



James C. Abegglen

# SEA CHANGE

Pacific Asia as the New  
World Industrial Center

# Sea Change Pacific Asia As The New World Industrial Center

**Adrian van Rixtel**



## **Sea Change Pacific Asia As The New World Industrial Center:**

**Comprehensive Security in Asia** ,2000-04-27 The term comprehensive security was first used by the late Japanese prime minister Ohira but the concept as such can be traced back to Japanese thinking on security during the fifties Its meaning goes far beyond requirements of military defence against a particular enemy and stresses the need to take into account other aspects vital to national stability food energy environment communication and social security While not denying the importance of military security it explicitly encompasses a wide range of other aspects the search for environmental security for instance which requires cooperation with other countries including hypothetical enemies The concept stresses the need for confidence building methods as a requirement for its attainment and pertains to issues such as preventive diplomacy energy security second order cybernetics greater transparency of international financial markets as means to enhance overall stability It is a notion that goes beyond simplifications such as us and them Since the word has been first coined in Japan it has caught on in other Asian countries as well It has become clear that the concept is particularly suited for a continent where large and powerful countries such as China Korea Japan and Indonesia are unlikely to enter into close cooperation along the model of the European Union In short in this volume a team of scholars from Asia Europe and the United States provide clear analyses of issues vital to Asian politics an important contribution to one of the key issues of contemporary Asian politics

**Contemporary Issues Shaping China's Civil Aviation Policy** Alan Williams,2016-05-13 The emergence of China as a future major participant in international aviation raises some interesting questions especially from a strategic policy perspective The progressive shift from a command to a mixed market economy under the central leadership of the Beijing administration now finds itself faced with the needs to balance a strategic duality in the context of the role of China s civil aviation industry In a very real sense this situation requires the design and accommodation of a growing role for China s mainstream carriers within the operational context of the need to meet the complex challenges from increasing international market competition In parallel with such major external pressures central government must also accommodate domestic priorities with regard to internal economic development The fruits of economic progress as a function of market reform are commonly understood to have positively reshaped the live of only a proportion of the national population to date The need to create greater access to economic growth for the more remote western and northern provinces has required that the rapid development of airports become a factor in the planning and allocation of developmental priorities To complicate matters further prevailing requirements of airspace defence remain a major parameter within the larger context of national aviation policy This book explores the political economic and strategic issues raised by the inevitable tension between the domestic and international aspects of Beijing s current civil aviation strategy It also seeks to identify some of the problems that face the industry as a key sector in the larger context of macroeconomic reform and the further pressures now being exerted by China s membership of the WTO

