

# **Perspective On Strikes In South African**

**Ann Clayton** 

#### **Perspective On Strikes In South African:**

Laws against strikes. The South African Experience in an international and Comparative Perspective AA. VV.,2015-06-19T14:30:00+02:00 300 72 The Oxford Handbook of Africa and Economics Célestin Monga, Justin Yifu Lin, 2015 A popular myth about the travails of Africa holds that the continent's long history of poor economic performance reflects the inability of its leaders and policymakers to fulfill the long list of preconditions to be met before sustained growth can be achieved These conditions are said to vary from the necessary quantity and quality of physical and human capital to the appropriate institutions and business environments While intellectually charming and often elegantly formulated that conventional wisdom is actually contradicted by historical evidence and common sense It also suggests a form of intellectual mimicry that posits a unique path to prosperity for all countries regardless of their level of development and economic structure In fact the argument underlining that reasoning is tautological and the policy prescriptions derived from it are fatally teleological low income countries are by definition those where such ingredients are missing None of today s high income countries started its growth process with the required and complete list of growth ingredients Unless one truly believes that the continent of Africa and most developing countries are ruled predominantly if not exclusively by plutocrats with a high propensity for sadomasochism the conventional view must be re examined debated and guestioned This volume the second of the lOxford Handbook of Africa and Economics reassesses the economic policies and practices observed across the continent since independence It offers a collection of analyses by some of the leading economists and development thinkers of our time and reflects a wide range of perspectives and viewpoints Africa's emergence as a potential economic powerhouse in the years and decades ahead amply justifies the scope and ambition of the book Southern Resistance in Critical Perspective Marcel Paret, Carin Runciman, Luke Sinwell, 2017-03-27 From the Arab Uprising to anti austerity protests in Europe and the US Occupy Movement to uprisings in Brazil and Turkey resistance from below is flourishing Whereas analysts have tended to look North in their analysis of the recent global protest wave this volume develops a Southern perspective through a deep engagement with the case of South Africa which has experienced widespread popular resistance for more than a decade Combining critical theoretical perspectives with extensive qualitative fieldwork and rich case studies Southern Resistance in Critical Perspective situates South Africa's contentious democracy in relation to both the economic insecurity of contemporary global capitalism and the constantly shifting political terrain of post apartheid nationalism The analysis integrates worker community and political party organizing into a broader narrative of resistance bridging historical divisions between social movement studies labor studies and political sociology Labour Law and Social Progress Roger Blanpain, Frank Hendrickx, 2016-04-22 For forty years the international watchword has been deregulation of labour law and of social security Now however the rise in unemployment and lack of employment security the dizzying inequality gulf and the environmental disasters and mass migrations caused by this deregulation are generating an impetus that defines social

justice no longer merely in terms of the equitable distribution of resources but also and often primarily in terms of the just recognition of persons This collection of incisive essays recognizes that the growing interdependence of all of the people of the earth demands that labour rights are understood as an aspect of human rights and thus envisaged at the international level Contributions by twenty outstanding labour law scholars from a range of countries worldwide provide in depth analysis of such aspects of the debate as the following collective action in the interests of market effectiveness as well as fair outcomes for workers right to strike resilience of trade unions and collective bargaining as mechanisms of labour market regulation importance of national policy despite the influence of global market forces in shaping national outcomes work as the locus of the relationship between humans and nature search for a legal foundation for corporate social responsibility litigation as an alternative to collective bargaining the role of collective labour relations for immigrants and disabled people lessons that developed countries could learn from mechanisms pioneered in developing countries in coping with conditions of austerity and the trap of soft law and of declarations of intent that weigh lightly in the face of the power of the interests at play in international trade The essays take stock of the dimensions of the current situation and also explore paths leading to a better achievement of social justice in labour law These essays recognize that economic development and the pursuit of social justice are interwoven in a quest for social progress that includes mechanisms designed to eliminate unjustifiable inequality For lawyers and other parties committed to the emerging political will to not only respect fundamental rights but more broadly improve labour and environmental protection this book opens abundant avenues that can be pursued in practice and in policy The volume is based on a selection of papers presented at the 21st World Congress of the International Society for Labour and Social Security Law in Cape Town in 2015 Is Apartheid Really Dead? Pan Africanist Working Class Cultural Critical Perspectives Julian Kunnie, 2018-02-23 Is Apartheid Really Dead Pan Africanist Working Class Cultural Critical Perspectives is an engaging and incisive book that radically challenges the widespread view that post apartheid society is a liberated society specifically for the Black working class and rural peasant populations Julian Kunnie s central contention in this book is that the post apartheid government was the product of a serious compromise between the former ruling white led Nationalist Party and the African National Congress resulting in a continuation of the erstwhile system of monopoly capitalism and racial privilege albeit revised by the presence of a burgeoning Black political and economic elite The result of this historic compromise is the persistent subjugation and impoverishment of the Black working class by the designs of global capital as under apartheid this time managed by a Black elite in collaboration with the powerful white capitalist establishment in South Africa Is Apartheid Really Dead engages in a comprehensive analysis of the South African conflict and the negotiated settlement of apartheid rule and explores solutions to the problematic of continued Black oppression and exploitation Rooted in a Black Consciousness philosophical framework unlike most other works on post apartheid South Africa this book provides a carefully delineated history of the South African struggle from the pre colonial

