

PERSONAL SAFETY FOR **SOCIAL WORKERS AND HEALTH PROFESSIONALS**

Critical Skills
for Social Work



Brian Atkins



Personal Safety For Social Workers

John Poulin, Selina Matis, Heather Witt



Personal Safety For Social Workers:

Personal Safety for Social Workers Pauline Bibby, 2017-07-05 This book is aimed at employers managers and staff in social work agencies Historically there has been a slowness to acknowledge the risks which social workers routinely face and some employers have adopted a re active approach waiting for incidents to occur before taking action They are thus placed in the position of having to make policy on the hoof and at a time of crisis Support to staff who have been attacked has been patchy and in some instances sadly lacking The absence of agreed procedures for dealing with violent attacks can leave the staff concerned feeling unsupported anxious and stressed Social work staff in their turn may have experienced feelings of guilt when they have been unable to prevent aggression or assault at best they may lack confidence in the level of understanding and support their line managers will show and at worst they may feel that they will be blamed for the incident As a result there is a tendency towards under reporting violent acts For these reasons a joint approach to the problem is urged which involves social workers support staff and managers *Personal Safety for Social Workers* examines the special issues which social workers and their employers need to address Part 1 reviews some of the information now available about violence in social work settings and within the context of violence in society at large The respective roles and responsibilities of employers and employees are discussed and guidance offered on developing a workplace personal safety policy and on the steps which will need to be taken for effective implementation Advice is given on developing procedures for reporting violent incidents and for providing after care to staff who have been on the receiving end of violence This section of the book also looks at the ways in which the design and management of the workplace can enhance personal safety and provides guidelines to social workers on the issues to consider when working away from the normal work base Part 2 contains detailed personal safety guidelines for use by individual social workers in a variety of work situations Part 3 addresses training issues and provides a number of sample training programmes A Reference Section gives information about further reading training materials and sources of further help advice and information The message of this book is that proper attention to risk can reduce both the incidence of aggression and its development into violent acts Preventive action can have the dual effect of protecting staff and also of providing quality services in a more sensitive way to social work clients

Personal Safety for Social Workers Pauline Bibby, 2017-11 This book is aimed at employers managers and staff in social work agencies Historically there has been a slowness to acknowledge the risks which social workers routinely face and some employers have adopted a re active approach waiting for incidents to occur before taking action They are thus placed in the position of having to make policy on the hoof and at a time of crisis Support to staff who have been attacked has been patchy and in some instances sadly lacking The absence of agreed procedures for dealing with violent attacks can leave the staff concerned feeling unsupported anxious and stressed Social work staff in their turn may have experienced feelings of guilt when they have been unable to prevent aggression or assault at best they may lack confidence in the level of understanding and support

their line managers will show and at worst they may feel that they will be blamed for the incident As a result there is a tendency towards under reporting violent acts For these reasons a joint approach to the problem is urged which involves social workers support staff and managers Personal Safety for Social Workers examines the special issues which social workers and their employers need to address Part 1 reviews some of the information now available about violence in social work settings and within the context of violence in society at large The respective roles and responsibilities of employers and employees are discussed and guidance offered on developing a workplace personal safety policy and on the steps which will need to be taken for effective implementation Advice is given on developing procedures for reporting violent incidents and for providing after care to staff who have been on the receiving end of violence This section of the book also looks at the ways in which the design and management of the workplace can enhance personal safety and provides guidelines to social workers on the issues to consider when working away *Personal Safety for Social Workers* Pauline Bibby,1994 This book is aimed at employers managers and staff concerned about violence towards social workers It provides background information and guidance on working together to develop and implement personal safety policies Sample training programmes are included as well as guidelines for social workers and a useful reference section **Keeping Safe and Working Effectively For Social Workers and Health Professionals** Brian Atkins,2025-02-28 Social workers and health professionals are often placed in situations where they are verbally or physically threatened by service users and others This book helps them recognise potential risks in situations when to avoid involvement and how best to manage these risks giving them the confidence to work effectively Suitable for practitioners students leaders and supervisors this book covers topics such as managing risks improving safety awareness teamwork and organisational support within the modern day context Specifically this second edition includes Interviews from current senior and first line managers in children s and adult social care and health services front line staff and more A new chapter on managing online and digital issues including managing the transition of back to work after Covid 19 Greater emphasis on the responsibilities of employers and their duty of care to staff Further elaboration on the impairment of decision making under stress caused by imitation and threat The use of new therapeutic approaches in reducing threat from service users and better responding to their needs This book helps students to become aware of the factors which may affect judgement in child protection cases and assist in managing cases on placement It helps professional practitioners in managing the anxieties associated with their current case load and provides strategies to manage these unfortunately common workplace experiences *A Field Guide for Social Workers* Shelagh Larkin,2018-07-10 Integrating theory with practice A Field Guide for Social Workers Applying Your Generalist Training helps students understand and overcome the challenges of field education This comprehensive text provides the necessary tools to develop and demonstrate core competencies set forth by the Council on Social Work Education CSWE using the author s generalist field education approach grounded in generalist practice literature Integrative activities and reflection questions

