

PRACTICAL FACILITATION

A TOOLKIT OF TECHNIQUES

CHRISTINE HOGAN

Practical Facilitation A Toolkit Of Techniques

Gary McPherson



Practical Facilitation A Toolkit Of Techniques:

Practical Facilitation Christine Frances Hogan,2003 This toolkit of facilitation techniques should provide readers with all they need to develop and hone their facilitation skills Complete with case studies of the techniques in action Practical Facilitation covers traditional techniques and many new approaches such as the use of music drama and storytelling

Practical Facilitation Christine Hogan,2005-11-03 A facilitator helps groups of people to enable them to interact more effectively in a wide range of situations and occupations including workplaces organizational planning leisure and health activities and community development Facilitation is an emerging and exciting profession **Facilitation Skills for Ministry** Jo Whitehead,2013-08-15 Facilitation is a way of leading which is empowering and participative The word facilitation comes from the Latin to make easy and facilitation is a way of managing processes that enable people to engage in learning belonging participating or growing This book is designed for those who wish to encourage and empower through their leadership skills Facilitation is about managing process drawing people in enabling them to contribute and holding the boundaries and values of a context to create a safe and productive place Many ministry training courses do not teach facilitation skills per se and ministers are often left to learn on the job Some become effective facilitators through reflection on their practice others develop tacit skills Many others flounder when it comes to facilitating effectively and participatively In a culture where ministry roles increasingly involve community involvement and working with congregations who expect to participate in decision making and ministry this skill set is one that is increasingly needed This is particularly important in pioneer contexts where a more team based approach is the norm The IAF Handbook of Group Facilitation Sandy Schuman,2012-06-15 Sponsored by the International Association of Facilitators The IAF Handbook of Group Facilitation offers the need to know basics in the field brought together by fifty leading practitioners and scholars This indispensable resource includes successful strategies and methods foundations and resources for anyone who works with groups The IAF Handbook of Group Facilitation provides an overview of the field for new and aspiring practitioners and a reliable reference for experienced group facilitators including chapters on Creating positive ongoing client relationships Building trust and improving communications Facilitating group brainstorming sessions Drawing out the best in people Developing a collaborative environment Designing and facilitating dialogue Managing conflicting agendas Working with multicultural groups Using improvisation Understanding virtual meetings Facilitating team start up Assessing group decision processes Building expertise in facilitation Reviewing core facilitation competencies Modeling positive professional attitudes The Art of Facilitation Dale Hunter,2012-03-01 World renowned facilitation group and meetings dynamics guru explains how to run great meetings Dr Dale Hunter s classic guide includes all the latest findings and research on facilitation Written by an international expert it s the go to sourcebook for people involved in human resources management mediation team leadership performance management and individual and team coaching If you re someone who is responsible for effective

group and inter personal dynamics this is the Bible Interpersonal dynamics can unravel the best of managerial intentions Worse still a little knowledge in untrained hands can lead to managers manufacturing consent and manipulating people to agree to management goals Hunter s book is a sobering reminder of how many managers directors and business leaders are stumbling about in the dark with very few skills when it comes to unlocking individual and group potential The Art of Facilitation will sit comfortably on the bookshelf of anyone wanting to learn more about harnessing group energy to attain a common goal Ruth le Pla Management Magazine May 2007

Creating Local Arts Together - Revised and Updated
 Brian Schrag,2025-01-07 Cultivating Creativity for Kingdom Flourishing Creating Local Arts Together is a manual that offers a transformative approach to integrating local arts with kingdom work The practical text reduces experience based scholarly insights into a flexible seven step process The purpose of this manual is to guide your involvement in working toward a new reality one in which all communities are using all their gifts to worship obey and enjoy God In this revised edition Brian Schrag has incorporated user feedback lessons learned and additional real life stories of these principles over the last decade This book includes an added index periodic reflection questions case studies from people applying CLAT in various contexts updated references and more content devoted to multicultural contexts Drawing on historically robust discoveries and methods of academic disciplines ethnomusicology folklore performance studies anthropology biblical studies missiology and ethnodoxology Creating Local Arts Together teaches about artistic communication within communities whether cultures close to home or far afield

Dance, Access and Inclusion Stephanie Burrridge,Charlotte Svendler Nielsen,2017-07-06 The arts have a crucial role in empowering young people with special needs through diverse dance initiatives Inclusive pedagogy that integrates all students in rich equitable and just dance programmes within education frameworks is occurring alongside enabling projects by community groups and in the professional dance world where many high profile choreographers actively seek opportunities to work across diversity to inspire creativity Access and inclusion is increasingly the essence of projects for disenfranchised and traumatised youth who find creative expression freedom and hope through dance This volume foregrounds dance for young people with special needs and presents best practice scenarios in schools communities and the professional sphere International perspectives come from Australia Brazil Cambodia Canada Denmark Fiji Finland India Indonesia Jamaica Japan Malaysia New Zealand Norway Papua New Guinea Portugal Singapore South Africa Spain Taiwan Timor Leste the UK and the USA Sections include inclusive dance pedagogy equality advocacy and policy changing practice for dance education community dance initiatives professional integrated collaborations

