

Same Difference:  
Feminism and  
Sexual Difference

Bacchi, Carol Lee

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Difference

C L Bacchi

# Same Difference Feminism And Sexual Difference

**Christina Hughes**



## **Same Difference Feminism And Sexual Difference:**

*Same Difference* Carol Lee Bacchi, 2024-09-30 Are women the same as or different from men Should women seek equality with men or admit their difference First published in 1990 *Same Difference* explores these highly charged political questions by examining how the women's movement has engaged with them over time and in three countries Australia Britain and America Case studies include disputes about maternity leave protective legislation affirmative action custody pornography rape and women's supposed metaphysical differences from men their greater nurturing and caring capacity Challenging a common view of the women's movement as perpetually riven into sameness and difference camps *Same Difference* highlights the political conditions which impel some feminists to argue in these terms The implication of the analysis is that debates about sexual difference divert attention from important social issues such as how society is to reproduce itself and what kind of society we wish to create This book will be a beneficial read for students and researchers of feminist theory women's studies and sociology

**Same Difference** Carol Bacchi, 1991-03-01      **Same or Different** Kay M. Fraser, 2019-05-23 First published in 1999 this volume responds to the 1968 sewing worker strikes at the Ford Motor Company asking how the worker demands made by women are to be heard and understood in workplace negotiations At the time of original writing in the late 1990s there remained many women workers whose needs and concerns remained hidden behind a workplace agenda dominated by male interests Kay M Fraser utilises some of the insights offered by post structuralist feminist theorists to interrogate the competing debates about women workers as they were discursively constructed by the organisations institutions and individuals interested and involved in the employment of women during the 1960s Fraser further explores notions of sameness and difference how these were used to formulate a view of women workers and highlights the need for women to be seen particularly by those involved in the workplace negotiations of the future as both the same as and different from men workers

*Gender, Diversity and Trade Unions* Fiona Colgan, Sue Ledwith, 2003-09-02 The pressures of globalization and diversity are increasingly requiring organizations to rethink their priorities and methods In this collection leading researchers examine the debates and developments on gender diversity and democracy in trade unions in eleven countries Offering an authoritative basis for comparative analysis this book is essential reading for researchers teachers trade unionists and students of industrial relations and equal opportunities along with all those concerned with ensuring that modern organizations reflect and represent the needs and concerns of a diverse workforce

*Routledge Revivals: The British Christian Women's Movement (2002)* Jenny Daggers, 2018-02-05 The British Christian Women's Movement charts the British Christian women's movement and its inception in the post sixties decades amid new currents generated in the British denominational churches and the wider current of Women's Liberation Focusing on Christian women's concern with the position of women in the church this book identifies core Christian women's theology which affirms a rehabilitated new Eve in Christ and contrasts with a paradigm shift taking shape in North American feminist theology It argues that this divergence

is primarily because of the effect of prolonged Church of England women's ordination debates upon the ethos of the British Christian women's movement

**Key Concepts in Feminist Theory and Research** Christina Hughes, 2002-09-12 This original and engaging text explores the core concepts in feminist theory This up to date text addresses the implications of postmodernism and post structuralism for feminist theorizing It identifies the challenges of this through the development of conceptual literacy Introducing conceptual literacy as a pedagogic task this text facilitates students understanding of for example The range and lack of fixity of conceptualizations and meanings of key terms The significance of theoretical framework for conceptualization of key terms The changing nature of language and the reframing of key terms in research eg the recent shift from equality to social justice The text explores these issues through six key concepts in feminist theorizing equality difference choice care time and experience Each chapter considers the varied ways in which these terms have been conceptualised and the feminist debates about these concepts Each chapter includes case studies to illustrate the application of these concepts in feminist empirical research and provides a guide to further reading This text will be an invaluable tool for students taking courses in feminist theory and research methods and students across the social sciences who are taking courses concerned with issues of gender

**The Discourse of Culture and Identity in National and Transnational Contexts** Christopher J. Jenks, Jackie Lou, Aditi Bhatia, 2017-10-02 This collection examines and uses discourse to promote a better understanding of culture and identity with the primary goal of advancing an understanding of how discourse can be used to examine social and linguistic issues Many of the contributions explore how the formation of culture and identity is shaped by national and transnational issues such as migration immigration technology and language policy The collection contributes to a better understanding of the process of intercultural communication research as each author takes a different theoretical or methodological approach to examining discourse Although different aspects of discourse are analyzed in this collection each contribution examines issues and concepts that are central to understanding and carrying out intercultural communication research e g structure and agency static and dynamic cultural constructs sociolinguistic scales power and discourse othering and alienness native and non native This book was originally published as a special issue of Language and Intercultural Communication