directly apply generalist training to field experience Students will be equipped to meet the goals of the field and realize their potential as generalist practitioners Instructor Resources Free author created resources for instructors are available with this text

Personal Safety for Health Care Workers Pauline Bibby, 2017-03-02 This book is aimed at employers managers and professional and administrative staff in the health care services GP practices home visits and the hospital are all covered Despite growing evidence of violence against health care workers some employers have been slow to acknowledge the risks faced in both primary and secondary health care settings Personal Safety for Health Care Workers provides the tools to investigate the risks involved and to develop policy and practice to ensure staff safety It also deals with the vexed question of under reporting Part 1 deals with the respective roles and responsibilities of employers and employees and offers guidance on developing a workplace personal safety policy Workplace design and management are addressed and guidelines provided for health care workers when away from their normal work base Part 2 gives detailed guidelines for use by individual workers in a variety of work situations Part 3 considers training issues and contains a number of sample training programmes with handouts The message of this book is that prevention is better than cure proper attention to risk can reduce both the incidence of aggression and its development into violent acts The aim is to achieve the dual effect of protecting health care workers and also of providing services in a more sensitive way Good practice implies a responsibility to ensure that health care can be delivered in conditions of safety for staff and patients alike

The Social Work Field Placement John Poulin, Selina Matis, Heather Witt, 2023-01-30 Helps students to integrate social work education with field placement learning experiences in a purposeful reflective and unified manner This essential text helps BSW and MSW students integrate social work education with field placement experiences in a purposeful reflective and unified way Structured around the nine Council on Social Work Education CSWE competencies and fully updated with the 2022 Educational Policy and Accreditation Standards EPAS it offers learning activities field reflections case summaries and discussion prompts to deepen understanding With added content on anti racism diversity equity inclusion and rights based practice this edition prepares students to apply theory to practice effectively and ethically What's New Updated to align with the 2022 CSWE EPAS standards Includes a new chapter on organizational culture and agency community dynamics Provides expanded content on anti racism ADEI and rights based social work practice Guidance on performance improvement planning in supervision Incorporates updated policy research and National Association of Social Workers current priorities Key Features Integrates reflection questions case studies learning activities and QR linked resources Students gain competency based practice ready skills for effective and ethical social work Includes interactive tools like competency logs discussion guides and instructor resources Written by field education experts helping students unify coursework and fieldwork for success

Stress, Trauma, and Decision-Making for Social Workers Cheryl Regehr, 2018-10-30 Social workers regularly make high risk high impact decisions determining that a child has been abused that an individual may take

their own life or that someone with a history of violence poses harm to another In the course of this work social workers are exposed to acute and prolonged workplace trauma and stress that may result in posttraumatic stress compassion fatigue and burnout These effects not only impact practitioners but also the decisions that social workers make and ultimately the quality of the services that they provide In this book Cheryl Regehr explores the intersection between workplace stress trauma exposure and professional decision making in social workers She weaves together practice experience research on the impact of stress and trauma on performance and decision making in other high risk professions including paramedics and police officers and the empirical study of competence and decision making in social work practice Covering a wide range of research and theory she surveys practical approaches to reducing stress and trauma exposure mitigating their effects in social work practice and improving decision making This book is critical reading for all social workers who engage in high stakes decision making from those newly embarking on a career to expert practitioners