**Routledge Handbook of**

**International Political Economy (IPE)** Mark Blyth, 2009-06-02 Providing an overview of the range and scope of International Political Economy scholarship this important work maps the different regional schools of IPE and notes the distinctive way IPE is practiced and conceptualized around the world      Globalisation and the Rule of Law Spencer Zifcak, 2004-08-02 This book reassesses the idea of the rule of law within the present complex and increasingly internationalised environment and is the first to relate globalisation exclusively to law      **Cross-Cultural Differences - Japanese and German Management Styles from the German Perspective** Markus Richwien, 2002-08-07 Inhaltsangabe Abstract As the idea of Japan as a leader in management styles and the mythos collectivism as a key to high quality performance and productivity is still in mind of German managers this work tries to compare actual leadership styles of Japanese and German managers on the level of cultural dimensions In the study the sample consisted of 119 persons in middle management positions 82 male and 37 female 60 persons with work experience in Japan and 59 without experience Participants were asked to complete a questionnaire regarding 52 leadership characteristics e g the ability to assert oneself to cooperate or to delegate within five cultural dimensions Participants then rated the importance of this characteristic for the specific category Findings of the study showed significant differences in experienced and estimated management styles between the countries as well as significances regarding management traits of the German culture after working in Japan Inhaltsverzeichnis Table of Contents CHAPTER ONE 9 1 1 INTRODUCTION 9 1 2 STATEMENT OF THE PROBLEM 11 1 3 RESEARCH QUESTION 14 CHAPTER TWO 15 2 1 INTERNATIONAL MANAGEMENT AND ITS CULTURAL CONTEXT 15 2 1 1 Culture 15 2 1 2 Cross cultural Communication 22 2 2 2 Cross cultural Management 25 2 2 3 Significance for Organization 29 2 3 SUCCESS FACTORS OF INTERNATIONAL BUSINESS 31 2 4 CULTURALLY COMPARATIVE MANAGEMENT RESEARCH 35 2 4 1 Management oriented Cultural Research 36 2 4 2 Cultural Dimensions according to Hofstede 40 2 4 2 1 Dimension of power distance 41 2 4 2 2 Dimension of collectivism versus individualism 43 2 4 2 3 Dimension of masculinity versus femininity 44 2 4 2 4 Dimension of uncertainty avoidance 46 2 4 3 The Dimension of the Confucian Dynamic 47 2 4 4 Further Dimensions of Culture 51 2 4 4 1 Basic dimensions of culture according to Adler 52 2 4 4 2 Dimensions of culture according to Trompenaars 54 2 5 THE SOCIO CULTURAL BACKGROUND OF JAPANESE MANAGERS 57 2 5 1 Japanese Confucianism 58 2 5 2 Corporate collectivism The uchi mentality 60 2 5 3 Consensus and participation in management 63 2 6 THE PRESENT RELATIONSHIP BETWEEN GERMANY AND JAPAN 63 2 6 1 General and political relationships 63 2 6 2 The Economic Relationships 65 2 6 2 1 Relationships to the European Union EU 65 2 6 2 2 Foreign Trade between Germany and Japan 66 2 6 2 3 Special Features 67 2 6 3 Cultural Contacts 69 2 7 LEADERSHIP STYLES 70 2 7 1 Definition and aspects of leadership 70 2 7 2 Differencies in the leadership      **Political Communications in Greater China** Gary D. Rawnsley, Ming-Yeh T. Rawnsley, 2003-12-08 The authors examine the role played by political communications in a variety of media in defining and shaping identity in China Hong Kong Taiwan and amongst overseas Chinese      The Other Japan Joe Moore, 2016-09-16 The

analyses and literary portraits in this text elucidate the existing realities of Japan's postwar history. They address in chronological fashion major social, environmental, and feminist issues and conflicts that have attended to Japan's postwar economic miracle.

**Globalization** Jan Aart Scholte, 2017-03-16 This highly acclaimed bestselling textbook quickly established itself as one of the leading texts on the subject worldwide in its 1st edition. Now substantially revised and updated, Scholte provides students with a comprehensive introduction to globalization and questions why this phenomenon has occurred, to what extent it changes the world, and whether it is a force for good or ill. Accessibly written by a leading authority both as an academic researcher and a policy consultant, this second edition draws on the author's research in more than 20 countries over 5 continents. Split into 3 parts, the text first outlines a critical framework for understanding globalization, before exploring its impact on society and the key debates surrounding its normative impact. Exploring questions such as what globalization is, how it has emerged, and what effect it has had on society, this text is essential reading for undergraduate and postgraduate students seeking a thorough study of globalization. New to this Edition: A broader perspective on all the dimensions of globalization. Makes use of the extensive new data and research findings since the first edition was released. Draws more widely from other fields such as Business Studies, Law, and Economics.

*Kimono in the Boardroom* Jean R. Renshaw, 1999-09-23 Japanese women, who comprise more than 40% of their country's workforce, are essential to the Japanese economy. Yet they are not typically thought of as managers at home or abroad. Jean Renshaw challenges that perception in this pathbreaking book, showing readers where and how an invisible evolution is occurring in Japanese business. Traditional norms of lifetime employment, the seniority system, and the bureaucratic, tightly knit nature of Japanese industry all restrict women's entry into management. Despite these enormous barriers, the number of Japanese women managers has almost doubled in the last ten years. In an effort to discover the secrets of their success, Renshaw interviewed over 150 successful Japanese women managers. She explored family backgrounds, personal characteristics, socialization, professional experiences, and corporate cultures. This book presents her sometimes surprising discoveries. Renshaw completes the picture by surveying the history of Japanese women in management and discussing the even newer phenomenon of Japanese women who own their own businesses. An eye-opening work for managers of international firms and scholars of business and women's studies, *Kimono in the Boardroom* reveals the potential of the rising female managerial class to profoundly change the male-dominated culture of modern Japan.

