



SERVING AWAY FROM HOME

How Deployments Influence Reenlistment



JAMES HOSEK

MARK TOTTEN

Serving Away From Home How Deployments Influence Reenlistment

**Lynn E. Davis, J. Michael Polich, William
M. Hix, Michael D. Greenberg, Stephen
Brady**

Serving Away From Home How Deployments Influence Reenlistment:

Serving Away from Home James R. Hosek, Mark Totten, 2002 How does deployment affect reenlistment The authors look at this particular issue in wake of the high rate of military deployment throughout the 1990s and with the prospect that deployment will rise even more in the coming years The research finds that reenlistment was higher among members who deployed compared with those who did not The analysis suggests that past deployment influences current reenlistment behavior because it enables members to learn about their preferences for deployment *Serving Away from Home How Deployments Influence Reenlistment*, 2002 Our research considered whether deployment affects the reenlistment of enlisted members and why A fundamental underlying question was why past deployment should exert any influence on current reenlistment behavior We suggest that a relationship exists because deployment enables members to learn about their preferences for deployment and about the frequency and duration of deployment We hypothesized that members enter military service with naive expectations about how much they will like deployment the frequency and duration of deployment and the variance of frequency and duration These expectations are revised following an actual deployment experience We described this learning mechanism as a Bayesian updating process Although each deployment has its own characteristics we hypothesized that learning occurs because deployments have common aspects such as the separation from family and friends the opportunity to apply training on missions risks the opportunity to demonstrate proficiency resolve and courage as well as the possible sense of personal fulfillment If deployment proves to be more satisfying than expected the member revises upward his or her expected utility of remaining in service *How Have Deployments During the War on Terrorism Affected Reenlistment?* James R. Hosek, Francisco Martorell, 2009 The military operations in Iraq and Afghanistan have been the United States longest military engagements since the Vietnam War and the most severe test of the all volunteer force with the possible exception of the Gulf War in 1991 More than 1 5 million service members were deployed between 2002 and 2007 many of them more than once and the fast pace of deployment has been felt throughout the military Soldiers and marines have faced a steady cycle of predeployment training and exercises deployment itself and postdeployment reassignment and unit regeneration Service members not on deployment are nonetheless busy planning and supporting military operations caring for injured service members and attending to recruiting training and other responsibilities at home and abroad Many service members are married and deployments have disrupted their family routines and created stress from separation and reintegration At the same time the long hours tension uncertainty and violence of deployments have stressed the service members sent to fight Remarkably despite the pressures from deployments on service members and their families reenlistment rates have been stable since 2002 The purpose of this monograph is to enhance understanding of whether deployments affected service members willingness to stay in the military as the stress caused by deployments would suggest and how it was that reenlistment held steady **How Deployments Affect Service Members** James

