

Organizational Issues



Organizational Issues In High Technology Management

Richard C. Dorf



Organizational Issues In High Technology Management:

Organizational Issues in High Technology Management Luis R. Gomez-Mejia, Michael W. Lawless, 1990 **Issues & Trends of Information Technology Management in Contemporary Organizations** Information Resources Management Association. International Conference, 2002-01-01 As the field of information technology continues to grow and expand it impacts more and more organizations worldwide The leaders within these organizations are challenged on a continuous basis to develop and implement programs that successfully apply information technology applications This is a collection of unique perspectives on the issues surrounding IT in organizations and the ways in which these issues are addressed This valuable book is a compilation of the latest research in the area of IT utilization and management **Technology-Mediated Communication** Urs E. Gattiker, Rosemarie S. Stollenmaier, 2012-02-13 No detailed description available for Technology Mediated Communication **Managing Complexity in High Technology Organizations** Mary Ann Young Von Glinow, Susan Albers Mohrman, 1990 High technology which accounts for a rapidly growing section of the global workforce presents a different set of management problems than have usually been encountered by traditional industry In this book Von Glinow Mohrman and their expert contributors discuss the reasons for this difference and define new organizational forms for global high technology management Propounding a revolutionary approach to high technology management issues they explore management teams high velocity environments and high technology marketing as well as human resource considerations including team interdependence compensation and culture clash Israel's National Security Towards the 21st Century Uri Bar-Joseph, 2014-09-19 This volume discusses three principal issues the Israeli army and the Revolution of Military Affairs RMA Israel's present and future answers to the threats of weapons of mass destruction WMD and the impact of societal political and technological changes on Israel's future war objectives **Managing Technology and Innovation** Robert Verburg, J. Roland Ortt, Willemijn M. Dicke, 2006-06-19 Modern technology and innovation are vital to the success of all companies be they hi tech firms or companies seemingly unaffected by technology and innovation whether established firms or business start ups This book focuses on understanding technology as a corporate resource covering product development design of systems and the managerial aspects of new and high technology Topics investigated include the internal organization of high technology firms the management of technology in society managing innovation dilemmas and strategies The wide ranging experience of the teachers and experts contributing to this book has resulted in an integrated multi disciplinary textbook that provides an introductory overview to managing technology and innovation in the twenty first century This text is essential reading for students of business and engineering concerned with technology and innovation management Ethical Dimensions of International Management Stephen J. Carroll, Martin J. Gannon, 1996-10-16 Examining the relationship of national cultural differences to ethical behavior Ethical Dimensions of International Management helps the reader begin to understand the subtleties and nuances of ethical practices across nations This

innovative work uses short vignettes to illustrate each of its points while comparing and analyzing the primary influences on ethical behavior such as parenting education law organizational cultures and human resources management Special features of the book include an extensive review and summary of relevant research literature exhaustive coverage of a variety of different nationalities and cultures and a direct comparison between Japan and the United States Each chapter begins with several short cases and ends with helpful discussion questions The book concludes with an analysis of the degree to which ethical systems of different nations may converge or diverge in coming years Students and professionals in organizational studies ethics and international management will appreciate the unique viewpoint Ethical Dimensions of International Management presents The pedagogical aids within the volume will spark discussion and debate *Handbook of Organization Development* Thomas G. Cummings, 2008 The contributors reflect the field of organizational development's rapid growth and success since its inception 50 years ago into a far more complex study than it was just a few decades ago They show how organizational development has expanded from dealing with internal problems to the need to address more strategic issues **HRM, Technical Workers and the Multinational Corporation** Patrick McGovern, 2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their commitment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy Challenges of Information Technology Management in the 21st Century Information Resources Management Association. International Conference, 2000 As the 21st century begins we are faced with opportunities and challenges of available technology as well as pressured to create strategic and tactical plans for future technology Worldwide IT professionals are sharing and trading concepts and ideas for effective IT management and this co operation is what leads to solid IT management practices This volume is a collection of papers that present IT management perspectives from professionals around the world The papers seek to offer new ideas refine old ones and pose interesting scenarios to help the reader develop company sensitive management strategies *Transforming Defense* , **Impression Management in the Organization** Robert A. Giacalone, Paul Rosenfeld, 2013-04-15 Impression management theory has been popular in sociology and social psychology for many years This volume offers the first comprehensive application of impression management theory to organizational settings Researchers and practitioners in organizational settings have recently been using this theory as an explanatory model to focus on the roles and identities that social actors utilize in interpersonal situations The

theory of impression management provides a framework for the techniques and strategies people use in order to look good as well as the excuses and justifications they employ to avoid looking bad