*Informality and Monetary Policy in Japan* Adrian van Rixtel, 2002-10-31 The success and misfortunes of the post-war Japanese economy have been one of the most debated points in modern economics. Many explanations focus on cultural and institutional factors, and in particular, the role of informality networks organizing business activity and government policy. Adrian van Rixtel, an economist at the European Central Bank, provides a quantitative and qualitative assessment of informality in the formation of Japanese monetary policy. Having been based in Japan for three years, two of which were spent at the Institute for Monetary and Economic Studies at the Bank of Japan, and the

Japanese Ministry of Finance he is able to bring a unique insider outsider perspective to the subject Technology, Learning, and Innovation Linsu Kim, Richard R. Nelson, 2000-07-24 In this volume published in 2000 leading scholars analyze in a series of essays and commentaries how newly industrializing countries NICs particularly those in East Asia have transformed themselves from technologically backward and poor to relatively modern and affluent economies over the past thirty years The contributors provide interesting theoretical perspectives and offer insights into the process of technological progress at both the macro and micro levels in these countries The essays review how firms particularly those in electronics and automobiles have dynamically accumulated technological capabilities at the micro level how public policies have shaped the process of technological progress at the national level and what problems some of these countries face today at both levels In addition the volume provides a comparison of East Asian NICs with their Latin American counterparts The discussion also offers useful lessons for policies in other developing countries *The Rise and Decline of the Asian Century* Christopher Lingle, 2019-03-25 First published in 1997 this volume reflects an attempt to put order in the place of what appears to be chaos amidst East Asia's rapid dash toward economic development With experiences of Turkey during and after martial law Italy during the Red Brigade England during the Winter of Discontent post Franco Spain's stumbling embrace of democracy Poland in the beginning of the solidarity movement South Africa in the crumbling of apartheid China during the early student protests and Europe when the Iron Curtain was lifted Christopher Lingle applies these ideas to modern developments in East Asia providing an intriguing counter intuitive refreshing take on its economies

**21st-Century Japanese Management** J. Abegglen, 2006-03-13 Japan's economy and businesses are entering this century with new management systems but their values unchanged Drawing on the author's analysis of the 1950s financial systems personnel management methods role of the corporation and R D capabilities are re assessed to provide a comprehensive analysis of Japan's financial and industrial changes Strangers on Familiar Soil Edward Dallam Melillo, 2015-10-20 This groundbreaking history explores the many unrecognized enduring linkages between the state of California and the country of Chile The book begins in 1786 when a French expedition brought the potato from Chile to California and it concludes with Chilean president Michelle Bachelet's diplomatic visit to the Golden State in 2008 During the intervening centuries new crops foods fertilizers mining technologies laborers and ideas from Chile radically altered California's development In turn Californian systems of servitude exotic species educational programs and capitalist development strategies dramatically shaped Chilean history Edward Dallam Melillo develops a new set of historical perspectives tracing eastward moving trends in U S history uncovering South American influences on North America's development and reframing the Western Hemisphere from a Pacific vantage point His innovative approach yields transnational insights and recovers long forgotten connections between the peoples and ecosystems of Chile and California

Knowledge and Nationhood Denis Glesson, 1996-07-01 This text examines the implications of government policy for the

curriculum the professionalism of educational practitioners and the training and career options of young people It argues for a new educational agenda which recognizes the importance of intellectual investment and innovation in all areas of educational provision and which addresses the profound changes taking place in the relationship between national and global citizenship The text also includes a critique of New Right policies **Working Globesmart** Ernest Gundling,2003-07-16