Working with Aggression and Resistance in Social Work Brian J. Taylor, 2011-06-16 Social workers have roles that require them to engage with clients and families who may be reluctant clients ambivalent or resistant towards those seeking to help and protect This includes safeguarding roles in relation to children and vulnerable adults and work to engage with marginalised groups such as young offenders and those with mental health and substance misuse problems The text addresses issues in relation to the main client groups and specific chapters take an overview of issues such as understanding and defusing aggressive behavior and keeping yourself safe from assault

Generalist Social Work Practice Janice Gasker, 2023-02-10 *Generalist Social Work Practice* provides students with the foundational skills and knowledge needed to serve clients across micro mezzo and macro areas of practice Author Janice Gasker engages students through evidence based pedagogy self reflection opportunities application and reinforcement of concepts and an abundance of critical thinking sections including profession practice standards such as the 2018 NASW Code of Ethics and 2022 EPAS Updates to the Second Edition include an emphasis on Critical Race Theory greater coverage of issues related to race and intersectionality and a new section on institutional racism in social work Included with this title LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site Learn more

[Social Work Practice in Remote Communities](#) Glen Gerald Schmidt,

Task-Centred Social Work Mark Doel, Peter Marsh, 2017-03-02 Task centred practice is a forward thinking goal orientated approach to social work It is a practice based approach built on research which reflects the new mood being developed in the social work field and it has now been successfully used in a wide variety of settings and circumstances The theme of Task Centred Social Work is partnership exploring the principles on which task centred practice is based while offering clear and practical guidance for work whether with people who seek help with social problems or with those who are involuntary clients The book describes in detail the sequence of work to help clients move from present

problems to future goals This is illustrated by a case study which runs through the chapters and uses an imaginative recording style Checklists and bibliographies are also used to aid understanding The authors respond to the model s critics and explore both the scope and the limitations of the task centred practice Social professionals whether working in practice or in training settings will find this book an invaluable aid to the development of successful social practice work Chapters 1-7: The Practice of Generalist Social Work Marla Berg-Weger,Julie Birkenmaier,2017-05-25 The fourth edition of The Practice of Generalist Social Work continues to teach students to apply micro macro and mezzo social work skills This new edition strengthens the connection between the three levels of practice and is fully updated to the 2015 EPAS This edition also contains more illustrations of theory and more context for deciding which type of intervention is a good fit Most chapters now open with a case study and continually refer back to the case to provide additional connections between theory and real life practice Each chapter also incorporates a link to a Grand Challenge of Social Work from the American Academy of Social Work and Social Welfare which shows the connection between social work and the most significant societal challenges of today The Quick Guides within the text offer students guidance for their field experience and practice after graduation The text also comes with a rich companion website that includes support materials and six unique cases that encourage students to learn by doing Go to www.routledgesw.com to explore the cases and additional resources **Fostering permanence : progress achieved and challenges ahead for America's child welfare system : hearing ,** Working with Conflict in Social Work Practice Brian Littlechild,Karen Mills,Rose Parkes,2020-08-24 This book offers guidance and practice development strategies for social workers on the causes of and effective responses to the many different types of conflicts that they may experience from the classroom to the workplace In addition the text sets out the complex multi layered and sometimes conflicting roles within social work settings with the balancing of care and control functions and safeguarding and empowering approaches Based on evidence of the range extent and effects of behaviour the book offers advice on how you can best recognize and work with issues that can cause conflict These include Reluctant service user engagement resistance and oppositional behaviours Aggression threats abuse and physical violence Safeguarding responsibilities for vulnerable people including in domestic violence and vulnerable adults and children work Sexist disablist and racist behaviours or where someone is being negatively targeted bullied or harassed because of LGBTQ status Situations where there is potential conflict between students colleagues managers or other professionals e g whistleblowing This book forms part of the Social Work Skills in Practice series and is essential reading for social work students and practitioners Brian Littlechild is a Professor of Social Work at the University of Hertfordshire UK with a practice and management background in mental health looked after children child safeguarding and working with young people who have offended He has researched published worked and trained in this area for over 35 years Karen Mills is Programme Lead for the MSc Social Work and Step up to Social Work Programmes at the University of Hertfordshire UK Rose Parkes is Deputy Head of Higher Education at