era through the present What is additionally distinctive is the author's reference to and discussion of the Pan Africanist movement in the global struggle for Black liberation highlighting the aftermath of the 1945 Pan African meeting in Manchester The author analyzes the South African struggle within the context of Pan Africanism and the continent wide movement to rid Africa of colonialism's legacy highlighting the neo colonial character of much of Africa's post independence nations arguing that South Africa has followed similar patterns One of the attractive qualities of this book is that it discusses correctives to the perceived situation of neo colonialism in South Africa by delving into issues of gender oppression and the primacy of women s struggle working class exploitation and Black worker mobilization environmental despoliation and indigenous religio cultural responses and educational disenfranchisement and the need for radically new structures and policies in educational transformation Ultimately Is Apartheid Really Dead postulates revolutionary change as a solution undergirded with all of the aforementioned ingredients While anticipating and articulating a revolutionary socialist vision for post apartheid South Africa this book is tempered by a realistic appraisal of the dynamics of the global economy and the legacy of colonial oppression and capitalism in South Africa Strike Ballots, Democracy, and Law Breen Creighton, Catrina Denvir, Richard Johnstone, Shae McCrystal, Alice Orchiston, 2020-11-05 International law and most national legal systems recognize the right to strike as a fundamental human right However the most common qualification for a strike is that the action must first be approved by ballot These types of requirements are often said to be necessary to protect the democratic rights of the workers the so called democratic imperative But is that truly their aim This book draws on detailed empirical study of the Australian legislative provisions for pre strike ballots a comparative analysis of law and practice in a range of countries including Canada South Africa the United States and the United Kingdom and the approaches of the supervisory bodies of the International Labour Organisation to evaluate the true purpose and effect of the ballot requirement While in some cases the ballot requirement provided additional bargaining leverage for unions overall the study showed that the principle purpose of ballot requirements is to curtail strikes rather than vindicate the democratic imperative it claims to support Exploring collective bargaining and union democracy this is an essential title for those involved in or studying labour law This book also demonstrates the fundamental shortcomings of ballot regimes and provides and accessible exploration of the operation of said regimes which makes this a helpful tool for unionists to understand their rights as workers It also considers significant policy questions in the field and is relevant in the respect of the international labour law regime

Postcolonial Perspectives: English South African Fiction Under Apartheid Ann Clayton, 2017-10-25 POSTCOLONIAL PERSPECTIVES explores South African fiction written under apartheid including works by Peter Abrahams Nadine Gordimer Alex La Guma Lauretta Ngcobo Alan Paton Sol Plaatje Olive Schreiner Sydney Sepamla Mongane Wally Serote and Pauline Smith It is written by ANN CLAYTON the author of several works of literary criticism including Olive Schreiner A Casebook McGraw Hill Women and Writing in South Africa A Critical Anthology Heinemann Olive Schreiner Twayne and Speaking of