Hosek, Jennifer Erin Kavanagh, Laura L. Miller, 2006-02-07 To offer insights into the challenges faced by active duty service members deployed to Iraq and Afghanistan and their families in coping with these challenges and the adequacy of defense manpower policy in assisting members and families this monograph draws on the perspectives of economics sociology and psychology provides a formal model of deployment and retention reviews published work reports on the results of focus groups conducted in each of the services and presents findings from an analysis of survey data *A Policy Analysis of Reserve Retirement Reform* Beth J. Asch, James R. Hosek, Michael G. Mattock, 2013 As the burden of defense borne by reserve forces has increased more attention has been paid to differences between the compensation systems for the reserve and active components One particular emphasis is on the retirement systems a key difference being that reserve members who complete 20 years must wait until age 60 to draw benefits whereas active members can draw benefits immediately upon discharge This monograph compares the reserve and active retirement systems discusses the importance of structuring compensation to enable flexibility in managing active and reserve manpower describes how the debate over reserve retirement reform has differed from active component retirement reform debate and considers obstacles to reform and how they might be overcome It also provides a quantitative assessment of several past congressional proposals to change the reserve retirement system in terms of their effects on reserve participation and personnel costs concluding that proposals to reduce the age at which eligible members may begin receiving retirement benefits are not cost effective means of sustaining or increasing reserve component retention It also concludes that a menu of member options can be a powerful tool to maintain morale and overcome obstacles to reform Current members could be given the choice of staying in the current retirement system or joining the new one and the choice might be offered over a period of time say five years New entrants and reenrants with few years of service might be placed under the new system Manpower and Personnel Needs for a Transformed Naval Force National Research Council, Division on Engineering and Physical Sciences, Naval Studies Board, Committee on Manpower and Personnel Needs for a Transformed Naval Force, 2008-02-25 The Department of Defense DOD is committed to transforming the nation's armed forces to meet the military challenges of the future One approach to achieving this transformation is by leveraging advances in science and technology New technologies and innovations are integral to today's military actions and associated changes have rippled through all aspects of operations highlighting the need for changes in policies related to military personnel At the request of the Force Chief of Naval Operations the NRC reviewed the military manpower and personnel policies and studies currently underway in the DOD and developed an implementation strategy for the Department of the Navy's future military manpower and personnel needs This book presents an introduction to current personnel policies of and concerns facing the Naval forces an assessment of demographic technological and other forces affecting future personnel needs and availability a summary and assessment of previous studies an examination of the role of research tools in implementing personnel policy change and an analysis of obstacles to

and strategies for transforming the Naval forces *Handbook of Defense Economics* Todd Sandler, Keith Hartley, 2007-04-12

The second volume of the Handbook of Defense Economics addresses defense needs practices threats and policies in the modern era of globalization This new era concerns the enhanced cross border flows of all kinds e g capital and labor flows revolutionary rhetoric guerrillas and terrorists including the spillovers of benefits and costs associated with public goods and transnational externalities i e uncompensated interdependencies affecting two or more nations These ever increasing flows mean that military armaments and armies are less able to keep out security threats Thus novel defense and security barriers are needed to protect borders that are porous to terrorists pollutants political upheavals and conflicts Even increased trade and financial flows imply novel security challenges and defenses Globalization also underscores the importance of a new set of institutions e g the European Union and global governance networks and agents e g nongovernmental organizations and partnerships This volume addresses the security challenges in this age of globalization where conflicts involve novel tactics new technologies asymmetric warfare different venues and frightening weapons Volume 2 contains topics not covered in volume 1 i e civil wars peacekeeping economic sanctions the econometrics of arms races conversion peace economics and the interface of trade peace and democracy Volume 2 also revisits topics from volume 1 where there has been a significant advancement of knowledge i e conflict analysis terrorism arms races arms trade military manpower and arms industries All of the main securities concerns of today are analyzed Chapters are written by the leading contributors in the topic areas Up to date surveys on the pressing defense issues theoretical empirical and policy issues Coverage of theoretical and empirical studies of terrorism Contributions by the leading researchers in the field of defense economics **Research Report** ,2006

Risk and Resilience in U.S. Military Families Shelley MacDermid-Wadsworth, David Riggs, 2010-11-03 War related separations challenge military families in many ways The worry and uncertainty associated with absent family members exacerbates the challenges of personal social and economic resources on the home front U S military operations in Iraq and Afghanistan have sent a million service personnel from the U S alone into conflict areas leaving millions of spouses children and others in stressful circumstances This is not a new situation for military families but it has taken a toll of magnified proportions in recent times In addition medical advances have prolonged the life of those who might have died of injuries As a result more families are caring for those who have experienced amputation traumatic brain injury and profound psychological wounds The Department of Defence has launched unprecedented efforts to support service members and families before during and after deployment in all locations of the country as well as in remote locations Stress in U S Military Families brings together an interdisciplinary group of experts from the military to the medical to examine the issues of this critical problem Its goal is to review the factors that contribute to stress in military families and to point toward strategies and policies that can help Covering the major topics of parenting marital functioning and the stress of medical care and including a special chapter on single service members it serves as a comprehensive guide for those who will

