

STRATEGIC IMPERATIVE



Organizations In The Computer Age Technological Imperatives And Strategic Choice

De Charles,P J D Drenth,THIERRY HENK

Organizations In The Computer Age Technological Imperatives And Strategic Choice:

Organizations in the Computer Age David A. Buchanan, David Boddy, 1983 **Organizations and Technical Change** David Preece, 2020-10-14 First published in 1995 Organizations and Technical Change examines the key changes that have taken place in the external and internal contexts of organizations which have experienced technical change It reviews and assesses major elements of new technology including the development of strategy the setting of objectives employee involvement and the management of the adoption process Through four case studies the book considers in detail a variety of approaches and shows how the adoption of technology and the issues involved have changed since the 1980s **A Handbook of Work and Organizational Psychology** De Charles, P J D Drenth, THIERRY HENK, 2013-05-24 Organizational processes and the organization environment interaction are discussed in this volume of the Handbook of Work and Organizational Psychology Both organizational and environmental characteristics affect the behaviour of individuals and groups but such characteristics are in turn also influenced by behavioural features This volume on organizational psychology covers subject areas such as organization theory organizational culture and change leadership decision making and participation motivation and satisfaction payment systems effective communication and social organizational aspects of automation The final chapter describes the impact upon behaviour and attitudes of the transition of a socialist led society to a market economy **Organizations in the Computer Age** David A. Buchanan, David Boddy, Sam P. Black, Roger MacDonald, Ian McE. Trushell, 1983 *Technology, Organizations and Innovation: Critical empirical studies* Ian McLoughlin, David Preece, Patrick Dawson, 2000 An authoritative collection of leading critical and contemporary writings published in the field of technology and organizations The set spans a 50 year time period taking the reader from the first and most influential papers from the early 1950s through to some recent publications which address contemporary and emerging debates in the field at the dawn of the 21st century Each of the 4 volumes has a particular focus upon this area of research and scholarship the early debates theories paradigms and concepts critical empirical studies and emerging themes and future debates The editors provide an introduction to and overview of the themes debates perspectives theories and paradigms which characterize this area of organization studies and set out a route map to help guide the reader through the four volumes Technology, Organizations and Innovation: Theories, concepts and paradigms Ian McLoughlin, David Preece, Patrick Dawson, 2000 An authoritative collection of leading critical and contemporary writings published in the field of technology and organizations The set spans a 50 year time period taking the reader from the first and most influential papers from the early 1950s through to some recent publications which address contemporary and emerging debates in the field at the dawn of the 21st century Each of the 4 volumes has a particular focus upon this area of research and scholarship the early debates theories paradigms and concepts critical empirical studies and emerging themes and future debates The editors provide an introduction to and overview of the themes debates perspectives theories and paradigms which

characterize this area of organization studies and set out a route map to help guide the reader through the four volumes

Technology and Organization (RLE: Organizations) Harry Scarbrough, J. Martin Corbett, 2013-08-21 In this important MBA text the authors adopt a highly integrated approach Using the three conceptual lenses of power meaning and design they explore fully the many different ways in which technology and organizations interact They highlight the major debates within these competing perspectives and argue that the flow of knowledge and ideas within and between organizations is crucial in shaping technologies and organizations alike

Creative Technological Change Ian Mcloughlin, 2002-03-11 Creative Technological Change draws upon a wide range of thinking from organisational theory innovation studies and the sociology of technology It explores the different ways in which these questions have been framed and answered especially in relation to new virtual technologies The idea of metaphor is used to capture the differences between and strengths and weaknesses of various ways of conceptualising the technology organisation relationship This approach offers the possibility of developing new ways of thinking about viewing and ultimately responding creatively to the organisational challenges posed by technological change

Handbook of Work and Organizational Psychology: Organizational psychology Pieter J. D. Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume four of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology

Technological Change and Organizational Action Juha Laurila, David Preece, 2003-09-02 In recent decades an extensive array of changes and innovations have taken place in and across work organizations and networks of organizations and workers facilitated by new technologies and technological forms This has initiated an interest in technological change as one of the conditions for organizational action and researchers have begun to draw inspiration from a wider spectrum of conceptual issues perspectives and theoretical traditions This book is interested in the level of praxis and how this might be understood and theorized It brings together a comprehensive collection of empirically grounded and theoretically informed research projects from studies of organizational practice which explore a number of technological changes in a variety of contexts These are informed by contemporary debates within and across theoretical approaches including the sociology of technology work and organizations actor network theory technology as text and metaphor processual and political perspectives social and business network based approaches to the analysis of technology and innovation and the social construction and shaping of technology This book will be essential reading for researchers and advanced students within the field of technology work and organizations and also organization studies and management studies

Organizational Psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 2000 Volume four of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology

New Wave Manufacturing Strategies John Storey, 1994-02-28 Over the past decade many companies have adopted new strategies for manufacturing which have taken their competitiveness on to new

planes A whole array of initiatives such as FMS JIT TQM CIM and MRP II have been introduced This book deals with the far reaching significance of these new approaches collectively labelled new wave manufacturing Considerable research evidence as well as practitioners own experiences make one crucial point time and time again The organizational as well as the human resource management aspects of these new strategies are critical to their success or failure The underlying theme which is tackled in this book therefore is to what extent do these new operational strategies require a matching set of organizational and HR strategies By looking at the issues through the joint eyes of production and behavioural analysts this book provides an unique introduction to the new developments in manufacturing as well as providing an up to date assessment of the organizational and H R dimensions to these methods New Wave Manufacturing Strategies has a vision which goes beyond the new technology advanced manufacturing technology discussions The chapters have been written in a clear accessible manner by leading experts from Europe the USA and Australia as well as from the UK **New Perspectives on Human**

