

# ORGANIZATIONAL THEORY AND INQUIRY

The Paradigm Revolution

Edited by

Yvonna S. Lincoln



A SAGE FOCUS EDITION

# Organizational Theory And Inquiry

**Haridimos Tsoukas, Christian Knudsen**



## **Organizational Theory And Inquiry:**

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**Sociology and Organization Theory** John

Hassard, 1995-04-06 It has been claimed that organization theory is in a state of crisis This book traces the history of the orthodox systems theory paradigm in organization studies from its foundations to its recent deconstruction by postmodernists The analysis offers general support for the sociology in crisis thesis but takes issue with one of its main propositions that paradigms are incommensurable It is argued that paradigms are porous rather than hermetic phenomena a fact that has profound implications for the theory building process

### **Organizational Theory in Higher Education**

Kathleen Manning, 2024-06-13 The third edition of *Organizational Theory in Higher Education* is a comprehensive and accessible treatment of organizational theory and higher education administration Through her presentation of both traditional and contemporary organizational theories noted scholar Kathleen Manning offers a multi faceted take on the models and lenses through which higher education can be viewed Chapters discuss the disciplinary foundation uses constructs and assumptions of each organizational theory including theories often excluded from the literature like organized anarchy feminist loosely coupled systems and queer theory Each chapter concludes with a case study and discussion questions that encourage the reader to make connections to their practice Combining theory and practice Manning s rich interdisciplinary treatment enables leaders to gain a fuller understanding of the perspectives that operate on college campuses and ways to enact inclusive ethical change in the context of new and continuing challenges New to this Edition A new chapter on Queer Theory that presents more socially just approaches to institutional organization A new chapter on Loosely Coupled Systems presenting the application of this theory to higher education settings Revised chapters updated theory and new coverage that reflect current issues such as pandemic crisis responses and social media Several new and revised case studies to address contemporary issues and align with current realities of higher education Updated and enhanced discussion questions to continue the conversation

The Language of Public Administration David John

Farmer, 1995-07-30 Coping with the practical problems of bureaucracy is hampered by the limited self conception and the constricted mindsets of mainstream public administration thinking Modernist public administration theory although valuable and capable of producing ever more remarkable results is limiting as an explanatory and catalytic force in resolving fundamental problems about the nature size scope and functioning of public bureaucracy and in transforming public bureaucracy into a more positive force This original study specifies a reflexive language paradigm for public administration thinking and shows how a postmodern perspective permits a revolution in the character of thinking about public bureaucracy The author considers imagination deconstruction deterritorialization and alterity Farmer s work emphasizes the need for an expansion in the character and scope of public administration s disciplinary concerns and shows clearly how the study and practice of public administration can be reinvigorated

*Organization Theory* Mary Jo Hatch, Ann L. Cunliffe, 2013

Organization Theory offers a clear and comprehensive introduction to the study of organizations and organizing processes. It encourages an even handed appreciation of the main perspectives defining our knowledge of organizations and challenges readers to broaden their intellectual reach. Organization Theory is presented in three parts. Part I introduces the reader to theorizing using the multi perspective approach. Part II presents different core concepts useful for analysing and understanding organizations as entities within an environment as social structures, technologies, cultures and physical structures and as the products of power and political processes. Part III explores applications of organization theory to the practical matters of organizational design and change and introduces the latest ideas including organizational identity theory, process and practice theories and aesthetics. An Online Resource Centre accompanies this text and includes: For students: Multiple Choice Questions; For registered adopters: Lecturer's guide, PowerPoint slides, Figures and tables from the book.

*The Oxford Handbook of Organization Theory* Haridimos Tsoukas, Christian Knudsen, 2005. 2. How has organization theory developed over time and what structure has the field taken? What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption? 3. How have certain well known controversies in organization theory such as for example the structure/agency dilemma, the study of organizational culture, the different modes of explanation, the micro/macro controversy and the different explanations produced by organizational economists and sociologists been dealt with? 4. How and in what ways is knowledge generated in organization theory related to action? What features must organization theory knowledge have in order to be actionable and of relevance to the world out there? How have ethical concerns been taken into account in organization theory? 5. What is the future of organization theory? What direction should the field take? What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge?

**The Production of Managerial Knowledge and Organizational Theory** Tammar B. Zilber, John M. Amis, Johanna Mair, 2019-04-11. This book applies a reflective and critical gaze on the production of knowledge within management and organization studies. Seasoned scholars reflect on how we carry out research to provide insights into the assumptions and practices we employ and how they affect the production and consumption of managerial knowledge and organization theory.

Multinational Corporations and Organization Theory Christoph Dörrenbächer, Mike Geppert, 2017-02-24. This volume covers a range of on going and newly emerging debates in the study of multinational companies (MNCs). A key aim is to consolidate and make available in one place new conceptual, methodological and critical MNC research.