The Child as Musician Gary McPherson,2015 The new edition of The Child as Musician celebrates the richness and diversity of the many different ways in which children can engage in and interact with music It presents theory both cutting edge and classic in an accessible way for readers by surveying research concerned with the development and acquisition of musical skills

Community Music
 Lee Higgins,2012-06-06 Community musicians move in many diverse settings and facilitate local music activities in a wide

array of community contexts including schools hospitals places of worship music festivals and prisons Underscoring the importance of active participation and sensitivity to context they integrate activities such as listening improvising inventing and performing while emphasizing equality of opportunity and fostering a diverse and welcoming environment for all In Community Music In Theory and in Practice author Lee Higgins a recognized leader in the study and advocacy of community music investigates an interventional approach toward active music making outside of formal teaching and learning situations Situating community music within today s wider musical landscape Higgins guides the reader through a historical perspective on the movement and an examination of its traits of practice and concludes with a discussion of future implications and directions for this distinctive and increasingly significant music making discipline The first full length work on the subject Community Music In Theory and In Practice is a must read for anyone invested in music education music therapy applied ethnomusicology or community cultural development as well as the practitioners and participants of community music activities

Leadership Results Sebastian Salicru, 2017-09-05 A model for developing the leaders and delivering the leadership results the world needs Leadership Results explores the fall of traditional leadership thinking and the struggling multibillion dollar leadership development industry that is failing to deliver results and explains the mindset skills ways of being and methods that will get results in the new context and evolving paradigm The Leadership Results model is practical and predictive providing a way forward for companies seeking to build sustainable leadership capacity develop individual leaders boost employee engagement and deliver breakthrough results through shared and collective leadership Actionable steps guide you through the process of evolving leadership culture to see increased productivity growth opportunities and ensured profitability borne on a culture of trust collaboration fairness and a commitment to innovation and real prosperity Expert analysis debunks pervasive myths and assumptions surrounding leadership employee engagement and talent development while demystifying the role technology plays in innovation and progress Leaders coaches trainers OD practitioners change agents and students will find insightful guidance thought provoking discussion and illustrative case studies that will help them Rethink leadership to make a stronger impact Take bold action to change the status quo Marry strategic and innovation leadership into a force for real change Stop making the same mistakes and start forging a new path forward From the heads of state on down all levels of leadership are experiencing a rapid loss of trust and confidence and the glaring absence of results that follows Unethical business practices are costing more than five per cent of the global GDP every year citizens around the world have lost faith in the public and private sectors only 13% of employees are engaged at work clearly there is a severe lack of effective leadership Leadership Results provides a practical way forward through this global quagmire with a clear actionable model for leadership that works

Practising Clinical Supervision John Driscoll, 2006-12-06 This title is directed primarily towards health care professionals outside of the United States With contributors from the UK and Australia the second edition builds on the success of the original which was praised for

engaging readers and being a pragmatic and practice orientated addition to the literature on clinical supervision This edition is written in accessible style and will appeal to those both new to clinical supervision or experienced It provides a thought provoking user friendly and practical guide to the subject With contributors from the UK and Australia Fully revised and updated Extensive activities for group and individual work Reflection points and examples based on practice

Successful Campus Outreach for Academic Libraries Peggy Keeran, Carrie Forbes, 2018-09-22 In *Successful Campus Outreach for Academic Libraries Building Community Through Collaboration* Peggy Keeran and Carrie Forbes bring together a variety of ways academic libraries are engaging with their communities through outreach with creativity and the spirit of collaboration as major themes throughout As a compendium of best practices it serves as a resource for academic librarians to discover new programming ideas to learn principles of effective marketing and to help them think strategically and programmatically about outreach activities of all types Topics are presented in four sections Strategic Vision and Planning Developing and Implementing Successful Programs Community Outreach The Academic Library in the Community Broadening Library Outreach Audiences Practitioners designing outreach programs and activities will benefit from learning about a diverse set of outreach practices from libraries

Preparing for Interprofessional Teaching Elizabeth Howkins, Julia Bray, 2017-09-18 The book provides a critical exploration of the theory and practice related to teacher preparation for interprofessional learning It makes an important contribution to the emerging evidence base through an in depth exploration of the processes involved in teaching complex diverse groups facilitator preparation curriculum development and inter institutional collaboration Research based evidence from the Promoting Interprofessional Education PIPE project helps teachers to further understand their own practice and build their own theories of teaching interprofessional learning The enlightening analysis is vital reading for all health and social care professionals including allied health professionals involved in formal learning and workplace education Healthcare education policy makers and shapers will also find it invaluable