Globalizing International Human Resource Management Chris Rowley, Malcolm Warner, 2013-09-13 This edited book in twelve chapters covers a wide range of regional and national cultures as well as perspectives exploring how these might shape both theory and practice in the field of international human resource management

Compensation and Organizational Performance Luis R. Gomez-Mejia, Pascual Berrone, Monica Franco-Santos, 2014-12-18 This up to date research oriented textbook focuses on the relationship between compensation systems and firm overall performance In contrast to more traditional compensation texts it provides a strategic perspective to compensation administration rather than a functional viewpoint The text emphasizes the role of managerial pay its importance determinants and impact on organizations It analyzes recent topics in executive compensation such as pay in high technology firms managerial risk taking rewards in family companies and the link between compensation and social responsibility and ethical issues among others The authors provide a thorough and comprehensive review of the vast literatures relevant to compensation and revisit debates grounded in different theoretical perspectives They provide insights from disciplines as diverse as management economics sociology and psychology and amplify previous discussions with the latest empirical findings on compensation its dynamics and its contribution to firm overall performance

Knowledge and Communities Eric Lesser, Michael Fontaine, Jason Slusher, 2009-11-03 Knowledge and Communities is the first book dedicated to a major new knowledge management topic Communities of Practice are cross organizational groups of people sharing knowledge solving common problems and exchanging insights and frustrations Knowledge and Communities a collection of authoritative articles describes the dynamics of these groups and explains how they enable organizational knowledge to be creating shared and applied The book teaches how organizations can empower both traditional and on line communities and make them a cornerstone of a general knowledge management strategy Readers will learn how communities can help unify an organization and its external stakeholders such as customers and suppliers and how they can critically support an e commerce strategy Knowledge and Communities will help readers understand a primary vehicle for building an organization s social capital and competitive advantage

Energizing Management Through Innovation and Entrepreneurship Milé Terziovski, 2008-09-04 This book provides an in depth understanding of key variables that play a significant role at the various stages of the innovation process leading to successful commercialisation of products and services Combining interdisciplinary studies in entrepreneurship and innovation the book consists of contributions focusing on theory research and practise in the field of innovation management and entrepreneurship The role of the entrepreneur is addressed as an innovator who recognises opportunities and convert these into marketable products and services through personal commitment financial resources and management skill taking appropriate level of risk Terziovski has selected a variety of chapters focusing on a wide ranging number of topics including corporate

entrepreneurship entrepreneurial learning strategies the impact of entrepreneurial practises on competitiveness human resource management and knowledge management The main conclusion of the analysis in these chapters is that there is a strong relationship between innovation and entrepreneurship Moreover this book articulates two contradictory schools of thought first that firms with a higher entrepreneurial orientation have higher relative international sales and operate in a greater number of foreign countries and secondly that entrepreneurial orientation is not associated with subsidiary financial or market performance but is positively and significantly associated with subsidiary idea generation which are subsequently converted into marketable products and services through the innovation process This book acts as a negotiation between these two perspectives

The Technology Management Handbook Richard C. Dorf, 1998-07-27 If you are not already in a management position chances are you soon will be According to the Bureau of Statistics the fastest growing areas of employment for engineers are in engineering science management With over 200 contributing authors The Technology Management Handbook informs and assists the more than 1.5 million engineering managers in the practice of technical management Written from the technical manager's perspective and written for technologists who are managers The Technology Management Handbook presents in depth information on the science and practice of management Its comprehensive coverage encompasses the field of technology management offering information on Entrepreneurship Innovations Economics Marketing Product Development Manufacturing Finance Accounting Project Management Human Resources International Business

Cooperative Strategy : Economic, Business, and Organizational Issues David Faulkner, Mark de Rond, 2000-05-18 This book brings together some of the latest thinking and research on cooperative strategy Work in this area has grown rapidly over the last decade but no single thematic approach has dominated and become the ascendant theory Resource dependency transaction cost analysis market power and game theory have all made significant contributions to the growing literature on strategic cooperation This book presents chapters from many of these theoretical perspectives and some of the key issues through a number of different lenses

Cases on Information Technology Management in Modern Organizations Jay Liebowitz, Mehdi Khosrowpour, 1997-01-01 Information systems professionals learn best from the experiences of others Successes and failures from others can help the IS community further develop and flourish This book is a compilation of original case studies that describe information technology experiences in both domestic and international organizations

Management Laureates Arthur G. Bedeian, 1992

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