

Determining the Effectiveness of Scientific Research of Universities Staff

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Abstract

The problem of determining the effectiveness of scientific research carried out by teachers of universities is considered. In particular, the results of the publishing activity of teachers are investigated. For the comparative analysis of teachers' effectiveness, it is offered to formalize this problem in a class of problems of multicriteria optimization and to apply methods of a multiattribute choice of variants. Approaches to aggregating the effectiveness of teachers' team and justifying the advantage of choosing the most productive teams over less productive ones are also proposed. The problems of determining the most effective teacher and the most effective team of teachers are given.

Keywords

Scientific activity of universities, teacher effectiveness, multicriteria optimization, weight coefficients, teacher ranking, aggregation of teachers' team effectiveness, the most effective teacher.

1. Introduction

Higher education plays an important role in the development of domestic science. In all developed countries, university science is the main factor in the development of science and is gradually becoming a powerful innovative factor not only in higher education but also in the development of the entire education system in Ukraine.

It is known that science is the most effective area of investment. It is estimated that the return on investment in science can be 500 percent or more [1, 2]. The effectiveness of scientific work in universities is assessed by various criteria. There are publications, indexes of citations of scientific papers, the novelty of scientific developments, conformity of the teacher publications to the disciplines that he teaches, and so on. It should be noted that both scientific and teaching activities are obviously poorly structured subject areas. For research of such areas, it is expedient, in particular, to apply methods of expert estimation and the theory of decision-making.

We can conclude on many grounds, that in recent decades, science, including science in our country, is gradually moving to universities. The importance of intensifying research in universities and stimulating the development of science by university teachers is due to a number of factors [3, 4]:

- almost 70% of doctors of sciences and more than 70% of candidates of sciences work in the system of higher education in Ukraine;
- more than 80% of postdoctorate and PhD students carry out their training at universities;
- high quality of education, the formation of adequate content of academic disciplines, modernization of practical and laboratory work can be fully ensured only through the use of relevant scientific advances;
- PhD thesis and Doctor of Science dissertation of teachers should be based on new knowledge and be the result of scientific activity;

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Scientific Research Effectiveness

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Scientific Research Effectiveness:

Scientific Research Effectiveness J. Hurley, 2012-12-06 Baruch S Blumberg NASA Astrobiology Institute Ames Research Center Moffett Field CA USA Scientific research is one of the major human enterprises Many governments are convinced that research and its products provide the means to enrich an economic life that is no longer sustained by traditional manufacturing and service industries The public has a high expectation of medical research and many are convinced that with the expenditure of sufficient money all human diseases can be conquered they look forward to a long and disease free life There is also a great interest in many sectors of society to understand nature not only in order to control it or learn how best to cope with its uncertainties but to accumulate knowledge for its own sake Finally scientific research contributes significantly to the intellectual stores of humanity and provides an important process to explore the most profound questions of life Modern science is rarely a solitary occupation It requires heavy investments in equipment supplies buildings and field capabilities Scientists need a band of fellow explorers with whom to share the adventure discuss experiments and results and perhaps most importantly enable the testing and retesting of their hypotheses by themselves and by others This was certainly the case in my own research which led eventually to the discovery of the Hepatitis B virus and later to the vaccine for it Scientific training is very specialized whereas the solutions to problems transcend narrow disciplinary borders

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Evaluating Research Efficiency of Chinese Universities Yongmei Hu, Wenyan Liang, Yipeng Tang, 2017-03-16 This book employs the modern econometric approaches such as DEA Malmquist Index and Tobit models to evaluate research effectiveness and productivity of research oriented universities in China On the basis of five year longitudinal data of more

than a hundred Project 211 universities this book illustrates the current status of the effectiveness and productivity of research oriented universities demonstrating regional differences exploring dynamic changes and identifying underlying factors Any researcher or policymaker who cares about the recent development in Chinese higher education in the 21st century will benefit from our in depth analyses **Handbook of Research in School Consultation** William P

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of using decision sciences with management oriented problems The book includes a selection of the best papers presented at the 2nd International Conference on Decision Science and Management ICDSM 2019 held at Hunan International Economics University China on 20 21 September 2019 The Strength in Numbers Barry Bozeman, Jan Youtie, 2017-10-23 Once upon a time it was the lone scientist who achieved brilliant breakthroughs No longer Today science is done in teams of as many as hundreds of researchers who may be scattered across continents and represent a range of hierarchies These collaborations can be powerful but they demand new ways of thinking about scientific research When three hundred people make a discovery who gets credit How can all collaborators concerns be adequately addressed Why do certain STEM collaborations succeed while others fail Focusing on the nascent science of team science The Strength in Numbers synthesizes the results of the most far reaching study to date on collaboration among university scientists to provide answers to such questions Drawing on a national survey with responses from researchers at more than one hundred universities anonymous web posts archival data and extensive interviews with active scientists and engineers in over a dozen STEM disciplines Barry Bozeman and Jan Youtie set out a framework to characterize different types of collaboration and their likely outcomes They also develop a model to define research effectiveness which assesses factors internal and external to collaborations They advance what they have found to be the gold standard of science collaborations consultative collaboration management This strategy which codifies methods of consulting all team members on a study s key points and incorporates their preferences and values empowers managers of STEM collaborations to optimize the likelihood of their effectiveness The Strength in Numbers is a milestone in the science of team science and an indispensable guide for scientists interested in maximizing collaborative success **Compendium of HHS Evaluations and Relevant Other Studies** HHS Policy Information Center (U.S.), 1990

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