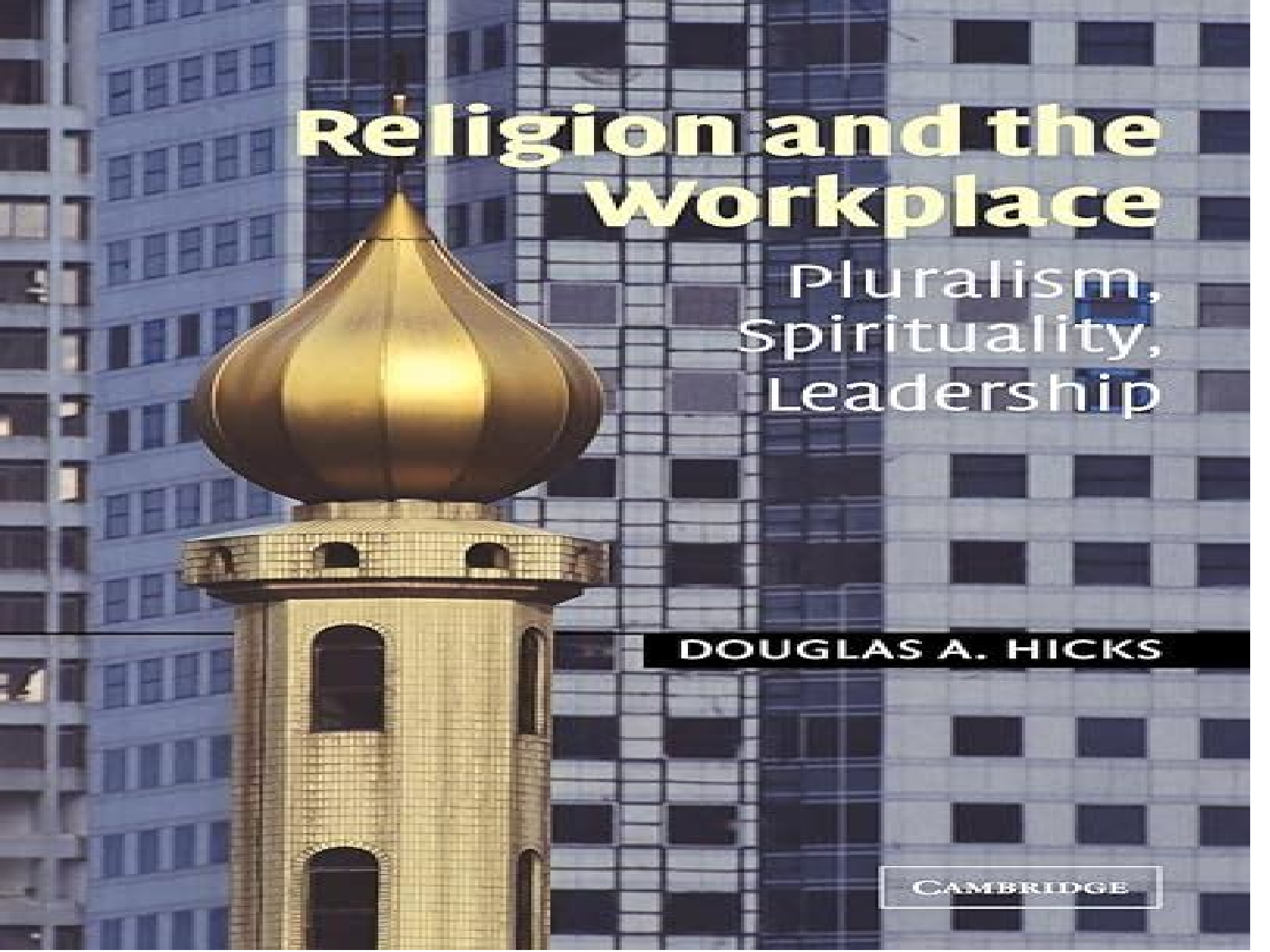




Religion and the Workplace

Pluralism,
Spirituality,
Leadership

DOUGLAS A. HICKS

CAMBRIDGE

Religion And The Workplace Pluralism Spirituality Leadership

Martin Schlag, Domenc Mele



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Religion and the Workplace Douglas A. Hicks, 2003-10-30 Table of contents **Handbook of Faith and Spirituality in the Workplace** Judi Neal, 2012-12-09 While the field of management has developed as a research discipline over the last century until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace Over the past twenty years the tide has begun to turn as evidenced by the growing number of courses in academia and in corporate training and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour workplace diversity sustainability innovation corporate governance leadership and corporate wellness as well as contributions by psychotherapists theologians anthropologists educators philosophers and artists This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace featuring not only the most current research and case examples but visions of what will be or should be emerging over the horizon It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars Among the questions and issues addressed What does it mean to be a spiritual organization How does this perspective challenge traditional approaches to the firm as a purely rational profit maximizing enterprise Is faith and spirituality in the workplace a passing fad or is there a substantial shift occurring in the business paradigm How does this field inform emerging management disciplines such as sustainability diversity and social responsibility In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices Does faith and spirituality in the workplace bring something additional to the conversation and if so what The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers faculty students and practitioners with a broad overview of the field from a research perspective while keeping an eye on building a bridge between scholarship and practice Religion and Its Impact on Organizational Behavior Al-Aali, Ebtihaj, Masmoudi, Meryem, AlSaffar, Gardenia Jassim, 2022-02-18 Religion and its effect on individuals in organizations is critical to understand as organizational behavior and culture are dependent upon individual employees Evaluating the link between religion and organizations is important in today's world in order to develop organizations and understand employee motivations perspectives and ideals Further research into this link is needed to ensure organizations operate successfully and prosper Religion and Its Impact on Organizational Behavior seeks to enhance the understanding of theories concepts procedures and processes related to the impact and effect that religion has on the behavior of individuals in organizations Covering a range of topics such as personality and religion human perception of religion and work related attitudes this book is ideal for practitioners industry professionals business owners policymakers researchers academicians instructors and students **Belief and Organization** P. Case, H. Höpfl, H. Letiche, 2012-10-15 Examines the alternative belief systems which contemporary organizational actors live by and through which they seek to find meaning within the dominant neo capitalist social order

