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ORGANIZATIONS IN ACTION

Social Science Bases of
Administrative Theory

James D. Thompson

Organizations In Action Social Science Bases Of Administrative Theory

Haridimos Tsoukas, Christian Knudsen



Organizations In Action Social Science Bases Of Administrative Theory:

Organizations in Action James D. Thompson, 2003 Organizations act but what determines how and when they will act There is precedent for believing that the organization is but an extension of one or a few people but this is a deceptively simplified approach and in reality makes any generalization in organizational theory enormously difficult Modern day organizations manufacturing firms hospitals schools armies community agencies are extremely complex in nature and several strategies employing a variety of disciplines are needed to gain a proper understanding of them Organizations in Action is a classic multidisciplinary study of the behavior of complex organizations as entities Previous books on the subject focused on the behavior of people in organizational contexts but this volume considers individual behavior only to the extent that it helps explain the nature of organizations James D Thompson offers ninety five distinct propositions about the behavior of organizations all relevant regardless of the culture in which they are found Thompson classifies organizations according to their technologies and environments That organizations must meet and handle uncertainty is central to his thesis Organizations in Action is firmly grounded in concepts and theories in the social and behavioral sciences While it does not offer an actual theory of administration the book successfully extends the scientific base upon which any emerging administrative theory must rest This classic work is of continuing value to organizational and management specialists behavioral scientists sociologists administrators and policymakers

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2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption

3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with

4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory

5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge

Organization in action James D. Thompson, 1967 **Organizational and Social Perspectives on Information Technology** Richard Baskerville, Jan Stage, Janice I. DeGross, 2013-03-14

The articles in this book constitute the proceedings papers from the IFIP WG 8.2 Working Conference IS2000 The Social and Organizational Perspective on Research and Practice in Information Technology held June 10-12 2000 in Aalborg Denmark The focus of the conference and therefore this book is on the basic aim of the working group namely the investigation of the interrelationships among four major components information systems IS information technology IT organizations and society This basic social and organizational perspective on research and practice in information technology may have evolved substantially since the founding of the group for example increasing the emphasis on IS development The plan for the conference was partially rooted in the early WG 8.2 traditions in which working conferences were substantially composed of invited papers For IS2000 roughly half of the paper presentations were planned to be invited the remaining half were planned to be double blind refereed in response to a Call For Papers Invited papers were single blind reviewed in order to provide the authors with pre publication feedback and comments along with the opportunity to revise their papers prior to its final incorporation in this book

Using Organizational Theory to Study, Explain, and Understand Criminal Legal Organizations Danielle S. Rudes, Jason R. Ingram, 2024-09-20

This book explicitly and intentionally uses organizational theory concepts and ideas to examine key issues in the criminal legal realm Addressing some of the many organizational theories this volume examines a variety of approaches and theoretical frameworks to explore and explain challenges that are both presented to and faced by the criminal legal system and the individuals served by or working within it This volume is divided into two parts organizational theories and organizational concepts and ideas Within these parts individual chapters provide readers with new lenses or frameworks for considering criminal legal organization including one that involves organizational theoretical

explanations for how and why criminal legal organizations and their staff and workers operate in these critically salient spaces The book concludes with a chapter that outlines important considerations for anyone seeking to learn or teach organizational theory as a way of explaining or understanding criminal legal organizations Additional reading suggestions and two sample syllabi are provided The book is ideal for criminal justice and criminology undergraduate and graduate students but is also relevant to individuals considering criminal legal organizations in courses in sociology law and society and organizational behavior

Performance Goals in Public Management and Policy Chan Su Jung, 2018-07-27 Chan Su Jung provides a thorough review of goal ambiguity in the public sector exploring the general assertions arguments and empirical evidence regarding performance goal ambiguity particularly highlighting its causes consequences and mediation effects The author proposes a new conceptual framework for successful analysis of goal ambiguity that can effectively relate to diverse organizational and program characteristics