**Gender and Justice** Ngaire Naffine, 2017-07-05 The leading articles on gender and justice within Anglo American legal theory are assembled in this volume The essays are drawn primarily from the writings of lawyers working in the common law tradition and they mainly examine the justice of legal institutions Due to the close kinship between political and legal theories of justice the book also includes a selection of the work of the more prominent political theorists of justice and gender

*Women, Murder and Justice* W. Chan, 2001-01-11 *Women Murder and Justice* examines from a feminist perspective the legal treatment of women who kill their partners in England Through an exploration of Crown Prosecution Service files an in depth comparative examination of the circumstances in which women and men kill is provided The book highlights gender differences in the act of murder the criminal justice system's negotiation of these differences and the

development of feminist strategies to alter the legal structure for women who kill      **Same, Different, Equal** Rosemary C. Salomone, 2008-10-01 Although coeducation has been the norm within private and public schools since the 1970s single sex education has staged a comeback in recent years as a means of addressing the academic and social problems faced by some students Single sex education raises controversy on ideological grounds and in 1996 the Supreme Court struck down the all male admissions policy at the Virginia Military Institute in a decision that has cast a legal cloud over public initiatives In this timely book Rosemary Salomone offers a reasoned educational and legal argument supporting single sex education as an alternative to coeducation particularly in the case of disadvantaged minority students Salomone examines the history of women s education and exclusion philosophical and psychological theories of sameness and difference findings on educational achievement and performance the research evidence on single sex schooling and the legal questions that have arisen Correcting many of the current misconceptions about single sex education she argues that it is a viable option and that the road to gender equality should be paved with diverse educational opportunities for all students regardless of race class or gender      Mothers on the Job Lise Vogel, 1993 Women s increasing demands for protection and benefits in the workplace especially with regard to maternity leave have sparked more than a century of controversy among feminists on how best to serve the needs of working women This debate continues to divide the feminist community One side believes women are better served by emphasizing equality with men pregnancy should be treated like any other disability The other side wants to recognize difference special provisions should apply only to pregnant women Lise Vogel examines the evolution of this debate on pregnant women in the workplace looking at theoretical as well as practical implications Vogel begins by assessing the history of the contemporary debate on pregnancy policy in the U S Since the middle of the nineteenth century American women have been torn by the contradictory demands of motherhood and the workplace Pregnancy was grounds for dismissal from work and few employers took action to protect pregnant workers To counter this early twentieth century feminists and reformers emphasized female specificity and women s special role In the 1960s activists adopted a strategy framed on equality which moved away from the earlier emphasis on differences The use of equality strategies to cover the female specific phenomenon of pregnancy turned out to have problems Now women s special needs were denied and ignored These difficulties and a series of court cases in the 1980s triggered debates in the feminist legal community Vogel looks at the litigation and debates which pitted advocates of gender neutral strategies against critics who called for female specific policies Vogel argues that in terms of practical benefits women will be served best by a gender neutral approach to pregnancy policy She encourages equality advocates to recognize the inherent diversity of individuals and points out the need to be sensitive to individual factors of race and class as well as sex      The Politics of Affirmative Action Carol Lee Bacchi, 1996-09-24 This book makes a major contribution to an issue of central concern to feminists It is well written thoroughly researched and thoughtfully argued Wide ranging and comprehensive in scope the book is carefully structured

using different countries to illustrate the specific ways in which affirmative action is co-opted and contained in practice

**Jeanne Gregory** Middlesex University This timely and incisive book brings a theoretical lens to the debates around affirmative action It presents a comparative analysis of those countries reputed to be leading the way in policies for women the United States Canada Australia Sweden The Netherlands and Norway Carol Lee Bacchi draws upon current social and feminist theory to present a lucid analysis of the implementation of reform Taking account of the particular historical context of affirmative action policies she considers why expressed commitment to affirmative action for women has failed to translate into meaningful reform She describes how conceptual and identity categories are given meanings and positioned in debate in ways which work to contain the effects of the reform Bacchi concludes that proponents of affirmative action need to direct more attention to the political uses of categories than to their abstract content and to concentrate their efforts upon exposing the effects of category politics

*Women, Policy and Politics* Carol Lee Bacchi, 1999-06-28 This book offers a powerful new approach to policy studies Drawing on recent perspectives from social constructionism discourse analysis the sociology of social problems and feminism Carol Bacchi develops a step by step analytical tool for deconstructing policy problems Her What's the Problem approach encourages students to reflect critically upon the ways in which policy problems get constructed within policy debates and policy proposals