Who Killed Creativity? Andrew Grant, Gaia Grant, 2012-01-10 The essential guide to building a culture of creativity and innovation throughout an organization Your help is needed to crack an unsolved crime creative thinking is critical for future fulfillment and survival and yet it is now declining at an alarming rate In this original mystery style approach you will have the opportunity to match your knowledge against that of the latest brain researchers psychologists and sociologists as you are taken on a humorous and often startling journey to discover why creativity is dying an untimely death The 7 Rescue Strategies then provide proven innovation solutions from personal issues through to organizational imperatives Authors Andrew and Gaia Grant have travelled the world for more than 25 years working with more than 20 000 international keynote and workshop participants in more than 30 countries at all levels With a fascinating forensic approach revealing carefully researched facts and anecdotal insights this is a compelling modern tale And there is a final twist that will leave you wondering Can we really live happily ever after

Preparing Faculty for Technology Dependency in the Post-COVID-19 Era Bawa,

Papia,2022-02-04 To cope with the pandemic many educational institutions in the United States have resorted to emergency remote teaching ERT Distance online learning is a complex process in terms of the design analysis and time taken to develop and implement courses and programs Having been around for decades it has evolved and morphed into a multidimensional procedure that needs meticulous planning evolution and evaluation It provides meaningful learning experiences to students who may not otherwise have the option to attend college Students of distance online courses and programs usually choose to join voluntarily and designers of such programs purposefully plan for them to be online from the start In contrast ERT is an emergency crisis based need to move teaching and learning to alternative environments until the crisis is averted or ended Preparing Faculty for Technology Dependency in the Post COVID 19 Era is a comprehensive guide that focuses on preparing pre service teachers in service teachers and higher education faculty to harness technology dependence in an emergency remote teaching era by discussing current and post pandemic preparedness Covering a wide range of topics such as digital reality teacher preparedness and technology dependency this book is crucial for educators administrators pre service teachers researchers academicians and students **Groupwork Practice in Social Work** Trevor Lindsay,Sue

Orton,2014-04-15 The social work degree requires that students clearly demonstrate competence in working with groups Many social work students will begin working with families communities and organisations before they qualify and are regularly assessed on this groupwork practice through assignments and observation Specialist skills are needed to cope in challenging groups and the authors look at how students can develop their existing skills to cope and respond to challenges The practical focus of this book on planning organising facilitating and evaluating groupwork will help students to develop their skills and pass assessment increasing confidence during placement groupwork activities A practical and accessible textbook Groupwork Practice in Social Work is essential reading to help students through their complex and challenging Groupwork assessments Key updates New material on working with service user groups New material for students who are being assessed in a group Updated case studies This book is in the Transforming Social Work Practice series All books in the series are affordable mapped to the Social Work Curriculum practical with clear links between theory practice and written to the Professional Capabilities Framework *The Leadership Hike* Amar Rughani,Joanna Bircher,2020-08-19 This timely engaging and practical book explores why leadership matters in primary care and how everyone can discover their leadership potential and use it to make a difference Tailored specifically to the needs of primary care and full of real life clinical and management scenarios the authors both GPs as well as highly experienced leadership mentors demonstrate how learning the art of leadership can be a significant and rewarding part of personal and professional development

Understanding Facilitation Christine Hogan,2005-11-03 Facilitation is emerging as an exciting profession It is being used in a wide range of situations and occupations including workplaces leisure and health activities organizational planning and community development This book provides a readable introduction for newcomers to the topic as well as a critical analysis

of established and current theory for existing practitioners It will be useful for managers staff developers innovators and social and community workers

ADULT EDUCATORS' RESOURCE MANUAL Marilyn Laiken, 2024-10-31 This book represents a compilation of all of the author's learning about teaching adults from an almost fifty year career in the field of adult education It explores the art and science of training as a transformative learning process It goes further than the development of understanding and skill to actually help achieve a change in behaviour that reaches beyond the classroom experience The purpose is to help learners critically reflect on their behaviour and underlying assumptions and provide an opportunity for these to be fully explored with others in a dialogic atmosphere This manual outlines in detail the methods needed to create such an educational experience It begins with life before training including preprogram preparation designing a training program and planning for how to create a positive learning environment It then explores life during training including understanding the adult learner dealing with difficult situations and behaviour facilitating group dynamics in the classroom to create a transformative learning environment managing your own personal leadership and facilitation style and using instructional methods that work To close the book addresses life after training including all forms of evaluation and ensuring enduring impact beyond the training program Finally personal anecdotes from the author's own experience are included throughout the book to enrich and illustrate points being made

Facilitating Multicultural Groups Christine Hogan, 2007-03-03 Facilitators are being called upon to work in international and cross cultural arenas more than ever before to help groups co ordinate plans for governance education and community development There are also increasingly frequent cases of pandemics that require facilitating multicultural groups such as the Tsunami and HIV Aids disaster relief Facilitating Multicultural Groups provides a practical approach for facilitators needing to enhance their skills when working with people from a diverse range of multicultural backgrounds Based on research and facilitator experiences it takes the facilitator step by step through ideas processes models and frameworks that are designed to assist with the preparation facilitation and evaluation of workshops It advises how to adapt learning materials to suit specific situations and offers techniques to deal with conflict Complete with additional resources available on a dedicated website including Cultural value cards pack Cultural behaviors card pack Medical insurance advice Glossary of key terms Useful networks Country by country background information this is essential reading for anyone facilitating multicultural groups

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