

# Personnel Management

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- Manage Daily Employee Needs
- Limited Focus
- Looks after Employee Benefits



# Human Resource Management

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- Improve Employee Performance
- Wider Focus
- Focuses on Developing Employee's Skills

# Personnel Management The Management Of Human Resources

**Gary Dessler**



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The Personnel Management Process Wendell L. French, John E. Ditttrich, Robert A. Zawacki, 1978      Human Resource Management John M. Ivancevich, 1992      **Personnel Management** David J. Cherrington, 1987      **Personnel and Human Resources Management** Perfecto S. Sison,      *Personnel Management* Derek Torrington, Laura Hall, 1995 Presenting a personnel management philosophy supported by evidence of practice this book provides emphasis on performance career development skills and managing diversity The strategic aspects and the skills involved in HRM are examined An LPBB edition is available      Human Resource Management - Principles and Practice Aquinas P.G., 2009-11 Human Resource Management Principles And Practice Is Designed To Provide A Comprehensive Introduction To The Subject It Is A Student Oriented Textbook As It Satisfies The Requirements Of Students For An Exhaustive Exposure To The Principles And Practice

Personnel Dale S. Beach, 1980 Abstract A textbook which addresses current personnel management techniques in detail is intended for use in both college courses in personnel and human resource management and in management employee relations Various topics in personnel management are discussed under 8 principal sections general personnel management labor management relations e g unions collective bargaining organizational structure and job design employment and development of people e g human resources planning recruiting selecting EEO appraisal career development counseling and motivating people financial compensation administration and incentives health safety and benefits and personnel and industrial relations as a career Case studies are included for most of the topics covered wz      **Personnel Management** Elmer H. Burack, Robert D. Smith, 1982      Human Resource Management Gary Dessler, 2000 For Human Resource Management HRM and Personnel courses The 1 best selling HRM book in the market Dessler s Human Resource Management provides a comprehensive review of personnel management concepts and practices in a highly readable form This edition focuses on the high performance organization building better faster more competitive organizations through HR while continuing to offer practical applications that help all managers deal with their personnel related responsibilities

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is taking place from conventional personnel management to strategic human resource management

**Human Resources and Personnel Management** William B. Werther, Keith Davis, 1989

**Personnel Management** Elmer H. Burack, Robert D. Smith, 1977

**A Handbook of Human Resource Management Practice** Michael Armstrong, 2006 A fully updated and revised tenth edition of this classic best selling textbook It remains the primary text for all students studying HRM both undergraduate and postgraduate as well as for students of the Chartered Institute of Personnel and Development CIPD diploma The Handbook also continues to be an essential reference source for all managers concerned with personnel and HRM issues This new edition of A Handbook of Human Resource Management Practice contains a number of significant additions and revisions including substantial revisions to seventeen chapters and new chapters on Human Capital Management the Role of the Front Line Manager HR Strategies Developing and Implementing HR Strategies and Learning and Development The new edition also contains updated material based on recent developments in HRM policy and practice and a wide range of surveys and research projects conducted by professional associations and research bodies

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