**Gender Politics and Post-Communism** Nanette Funk, Magda Mueller, 2018-12-19 In the wake of communism's decline women's concerns had become increasingly important in Eastern Europe and the former Soviet Union Yet most discussions of post communism changes had neglected women's experiences Originally published in 1993 this title was the first collection of its kind presenting original essays by women scholars politicians activists and former dissidents from Eastern Europe and the former Soviet Union along with essays by Western feminists and scholars They discuss gender politics during the often turbulent transition and crises of post communism offering vivid accounts and analyses of the conditions facing women in each country

*The Social Reconstruction of the Feminine Character* Sondra Farganis, 1996-06-30 A classic in feminist theory The Social Reconstruction of the Feminine Character is a stimulating and thought provoking book that brings to light the ways in which views of women are shaped by concrete conditions It compares feminism to other contemporary social movements that are raising questions about advanced industrial society In this new edition Farganis includes chapters on feminist legal theory and queer theory and updates the chapters on science reason and morality

**Active Bodies** Martha H. Verbrugge, 2012-06-06 During the twentieth century opportunities for exercise and sports grew significantly for girls and women in the United States Among the key figures who influenced this revolution were female physical educators Drawing on extensive archival research Active Bodies examines the ideas experiences and instructional programs of white and black female physical educators who taught in public schools and diverse colleges and universities including coed and single sex public and private and predominantly white and historically black institutions Working primarily with female students women physical educators had to consider

what an active female could and should do in comparison to boys and men Applying concepts of sex differences they debated the implications of female anatomy physiology reproductive functions and psychosocial traits for achieving gender parity in the gym Teachers interpretations were conditioned by the places where they worked as well as developments in education feminism and the law society s changing attitudes about gender race and sexuality and scientific controversies over the nature and significance of sex differences While deliberating fairness for their students women physical educators also pursued equity for themselves as their workplaces and nascent profession often marginalized female and minority personnel Questions of difference and equity divided the field throughout the century while some teachers favored moderate views and incremental change others promoted justice for their students and themselves by exerting authority at their schools critiquing traditional concepts of difference and devising innovative curricula Exploring physical education within and beyond the gym Active Bodies sheds new light on the enduring complexities of difference and equity in American culture

**Philosophy of Sport** Alun Hardman, Carwyn Jones, 2010-09-13 The book *Philosophy of Sport International Perspectives* represents the work of some of the leading moral and philosophical academics in the popular practice of sport All contributors are scholars and researchers in the area of the Philosophy of Sport a growing area of serious study within universities and colleges across the world The contributors are also active members of the International Association for the Philosophy of Sport a worldwide organisation dedicated to the development of the philosophy of sport as a serious and influential area of academic study The book adds to the growing literature which focuses on rigorously examining the global significance that sport plays in the fabric of twenty first century life Articles within the book provide a diverse set of ideas related to sport from more familiar issue related to the ethics of performance enhancing substances and fair play to issue of nationalism and the way sport can contribute to human well being

**The Dynamics of Managing Diversity** Gill

Kirton, Anne-Marie Greene, 2007-03-30 This text takes the view that the study of equality needs to consider not only issues of discrimination but also the needs of people in relation to their diverse cultures and identities It therefore takes a different approach to the issues of quality and diversity in the world of employment The *Dynamics of Managing Diversity* discusses diversity as recognition of the differences and similarities between and among social groups and how resulting policies must reflect these This new edition has been extensively revised and up dated to incorporate new conceptual theoretical and empirical work now available in this growing subject area

*Australia Fair* Hugh Stretton, 2005-09-01 One of Australia s leading thinkers draws on a lifetime of research analysis and commonsense in his blueprint for making a better Australia Hugh Stretton argues that it is possible to contrive full and fairly shared employment for everyone to enable most households to own or rent adequate household space and obtain the capital they need to do the things they want to do He argues that we can continue women s progress to genuine equality at home and at work and reconcile it with parenting that elicits the best from and for our children He shows that we can determine how best to transfer income to non earning years Finally the book

shows that we can fairly share the use of natural resources Ambitious but practical the book sets out a plan for achieving these goals

**Gender, Politics and the State** Vicky Randall, Georgina Waylen, 2012-09-10 Over the last two decades our understanding of the relationship of gender politics and the state has been transformed almost beyond recognition by the mutual interrogation of feminism and political science This volume provides an overview of this dynamic and growing field which reflects both its expanding empirical scope and the accompanying theoretical development and debate The first three essays focus primarily on conceptual and theoretical issues the meaning of gender the state's role in the construction of gender within the public and private sphere and the political representation of gender differences within liberal democracy The remaining six provide analyses of more concrete issues of state policy and participation in differing national political contexts abortion politics in Ireland the local politics of prostitution in Britain the impact on women's political participation of economic change in China Latin America and political change in Russia and the gender impact of state programmes of land reform



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