

ORGANIZED CIVIL SERVANTS

**PUBLIC EMPLOYER-EMPLOYEE
RELATIONS IN CALIFORNIA**

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Labor Relations in the Public Sector Richard C. Kearney, Patrice M. Mareschal, 2014-01-17 Since publication of the fourth edition of Labor Relations in the Public Sector public sector unions have encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What's New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels

of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and quizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations *Labor Relations in the Public Sector, Fourth Edition* Richard C. Kearney, Patrice M. Mareschal, 2011-03-23 That we are participants in a global economy may no longer be news but its impact continues to shape the field of labor relations This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent Further impacting current trends are local and state movements to restructure public organizations and the processes they use to conduct their activities and provide services These include the mechanisms of collective bargaining and contract administration Reflecting these and many other trends and changes this fourth edition of the perennially bestselling *Labor Relations in the Public Sector* is now completely updated The fundamental reader friendly organization of the book remains the same and it continues to address the many facets that must be considered today as unions still represent 40 percent of public sector workers However in keeping up with the formative events of recent times this text Accounts for emerging trends in scholarly and professional literature as well as in practice Features several new case studies that provide readers with experiential learning opportunities across a range of contemporary situations Places greater emphasis on ways to develop and use interest based win win negotiations during bargaining processes and throughout the administration of contracts This volume recognizes the key role played by unions in the federal government and in a large proportion of state and local jurisdictions but it also recognizes that much is changing Fiscal realities and strategic challenges are changing the role of the labor union in the public sector This is a trend that must be understood if its consequences are to be anticipated and met for the mutual good

Labor Relations in the Public Sector, Third Edition Richard C. Kearney, Patrice M. Mareschal, 2000-10-12 Summarizing the critical changes affecting labor relations in the global marketplace this comprehensive text outlines problems and provides strategies for success in the dynamically evolving work environment Blending description analysis and empirical research into a thorough overview of the field the authors discuss court decisions and collective bargaining and labor relations at all levels of government In addition to a compendium of research resources this classroom friendly edition includes more new case studies illustrating key examples The third edition retains the successful features of previous editions and combines expertise from both academic and professional perspectives Labor-management relations in the public service United States. Office of Personnel Management. Library, 1979 Labor Literature , 1980 *Labor Literature* United States. Department of Labor. Library, 1980 Success While Others Fail Paul Johnston, 1994 Case studies of how some companies including Xerox General Electric Goodyear and Manpower Inc are designing and implementing training practices to make their organizations more competitive Thin bibliography Johnston sociology Yale U compares and analyzes the experiences of several different public and private sector workforces engaged in new social movement unionism in recent

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L.A.'s Titans of Temple Street Tom

Sitton,2023-04-05 This book studies Los Angeles County and its government since World War II A special focus is given to the Titans of Temple Street the five member Board of Supervisors that determines policies and actions for many issues throughout the county especially for residents who do not live in the county s 88 cities It is the largest of all U S counties with a population of more than 10 million more residents than 41 states and an annual budget of more than 44 billion more than all but 19 states It has served as an innovative example of county government since the early 1900s **A Government**

by the People Thomas Goebel,2003-04-03 Between 1898 and 1918 many American states introduced the initiative referendum and recall known collectively as direct democracy Most interpreters have seen the motives for these reform measures as purely political but Thomas Goebel demonstrates that the call for direct democracy was deeply rooted in antimonopoly sentiment Frustrated with the governmental corruption and favoritism that facilitated the rise of monopolies advocates of direct democracy aimed to check the influence of legislative bodies and directly empower the people to pass laws and abolish trusts But direct democracy failed to achieve its promises corporations and trusts continued to flourish voter turnout rates did not increase and interest groups grew stronger By the 1930s it was clear that direct democracy favored large organizations with the financial and organizational resources to fund increasingly expensive campaigns Recent years have witnessed a resurgence of direct democracy particularly in California where ballot questions and propositions have addressed such volatile issues as gay rights and affirmative action In this context Goebel s analysis of direct democracy s history evolution and ultimate unsuitability as a grassroots tool is particularly timely **Personnel Literature** United

States. Office of Personnel Management. Library,1979

Fear City Kim Phillips-Fein,2017-04-18 PULITZER PRIZE

FINALIST An epic riveting history of New York City on the edge of disaster and an anatomy of the austerity politics that continue to shape the world today When the news broke in 1975 that New York City was on the brink of fiscal collapse few believed it was possible How could the country s largest metropolis fail How could the capital of the financial world go bankrupt Yet the city was indeed billions of dollars in the red with no way to pay back its debts Bankers and politicians alike seized upon the situation as evidence that social liberalism which New York famously exemplified was unworkable The city had to slash services freeze wages and fire thousands of workers they insisted or financial apocalypse would ensue In this vivid account historian Kim Phillips Fein tells the remarkable story of the crisis that engulfed the city With unions and ordinary citizens refusing to accept retrenchment the budget crunch became a struggle over the soul of New York pitting

fundamentally opposing visions of the city against each other Drawing on never before used archival sources and interviews with key players in the crisis Fear City shows how the brush with bankruptcy permanently transformed New York and reshaped ideas about government across America At once a sweeping history of some of the most tumultuous times in New York s past a gripping narrative of last minute machinations and backroom deals and an origin story of the politics of austerity Fear City is essential reading for anyone seeking to understand the resurgent fiscal conservatism of today

Employee Management Relations in the Public Service United States Civil Service Commission. Library,1962

Labor Management Relations in the Public Service United States Civil Service Commission. Library,1972 **Summary**

of Public Sector Labor Relations Policies Tali Rider,1981 Guide to public sector labour relations policies with commentary on national level labour legislation and regulations in the USA gives a summary of statutes executive orders jurisprudence and opinions relating to public servants collective bargaining rights trade unionization right to strike grievance procedure arbitration unfair labour practices etc **New Labor Review** ,1983

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