

# An Introduction to Cognitive Dissonance Theory and an Overview of Current Perspectives on the Theory

**Eddie Harmon-Jones and Judson Mills**

A little more than 40 years ago, Leon Festinger published *A Theory of Cognitive Dissonance* (1957). Festinger's theory of cognitive dissonance has been one of the most influential theories in social psychology (Jones, 1985). It has generated hundreds and hundreds of studies, from which much has been learned about the determinants of attitudes and beliefs, the internalization of values, the consequences of decisions, the effects of disagreement among persons, and other important psychological processes.

As presented by Festinger in 1957, dissonance theory began by postulating that pairs of cognitions (elements of knowledge) can be relevant or irrelevant to one another. If two cognitions are relevant to one another, they are either consonant or dissonant. Two cognitions are consonant if one follows from the other, and they are dissonant if the obverse (opposite) of one cognition follows from the other. The existence of dissonance, being psychologically uncomfortable, motivates the person to reduce the dissonance and leads to avoidance of information likely to increase the dissonance. The greater the magnitude of the dissonance, the greater is the pressure to reduce dissonance.

The magnitude of dissonance between one cognitive element and the remainder of the person's cognitions depends on the number and importance of cognitions that are consonant and dissonant with the one in

# Perspectives On Cognitive Dissonance

**Anthony S. Fauci**



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**republika e kosovës ministria e punëve të brendshme** - Apr 16 2023

web the provisions of this regulation shall apply to all institutions of the republic of kosovo on the occasion of civil servants use of annual and special leave odredbe ovog pravilnika

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web në mbështetje të nenit 65 1 dhe nenit 101 të kushtetutës së republikës së kosovës miraton ligj pËr pagat e nËpunËsve civilË kreu i dispozitat e

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