This volume marks an attempt to move the study of belief forward within management and organization studies *The Routledge Companion to Management and Workplace Spirituality* Joan Marques,2019-03-06 The Routledge Companion to Management and Workplace Spirituality provides readers with a broad cutting edge overview of the discipline of management spirituality and religion MSR Marques has gathered leading scholars from around the world who share their insights and research on important topics such as linking spirituality and religion cultural influences on workplace spirituality mindfulness and managing spiritually averse people The volume also covers each of the major religions from both East and West as well as leadership and spirituality and issues related to linking spirituality to ethics sustainability and corporate social responsibility This volume will prove invaluable to any student or researcher looking for a comprehensive survey of the field of MSR *Spirituality in the Workplace: A Philosophical and Social Justice Perspective* Marilyn Y. Byrd,2017-01-11 Missing from the discourse on spirituality are the injustices experienced in the workplace particularly by individuals marginalized by social group identity or affiliation This is a critical omission in that spirituality can stimulate reflection response healing and transformation of the soul Filling the gap by addressing the role of spirituality in relation to meaningful work this volume extends ideas about teaching and learning about spirituality to workplace settings including the transformative learning theory In seeking ways to promote moral and socially responsible workplaces and to establish a new way of thinking the volume lays down a philosophical framework for spirituality in the workplace as a means of emancipation and social justice and shows how the workplace can be a fruitful context for social justice education This is the 152nd volume of the Jossey Bass series New Directions for Adult and Continuing Education Noted for its depth of coverage it explores issues of common interest to instructors administrators counselors and policymakers in a broad range of education settings such as colleges and universities extension programs businesses libraries and museums *Spirituality Management in the Workplace* Fahri Özsungur,Fevziye Bekar,2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind *Leadership Wholeness, Volume 1* Thomas Thakadipuram,2023-01-01 This book investigates the lived experience of CEOs in their quest for wholeness and presents a model of spiritual intelligence for contemporary leadership The experience of ethical and spiritual crisis in the post modern society especially in organizational leadership calls for deeper quest and spiritual intelligence Four essential themes emerged from the analysis of the in depth interviews with top leaders of different organizations across the globe 1 Sensing Crisis 2 Embracing Crisis 3 Awakening Hidden Wholeness 4 and Serving Greater Good From the analysis of the themes a model of spiritual intelligence and leadership wholeness is constructed This Spiritual Intelligence Model portrays the intra dynamics of leaders ongoing quest for wholeness penetrating through their existential learning spiritual and moral dimensions of being and the five ethical dimensions of wholeness permeating through the personal organizational social

