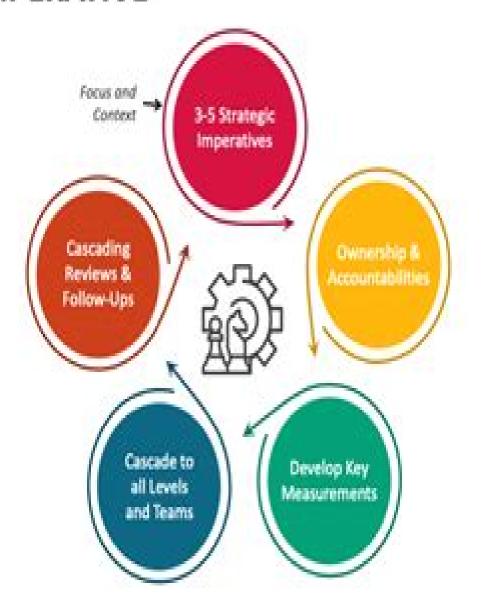
STRATEGIC IMPERATIVE



Organizations In The Computer Age Technological Imperatives And Strategic Choice

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theory and practice of company organization patterns of business organization company strategy and organizational design High Performance Work Systems David A. Buchanan, James McCalman, 2018-04-17 Originally published in 1989 Management styles in developed western countries are undergoing a crisis phase Increased levels of international competition and volatile trading conditions are creating new demands of job skills and responsibilities. The management challenge is to find work organization and employment strategies that sustain and develop employee performance and commitment This book analyses the high performance work systems that a number of American and European companies have evolved to meet this challenge It particular it describes in detail the experiences of Digital Equipment Corporation DEC at their UK manufacturing plant This study not only illustrates the benefits of new forms of work organization it also explores some important myths notably that technical and organizational changes can produce effortless excellence It also provides practical management guidelines for the effective application of high performance work design New Technology and the Labour Process David Knights, Hugh Willmott, 1988-06-01 The papers in this volume examine the conditions and consequences of micro electronic technology within one or more of various spheres of the labour process Adoption of New Technology David Preece, 2018-03-29 Originally published in 1989 this book gives an overview of the empirical work on new technology objectives together with an analysis of management strategies for adoption at the corporate technological and people levels It also reviews previous work on the extent to which staff at different levels and from different specialism are involved in decision making as well as the adoption process more generally The book looks at different approaches to analysing organizational contexts and provides a framework for studying the stages of the adoption process The book includes case studies two in financial services and two in engineering contexts Information **Management: The Organizational Dimension** Michael J. Earl, 1996-03-28 This volume is a seguel to Information Management The Strategic Dimension OUP 1988 a book which was well received by managers and academics alike In the last decade the pervasiveness of information technology IT has brought about far reaching changes in how many managers and specialists work and indeed in how we conceptualize the organization The correspondence between new organizational terminology and the language of IT demonstrates this networked virtual and knowledge based organizations inter organizational alliances distributed organizations and groupware all being examples For some IT represents a solution to many organizational and operational problems including the advocates of Business Process Re engineering and the most likely way to improve business performance and gain competitive advantage At the same time for many managers and organizations the reality is that the risks costs false trails and difficulties seem to outweigh any immediate tangible advantage The purpose of this book is to take an informed dispassionate and constructive look at the challenges of IT and to offer insight analysis and guidance on the ever changing IT environment focusing in particular on managerial and organizational issues These include centralization versus decentralization relations between users and specialists managing

the IS function outsourcing versus internal capabilities project management and systems implementation and an assessment of Business Process Re engineering at both the conceptual and empirical level Section 1 looks at some of the organizational horizons made possible by information technology the next section tackles some of the challenges that face organizations who want to exploit IT in innovative and strategic ways Section 3 examines some of the eternal questions of how to organize the IS function In Section Four the contributors look at various aspects of project management and systems implementation The next section examines some contemporary management questions on the agendas of Chief Information officers and their IS departments Michael Earl s postscript integrates the volume through the framework of organizational fit The book provides an authoritative overview and helpful diagnostics of current information management challenges by some of the leading information systems researchers in Europe and the USA The volume will be essential reading for management students consultants and senior IT professionals Hardback Sales Details Published 28 03 96 First year sales Total 650 UK 264 USA 177 EUR 76 JAP Branch 88 Other 45 Life sales 894

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