Resource Management (Routledge Revivals) John Storey,2014-11-13 The idea of human resource management has become topical and controversial The term suggests that people in any organization are an asset to be upgraded and fully utilized rather than merely a variable cost to be minimized This in turn implies that the way in which people are managed is a matter of crucial strategic concern Increased international competition has produced various initiatives world wide for new approaches to management in particular human resource management This searching set of interpretations first published in 1983 will be of interest to serious practitioners and students alike *International Encyclopedia of Organization Studies*

Stewart Clegg,James R. Bailey,2008 Describing the field spanning individual organisation societal and cultural perspectives in a cross disciplinary manner this is the premier reference tool for students lecturers academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies **Operations Management:**

Policy, Practice and Performance Improvement Steve Brown,Kate Blackmon,Paul Cousins,Harvey Maylor,2013-06-17 Operations Management policy practices performance improvement is the latest state of the art approach to operations management It provides new cutting edge input into operations management theory and practice that cannot be found in any other text Discussing both strategic and tactical inputs it combines and balances service and manufacturing operations Cutting edge techniques accompanied by brand new case studies Challenges standard approaches Comprehensive coverage of strategic supply management Critical sample questions to aid discussion Reading lists and articles to support learning Additional lecturer support material This outstanding author team is from the Operations Management Group at the University of Bath Their expertise and knowledge is apparent in the text and they bring to it their original research and experience in the field of operations management **Routledge Library Editions: Organizations (31 vols)**

Various,2021-12-02 Re issuing volumes originally published between 1949 and 1995 this 31 volume set examines the theory and behaviour of organizations Topics covered include the sociology of work leadership and organizations politics at work

theory and practice of company organization patterns of business organization company strategy and organizational design

High Performance Work Systems David A. Buchanan, James McCalman, 2018-04-17 Originally published in 1989

Management styles in developed western countries are undergoing a crisis phase Increased levels of international competition and volatile trading conditions are creating new demands of job skills and responsibilities The management challenge is to find work organization and employment strategies that sustain and develop employee performance and commitment This book analyses the high performance work systems that a number of American and European companies have evolved to meet this challenge It particular it describes in detail the experiences of Digital Equipment Corporation DEC at their UK manufacturing plant This study not only illustrates the benefits of new forms of work organization it also explores some important myths notably that technical and organizational changes can produce effortless excellence It also provides practical management guidelines for the effective application of high performance work design

New Technology and the Labour Process David Knights, Hugh Willmott, 1988-06-01 The papers in this volume examine the conditions and consequences of micro electronic technology within one or more of various spheres of the labour process

Managing the Adoption of New Technology David Preece, 2018-03-29 Originally published in 1989 this book gives an overview of the empirical work on new technology objectives together with an analysis of management strategies for adoption at the corporate technological and people levels It also reviews previous work on the extent to which staff at different levels and from different specialism are involved in decision making as well as the adoption process more generally The book looks at different approaches to analysing organizational contexts and provides a framework for studying the stages of the adoption process The book includes case studies two in financial services and two in engineering contexts

Information

Management: The Organizational Dimension Michael J. Earl, 1996-03-28 This volume is a sequel to *Information Management The Strategic Dimension* OUP 1988 a book which was well received by managers and academics alike In the last decade the pervasiveness of information technology IT has brought about far reaching changes in how many managers and specialists work and indeed in how we conceptualize the organization The correspondence between new organizational terminology and the language of IT demonstrates this networked virtual and knowledge based organizations inter organizational alliances distributed organizations and groupware all being examples For some IT represents a solution to many organizational and operational problems including the advocates of Business Process Re engineering and the most likely way to improve business performance and gain competitive advantage At the same time for many managers and organizations the reality is that the risks costs false trails and difficulties seem to outweigh any immediate tangible advantage The purpose of this book is to take an informed dispassionate and constructive look at the challenges of IT and to offer insight analysis and guidance on the ever changing IT environment focusing in particular on managerial and organizational issues These include centralization versus decentralization relations between users and specialists managing

the IS function outsourcing versus internal capabilities project management and systems implementation and an assessment of Business Process Re engineering at both the conceptual and empirical level Section 1 looks at some of the organizational horizons made possible by information technology the next section tackles some of the challenges that face organizations who want to exploit IT in innovative and strategic ways Section 3 examines some of the eternal questions of how to organize the IS function In Section Four the contributors look at various aspects of project management and systems implementation The next section examines some contemporary management questions on the agendas of Chief Information officers and their IS departments Michael Earl s postscript integrates the volume through the framework of organizational fit The book provides an authoritative overview and helpful diagnostics of current information management challenges by some of the leading information systems researchers in Europe and the USA The volume will be essential reading for management students consultants and senior IT professionals Hardback Sales Details Published 28 03 96 First year sales Total 650 UK 264 USA 177 EUR 76 JAP Branch 88 Other 45 Life sales 894

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