Writing Conversations with Canadian Novelists Vocamus Community Publications **EBOOK: Economics: A Southern** African Context, 3e J. van Rensburg, Campbell McConnell, Stanley Brue, Sean Flynn, 2021-04-22 Economics studies how people businesses and governments use resources What shapes our decisions How do we allocate goods and services What does a rational choice look like In this third edition of Economics A Southern African Context the authors expertly guide us through the key principles of economics providing a solid foundation in the subject The text combines relevant Southern African examples with a clear and accessible narrative By encouraging critical engagement with economic theories it provides a basis for examining today s economic social and political issues Key Features A new structure to refocus the book and align with teaching Additional online chapters including the Economics of Pandemics available in Connect Fully updated pedagogy including Interactive Graphs Last Word and Quick Quiz boxes Discussions on new developments in economics such as the consequences of COVID 19 and the impact of BRICS membership on trade in South Africa Revised end of chapter content to test comprehension including Review Ouestions Discussion Ouestions and Problems available in Connect Economics A Southern African Context is available with McGraw Hill's Connect the online learning platform which features resources to help faculty and institutions improve student outcomes and course delivery efficiency Jan J Janse van Rensburg is a lecturer at the University of Pretoria His main area of interest is in teaching and course development with a focus on Principles of Economics He also specializes in Health Economics concentrating on the economic effects and costs of substance abuse Campbell R McConnell was a professor at the University of Nebraska Lincoln where he taught from 1953 until his retirement in 1990 Stanley L Brue is a professor at Pacific Lutheran University where he has been honoured as a recipient of the Burlington Northern Faculty Achievement Award Sean M Flynn is an associate professor of economics at Scripps College in Claremont California African Urban Spaces in Historical Perspective Steven J. Salm, Toyin Falola, 2005 This book presents new and interdisciplinary approaches to the study of African urban history and culture Moving between precolonial colonial and contemporary urban spaces it covers the major regions religions and urban societies of sub Saharan Africa African Urban Spaces in Historical Perspective presents new and interdisciplinary approaches to the study of African urban history and culture It presents original research and integrates historical methodologies with those of anthropology geography literature art and architecture Moving between precolonial colonial and contemporary urban spaces it covers the major regions religions and cultural influences of sub Saharan Africa The themes include Islam and Christianity architecture migration globalization social and physical decay identity race relations politics and development This book elaborates on not only what makes the study of African urban spaces unique within urban historiography it also offers an encompassing and up to date study of the subject and inserts Africa into the growing debate on urban history and culture throughout the world The opportunities provided by the urban milieu are endless and each study opens new potential avenues of research This book explores some of those avenues and lays the groundwork on which new studies can build Contributors Maurice

NyamangaAmutabi Catherine Coquery Vidrovitch Mark Dike DeLancey Thomas Ngomba Ekali Omar A Eno Doug T Feremenga Laurent Fourchard James Genova Fatima Muller Friedman Godwin R Murunga Kefa M Otiso Michael Ralph Jeremy Rich Eric Ross Corinne Sandwith Wessel Visser Toyin Falola is the Jacob and Frances Sanger Mossiker Chair in the Humanities and University Distinguished Teaching Professor at the University of Texas at Austin Steven J Salm is Assistant Professor of History Xavier University of Louisiana — *The Road to Democracy in South Africa: 1970-1980* South African Democracy Education Trust, 2004 v 3 The third volume in the series examines the role of anti apartheid movements around the world The global anti apartheid movement was very successful in creating awareness of the liberation struggle in South Africa and in contributing to the downfall of the apartheid government This volume in 2 parts brings together analyses which in the main are written by activist scholars with deep roots in the movements and organizations they are writing about