Sustainability Science Per Becker, 2023-11-07 Sustainability is increasingly important across functional sectors and scientific disciplines Policy makers practitioners and academics continue to wrestle with the complexity of risk resilience and sustainability but because of the necessary transdisciplinary focus it is difficult to find authoritative content in a single source Sustainability Science Managing Risk and Resilience for Sustainable Development Second Edition contributes to filling that gap and is completely revised with several new chapters It asserts that all efforts for the sustainability of humankind are undermined by the four fundamental challenges of complexity uncertainty ambiguity and dynamic change While there are no silver bullets this book contends that we need systems approaches risk approaches participatory approaches and resilience approaches to address each of them and endeavours to provide such With that in mind this book describes the state of the world Part I proposes a way to approach the world Part II and suggests how to set out to change the world Part III Introduces a new agenda for sustainable development that reflects current thinking in sustainability science Draws lessons from the entire history of humankind to help us understand our present and inform decisions for our future Operationalises key concepts to provide a clear link between theory to practice Combines a stern message about staggering sustainability challenges with advice for practical action and calls for hope Includes new chapters on complexity what it is how it manifests and its consequences on resistance to knowledge and change focusing on the drivers behind the phenomena and how to overcome them and more

Thinking Organization Stephen Linstead, Alison Linstead, 2013-01-11 Drawing on both analytical and continental traditions this thought provoking book takes a balanced look at the contributions philosophy can make to improving our understanding of what it means to organize The essays consider three areas representing organization knowing organization and the becoming of organization With originality and flair the contributors make a powerful case for the need for a new philosophy of management and organization

Studying Differences Between Organizations Brayden King, Teppo Felin, David A. Whetten, 2009-06-09 Presents a comparative analysis as a means to explain and describe organizational heterogeneity at varying levels and

contexts This title consists of two sections an introductory essay section and a section that focuses on specific theoretical methodological and empirical topics **Organization Management - Dynamic Creative Team Coordination** Stavros Georgiades,2022-05-19 This open access book through an in depth process study of the interactions of two creative groups film production crew in temporary organizations during two media projects explores how a team developmental process unfolds and proposes a model illustrating how the groups repeatedly change formation so that individuals can manage job interdependencies and new issues arising while developing building up and synthesizing new ideas into a final creative solution This theory on creative group dynamic coordination builds theory on how and why creative groups coordinate challenges assumptions about the role of formal structures and informal practices by demonstrating how the two dynamically interact and complement each other to facilitate coordination via the emergence of what one would expect to be un coordinated methods and provides an alternative perspective to the stages the groups have to go through by emphasizing a cyclical and not a linear team developmental process **Understanding Your Social Agency** Armand Lauffer,2011 Understanding Your Nonprofit Agency written by internationally renowned scholar Armand Lauffer will fill the growing need for the distinction between corporate business operations and nonprofit operations The book will focus on how nonprofit agencies operate and not how they are managed It has been assumed that both entities function similarly Currently this assumption is increasingly seen as groundless nonprofit and profit driven organizations have different goals and function differently from each other This text addresses the current trend to differentiate how nonprofits are distinct **Routledge Library Editions: Organizations (31 vols)** Various,2021-12-02 Re issuing volumes originally published between 1949 and 1995 this 31 volume set examines the theory and behaviour of organizations Topics covered include the sociology of work leadership and organizations politics at work theory and practice of company organization patterns of business organization company strategy and organizational design **The SAGE Handbook of Complexity and Management** Peter Allen,Steve Maguire,Bill McKelvey,2011-04-06 This is the substantive scholarly work to provide a map of the state of art research in the growing field emerging at the intersection of complexity science and management studies **Health Organizations** James A. Johnson,Caren C. Rossow,2017-08-21 Health Organizations explores theories of organization and knowledge of organization behavior in ways that foster change in productive and sustainable ways resulting in better outcomes Readers will learn systematic planned approaches for organization development and team building and by examining power influence conflict motivation and leadership in the context of health service delivery Important Notice The digital edition of this book is missing some of the images or content found in the physical edition **Advances in Group Processes** Shane R. Thye,Edward Lawler,2011-11-01 Publishes theoretical analyses reviews and theory based empirical chapters on group phenomena This title examines topics such as graded status characteristics and expectation states standardizing open interaction coding for status processes creating community through language among San Pedro Longshoremen and more

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