University College Jersey UK and leads the BA Social Work course Client Violence in Social Work Practice Christina E. Newhill, 2004-01-28 Presenting practical strategies for violence assessment and prevention that are grounded in solid empirical research this book guides social work practitioners and students to provide state of the art treatment to aggressive clients while reducing violence risks Effective methods are described together with specific recommendations for approaching engaging and intervening with potentially violent clients in both office and field settings Skills development exercises case analyses and guidelines for developing and implementing an agency safety plan enhance the book s utility as a training text and professional resource **Reflective Practice in Social Work** Andy Mantell, Terry Scragg, 2023-04-05 Reflective practice is at the heart of becoming a competent and confident social worker It s both a key element of learning and development on social work courses and an important aspect of social work practice This accessible and introductory text explores a range of approaches to reflective practice its main aim being to help you as a student become more confident in answering key questions including what is reflective practice how do I develop as a reflective practitioner how do I maintain reflective practice in key contexts There are sections on writing reflective journals communicating well with service users and carers and reflective practice while on placements **Direct Practice Skills for Evidence-Based Social Work** Elizabeth C. Pomeroy, Renée Bradford Garcia, 2017-12-28 Featuring an evidence and strengths based approach to practice methods this new text teaches students how to apply social work skills in a variety of settings Designed to enhance self awareness professionalism ethical reasoning cultural sensitivity and an appreciation for social justice issues this text introduces readers to social work s core values and practice methods to help them assimilate the skills needed for working in the field Cases and skills based exercises demonstrate how to make accurate assessments and design effective intervention plans After laying the groundwork in theory values and ethics the authors review methods for working with individuals children and families from an individual and environmental strengths based perspective Client engagement assessment intervention evaluation and termination and documentation are then reviewed Readers are introduced to the foundational concepts of social work practice and through application learn to successfully work with clients Key Features Integrates the Council on Social Work Education s EPAS standards and core competencies throughout including engagement assessment intervention evaluation social justice ethics critical thinking professional conduct and decision making and cultural competency and diversity Case scenarios in client interview format that closely resemble actual interactions followed by questions test readers understanding of the practice skills needed to work in the field Skill building exercises including individual and group activities role plays simulations and discussion questions that provide an opportunity to apply one s knowledge and skill sets Personal reflections that encourage students to examine their own beliefs to help them assimilate social work ethics and values into their professional demeanor Icons throughout the text that draw attention to useful tips for developing direct practice skills A strengths based approach that heightens understanding and results in a higher level of

proficiency in the change process Introduces challenging situations often encountered in practice to help readers acquire the more advanced practice skills necessary for assessment and intervention Resources including PowerPoints test questions sample syllabi and suggested answers to text exercises and discussion questions

Professional Decision Making in Social Work Brian Taylor, 2010-04-21 Many social workers face daily pressure to make sound decisions in very difficult circumstances occasionally having to manage impossible expectations Politicians and the media may spotlight care decisions where a tragedy or complaint occurs In this complex arena of conflicting demands and considerations from the public the client the family the organisation the professional needs a robust and yet flexible framework to inform practice decisions This book is written to help social work practitioners and students make professional decisions with clients from exercising statutory powers and duties to protect children from abuse to making decisions about risk

Social Work in Health and Mental Health Tuula Heinonen, Anna Metteri, 2005 Social Work in Health and Mental Health Issues Developments and Actions was created for final year undergraduate and master s level students in the health and mental health fields It is primarily a book on social work practice discussing how one might approach a specific health or mental health related problem or issue as a social worker Health and mental health are conceptualized broadly in this volume The health and well being of body and mind are seen as integrally connected shaped by biological physics psychological material social and structural features and determinants Clients are viewed as active engaged agents with strengths and resources from which to draw in meeting everyday challenges and major life crises Contributions form around the world allow the social work student to learn about current practice in places as diverse as Australia Finland China South Africa Wales Canada and the United States Each chapter is accompanied by both reflection questions and a case study derived from practice and written to stimulate discussion that develops assessment and treatment planning skills

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