

## Sample Exam: Nursing Leadership, Management, and Research

This is a 200-item sample exam for students preparing for the Philippine Nursing Licensure Examination.

### Part 1: Nursing Leadership & Management (100 Questions)

#### I. Leadership Theories & Styles (20 Questions)

1. 1. You are a nurse manager in an emergency department facing a mass casualty situation. Which leadership style is most appropriate in this situation?
  - A) Democratic
  - B) Laissez-faire
  - C) Autocratic
  - D) Transformational
2. 2. A nurse leader fosters innovation, motivates staff, and encourages professional growth. What leadership style is being demonstrated?
  - A) Transactional
  - B) Transformational
  - C) Autocratic
  - D) Bureaucratic
3. 3. Which leadership style focuses on tasks and uses rewards or punishments to achieve goals?
  - A) Democratic
  - B) Transactional
  - C) Servant
  - D) Transformational
4. 4. A head nurse allows staff nurses to make decisions independently without much oversight. This is an example of:
  - A) Laissez-faire leadership
  - B) Autocratic leadership
  - C) Democratic leadership
  - D) Bureaucratic leadership
5. 5. A nurse leader listens to staff concerns, builds strong relationships, and prioritizes team well-being. This leadership style is:
  - A) Servant
  - B) Transactional
  - C) Transformational

# Nursing Leadership Management And Research

**Robert R. Redfield**



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