

February 2002

# PERSONNEL PRACTICES

## Career and Other Appointments of Former Political Appointees, October 1998 - April 2001



# Personnel Practices Propriety Of Career Appointments Granted Former Political Appointees

**SJ Ball**



## **Personnel Practices Propriety Of Career Appointments Granted Former Political Appointees:**

*Personnel practices : career appointments of former political and Congressional employees : report to congressional requesters ,* Personnel Practices U S Government Accountability Office (G,U. S. Government Accountability Office (2013-06 Pursuant to a congressional request GAO reviewed the career appointments that agencies granted to employees who held either noncareer Senior Executive Service SES or Schedule C appointments before their career appointments focusing on 1 whether the appointments adhered to merit system principles dealing with fair and open competition and Office of Personnel Management OPM implementing regulations and 2 OPM oversight of the appointments GAO found that 1 the propriety of conversions and agencies adherence to merit system principles are difficult to ensure because officials can easily give the appearance that fair and open competition was achieved when it was not 2 of 46 conversions made in the period February 1988 through December 1989 37 appeared proper 7 were questionable and 2 did not fully comply with merit staffing requirements 3 OPM has established a review process that has identified and prevented some improper conversions and 4 the subjectivity in the selection process will continue to make it difficult for OPM to oversee conversions

**Personnel Practices** ,1993-07 **Personnel Practices** United States Accounting Office (GAO),2018-05-12 **Personnel Practices Propriety of Career Appointments Granted Former Political Appointees** **Personnel Practices** United States. General Accounting Office,1997 **Personnel Practices** DIANE Publishing Company,1995-04 Examines the propriety of career appointments in the competitive service and Senior Executive Service during the 1992 presidential transition Also reviews allegations from federal workers and others involving potentially improper career appointments of political appointees agency reorganizations and rule changes 4 charts and tables **Personnel Practices** United States. General Accounting Office,1992 **Public Personnel Management** Jared J. Llorens,2017-12-14 Now in a thoroughly revised 7th edition Public Personnel Management focuses on the critical issues and common processes in the management of public sector personnel In keeping with prior editions the text centers on the core processes within public human resource management strategic workforce planning effective recruitment and retention workforce development and employee relations Designed to further address the ways in which expectations for human resource managers have changed and developed in recent years the 7th edition includes several new features and improvements Substantially restructured updated and additional case studies and student exercises Coverage of how the field of Public HRM has been influenced by the two most recent national recessions economic downturns at the state and local level privatization and contracting trends at all levels of government the growing presence of millennial employees in the workplace issues surrounding social media use within the workplace the evolving goals of social equity and diversity and the shifting role and influence of labor unions Discussions of how the growth in information technology capabilities has influenced the major processes within HRM from workforce analysis through big data analytics to the explosion in automated recruitment assessment and instructional

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