

# Organizational Studies in Higher Education: A Reflection on Historical Themes and Prospective Trends

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## Article

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## Abstract

Drawing from a seminal article by Burton Clark that appeared in 2004 in *Higher Education Policy*, this paper examines the influence of organization studies in higher education policy research over the last 25 years and highlights the potential contributions for future inquiry. It argues that analysis has mainly tackled policy reforms and their impact on universities and colleges. In so doing scholars have focused on external drivers of change, specifically on policy change, and on their structural impact. Hence research

# Organizational Studies In Higher Education

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## **Organizational Studies In Higher Education:**

**Contemporary Higher Education** Philip Altbach,1997

**Organizing Academic Work in Higher Education**

Liudvika Leišytė,Uwe Wilkesmann,2016-04-14 Organizing Academic Work in Higher Education explores how managers influence teaching learning and academic identities and how new initiatives in teaching and learning change the organizational structure of universities By building on organizational studies and higher education studies literatures Organizing Academic Work in Higher Education offers a unique perspective presenting empirical evidence from different parts of the world This edited collection provides a conceptual frame of organizational change in universities in the context of New Public Management reforms and links it to the core activities of teaching and learning Split into four main sections University from the organizational perspective Organizing teaching Organizing learning and Organizing identities this book uses a strong international perspective to provide insights from three continents regarding the major differences in the relationships between the university as an organization and academics It contains highly pertinent scientifically driven case studies on the role and boundaries of managerial behaviour in universities It supplies evidence based knowledge on the effectiveness of management behaviour and tools to university managers and higher education policy makers worldwide Academics who aspire to institutionalize their successful academic practices in certain university structures will find this book of particular value Organizing Academic Work in Higher Education will be a vital companion for academic interest in higher education management transformation of universities teaching learning academic work and identities Bringing together the study of the organizational transformation in higher education with the study of teaching learning and academic identity Organizing Academic Work in Higher Education presents a unique cross national and cross regional comparative perspective

**Higher Education: Handbook of Theory and Research**

Laura W. Perna,2025-01-30 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community Each annual volume contains chapters on such diverse topics as research on college students and faculty organization and administration curriculum and instruction policy diversity issues economics and finance history and philosophy community colleges advances in research methodology and more The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world

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better understand how these large and complex institutions function scholars can apply organizational and strategic planning concepts made familiar by business management This book follows that model and explores the new and emerging ways by which organizational theories address major contemporary concerns in higher education The contributors to this volume are both influenced and inspired by the pioneering work of Marvin Peterson and his four decade career researching higher education organization Comprising a serious reexamination of the field the essays review past and current thinking address the field s core theoretical traditions and pursue exciting new lines of inquiry including the organizational dynamics of diversity and social movement organizations Ideal for courses in administration and theory this book reinvigorates the study of higher education as an organization and encourages scholars to rediscover the value of organizational principles in all areas of higher education research Contributors Michael N Bastedo University of Michigan Patricia J Gumpert Stanford University James C Hearn University of Georgia Adrianna Kezar University of Southern California Jason Lane State University of New York at Albany Simon Marginson University of Melbourne Michael K McLendon Vanderbilt University Anna Neumann Columbia University Brian Pusser University of Virginia Fabio Rojas Indiana University Daryl G Smith Claremont Graduate University William G Tierney University of Southern California and the late J Douglas Toma University of Georgia

The Organization of Higher Education Michael N. Bastedo, 2012-05 Tierney University of Southern California and the late J Douglas Toma University of Georgia *Organizational Studies: Objectivity and its other*, 2001 **Qualitative**

**Inquiry in Higher Education Organization and Policy Research** Penny A. Pasque, Vicente M. Lechuga, 2016-11-25 Qualitative Inquiry in Higher Education Organization and Policy Research provides readers with the theoretical foundations and innovative perspectives for undertaking qualitative research to influence policy and practice discussions Well known chapter authors discuss innovative strategies for investigating complex problems helping readers understand how research can consider the culture of the institution administrative hierarchy students faculty and external constituencies From both an organizational and policy perspective chapter pairings explore a range of methodologies including ethnography case study critical qualitative inquiry and the notion of grit This volume explores how qualitative inquiry can advance understanding of organizational inequities in higher education and it offers graduate students and educational researchers the tools to improve the organizational function of institutions while contributing to meaningful change **Organizational Theory in**

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Knowledge and Learning in Organizations Fabiano Larentis,Claudia

Simone Antonello,2024-07-02 This book explores the notion of knowing in practice to unravel the formation of academic managers knowing in a community university It considers the unique socio historical context and institutional intricacies such as procedures flows and political and power structures Knowing in practice implies that knowledge is dynamic constantly in flux and intricately linked to the capability for action within the social context In essence knowledge is emergent and anchored by its material context The role of an academic manager is distinctive involving the concurrent practice of higher education management and teaching Hence academic managers are supposed to deal with a multiplicity of activities and interpersonal relationships This work will enhance our understanding of the constitution process of academic managers in higher education emphasizing the perspective of knowing in practice It offers insights into the learning processes and knowing associated with academic management contributing to the improvement of university management and leadership Further it contributes to the advancement of organizational studies related to learning and knowing

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*Decolonizing Management and Organization Studies* Emamdeen Fohim, 2025-09-08 The ebook edition of this title is Open Access and freely available to read online This volume paves the way forward on what scholars from management and organization studies can or should not do to decolonize their discipline

[Handbook of Feminist Research Methodologies in Management and Organization Studies](#) Saija Katila, Susan Meriläinen, Emma Bell, 2023-11-03 The Handbook of Feminist Research Methodologies in Management and Organization Studies focuses on the interlinkages between feminist theories methodologies and research methods and their practical implementation in business and management research Featuring contributions from leading scholars in the field of management and organization studies this groundbreaking Handbook analyses key theoretical texts and their methodological implications as well as topical approaches including postcolonial feminism and critical race theory This title contains one or more Open Access chapters

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The Oxford Handbook of Sociology and Organization Studies Paul S. Adler, 2009 Organizations are a defining feature of the modern world and the study of organizations Organization Studies has become well established in both sociology departments and professional schools most notably business and management schools Organization Studies has long drawn inspiration from foundational work in sociology The sociological lens affords depth of insight into the technological economic cultural and political forces that shape organizations from both within and without In particular classical works in sociology have long energized organizational research primarily by suggesting ways of making sense of the ever accelerating pace of social change In recent decades however the field has lost interest in these sociology classics This trend reflects and reinforces an increasingly academic focus of contemporary Organization Studies Not only does this trend weaken Organization Studies engagement with the big social issues of our time but it isolates the field from the

broader field of the social sciences The aim of this Handbook is to re assert the importance of classical sociology to the future of Organization Studies Alongside several thematic chapters the volume includes chapters on each of nearly two dozen major European and American theorists each of these chapter addressing a the ideas and their context b the impact of these ideas on the field of Organization Studies and c the potential future research these ideas might inspire The goal is not reverential exegesis but rather to examine how the classics can energize organizational research This wide ranging Handbook with contributions from leading American and European scholars will be a vital informative and stimulating resource for anybody undertaking research in teaching or interested in learning more about Organization Studies today About the Series Oxford Handbooks in Business Management bring together the world s leading scholars on the subject to discuss current research and the latest thinking in a range of interrelated topics including Strategy Organizational Behavior Public Management International Business and many others Containing completely new essays with extensive referencing to further reading and key ideas the volumes in hardback or paperback serve as both a thorough introduction to a topic and a useful desk reference for scholars and advanced students alike

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