intervene in these problems and for those undertaking their research

The U.S. Army and the New National Security Strategy Lynn E. Davis, Jeremy Shapiro, Bruce Nardulli, Roger Cliff, Nora Bensahel, 2003-07-09 This book examines the Army's role in the war on terrorism the Army's homeland security needs the implications of increased emphasis on Asia the Army's role in coalition operations the unfinished business of jointness the lessons learned from operations and how to prepare for the future the Army's deployability logistical and personnel challenges and whether the Army can afford its Transformation These examinations are bracketed by an introduction a description of the Army's place in the new national security strategy and a summary of the authors conclusions

I Want You! Bernard D. Rostker, K. C. Yeh, 2006-09-08 As U S military forces appear overcommitted and some ponder a possible return to the draft the timing is ideal for a review of how the American military transformed itself over the past five decades from a poorly disciplined force of conscripts and draft motivated volunteers to a force of professionals revered throughout the world Starting in the early 1960s this account runs through the current war in Iraq with alternating chapters on the history of the all volunteer force and the analytic background that supported decisionmaking The author participated as an analyst and government policymaker in many of the events covered in this book His insider status and access offer a behind the scenes look at decisionmaking within the Pentagon and White House The book includes a foreword by former Secretary of Defense Melvin R Laird The accompanying DVD contains more than 1 700 primary source documents government memoranda Presidential memos and letters staff papers and reports linked directly from citations in the electronic version of the book This unique technology presents a treasure trove of materials for specialists researchers and students of military history public administration and government affairs to draw upon

The American Military After 9/11 M. Morgan, 2008-02-04 This book describes the intense mobilization of American society in the Global War on Terrorism coupled with trends in progress before 9 11 With its focus on maximizing civilian casualties terrorism has been uniquely able to arouse the popular emotion and make us rethink the use of military force

American Soldiers in Iraq Morten G. Ender, 2013-06-17 American Soldiers is the first book to examine the collective social experiences of soldiers in the Iraq War

Stretched Thin Lynn E. Davis, J. Michael Polich, William M. Hix, Michael D. Greenberg, Stephen Brady, 2005-07-20 The nation has difficult trade offs in facing calls on Army forces for operations in Iraq and Afghanistan This report describes the effects of large deployments on the Army's ability to provide forces for other contingencies to ensure that soldiers are trained and to continue to recruit and retain soldiers The authors found that Army plans for transformation and employing reserves at reasonable rates still fall short Steps to improve the situation all involve high risks or costs Unless requirements recede the nation faces an Army stretched thin with no quick fix or easy solution

Reserve Retirement Reform Beth J. Asch, James R. Hosek, David S. Loughran, 2006 Four bills are pending in Congress to reduce the age at which reservists can begin to receive retirement benefits This report provides input regarding these proposals and the broader issues surrounding reserve retirement reform Although it is important to recognize that deferring

some portion of compensation can be cost effective the results argue in favor of providing compensation on a current rather than a deferred basis **Recruiting, Retention, and Future Levels of Military Personnel** Heidi L. W. Golding,2006

Selected Rand Abstracts Rand Corporation,2002 Includes publications previously listed in the supplements to the Index of selected publications of the Rand Corporation Oct 1962 Feb 1963 **A CBO Study: Recruiting, Retention, and Future Levels of Military Personnel, October 2006** ,2006 *The Effects of Community Size and Housing Choice on Military Morale* Stephen Ronald Cumpsty,2004 **Rethinking the Reserves** Jacob Alex Klerman,2008 The U S Navy wants to provide its shipbuilders with appropriate incentive to produce militarily effective vessels at minimum cost to the Navy It can induce a shipbuilder to agree to any contractual arrangement by offering the shipbuilder a high enough price But it is likely to be preferable at least ex ante for the Navy to dissipate risk external to its shipbuilder to pay less for the systems the Navy needs The Navy uses external labor and material cost indexes to attempt to correct for significant cost risks outside its shipbuilders control Shipbuilder profits are greater when actual

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