Comparative Perspectives on South Africa Ran Greenstein, 2016-07-27 The book examines South African history and society from a variety of comparative perspectives It brings together work by scholars based in South Africa USA and the UK to reflect on the nature and evolution of what was considered for a long time a unique society Drawing on studies of social political and intellectual processes elsewhere the authors seek to place South African developments in a broader context that sheds light on their specific features as well as global relevance Strike Action in the South African Manufacturing Sector Leap 4.0. African Perspectives on the Fourth Industrial Revolution Michael Sutcliffe, Paul Wellings, 1985 Zamanzima Mazibuko-Makena, Erika Kraemer-Mbula., 2021-04-09 Leap 4 0 African Perspectives on the Fourth Industrial Revolution seeks to identify the challenges and opportunities the 4IR presents to South Africa and the rest of the African continent especially to workers and marginalised sectors of society Authors examine the prerequisites for the successful introduction of the 4IR including infrastructure skilled personnel and appropriate regulation They underline the importance of inclusive innovation with a deliberate objective to create net new jobs and reduce inequality The 4IR is well established in many parts of the world with technological advances driving profound social and economic change However for many developing countries particularly countries in Africa the 4IR may not offer the anticipated leap forward There is a danger that the continent may find itself dictated to by experiences that are not in tune with its social contexts The U.S. Approach to South Africa George Pratt Shultz, 1986 Southern and Postcolonial Perspectives on Policing, Security and Social Order Roxana Pessoa Cavalcanti, Peter Squires, Zoha Waseem, 2024-11-12 Postcolonial legacies continue to impact upon the Global South and this edited collection examines their influence on systems of policing security management and social ordering Expanding the Southern Criminology agenda the book critically examines social harms violence and war crimes human rights abuses environmental degradation and the criminalization of protest The book asks how current states of policing came about their consequences and whose interests they continue to serve through vivid international case studies including prison struggles in Latin America and the misuse of military force Challenging current criminological

thinking on the Global South the book considers how police and state overreach can undermine security and perpetuate racism and social conflict African Perspectives on Colonialism A. Adu Boahen, 2020-10-06 This history deals with the twenty year period between 1880 and 1900 when virtually all of Africa was seized and occupied by the Imperial Powers of Europe Eurocentric points of view have dominated the study of this era but in this book one of Africa's leading historians reinterprets the colonial experiences from the perspective of the colonized The Johns Hopkins Symposia in Comparative History are occasional volumes sponsored by the Department of History at the Johns Hopkins University and the Johns Hopkins University Press comprising original essays by leading scholars in the United States and other countries Each volume considers from a comparative perspective an important topic of current historical interest The present volume is the fifteenth Its preparation has been assisted by the James S Schouler Lecture Fund African Perspectives on European Colonialism A. Adu Boahen, 2011 In this book one of the pioneers of twentieth century African history examines the perceptions and responses of Africans to European colonialism of the late nineteenth and early twentieth century This edition of Boahen's text originally published in 1989 is contextualized in a new foreword by John Lonsdale updating some of Boahen s findings and interpretations while maintaining that the best totally unambiguous legacy of this republication would surely be the inspiration of a new generation of African scholars locally based as clear minded and outspoken as Adu Boahen The SAGE Encyclopedia of War: Social Science Perspectives Paul Joseph, 2016-06-15 Traditional himself explorations of war look through the lens of history and military science focusing on big events big battles and big generals By contrast The SAGE Encyclopedia of War Social Science Perspective views war through the lens of the social sciences looking at the causes processes and effects of war and drawing from a vast group of fields such as communication and mass media economics political science and law psychology and sociology Key features include More than 650 entries organized in an A to Z format authored and signed by key academics in the field Entries conclude with cross references and further readings aiding the researcher further in their research journeys An alternative Reader's Guide table of contents groups articles by disciplinary areas and by broad themes A helpful Resource Guide directing researchers to classic books journals and electronic resources for more in depth study This important and distinctive work will be a key reference for all researchers in the fields of political science international relations and sociology The South African Mining and **Transformation Audit 2011** Jan Hofmeyr, 2012-03-08 The 2011 Transformation Audit Engineering Journal ,1919 presents a collection of articles by South African thought leaders which asks how the country can set goals and achieve them in a hostile global climate that threatens developmental gains that have been painstakingly achieved For nearly two decades South Africans have conducted exhaustive analyses of the countrys challenges embarked on bold scenario exercises and more recently produced forward looking strategies aimed at addressing these challenges The most eminent of these in recent years were the Department of Economic Developments New Growth Path and the National Planning Commissions Draft

National Development Plan We know now what the problems are and by and large what needs to change to address them Courage is required now to forge consensus to take decisions on strategies and to start implementing them As in previous years this publication with its slightly different format and appearance seeks to provide analysis and provoke debate on how this might be achieved

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