from real world examples Leadership in Practice brings together a diverse array of leaders and a wide range of voices to impart wisdom and share unique perspectives and experiences from public health and healthcare settings This authoritative resource is essential for anyone training in public health healthcare management and related health professions and illustrates why it is critical to learn from leaders who possess different worldviews experiences and training backgrounds Leadership in Practice provides you with expert insight on building the right leadership framework and developing a meaningful leadership style for your own leadership practice Key Features Describes the core principles skills traits and behaviors for effective leadership in practice Includes engaging case studies demonstrating leadership intangibles applications and real world context in public health and healthcare settings Builds self awareness through self assessments and reflection exercises Provides wisdom and insight from notable and diverse leaders in the field Leads students and professionals to the development of their own framework upon which to build and continuously evolve their leadership practice

**Professional Moral Courage in Nurse Executive Leadership** Joanne Connor, 2019-11-23 Helps nurse executives ethically navigate the unique challenges and moral dilemmas of healthcare This unique text is the first to introduce professional moral courage as an essential competency in nurse executive leadership It provides a foundation and understanding of the role of professional moral courage in nursing practice places it in the context of current healthcare challenges and dilemmas and identifies the characteristics and qualities required to lead in such situations Authored by a seasoned nurse executive the text begins with an overview of the healthcare environment roles responsibilities and challenges of the nurse executive and ethical dimensions of nurse executive practice It then introduces the construct of professional moral courage establishes a supporting competency framework delineates a measurement tool and provides guidance on how a nurse executive can develop and nurture this vital competency Chapters provide real world scenarios that highlight professional moral courage in action and its related consequences Key Features Provides a foundation in professional moral courage and describes why it is important to the nurse executive role Examines the impact of current healthcare challenges as well as moral and ethical dilemmas in nurse executive leadership Establishes professional moral courage as a critical leadership competency and provides a supporting framework and measurement tool Guides nurse executives in the development and cultivation of professional moral courage Purchase includes digital access for use on most mobile devices or computers

*Would YOU Want to Work for YOU?* Brenda Bence, 2014-01-02 Executive coach Brenda Bence shows you simple practical ways to assess how well you balance key behaviors that can make or break your reputation

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