Your guide to global citizenship for 21st century success Taking a new assignment in your company s foreign office Meeting a business associate from another country Videoconferencing with a group of global co workers Negotiating a project deadline with the foreign software engineer across the hall Learn how to apply a new set of cultural competencies to successfully cross national or cultural boundaries Working GlobeSmart shows how global people skills add value to global business and captures the essence of what global leadership means the ability to create a corporate culture that builds cooperation across borders and cultures between customers and suppliers across every organizational line *Encyclopedia of Japanese Business and Management* Allan Bird,2005-10-18 The Encyclopedia of Japanese Business and Management is the definitive reference source for the exploration of Japanese business and management Reflecting the multidisciplinary nature of this field the Encyclopedia consolidates and contextualises the leading research and knowledge about the Japanese business system and Japanese management thought and practice It will be welcomed by scholar and student alike as an essential resource for teaching an invaluable companion to independent study and a solid starting point for wider exploration

*The Rise of East Asia* Mark Berger,Douglas Borer,2002-09-11 There is great interest in the Pacific Century and what its implications for the future will be The rapid economic growth of East Asia was already setting the region apart from the rest of the world by the 1970s By the 1980s the trend was seen to have spread southward to Thailand Malaysia and Indonesia while China s provinces had also become integral to the regional economic boom In this exciting new study many of the ideas and expectations associated with the Pacific Century are placed under critical scrutiny The book includes studies of particular countries such as China Japan South Korea Vietnam Indonesia and Malaysia There is analysis of economic and political trends in the region the reasons behind its rise and its importance on a global scale The rise of East Asia represents an historic turning point with immense significance world wide This book will be of interest to anyone concerned about the new approaches to and the debate about the rise of east Asia and the coming of the Pacific Century **Japanese**

**Industrialisation** Ian Inkster,2012-08-06 Japan s escape from colonialism and its subsequent industrialisation has taken it to the point where its economy is second only to that of the US This comprehensive volume examines how this rapid change of fortunes occurred and the impact it has had on East Asia and the world at large Taking a wide range and focus Inkster looks at the history of Japan s industrial development in a social and cultural context *Implementing Codes of Conduct* Ivanka Mamic,2017-09-08 At the start of the 21st century manufacturing is in the midst of a major transformation with goods moving from factories in S o Paulo Ho Chi Minh and Guanzhou to the shelves of stores in New York Hamburg and Sydney As

production of goods has become increasingly global with an impact on workers and societies around the world the ILO has sought to answer the challenging question how best to implement voluntary corporate initiatives in value chains that stretch around the globe from a constantly changing supply base of factories both large and small In order to address growing pressures from stakeholders a number of global companies have adopted codes of conduct with the aim of influencing the practices of their suppliers in less developed countries and providing a baseline of expected standards Typically codes of conduct draw on international labour standards setting guidelines on a range of issues including child labour forced labour wages and benefits working hours disciplinary practices the right to freedom of association health and safety and environmental practices Notwithstanding the array of initiatives that has emerged anecdotal evidence suggests that in many cases managers both at the company and supplier level have struggled and continue to struggle with the issue of how to implement their codes of conduct Based on interviews with hundreds of managers activists government officials factory workers and workers representatives Implementing Codes of Conduct represents the most extensive research conducted to date into the emerging nature of corporate social responsibility and global supply chains Its objective is to provide useful examples and lessons learned to companies policy makers and others interested in implementing their own code of conduct or who are actively involved in this field This book has broad implications for firms that are serious about seeing the social and environmental objectives expressed in their corporate codes become a reality at the supplier level implications that stretch from the boardroom to the factory floor The book presents a model that maps a route from the creation of a vision to its implementation at the operational level Based on research conducted in the sports footwear apparel and retail sectors this book provides a detailed account of the approaches currently used by leading brands and retailers and practical suggestions for other companies to follow in addressing social pressures Given an increasingly clear link between corporate social responsibility and profits this book serves as an invaluable tool in assisting those interested in balancing the complex demands of society and competitive concerns



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