global and environmental spheres of life This book gives a fresh perspective on spiritual intelligence and leadership practice today

Spiritually and Developmentally Mature Leadership Daniel E. Harris, Lori Holyfield, Linda Jones, Rhonda Ellis, Judi Neal, 2019-02-21 The book goes beyond theory to offer tools and suggestions for developing emerging leaders Inspired by the pioneering work of leadership scholar Andre Delbecq this book points towards an expanded model of leadership that incorporates an active inner life and posits that such fully human models of leadership will be essential to meet the profound challenges of the 21st Century Without presuming to provide definitive answers the text explores central questions such as What is the added value of spiritual maturity to leadership Would the integration of mature spirituality with well developed intellectual and emotional capacities produce more beneficial leadership outcomes for organizations and individuals What would a spiritually and developmentally mature emerging leader look like in 10 to 20 years How do we prepare emerging leaders for the challenges they may face and how do we model spiritually and developmentally mature leadership in ways that resonate with them Professor Andre Delbecq 1936 2016 of the University of Santa Clara created the heuristic of spiritually and developmentally mature leaders to encapsulate his observation that outstanding leaders often seemed to draw strength and wisdom from sources that are not typically studied or taught in leadership courses Thirty scholars and practitioners accepted Delbecq s heuristic as the starting point to explore spiritual components of leadership that do not easily lend themselves to quantification or clear causal links The analysis of their disciplined engagement with the heuristic forms the foundation of an exploratory fully human understanding of leadership This analysis is supported by literature reviews including an overview of Andre Delbecq s relevant work Ultimately the authors call for further collaboration across disciplines and between research and practice to build on the conceptual constructs offered here and especially to create pedagogies for the training of spiritually and developmentally mature leaders

A Catholic Spirituality for Business Martin Schlag, Domenc Mele, 2019 Spirituality and gift are notions that are en vogue Topics such as spirituality at the workplace spirituality management spirituality in leadership organizational spirituality and other related topics are trending in management literature The logic of gift is also appearing more frequently especially in attempts to rethink the way our economy works in order to include the marginalized br The expression logic of gift was introduced into official Catholic social teaching by Pope Benedict XVI who presented it in association with the principle of gratuitousness which in turn is an expression of fraternity However before Caritas in Veritate and ever since Marcel Mauss s groundbreaking work *The Gift* the importance of gift for human relationships and for the cohesion of society had been increasingly recognized Alain Caill and Jacques T Godbout further fleshed out the implication of gift for contemporary society in the context of secular social sciences striving to overcome utilitarianism It was the civil economy movement however that exercised greatest influence on Benedict XVI s encyclical Caritas in Veritate i brbr This present volume reflects on the general scope of these notions for business and society This is done by structuring the book in two parts each dedicated to one of the two

concepts Each part has two general chapters and two that apply the notions to business and to business education The authors are a mix of well known emeritus professors and younger talented emerging scholars We have also been careful to combine European with American authors brbriA Catholic Spirituality for Business The Logic of Gift

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