**Handbook of Organization Theory and Management** Thomas D. Lynch, Peter L. Cruise, 2005-11-01. Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs, yet much of the literature about public administration remains silent about this connection. *Handbook of Organization Theory and Management: The Philosophical Approach*, Second Edition, identifies and discusses many of the most

*The Four*

*Paradigms in Economics* Kavous Ardalan, 2025-10-02 In *The Four Paradigms in Economics Theories Concepts and Analytical Tools* Kavous Ardalan demonstrates how these four paradigms explain any economics phenomenon differently and therefore together they provide a broader and deeper understanding of the economic phenomenon under consideration The main theme of *The Four Paradigms of Economics* is that social theory can usefully be conceived in terms of these four key paradigms functionalist interpretive radical humanist and radical structuralist The four paradigms are founded upon different assumptions about the nature of social science and society and therefore provide different explanations of any phenomenon The book also looks at the major prevailing schools of thought in economics Neo Classical Economics New Institutional Economics Behavioral Economics Austrian Economics Post Keynesian Economics Institutional Economics Social Economics Radical Economics and Marxist Economics from the point of view of the four paradigms and locates them within the four paradigm framework

*Key Concepts in Organization Theory* Ann L Cunliffe, John T Luhman, 2012-08-16 From agency theory to power and politics this indispensable guide to the key concepts of organization theory is your compass as you navigate through the often complex and abstract theories about the design and functioning of organizations Designed to complement and elucidate your textbook or reading list as well as introduce you to concepts that some courses neglect this historical and interdisciplinary account of the field Helps you understand the basics of organization theory Allows you to check your understanding of specific concepts Fills in any gaps left by your course reading and Is a powerful revision tool Each entry is consistently structured providing a definition of the concept and why it's important to theory and practice followed by a summary of current debates and a list of further reading This companion will provide you with the nuts and bolts of an understanding that will serve you not just in your organization studies course but throughout your degree and beyond Key concepts include agency theory business strategy corporate governance decision making environmental uncertainty globalization industrial democracy organizational change stakeholder theory storytelling and narrative research technology and organization structure

**Debating Organization** Robert Westwood, Stewart Clegg, 2009-02-04 This volume introduces readers to the central debates of organization studies through a series of point and counterpoint debates by major figures in the field Introduces readers to the central tensions and debates of organization studies Celebrates the productive heterogeneity of the field by placing competing perspectives side by side Includes contributions from major figures in the field Structured in an innovative point and counterpoint format

*Philosophy and Organization Theory* Haridimos Tsoukas, Robert Chia, 2011-02-03 What is the relationship between philosophy and organization theory OT This title includes the papers that explore connections between several streams in philosophy and OT It explores the question What does a particular philosophy contribute to OT

**Public Administration and Organization Theory** Tulasi Acharya, Kay Traille, 2025-03-13 The book surveys crucial theories and practices and academic research in the field of public administration and Organizational theory It outlines ground breaking findings and arising from quality research works from

the past to the present especially focused on articles that are both timely and contextual Each chapter opens with a theme explains its relevance within the context and presents a critical annotated bibliography of the articles under the theme and provides a thematic conclusion of the chapter This book will be a valuable resource for teachers researchers and students in the field of public administration     Research in Organizational Change and Development Abraham B. (Rami) Shani,Debra A. Noumair,2014-06-11 These manuscripts provide an intriguing collection that capture and provide value to the real work of creating a sustainable field of study and practice organization change and development and sustainable organizations

*Cybernetics and Systems Theory in Management: Tools, Views, and Advancements* Wallis, Steven E.,2009-12-31  
Cybernetics and Systems Theory in Management Tools Views and Advancements provides new models and insights into how to develop test and apply more effective decision making and ethical practices in an organizational setting     Organizational Transformation for Sustainability Mark Edwards,2010-02-11 Organizational Transformation for Sustainability An Integral Metatheory offers some innovative answers to the big questions involved in organizational sustainability and the radical changes that organizations will need to undergo as we move into the third millennium This new approach comes from the new field of integral metatheory     Advances in Health Care Organization Theory Stephen S. Mick,Patrick D. Shay,2014-06-23 Explore the evolution of organization theory in the health care sector Advances in Health Care Organization Theory 2nd Edition introduces students in health administration to the fields of organization theory and organizational behavior and their application to the management of health care organizations The book explores the major health care developments over the past decade and demonstrates the contribution of organization theory to a deeper understanding of the changes in the delivery system including the historic passage of the Patient Protection and Affordable Care Act of 2010 Taking both a micro and macro view editors Stephen S Mick and Patrick D Shay collaborate with a roster of contributing experts to compile a comprehensive volume that covers the latest in organization theory Topics include Institutional and neo institutional theory Patient centered practices and organizational culture change Design and implementation of patient centered care management teams Hospital based clusters as new organizational structures Application of social network theory to health care     **Postmodern Management and Organization Theory** David Boje,1996 This thought provoking critique of postmodern theory provides an overview of issues as they relate to management and organization theory and its history and assembles a variety of important works on postmodern philosophy including feminist and cultural postmodern philosophies Addressing the future of the postmodern influence on management and organization theory and method the book also establishes an agenda for future research     **Organization Theory and Governance for the 21st Century** Sandi Parkes Pershing,Eric K. Austin,2014-08-21 Applying organization theory to public and governance organizations Organization Theory and Governance for the 21st Century presents readers with a conscious and thoughtful awareness of the history and evolving nature of organizations Authors Sandra Parkes Pershing and Eric Austin address emerging theories

rarely touched upon in competing titles and take a deeper look into assumed theories to give the student a chance to critically consider the consequences these embedded assumptions have for organizational practice By providing a consistent theoretical grounding and a clear focus on post traditionalist thinking the book gives students the background they need to analyze organizational settings and take effective action in the unique setting of contemporary governance

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